

## Croatian Telecom Inc.

Adress Radnička cesta 21, 10000 Zagreb

Telephone +385 1 4911-080 Fax +385 1 4911-012

Ordinary shares: HT (ISIN: HRHT00RA0005)

Listing: Zagreb Stock Exchange, Prime market

LEI: 097900BFHJ0000029454

Member State: Republic of Croatia

Zagreb, 12 May 2023

Subject: Notification of transactions of person discharging managerial responsibilities

Pursuant to Article 19 of the Market Abuse Regulation (EU) No. 596/2014 of the European Parliament and the European Council and Commission Delegated Regulation (EU) 2016/522, and in line with Article 120 of the Zagreb Stock Exchange Rules, Croatian Telcom Inc. ("HT Inc." or "the Company") hereby notifies on the acquisition of Company shares by Members of the Management Board of HT Inc. Within the Company's Share Award Plan (PDD) for the managers, on 11 May 2023 HT Inc. transferred 4,380 Company's shares outside the regulated market of Zagreb Stock Exchange (ZSE) to Members of the Management Board, as follows:

- 1. President of the Management Board of HT Inc. (CEO), Mr. Konstantinos Nempis, acquired 1,716 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.002178% of the Company's issued share capital.
  - Following this acquisition Mr. Konstantinos Nempis holds in total 6,409 HT Inc. shares, representing 0.008136% of the Company's issued share capital.
- 2. Member of the Management Board and Chief Operating Officer Business (COO Business) of HT Inc., Mrs. Marijana Bačić, acquired 195 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000248% of the Company's issued share capital.
  - Following this acquisition Mrs. Marijana Bačić holds in total 615 HT Inc. shares, representing 0.000781% of the Company's issued share capital.
- 3. Member of the Management Board and Chief Human Resources Officer (CHRO) of HT Inc., Mr. Ivan Bartulović, acquired 522 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000663% of the Company's issued share capital.
  - Following this acquisition Mr. Ivan Bartulović holds in total 1,257 HT Inc. shares, representing 0.001596% of the Company's issued share capital.
- 4. Member of the Management Board and Chief Technical and Information Officer (CTIO) of HT Inc., Mr. Boris Drilo, acquired 312 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000396% of the Company's issued share capital.
  - Following this acquisition Mr. Boris Drilo holds in total 1,242 HT Inc. shares, representing 0.001577% of the Company's issued share capital.



- 5. Member of the Management Board and Chief Corporate Affairs Officer (CCO) of HT Inc., Mr. Siniša Đuranović, acquired 504 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000640% of the Company's issued share capital.
  - Following this acquisition Mr. Siniša Đuranović holds in total 1,234 HT Inc. shares, representing 0.001566% of the Company's issued share capital.
- 6. Member of the Management Board and Chief Financial Officer (CFO) of HT Inc., Mr. Matija Kovačević, acquired 352 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000447% of the Company's issued share capital.
  - Following this acquisition Mr. Matija Kovačević holds in total 637 HT Inc. shares, representing 0.000809% of the Company's issued share capital.
- 7. Member of the Management Board and Chief Operating Officer Residential (COO Residential) of HT Inc., Mrs. Nataša Rapaić, acquired 779 shares, identification code HT, in the value of EUR 25.2 per share, representing 0.000989% of the Company's issued share capital.
  - Following this acquisition Mrs. Nataša Rapaić holds in total 2,337 HT Inc. shares, representing 0.002967% of the Company's issued share capital.

Enclosed to this Notification is the Template for the Notifications on the transactions by persons discharging managerial responsibilities and persons closely associated with them, and for the disclosure of those transactions, in accordance with the Commission Implementing Regulation (EU) 2016/523.

For further information contact: Marina Bengez Sedmak Investor relations Croatian Telcom Inc.

