



Investor Relations Release

Zagreb, 15 June 2023

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: INA Supervisory Board meeting

At the session of the Supervisory Board of INA-Industrija nafte, d.d. held on 15 June 2023, the Supervisory Board has elected Mr Damir Mikuljan as Supervisory Board President. The Supervisory Board of INA approved the appointment of Zsuzsanna Ortutay as the President of the Management Board of INA for the period from 1 July 2023 until 30 June 2026, and the appointment of Krisztián Pulay and Zsombor Marton as Management Board members for the same period. Upon expiration of his mandate as the Management Board President of INA as of 30 June 2023, Péter Ratatics is going to continue his professional career as MOL Group Consumer Services Executive Vice President.

Zsuzsanna Ortutay has been a INA Supervisory Board member for the last 2.5 years, Senior Vice President of MOL Group Business Solutions since 2019, and Member of Slovnaft's Board of Directors since 2020. She started her carrier in 1998, as Investor Relations Manager of TVK, a petrochemical company acquired by MOL. She was TVK's Treasury Manager in 2003, when she moved to Zagreb and worked in INA as treasury advisor of CFO until 2006. Between 2007 and 2009 she was Head of MOL Group Retail Controlling. In 2009-2010 she was the project manager for the INA integration and efficiency improvement project focusing on the financial stabilization and sustainable efficiency. She was MOL's Group Treasurer between 2013 and 2018, and between 2018 and 2019 she held a CFO role in MOL Hungary. From 2018 to 2020 she was a member of the Board of Directors of JMSR, a joint venture of MOL with Japanese Synthetic Rubber corporation. Since 2019 Zsuzsanna Ortutay is the CEO of MOL GBS, the finance and HR service centre of MOL Group, an organization of 500+employees, covering activities of 100+ MOL Group companies in 8 countries. After the acquisition of the Polish fuel retail network in 2022, she became the member of the Supervisory Board of MOL Polska. She got her Bachelor's degree in Baker University, Kansas, MSc in Economics at the University of Miskolc and post graduate degree DESS (Diplôme d'études supérieures spécialisées) in Banking and Finance at Panthéon-Assas, Paris University.