

Investor Relations Release

Zagreb, 27 September 2024

INA - INDUSTRIJA NAFTE, d.d. Av. V. Holjevca 10 10 020 Zagreb, Croatia LEI: 213800RUSOIJPJD19H13 Ordinary shares INA-R-A ISIN HRINA0RA0007 Listed on the Zagreb Stock Exchange Official market Announcement in line with Zagreb Stock Exchange rules Member State: Republic of Croatia

Subject: INA Supervisory Board appointed Management Board members

The Supervisory Board of INA, at the proposal of the Government of the Republic of Croatia, reappointed Miroslav Skalicki, Hrvoje Šimović and Marin Zovko as members of the Management Board. The new mandate enters into force on September 29, 2024, and lasts for a maximum of six months, until the appointment of the members of the Management Board through a public tender