

### **Croatian Telecom**

Zagreb – 30 April 2025		Croatian Telecom Inc.
	Radnička	cesta 21, HR – Zagreb
Ordinary share: HT (ISIN: HRHT00RA0005)	LEI: 0979	200BFHJ0000029454
Listing: Zagreb Stock Exchange, Prime Market	Member State:	Republic of Croatia

### Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies on the acquisition of Company shares by persons discharging managerial responsibilities. Within the Company's Share Award Plan (PDD) for the managers, on 28 April 2025 HT Inc. transferred 2,076 Company's shares outside the regulated market of Zagreb Stock Exchange (ZSE) to managers included in the continuing insider list, in the value of EUR 41.78 per share, as follows:

1. Director of Brand Sector of HT Inc., Mrs. Branka Bajt, acquired 255 shares, identification code HT, representing 0.000327% of the Company's issued share capital.

Following this acquisition Mrs. Branka Bajt holds in total 525 HT Inc. shares, representing 0.000673% of the Company's issued share capital.

2. Director of B2B Portfolio Development and Management Sector of HT Inc., Mrs. Ivana Beli Oštarčević, acquired 79 shares, identification code HT, representing 0.000101% of the Company's issued share capital.

Following this acquisition Mrs. Ivana Beli Oštarčević holds in total 79 HT Inc. shares, representing 0.000101% of the Company's issued share capital.

3. Director of Business Sales Sector of HT Inc., Mr. Goran Brnjac, acquired 168 shares, identification code HT, representing 0.000215% of the Company's issued share capital.

Following this acquisition Mr. Goran Brnjac holds in total 925 HT Inc. shares, representing 0.001186% of the Company's issued share capital.

4. Director of Treasury and Accounting Sector of HT Inc., Mr. Karlo Došen, acquired 240 shares, identification code HT, representing 0.000308% of the Company's issued share capital.

Following this acquisition Mr. Karlo Došen holds in total 1,138 HT Inc. shares, representing 0.001459% of the Company's issued share capital.

5. Director of Customer Technical Services Sector of HT Inc., Mrs. Maša Kondža, acquired 125 shares, identification code HT, representing 0.000160% of the Company's issued share capital.

Following this acquisition Mrs. Maša Kondža holds in total 399 HT Inc. shares, representing 0.000512% of the Company's issued share capital.

Croatian Telecom Inc. | Radnička cesta 21, 10000 Zagreb | +385 1 491-1000 | www.t.ht.hr, www.hrvatskitelekom.hr Bank account: Zagrebačka banka d.d. Zagreb | IBAN: HR24 2360 0001 1013 1087 5 | SWIFT-BIC: ZABAHR2X Supervisory Board: Elvira Gonzalez Sevilla (Chairperson)

Board of Management: Nataša Rapaić (President), Ivan Bartulović, Matija Kovačević, Boris Drilo, Krešimir Madunović, Marijana Bačić, Siniša Đuranović Commercial register: Commercial Court in Zagreb, MBS: 080266256 | OIB: 81793146560 | VAT identification no. HR 81793146560 Share capital: EUR 1,359,742,172 | Total number of shares issued: 78,000,000 shares without nominal value



6. Director of Residential Customer Sales Sector of HT Inc., Mrs. Magda Marinović, acquired 216 shares, identification code HT, representing 0.000277% of the Company's issued share capital.

Following this acquisition Mrs. Magda Marinović holds in total 1,203 HT Inc. shares, representing 0.001542% of the Company's issued share capital.

7. Director of Business Marketing Sector of HT Inc., Mr. Domagoj Paripović, acquired 94 shares, identification code HT, representing 0.000121% of the Company's issued share capital.

Following this acquisition Mr. Domagoj Paripović holds in total 290 HT Inc. shares, representing 0.000372% of the Company's issued share capital.

8. Director of Procurement and Real Estate Management Sector of HT Inc., Mr. Igor Radojković, acquired 104 shares, identification code HT, representing 0,000133% of the Company's issued share capital.

Following this acquisition Mr. Igor Radojković holds in total 838 HT Inc. shares, representing 0.001074% of the Company's issued share capital.

9. Director of Product Management Sector of HT Inc., Mr. Ivan Runje, acquired 214 shares, identification code HT, representing 0.000274% of the Company's issued share capital.

