



Croatian Telecom

Zagreb – 30 August 2022

Croatian Telecom Inc.

Radnička cesta 21, HR – Zagreb

Ordinary share: HT (ISIN: HRHT00RA0005)

LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Prime Market

Member State: Republic of Croatia

New organization of the Management Board effective as of 1 September 2022 - function of the Chief Business Officer introduced

Marijana Bačić appointed new Management Board Member and Chief Business Officer

Boris Drilo appointed for another term of office in the Management Board

Croatian Telecom (Reuters: HT.ZA; Bloomberg: HT CZ), Croatia's leading telecommunications provider, announces news related to changes in the Management Board.

The Supervisory Board approved the new organizational structure of the Management Board of Croatian Telecom. Accordingly, the function of the Chief Business Officer is introduced. As a result, the Management Board as of 1 September 2022 shall comprise out of six, instead of the previous five members.

Marijana Bačić has been appointed as new Management Board Member and Chief Operating Officer Business (COO Business) effective as of 1 September 2022, after holding the role of Vice President for Corporate customers and ICT in HT.

Marijana Bačić started her professional career in 2001 in Hrvatski Telekom as an Expert in the Data and IP Services Department, continuing her career in the Controlling and Planning Department before becoming a Key Account Manager for corporate customers. She was promoted to the position of Director of the Corporate Sales Department, and then the whole Corporate Sales Sector. Since 2020 she held the role of Vice President for Corporate Customers and ICT.

The Supervisory Board also appointed Boris Drilo as Member of the Management Board and Chief Technical and Information Officer (CTIO) for another 3-year term of office, commencing from 1 January 2023 when his current mandate expires.

Boris Drilo joined HT in 2012, coming from Ericsson Group, where he had spent 12 years at project and managerial functions related to the development and application of telecommunications networks and new technologies. In 2017 he was appointed Management Board Member and Chief Technical and Information Officer. During his mandate HT has made several industry changing achievements, such as the launch of the first commercial 5G network in Croatia in 2020.

Kostas Nebis, President of the Management Board, stated:

“Marijana Bačić's 20-year-long, impressive record with HT, with her delivering results in all the roles she held, speaks for itself. She possesses in-depth knowledge of our company, the telco and ICT industry and having played a significant role in the development of our innovative products and solutions that solve challenges for businesses of all sizes I'm sure that in her new role she will prove to be a valuable addition to HT's Management Board, contributing to HT's sustainable growth while at the same time supporting our customers to leverage digital capabilities and reach their goals. I'm also pleased with re-appointment as CTIO of Boris Drilo, who has with his team had an instrumental role in transforming our network and us setting new industry and technology standards, with us in HT having set our goals on continuing to strengthen our leadership status even further.”



As of 1 September 2022, the Management Board of Croatian Telecom comprises of Kostas Nebis, CEO, Nataša Rapaić, in charge of Residential Customers, Boris Drilo, in charge of Technical and Information functions, Ivan Bartulović, in charge of Human Resources, Matija Kovačević in charge of Finance and Marijana Bačić, in charge of Business Customers.

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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.3 million mobile customers and 0.6 million broadband connections through its Residential and Business divisions.