

## Croatian Telecom Inc.

Adress Radnička cesta 21, 10000 Zagreb

Ordinary shares: HT (ISIN: HRHT00RA0005)

Listing: Zagreb Stock Exchange, Prime market

LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

Zagreb, 9 June 2025

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies on the acquisition of Company shares by Members of the Management Board of HT Inc. Within the Company's Share Award Plan (PDD) for the managers, on 5 June 2025 HT Inc. transferred 5,471 Company's shares outside the regulated market of Zagreb Stock Exchange (ZSE) to Members of the Management Board, in the value of EUR 43.09 per share, as follows:

- 1. President of the Management Board of HT Inc. (CEO), Mrs. Nataša Rapaić, acquired 1,347 shares, identification code HT, representing 0.001727% of the Company's issued share capital.
  - Following this acquisition Mrs. Nataša Rapaić holds in total 5,042 HT Inc. shares, representing 0.006464% of the Company's issued share capital.
- 2. Member of the Management Board and Chief Operating Officer Business (COO Business) of HT Inc., Mrs. Marijana Bačić, acquired 666 shares, identification code HT, representing 0.000854% of the Company's issued share capital.
  - Following this acquisition Mrs. Marijana Bačić holds in total 2,201 HT Inc. shares, representing 0.002822% of the Company's issued share capital.
- 3. Member of the Management Board and Chief Operating Officer Human Resources and Customer Operations (COO) of HT Inc., Mr. Ivan Bartulović, acquired 726 shares, identification code HT, representing 0.000931% of the Company's issued share capital.
  - Following this acquisition Mr. Ivan Bartulović holds in total 2,903 HT Inc. shares, representing 0.003722% of the Company's issued share capital.
- 4. Member of the Management Board and Chief Technical and Information Officer (CTIO) of HT Inc., Mr. Boris Drilo, acquired 846 shares, identification code HT, representing 0.001085% of the Company's issued share capital.
  - Following this acquisition Mr. Boris Drilo holds in total 3,259 HT Inc. shares, representing 0.004178% of the Company's issued share capital.



- 5. Member of the Management Board and Chief Corporate Affairs Officer (CCO) of HT Inc., Mr. Siniša Đuranović, acquired 666 shares, identification code HT, representing 0.000854% of the Company's issued share capital.
  - Following this acquisition Mr. Siniša Đuranović holds in total 2,794 HT Inc. shares, representing 0.003582% of the Company's issued share capital.
- 6. Member of the Management Board and Chief Financial Officer (CFO) of HT Inc., Mr. Matija Kovačević, acquired 741 shares, identification code HT, representing 0.000950% of the Company's issued share capital.
  - Following this acquisition Mr. Matija Kovačević holds in total 2,385 HT Inc. shares, representing 0.003058% of the Company's issued share capital.
- 7. Member of the Management Board and Chief Operating Officer Residential (COO Residential) of HT Inc., Mr. Krešimir Madunović, acquired 479 shares, identification code HT, representing 0.000614% of the Company's issued share capital.
  - Following this acquisition Mr. Krešimir Madunović holds in total 1,895 HT Inc. shares, representing 0.002429% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Croatian Telcom Inc.

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Nataša Rapaić			
2 Reason for the notification				
a) Position/status	President of the Manageme Officer	President of the Management Board and Chief Executive Officer		
b) Initial notification/Amendmen	nt			
3 Details of the issuer, emission auction monitor	n allowance market participant, a	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	s section to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares	Shares		
instrument, type of instrumen Identification code	t Ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
c) Price(s) and volume(s)	Price(s)	Volume(s)		
	43,09 eur	1347		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	1347	1347 43,09 eur		
— Price	43,09 eur			
e) Date of the transaction				
f) Place of the transaction		Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	Iame Krešimir Madunović		
2 Reason for the notification	l		
a) Position/status	Member of the Manager Officer Residential	Member of the Management Board and Chief Operating Officer Residential	
b) Initial notification/Amendm	ent		
3 Details of the issuer, emiss auction monitor	ion allowance market participal	nt, auction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ000002943	097900BFHJ0000029454	
	s): section to be repeated for (i) on the character of th	each type of instrument; (ii) each ere transactions have been	
a) Description of the financial	Shares	Shares	
instrument, type of instrume Identification code	Ordinary shares of the i	Ordinary shares of the issuer Hrvatski Telekom d.d.	
	Identification code: HT	Identification code: HT	
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares	Acquisition of shares	
Price(s) and volume(s)	Price(s)	Volume(s)	
	43,09 eur	479	
d) Aggregated information			
<ul> <li>Aggregated volume</li> </ul>	479	479 43,09 eur	
— Price	43,09 eur		
e) Date of the transaction			
f) Place of the transaction	* *	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Jame Matija Kovačević		
2	Reason for the notification			
a)	Position/status	Member of the Management Board and CFO		
b)	Initial notification/Amendment			
	Details of the issuer, emission allo	owance market participant	auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): secti type of transaction; (iii) each date conducted			
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
d)	Aggregated information  — Aggregated volume  — Price	741 43,09 eur	741	
		43,09 eur		
e)	Date of the transaction			
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	ame Siniša Đuranović			
2 Reason for the notification	eason for the notification			
a) Position/status	Management Board Member (CCO)	Management Board Member and Chief Corporate Affairs Officer (CCO)		
b) Initial notification/Amendmen	t			
3 Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	section to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares	Shares		
instrument, type of instrument Identification code	Ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinimeation code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	43,09 eur	666		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	666	666 43,09 eur		
— Price	43,09 eur			
e) Date of the transaction				
f) Place of the transaction	* *	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	me Boris Drilo		
2 Reason for the notification	or the notification		
a) Position/status	Member of the Managemer Information Officer	Member of the Management Board and Chief Technical and Information Officer	
b) Initial notification/Amendmen	t		
3 Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454	
	section to be repeated for (i) each date; and (iv) each place where		
a) Description of the financial	Shares	Shares	
instrument, type of instrument Identification code	Ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.	
racinification code	Identification code: HT	Identification code: HT	
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares	Acquisition of shares	
Price(s) and volume(s)	Price(s)	Volume(s)	
	43,09 eur	846	
d) Aggregated information			
<ul> <li>Aggregated volume</li> </ul>	846	846 43,09 eur	
— Price	43,09 eur		
e) Date of the transaction			
f) Place of the transaction	* *	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Ivan Bartulović	Ivan Bartulović		
2 Reason for the notification	1			
a) Position/status	<u> </u>	Management Board Member and Chief Operating Officer - Human Resources and Customer Operations		
b) Initial notification/Amendme	nt			
3 Details of the issuer, emissic auction monitor	on allowance market participant,	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	: section to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares	Shares		
instrument, type of instrument Identification code	ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	43,09 eur	726		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	726	726		
— Price 43,09 eur				
e) Date of the transaction				
f) Place of the transaction	* *	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Marijana Bačić	Marijana Bačić		
2 Reason for the notification				
a) Position/status	Member of the Managemen Officer	Member of the Management Board and Chief Business Officer		
b) Initial notification/Amendment				
3 Details of the issuer, emission auction monitor	allowance market participant, a	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454		
4 Details of the transaction(s): s type of transaction; (iii) each c conducted	ection to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares			
instrument, type of instrument  Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	43,09 eur	666		
d) Aggregated information				
<ul><li>Aggregated volume</li></ul>	666			
— Price	43,09 eur			
e) Date of the transaction				
f) Place of the transaction	1 7	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		