

Company and registered office of the issuer: ING-GRAD Jsc., Kalinovica 3/IV, 10 000 Zagreb

OIB: 93245284305

Ticker: IG

Security designation: IG-R-A

Home Member State: Republic of Croatia **Regulated market**: Zagreb Stock Exchange

Market segment: Official Market **Issuer's LEI:** 747800V0634Q77II6N67

ISIN: HRIG00RA0009

Zagreb Stock Exchange
Inc.

Ivana Lučića 2a

Ivana Lučića 2a 10000 Zagreb

Croatian Financial Services Supervisory Agency

> Franje Račkoga 6 10000 Zagreb

> > HINA

ots@hina.hr

SUBJECT: Appointment of Management Board Member and establishment of Supervisory Board Subcommittees

In accordance with EU regulation No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse, the Capital Market Act of Republic of Croatia, and the Rules of the Zagreb Stock Exchange, ING-GRAD Jsc. (hereinafter: the Company) announces that at its meeting held on 18 September 2025, the Supervisory Board appointed Ivan Augustin as a Member of the Management Board of the Company, with a mandate lasting until 18 June 2029. The mandate of the Management Board Member commences on the date of appointment, 18 September 2025.

Furthermore, at the same meeting, the Supervisory Board established its subcommittees and elected their members as follows:







Kalinovica 3/IV | 10000 Zagreb | HRVATSKA tel.: +385(1)30 33 000 | www.ing-grad.hr

1. Audit Committee:

- Boris Mažurin, President,
- Nikolina Topić, Member,
- Davor Stanić, Member.

2. Nomination Committee:

- Nikolina Topić, President,
- Višnja Krpan, Member,
- Davor Stanić, Member.

3. Remuneration Committee:

- Nikolina Topić, President,
- Lovro Kovačić, Member,
- Višnja Krpan, Member.

Zagreb, 25 September 2025.

ING-GRAD Jsc.

