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Croatian Telecom

Zagreb – 27 October 2021

Croatian Telecom Inc.

Radnička cesta 21, HR – Zagreb

Ordinary share: HT (ISIN: HRHTOORA0005)

LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Prime Market

Member State: Republic of Croatia

Nataša Rapačić and Ivan Bartulović appointed for another mandate as Management Board members with Croatian Telecom

Croatian Telecom (Reuters: HT.ZA; Bloomberg: HT CZ), Croatia's leading telecommunications provider, announces that the Supervisory Board, by today's decisions, has re-appointed for the period of next three years Nataša Rapačić as Member of the Management Board and Chief Operating Officer Residential (COOR), and Ivan Bartulović as Member of the Management Board and Chief Human Resources Officer (CHRO). Mrs. Rapačić's new term commences as of 1 February 2022 and Mr. Bartulović's as of 1 March 2022.

Kostas Nebis, President of the Management Board, stated:

"I'm delighted with Nataša's and Ivan's re-appointment as they have been a huge part of Hrvatski Telekom's success. Along with their experience, in-depth knowledge of the industry, strategic and leadership skills they have with their teams enabled HT to make big strides forward, reach significant company milestones and set industry standards. I look forward to working with them as we continue with Hrvatski Telekom's transformation journey, building our business, aiming for future profitable growth, creating value for our customers, shareholders, partners and employees."

Nataša Rapačić joined HT in 2003 and following her holding several senior managerial positions, in 2013 she was appointed to the Management Board taking over the role of Chief Operating Officer Residential. Prior to joining HT, Mrs. Rapačić worked for several international companies and possesses extensive experience and in-depth knowledge of the telecommunications market.

Ivan Bartulović joined HT in 2019, prior to which he was a Member of the Leadership Team and Senior Director of Human Resources & Corporate Communications for business segments in Croatia and Macedonia with A1 Group. Before that, for six years he performed the function of Management Board Member and Executive Director for Strategic Human Resources of CEMEX Group, and was responsible for operations in Croatia, Bosnia and Herzegovina, Montenegro and Serbia.

The Management Board of Croatian Telecom comprises of five members, as follows: Kostas Nebis, CEO, Nataša Rapačić, in charge of Residential Customers, Ivan Bartulović, in charge of Human Resources, Daniel Daub, in charge of Finance and Boris Drilo in charge of Technical and Information functions.

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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.7 million fixed lines, 2.3 million mobile customers and 0.7 million broadband connections through its Residential and Business divisions.