



# Investor Relations Release

Zagreb, 29 September 2025

**INA - INDUSTRIJA NAFTE, d.d.**

*Av. V. Holjevca 10*

*10 020 Zagreb, Croatia*

*LEI: 213800RUSOIJPD19H13*

*Ordinary shares INA-R-A ISIN HRINA0RA0007*

*Listed on the Zagreb Stock Exchange Official market*

*Announcement in line with Zagreb Stock Exchange rules*

*Member State: Republic of Croatia*

**Subject: INA Supervisory Board appointed Management Board members**

The Supervisory Board of INA, at the proposal of the Government of the Republic of Croatia, reappointed Hrvoje Milić, Hrvoje Šimović and Marin Zovko as members of the Management Board. The new mandate enters into force on September 29, 2025, and lasts for a maximum of six months, until the appointment of the members of the Management Board through a public tender.