Following this acquisition Mr. Ivan Runje holds in total 965 HT Inc. shares, representing 0.001237% of the Company's issued share capital.

10.Director of Strategy and Wholesale Sector of HT Inc., Mr. Igor Vavro, acquired 228 shares, identification code HT, representing 0,000292% of the Company's issued share capital.

Following this acquisition Mr. Igor Vavro holds in total 435 HT Inc. shares, representing 0.000558% of the Company's issued share capital.

11.Director of Customer Technical Services Sector of HT Inc., Mr. Ognjen Vukoslavović, acquired 146 shares, identification code HT, representing 0.000187% of the Company's issued share capital.

Following this acquisition Mr. Ognjen Vukoslavović holds in total 864 HT Inc. shares, representing 0.001108% of the Company's issued share capital.

12.Director of Controlling Sector of HT Inc., Mrs. Ida Zelenka Puđa, acquired 207 shares, identification code HT, representing 0.000265% of the Company's issued share capital.

Following this acquisition Mrs. Ida Zelenka Puđa holds in total 673 HT Inc. shares, representing 0.000863% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Croatian Telcom Inc.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	me Branka Bajt	
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): sect type of transaction; (iii) each dat conducted	<b>.</b>	•
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	255
d)	Aggregated information — Aggregated volume — Price	255 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Ida Zelenka Puđa		
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): secti type of transaction; (iii) each date conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	207
d)	Aggregated information — Aggregated volume — Price	207 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ognjen Vukoslavović	
2	Reason for the notification	Reason for the notification	
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): sect type of transaction; (iii) each dat conducted		•
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	146
d)	Aggregated information — Aggregated volume — Price	146 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	ame Igor Vavro		
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
3	Details of the issuer, emission allo auction monitor	wance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
4	Details of the transaction(s): secti type of transaction; (iii) each date conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	228
d)	Aggregated information — Aggregated volume — Price	228 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	ame Ivan Runje		
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): secti type of transaction; (iii) each date conducted		•
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	214
d)	Aggregated information — Aggregated volume — Price	214 41,78 eur	
	Date of the transaction Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	ame Igor Radojković		
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant.	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): secti type of transaction; (iii) each date conducted	<b>.</b> , , , , , , , , , , , , , , , , ,	•••
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	104
d)	Aggregated information — Aggregated volume — Price	104 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Domagoj Paripović	
2	Reason for the notification	•	
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant.	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): sect type of transaction; (iii) each dat conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	94
d)	Aggregated information — Aggregated volume — Price	94 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	ame Magda Marinović		
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): secti type of transaction; (iii) each date conducted	<b>.</b>	•
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	216
d)	Aggregated information — Aggregated volume — Price	216 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	me Maša Kondža	
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission allo auction monitor	owance market participant.	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): secti type of transaction; (iii) each date conducted		
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	125
d)	Aggregated information — Aggregated volume — Price	125 41,78 eur	
e)	Date of the transaction		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	me Karlo Došen	
2	Reason for the notification		
a)	Position/status	Director of Sector	
b)	Initial notification/Amendment		
	Details of the issuer, emission all auction monitor	owance market participant	, auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): sect type of transaction; (iii) each dat conducted	<b>A</b> (7)	•
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00R40005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		41,78 eur	240
d)	Aggregated information — Aggregated volume — Price	240 41,78 eur	
	Date of the transaction Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

1	Details of the person discharging	managerial responsibilities	/person closely associated	
a)	ame Goran Brnjac			
2	Reason for the notification			
a)	Position/status	Director of Sector		
b)	Initial notification/Amendment			
	Details of the issuer, emission allo auction monitor	wance market participant,	auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): section type of transaction; (iii) each date conducted			
a)	Description of the financial instrument, type of instrument	Shares		
	Identification code	Ordinary shares of the issu	uer Hrvatski Telekom d.d.	
		ISIN: HRHT00RA0005	dentification code: HT	
b)	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		41,78 eur	168	
			100	
d)	Aggregated information			
	<ul> <li>Aggregated volume</li> </ul>	168		
	— Price	41,78 eur		
e)	Date of the transaction			
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Ivana Beli Oštarčević		
2	Reason for the notification			
a)	Position/status	Director of Sector		
b)	Initial notification/Amendment			
	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		41,78 eur	79	
d)	Aggregated information — Aggregated volume — Price	79 41,78 eur		
e)	Date of the transaction			
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		