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	ne Nataša Rapaić		
2 Reason for the notification			
a) Position/status	Member of the Managemen Officer Residential	Member of the Management Board and Chief Operating Officer Residential	
b) Initial notification/Amendment			
3 Details of the issuer, emission all auction monitor	lowance market participant, a	auction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454	
Details of the transaction(s): sec type of transaction; (iii) each da conducted			
a) Description of the financial	Shares		
instrument, type of instrument  Identification code	Ordinary shares of the issuer Hrvatski Telekom d.d.		
identification code	Identification code: HT		
	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)	
	25,20 eur	779	
d) Aggregated information			
<ul> <li>Aggregated volume</li> </ul>	779	779	
— Price	25,20 eur		
e) Date of the transaction	11.5.2023.		
f) Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Matija Kovačević		
2	Reason for the notification		
a)	Position/status	Member of the Management Board and CFO	
b)	Initial notification/Amendment		
	Details of the issuer, emission allow	wance market participant,	auction platform, auctioneer or
a)	Name	Hrvatski Telekom d.d.	
b)	LEI	097900BFHJ0000029454	
	Details of the transaction(s): section type of transaction; (iii) each date conducted		
	Description of the financial instrument, type of instrument Identification code	Shares Ordinary shares of the issuer Hrvatski Telekom d.d. Identification code: HT ISIN: HRHT00RA0005	
b)	Nature of the transaction	Acquisition of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
d)	Aggregated information  — Aggregated volume	25,20 eur 352	352
	— Price	25,20 eur	
e)	Date of the transaction	11.5.2023.	
f)	Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	Iame Konstantinos Nempis		
2 Reason for the notification			
a) Position/status	President of the Management Board and Chief Executive Officer		
b) Initial notification/Amendment			
3 Details of the issuer, emission al auction monitor	lowance market participant, a	nuction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b)LEI	097900BFHJ0000029454	097900BFHJ0000029454	
4 Details of the transaction(s): sec type of transaction; (iii) each da conducted			
a) Description of the financial	Shares		
instrument, type of instrument  Identification code	Ordinary shares of the issuer Hrvatski Telekom d.d.		
racinification code	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)	
	25,20 eur	1716	
d) Aggregated information	1716 25,20 eur		
<ul> <li>Aggregated volume</li> </ul>			
— Price			
e) Date of the transaction	11.5.2023.		
f) Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	Name Siniša Đuranović		
2 Reason for the notification			
a) Position/status	Management Board Membe Officer (CCO)	Management Board Member and Chief Corporate Affairs Officer (CCO)	
b) Initial notification/Amendment			
3 Details of the issuer, emission auction monitor	allowance market participant, a	auction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454	
4 Details of the transaction(s): s type of transaction; (iii) each conducted	section to be repeated for (i) each date; and (iv) each place where	• •	
a) Description of the financial	Shares		
instrument, type of instrument Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.	
racinification code	Identification code: HT	Identification code: HT	
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares	Acquisition of shares	
Price(s) and volume(s)	Price(s)	Volume(s)	
	25,20 eur	504	
d) Aggregated information			
<ul> <li>Aggregated volume</li> </ul>	504	504	
— Price	25,20 eur	25,20 eur	
e) Date of the transaction	11.5.2023.	11.5.2023.	
f) Place of the transaction		Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)	

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	Boris Drilo		
2 Reason for the notification			
a) Position/status	Member of the Management Information Officer	Member of the Management Board and Chief Technical and Information Officer	
b) Initial notification/Amendment			
3 Details of the issuer, emission a auction monitor	llowance market participant, a	uction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454	
4 Details of the transaction(s): sec type of transaction; (iii) each da conducted			
a) Description of the financial	Shares		
instrument, type of instrument  Identification code	Ordinary shares of the issue	Ordinary shares of the issuer Hrvatski Telekom d.d.	
identification code	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005	
b) Nature of the transaction	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)	
	25,20 eur	312	
d) Aggregated information		312	
<ul> <li>Aggregated volume</li> </ul>	312		
— Price	25,20 eur		
e) Date of the transaction	11.5.2023.		
f) Place of the transaction	Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated				
a) Name	Name Ivan Bartulović			
2 Reason for the notification	-			
a) Position/status	•	Member of the Management Board and Chief Human Resources Officer (CHRO)		
b) Initial notification/Amendment				
3 Details of the issuer, emission auction monitor	allowance market participant,	auction platform, auctioneer or		
a) Name	Hrvatski Telekom d.d.			
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454		
4 Details of the transaction(s): type of transaction; (iii) each conducted	section to be repeated for (i) eac date; and (iv) each place where	• •		
a) Description of the financial	Shares			
instrument, type of instrument Identification code	Ordinary shares of the issu	Ordinary shares of the issuer Hrvatski Telekom d.d.		
identification code	Identification code: HT	Identification code: HT		
	ISIN: HRHT00RA0005	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)		
	25,20 eur	522		
d) Aggregated information				
<ul> <li>Aggregated volume</li> </ul>	522	522		
— Price	25,20 eur	25,20 eur		
e) Date of the transaction	11.5.2023.	11.5.2023.		
f) Place of the transaction		Within the Company's Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		

Details of the person discharging managerial responsibilities/person closely associated			
a) Name	me Marijana Bačić		
2 Reason for the notification			
a) Position/status	Member of the Managemen Officer	Member of the Management Board and Chief Business Officer	
b) Initial notification/Amendment			
3 Details of the issuer, emission al auction monitor	llowance market participant, a	auction platform, auctioneer or	
a) Name	Hrvatski Telekom d.d.		
b) LEI	097900BFHJ0000029454	097900BFHJ0000029454	
4 Details of the transaction(s): sec type of transaction; (iii) each da conducted			
a) Description of the financial	Shares		
instrument, type of instrument  Identification code	Ordinary shares of the issuer Hrvatski Telekom d.d.		
identification code	Identification code: HT		
	ISIN: HRHT00RA0005		
b) Nature of the transaction	Acquisition of shares		
Price(s) and volume(s)	Price(s)	Volume(s)	
	25,20 eur	195	
d) Aggregated information			
<ul> <li>Aggregated volume</li> </ul>	195		
— Price	25,20 eur		
e) Date of the transaction	11.5.2023.	11.5.2023.	
f) Place of the transaction	Within the Company`s Share Award Plan (PDD) for the managers, outside regulated market of Zagreb Stock Exchange (ZSE)		