

Ordinary share IGH-R-A, ISIN HRIGH0RA0006
Listed on the official market of the Zagreb Stock Exchange
Home Member State: Croatia
LEI mark: 74780000W0UQ8MF2FU71

ZAGREB STOCK EXCHANGE
Ivana Lučića 2a
10000 Zagreb

HANFA
Miramarska 24b
10000 Zagreb

HINA
ots@hina.hr

Zagreb, 24 September 2025.

SUBJECT: Mr. Bariša Pavičić and Mr. Gerhard Sattler Vukadinović appointed members of the Management Board

Respected,

In accordance with the provisions of Regulation (EU) No 596/2014 of the European Parliament and of the Council of April 16th 2014 on market abuse (Market Abuse Regulation), the Capital Market Act, and the Rules of the Zagreb Stock Exchange, we hereby inform you as follows:

INSTITUT IGH, d.d. Zagreb, Janka Rakuše 1, OIB: 79766124714 (hereinafter: the Company) announces that a meeting of the Supervisory Board of INSTITUT IGH, d.d. was held on 23 September 2025. At this meeting, the Supervisory Board took note of and accepted the resignation of the members of the Management Board Marija Đuroković and Tatjana Bičanić. The Supervisory Board unanimously decided to appoint Mr. Bariša Pavičić and Mr. Gerhard Sattler Vukadinović as members of the Management Board of the Company. Their mandate begins on the date of appointment and lasts for four years.

Sincerely,

INSTITUT IGH, JSC

INSTITUT IGH, d.d.
Janka Rakuše 1
10000 Zagreb, Croatia

PHONE: +385 (0)1 612 51 25
EMAIL: igh@igh.hr
WEB: www.igh.hr

Business bank:
KentBank d.d.
IBAN: HR48 4124 0031 1990 1793 2
SWIFT code: KENBHR22

Reg.No.: 3750272
PIN: 79766124714

Competent court:
Commercial Court in Zagreb
Register entry with company registration No. 080000959

Share capital:
EUR 14,814,630.00, Paid in full

No. of issued shares: IGH 1,481,463
Nominal share value EUR 10

Management Board:

Mariyan Tkach, President of the Management Board
Bariša Pavičić, Member of the Management Board
Gerhard Sattler Vukadinović, Member of the Management Board

Supervisory Board:

Žarko Dešković, MEng.CE
President of the Supervisory Board

