



Investor Relations Release

Zagreb, 28 March 2025

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: INA Supervisory Board appointed Management Board members

The Supervisory Board of INA, at the proposal of the Government of the Republic of Croatia, reappointed Hrvoje Šimović and Marin Zovko as members of the Management Board, while Hrvoje Milić will replace Miroslav Skalicki as a member of the Management Board. The new mandate for members of INA, d.d. Management Board enters into force on March 29, 2025, and lasts for a maximum of six months, until the appointment of the members of the Management Board through a public tender.