



Croatian Telecom

Zagreb – 28 November 2023

Croatian Telecom Inc.

Radnička cesta 21, HR – Zagreb

Ordinary share: HT (ISIN: HRHT00RA0005)

LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Prime Market

Member State: Republic of Croatia

The Workers' Council appointed the Workers' Representative in the Supervisory Board for another term of office

Croatian Telecom (Reuters: HT.ZA; Bloomberg: HT CZ), Croatia's leading telecommunications provider, announces that on 22 November 2023 the Workers' Council of HT Inc. passed the decision on appointment of Mrs. Vesna Mamić as the Workers' Representative in the Supervisory Board for another term of office, with commencement as of 1 January 2024.

Mrs. Vesna Mamić was first appointed as the Workers' Representative in the Supervisory Board of HT on 1 January 2016 and her current term of office expires on 31 December 2023. Mrs. Mamić is also performing the duty of President of the Croatian Telecommunications Union, the biggest union in HT.

In line with the recommendation from the Corporate Governance Code of the Croatian Financial Services Supervisory Agency (HANFA) and the Zagreb Stock Exchange Inc., listed is the information on attendance of Mrs. Mamić at the Supervisory Board sessions, during her current term of office, up until the date of this notification.

| Period | Meeting / Decision making out of session | Attendance | Attendance rate in % |
|-------------|--|------------|----------------------|
| 2023 | Supervisory Board session | 3/3 | 100% |
| | Total | 3/3 | 100% |
| 2022 | Supervisory Board session | 5/5 | 80% |
| | Supervisory Board voting out of session | 3/3 | 100% |
| | Total | 8/8 | 100% |
| 2021 | Supervisory Board session | 5/5 | 100% |
| | Supervisory Board voting out of session | 4/4 | 100% |
| | Total | 9/9 | 100% |



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|-------------|---|------------|-------------|
| 2020 | Supervisory Board session | 5/5 | 100% |
| | Supervisory Board voting out of session | 4/4 | 100% |
| | Total | 9/9 | 100% |

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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.4 million mobile customers and 0.7 million broadband connections through its Residential and Business divisions.