

## Croatian Telecom Inc.

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Ordinary shares: HT (ISIN: HRHT00RA0005)

Listing: Zagreb Stock Exchange, Prime market

LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

Zagreb, 13 May 2024

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies on the acquisition of Company shares by Members of the Management Board of HT Inc. Within the Company's Share Award Plan (PDD) for the managers, on 8 May 2024 HT Inc. transferred 9,334 Company's shares outside the regulated market of Zagreb Stock Exchange (ZSE) to Members of the Management Board, as follows:

- 1. President of the Management Board of HT Inc. (CEO), Mr. Konstantinos Nempis, acquired 3,064 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.003928% of the Company's issued share capital.
  - Following this acquisition Mr. Konstantinos Nempis holds in total 9,473 HT Inc. shares, representing 0.012145% of the Company's issued share capital.
- 2. Member of the Management Board and Chief Operating Officer Business (COO Business) of HT Inc., Mrs. Marijana Bačić, acquired 920 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001179% of the Company's issued share capital.
  - Following this acquisition Mrs. Marijana Bačić holds in total 1,535 HT Inc. shares, representing 0.001968% of the Company's issued share capital.
- 3. Member of the Management Board and Chief Human Resources Officer (CHRO) of HT Inc., Mr. Ivan Bartulović, acquired 920 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001179% of the Company's issued share capital.
  - Following this acquisition Mr. Ivan Bartulović holds in total 2,177 HT Inc. shares, representing 0.002791% of the Company's issued share capital.
- 4. Member of the Management Board and Chief Technical and Information Officer (CTIO) of HT Inc., Mr. Boris Drilo, acquired 1,171 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001501% of the Company's issued share capital.
  - Following this acquisition Mr. Boris Drilo holds in total 2,413 HT Inc. shares, representing 0.003094% of the Company's issued share capital.



- 5. Member of the Management Board and Chief Corporate Affairs Officer (CCO) of HT Inc., Mr. Siniša Đuranović, acquired 894 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001146% of the Company's issued share capital.
  - Following this acquisition Mr. Siniša Đuranović holds in total 2,128 HT Inc. shares, representing 0.002728% of the Company's issued share capital.
- 6. Member of the Management Board and Chief Financial Officer (CFO) of HT Inc., Mr. Matija Kovačević, acquired 1,007 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001291% of the Company's issued share capital.
  - Following this acquisition Mr. Matija Kovačević holds in total 1,644 HT Inc. shares, representing 0.002108% of the Company's issued share capital.
- 7. Member of the Management Board and Chief Operating Officer Residential (COO Residential) of HT Inc., Mrs. Nataša Rapaić, acquired 1,358 shares, identification code HT, in the value of EUR 30.44 per share, representing 0.001741% of the Company's issued share capital.
  - Following this acquisition Mrs. Nataša Rapaić holds in total 3,695 HT Inc. shares, representing 0.004737% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Croatian Telcom Inc.

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Nataša Rapaić			
2 Reason for the notification				
a) Position/status	Member of the Managemen Officer Residential	Member of the Management Board and Chief Operating Officer Residential		
b) Initial notification/Amendment				
Details of the issuer, emission a auction monitor	llowance market participant, a	nuction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454		
4 Details of the transaction(s): see type of transaction; (iii) each da conducted				
a) Description of the financial	Shares			
instrument, type of instrument  Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.		
	Identification code: HT			
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares			
Price(s) and volume(s)	Price(s)	Volume(s)		
	30,44 eur	1358		
d) Aggregated information		1358		
<ul><li>Aggregated volume</li></ul>	1358			
— Price	30,44 eur			
e) Date of the transaction	8.5.2024.	8.5.2024.		
f) Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)			

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name Matija Kovačević			
2	Reason for the notification			
a)	Position/status	Member of the Management Board and CFO		
b)	Initial notification/Amendment			
	Details of the issuer, emission allo	owance market participant	, auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
		tion to be repeated for (i) each type of instrument; (ii) each te; and (iv) each place where transactions have been		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
d)	Aggregated information  — Aggregated volume  — Price	30,44 eur  1007 30,44 eur	1007	
		, and the second		
ŕ	Date of the transaction	8.5.2024.		
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Name Konstantinos Nempis			
2 Reason for the notification				
a) Position/status	President of the Management Officer	nt Board and Chief Executive		
b) Initial notification/Amendmen	t			
3 Details of the issuer, emission auction monitor	n allowance market participant, a	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	section to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares	Shares		
instrument, type of instrument Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	30,44 eur	3064		
d) Aggregated information				
Aggregated volume	3064	3064		
— Price	30,44 eur	30,44 eur		
e) Date of the transaction	8.5.2024.	8.5.2024.		
f) Place of the transaction	* *	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Name Siniša Đuranović			
2 Reason for the notification				
a) Position/status	Management Board Membe Officer (CCO)	er and Chief Corporate Affairs		
b) Initial notification/Amendment	t			
3 Details of the issuer, emission auction monitor	n allowance market participant, a	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	section to be repeated for (i) each date; and (iv) each place where t			
a) Description of the financial	Shares	Shares		
instrument, type of instrument Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	30,44 eur	894		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	894	894		
— Price	30,44 eur	30,44 eur		
e) Date of the transaction	8.5.2024.	8.5.2024.		
f) Place of the transaction	* *	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Boris Drilo		
2	Reason for the notification			
a)	Position/status	Member of the Management Board and Chief Technical and Information Officer		
b)	Initial notification/Amendment			
	Details of the issuer, emission allow auction monitor	wance market participant	, auction platform, auctioneer or	
a)	Name	Hrvatski Telekom d.d.		
b)	LEI	097900BFHJ0000029454		
	Details of the transaction(s): section type of transaction; (iii) each date conducted			
	Description of the financial instrument, type of instrument Identification code	Shares		
		Ordinary shares of the issuer Hrvatski Telekom d.d.		
		Identification code: HT		
		ISIN: HRHT00RA0005		
b)	Nature of the transaction	Acquisition of shares		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		30,44 eur	1171	
d)	Aggregated information	1171		
	<ul> <li>Aggregated volume</li> </ul>			
	— Price	30,44 eur		
e)	Date of the transaction	8.5.2024.		
f)	Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Name Ivan Bartulović			
Reason for the notification				
a) Position/status	Member of the Managemen Resources Officer (CHRO)	t Board and Chief Human		
b) Initial notification/Amendmen	t			
3 Details of the issuer, emission auction monitor	n allowance market participant, a	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454		
	section to be repeated for (i) each date; and (iv) each place where			
a) Description of the financial	Shares	Shares		
instrument, type of instrument Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.		
	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	30,44 eur	920		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	920	920		
— Price	30,44 eur	30,44 eur		
e) Date of the transaction	8.5.2024.	8.5.2024.		
f) Place of the transaction	* *	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1 Details of the person dischargi	person closely associated			
a) Name	Marijana Bačić			
Reason for the notification				
a) Position/status	Member of the Managemen Officer	nt Board and Chief Business		
b) Initial notification/Amendment				
3 Details of the issuer, emission a auction monitor	allowance market participant,	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b) <mark>LEI</mark>	097900BFHJ0000029454	097900BFHJ0000029454		
4 Details of the transaction(s): so type of transaction; (iii) each d conducted				
a) Description of the financial	Shares	Shares		
instrument, type of instrument  Identification code	Ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	30,44 eur	920		
d) Aggregated information		920		
<ul> <li>Aggregated volume</li> </ul>	920			
— Price	30,44 eur	30,44 eur		
e) Date of the transaction	8.5.2024.	8.5.2024.		
f) Place of the transaction	1 7	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		