



Croatian Telecom Inc.

Address Radnička cesta 21, 10000 Zagreb

Telephone: +385 1 4911-080

Ordinary shares:	HT (ISIN: HRHT00RA0005)
Listing:	Zagreb Stock Exchange, Prime Market
LEI:	097900BFHJ0000029454
Member State:	Republic of Croatia

Zagreb, 22 December 2025

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telecom Inc. ("HT Inc." or "the Company") hereby notifies that the Director of Residential Marketing and Product Management Sector of HT Inc., Mr. Ivan Runje, made the following releases of HT Inc. shares at the regulated market of Zagreb Stock Exchange:

- On 18 December 2025, 142 shares, identification code HT, were released at a weighted average price of EUR 41.2 per share, representing 0.000182 % of the Company's issued share capital.
- On 19 December 2025, 58 shares, identification code HT, were released at a weighted average price of EUR 41.2 per share, representing 0.000074% of the Company's issued share capital.

Following these releases Mr. Ivan Runje holds in total 714 HT Inc. shares, representing 0.000915% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact:

Marina Bengez Sedmak

Tomislav Bajić, CFA

Investor Relations

Croatian Telecom Inc.

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Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X

Supervisory Board: Elvira Gonzalez Sevilla (Chairperson)

Board of Management: Nataša Rapačić (President), Ivan Bartulović, Matija Kovačević, Boris Drilo, Krešimir Madunović, Marijana Bačić, Siniša Đuranović

Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560

Share capital: EUR 1,340,772,262 | Total number of shares issued: 78,000,000 shares without nominal value

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Ivan Runje</i>	
2	Reason for the notification		
a)	Position/status	<i>Director of Residential Marketing and Product Management Sector</i>	
b)	Initial notification/Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>Hrvatski Telekom d.d.</i>	
b)	LEI	<i>097900BFHJ0000029454</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>Ordinary shares of the issuer Hrvatski Telekom d.d.</i> <i>Identification code: HT</i> <i>ISIN: HRHT00RA0005</i>	
b)	Nature of the transaction	<i>Acquisition of shares</i>	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41.2	142
d)	Aggregated information — Aggregated volume — Price	<i>Aggregated volume: 142</i> <i>Price: 41.2</i>	
e)	Date of the transaction	<i>2025-12-18</i>	
f)	Place of the transaction	<i>Regulated market of Zagreb Stock Exchange (ZSE)</i>	

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

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a)	Name	<i>Ivan Runje</i>						
2	Reason for the notification							
a)	Position/status	<i>Director of Residential Marketing and Product Management Sector</i>						
b)	Initial notification/Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>Hrvatski Telekom d.d.</i>						
b)	LEI	<i>097900BFHJ0000029454</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Shares</i> <i>Ordinary shares of the issuer Hrvatski Telekom d.d.</i> <i>Identification code: HT</i> <i>ISIN: HRHT00RA0005</i>						
b)	Nature of the transaction	<i>Acquisition of shares</i>						
c)	Price(s) and volume(s)	<table border="1"> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> <tr> <td>41.2</td> <td>58</td> </tr> <tr> <td></td> <td></td> </tr> </table>	Price(s)	Volume(s)	41.2	58		
Price(s)	Volume(s)							
41.2	58							
d)	Aggregated information — Aggregated volume — Price	<i>Aggregated volume: 58</i> <i>Price: 41.2</i>						
e)	Date of the transaction	<i>2025-12-19</i>						
f)	Place of the transaction	<i>Regulated market of Zagreb Stock Exchange (ZSE)</i>						