



Investor Relations Release

Zagreb, 3 August 2021

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: Personnel changes

Effective from 1 September 2021, Mrs. Zdravka Demeter Bubalo will be appointed Operating Director of Consumer Services and Retail.

Mrs. Demeter Bubalo will be replacing Mr. Borko Buturac, previous Acting Operating Director of Consumer Services and Retail. Mr. Buturac will continue his career in INA Group Consumer Services and Retail.