



# Investor Relations Release

Zagreb, 24 August 2023

**INA - INDUSTRIJA NAFTE, d.d.**

*Av. V. Holjevca 10*

*10 020 Zagreb, Croatia*

*LEI: 213800RUSOIJPD19H13*

*Ordinary shares INA-R-A ISIN HRINA0RA0007*

*Listed on the Zagreb Stock Exchange Official market*

*Announcement in line with Zagreb Stock Exchange rules*

*Member State: Republic of Croatia*

**Subject: Personnel changes**

Today INA's Management Board recalled Mr. Nikola Mišetić from the position of Operating Director of Exploration and Production, effective from 31 August 2023. Mr. Saša Matić was appointed as the Acting Director of Exploration and Production, effective from 1 September 2023.