

Company: ING-GRAD Jsc., Kalinovica 3/IV, 10000 Zagreb VAT ID: 93245284305 Stock Exchange Ticker: IG Security Identifier: IG-R-A Home Member State: Republic of Croatia Regulated Market: Zagreb Stock Exchange Market Segment: Official Market Issuer's LEI: 747800V0634Q77II6N67 ISIN: HRIG00RA0009

> Zagreb Stock Exchange Jsc Ivana Lučića 2a 10000 Zagreb

Croatian Financial Services Supervisory Agency

Franje Račkoga 6 10000 Zagreb

> HINA ots@hina.hr

SUBJECT: Notice on Business Results for the Year 2025

- privileged information

At the General Assembly of ING-GRAD Jsc (the "Company") held on 1 July 2025, a decision was adopted on a payment of dividend in the amount of EUR 2.60 per share. The right to receive the dividend applies to all shareholders of the Company who are registered in the Central Depository & Clearing Company Inc as of 4 July 2025. The dividend will be paid on 10 July 2025.

As stated in the business report, ING-GRAD Jsc generated operating revenue of EUR 129 million in 2024, representing a 32% year-over-year increase, achieved solely through organic business growth. The main driver of this significant growth was the execution of a larger number of complex projects, most of which pertain to the restoration of cultural heritage. EBITDA for 2024 amounted to EUR 22.2 million, marking an increase of approximately EUR 6.5 million compared to the previous year. Net profit reached nearly EUR 17 million, which is around EUR 5 million higher than in the same period of the previous year.

During the presentation of the 2024 results, the President of the Management Board, Mr. Branislav Brizar, also briefly addressed the Company's performance for the first five months of 2025.

ING-GRAD d.d. OIB 93245284305 Trgovački sud u Zagrebu - MBS 080189931 Iznos temeljnog kapitala 3.990.000,00 €, u cijelosti uplaćen Broj izdanih dionica: 3.990.000 Nominalni iznos dionice 1,00 € Predsjednik Uprave Branislav Brizar Članovi Uprave P. Klarić, S. Jončić, M. Zovko Predsjednica Nadzornog odbora N. Topić

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By listing on the regulated market of the Zagreb Stock Exchange, the Company assumed, during its IPO, a commitment to responsible corporate governance and to laying the foundation for stable financial performance. Through sustainable growth, the Company aims to create value for all investors. This commitment is underscored by the dividend payment being made in the very first year following the Company's listing, with all shareholders entitled to receive the dividend.

In 2024, the Company recorded EUR 129 million in revenue and achieved an EBITDA margin of 16.9%. As a result of an appropriate pace of execution of contracted projects, operating revenue in the first five months of 2025 amounted to EUR 71 million. Profitability remained at a satisfactory level, with EBITDA of EUR 13.5 million and net profit of EUR 10 million for the same period. VI. This decision enters into force and applies from the date of its registration in the court register.

Zagreb, 1 July 2025

ING-GRAD Jsc

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