

Ordinary share IGH-R-A, ISIN HRIGH0RA0006  
Listed on the official market of the Zagreb Stock Exchange  
Home member state: Croatia  
LEI Mark: 74780000W0UQ8MF2FU71

Zagreb, 07 February 2023

**HANFA**  
Miramarska 24b  
10000 Zagreb

**ZAGREB STOCK EXCHANGE**  
Ivana Lučića 2a  
10000 Zagreb

**HINA-OTS**  
[ots@hina.hr](mailto:ots@hina.hr)

**SUBJECT:** INSTITUT IGH, d.d. – acting in accordance with the Act on the Protection of Worker's Claims

Zagreb, 07 February 2023 – Considering that INSTITUT IGH, d.d., as the Employer, did not pay the salaries i.e. salary compensation to its employees for December 2022 by the last day of January 2023, the Employer submitted to FINA a Request for forced collection of claims for each employee, together with the calculation of unpaid salary, i.e. salary compensation. With this, INSTITUT IGH, d.d. acted fully in accordance with its legal obligations set forth by the Act on the Protection of Workers' Claims (OG 70/17).

We would also like to point out that the request for forced collection of unpaid salaries, in accordance with legal provisions, has priority in the order of collection of claims, and that the account of INSTITUT IGH, d.d., at the time of submitting the request for forced collection of unpaid salaries was not blocked. FINA is currently acting in accordance with the claims for collection of unpaid salaries.

With best regards,

**INSTITUT IGH, d.d.**

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Mjerodavni sud:  
Trgovački sud u Zagrebu  
registarski uložak s matičnim brojem  
(MBS) 080000959

Temeljni kapital:  
116.604.710,00 kn,  
uplaćen u cijelosti

Broj izdanih dionica: IGH 613.709  
Nominalna vrijednost dionice 190 kn

MB: 3750272  
OIB: 79766124714  
Poslovna banka:  
Nova hrvatska banka d.d.  
IBAN:  
HR6825030071100087335  
SWIFT kod: VBCRHR22

Uprava:  
Robert Petrosian, predsjednik uprave  
Miroslav Pauzar, član uprave  
Igor Džajić, član uprave

Nadzorni odbor:  
Žarko Dešković, dipl.ing.grad.,  
predsjednik Nadzornog odbora

