Company: ING-GRAD Jsc., Kalinovica 3, 10000 Zagreb
VAT ID: 93245284305
Stock Exchange Ticker: IG
Security Identifier: IG-R-A
Home member state: Republic of Croatia
Regulated Market: Zagreb Stock Exchange
Market Segment: Official Market
Issuer's LEI: 747800V0634Q77II6N67
ISIN: HRIG00RA0009

Zagreb Stock Exchange Inc.
Ivana Lučića 2a
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10000 Zagreb

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Issuer -Web

SUBJECT: Notice of the Adoption of the Own Share Buy-back Programme

- ***Other prescribed information***

ING-GRAD jsc., with its registered office at Kalinovica 3, 10000 Zagreb, Croatia, OIB: 93245284305 (hereinafter: the "Company"), in accordance with the provisions of the Capital Market Act, the Rules of the Zagreb Stock Exchange, and the Resolution of the Company's General Assembly on the authorization to acquire treasury shares dated 1 July 2026, hereby announces that, pursuant to the Management Board decision dated 22 July 2026, the Company has adopted the Own Share Buy-back Programme, which is attached to this notice.

Zagreb, 22 July 2026 **ING-GRAD Jsc.**

ING-GRAD jsc

Kalinovica 3, 10000 Zagreb | OIB: 93245284305

OWN SHARE BUY-BACK PROGRAMME

(hereinafter: the Programme)

Zagreb, 22 July 2026

Summary of the Programme parameters

Issuer	ING-GRAD joint stock company for special works in construction), Zagreb
ISIN	HRIG00RA0009
Share symbol	IG-R-A
Basis of the Programme	Decision of the General Assembly of the Company on the acquisition of treasury shares of 1 July 2026
Primary purpose of the buy-back	Allocation of shares to employees and members of the Management Board; withdrawal without a reduction of the share capital
Maximum amount	EUR 6,000,000.00
Max. number of shares	Up to 10% of the share capital of the Company, including the shares already held by the Company
Lowest price	–10% of the average market price of the previous day
Highest price	+10% of the average market price of the previous day
Duration of the Programme	1 (one) year from the date of adoption
Implementation	Authorised investment firm (broker)

I. Introduction and basis of the Programme

With reference to and within the meaning of the Decision on the acquisition of treasury shares adopted on 1 July 2026 by the General Assembly of the company ING-GRAD joint stock company for special works in construction, Zagreb, having its registered seat in Zagreb, Kalinovica 3, OIB: 93245284305 (hereinafter: the Company), by which the Management Board of the Company was authorised to acquire treasury shares (hereinafter: the Decision), the Management Board of the Company, with the consent of the Supervisory Board, has adopted this Own Share Buy-Back Programme.

This Programme is established and published in accordance with best corporate transparency practice and in accordance with the provisions of the Capital Market Act and the Rules of the Zagreb Stock Exchange jsc.

II. Purpose and intended use of the Programme

The primary purposes of the acquisition of treasury shares under this Programme are:

1. fulfilment of the obligations arising for the Company with regard to the allocation of shares to employees and members of the Management Board of the Company in accordance with the Decision of the General Assembly
2. acquisition of shares for the purpose of their withdrawal without a reduction of the share capital of the Company;

III. Financial parameters of the buy-back

The anticipated total cash amount to be spent on the acquisition of treasury shares under this Programme amounts to up to EUR 6,000,000.00 (in words: six million euros).

The anticipated maximum number of treasury shares that may be acquired under this Programme is 100,000 shares of the Company.

IV. Price conditions of the acquisition

Taking into account the liquidity of the share and the specific characteristics of the market, the following price conditions shall apply to each individual acquisition:

1. Lowest price payable per share: it may not be lower than 10% (in words: ten percent) below the average market value of the Share achieved on the previous trading day on the Zagreb Stock Exchange.

2. Highest possible price payable per share: it may not exceed 10% (in words: ten percent) above the average market value of the Share achieved on the previous trading day on the Zagreb Stock Exchange.

3. The reference price for the calculation of the upper and lower limits shall be the volume weighted average price (VWAP) of the Share achieved on the Regulated Market of the Zagreb Stock Exchange on the previous day on which the Share was traded.

4. If there was no trading in the Share on one or more previous days, the last available weighted average price shall be used as the reference price.

V. Duration of the Programme

This Programme is established for a period of one (1) year from the date of its adoption.

The Management Board of the Company reserves the right to amend or prematurely suspend this Programme at any time. Any such amendment or suspension of the Programme shall be published in a timely manner in accordance with the provisions of the applicable regulations and the Rules of the Zagreb Stock Exchange jsc.

In the event of circumstances that could affect the proper and lawful implementation of the Programme (including, but not limited to: an initiative for a merger or takeover, the publication of inside information, or the occurrence of exceptional market circumstances), the Management Board shall temporarily suspend the implementation of the Programme until such circumstances cease to exist.

VI. Manner of implementation of the buy-back

Treasury shares may be acquired on the regulated market of the Zagreb Stock Exchange jsc through all permitted methods, including the organisation of tender offers.

The implementation of the Programme itself, i.e. the acquisition of treasury shares of the Company on the Regulated Market of the Zagreb Stock Exchange jsc., shall be entrusted to investment firms authorised to provide investment services (hereinafter: the Broker).

The Broker shall independently make decisions on the timing and conditions of the purchase of the shares of the Company, independently of the Company, within the parameters set out in this Programme and the applicable regulations. Several investment firms shall not carry out the buy-back of shares simultaneously within a given period of time. The implementation of the Programme shall be entrusted to one Broker within one period of time.

VII. Reporting and transparency

In accordance with the applicable regulations and the Rules of the Zagreb Stock Exchange jsc, the Company shall regularly report to the public on the implementation of the Programme, as follows:

1. on each acquisition or disposal of treasury shares in accordance with statutory obligations;
2. The Management Board shall report to the first subsequent General Assembly of the Company on the reasons for and the purpose of the acquisition of the shares, the total number of shares acquired and their proportion of the share capital, as well as on the total amount paid by the Company for the acquired shares.

VIII. Note on the status of the Programme

For the avoidance of doubt, this Programme is not a share buy-back programme pursuant to Regulation (EU) No 596/2014 on market abuse (MAR), but the Company establishes and publishes it in accordance with best corporate transparency practice.

All activities of acquiring treasury shares are carried out in accordance with the applicable regulations, including the Capital Market Act, the Companies Act and the relevant European regulations.