HRVATSKA POŠTANSKA BANKA d.d.
Management Board
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LEI	*529900D5G4V6THXC5P79*
Home Member State of Issuer	*Republic of Croatia*
ISIN	*HRHPB0RA0002*
Stock Exchange Identifier	*HPB*
Regulated Market/ Segment	*Zagreb Stock Exchange Inc. Official Market*

Zagreb, July 24, 2026
No: F00-75/26-SS

Zagreb Stock Exchange Inc.

Croatian Financial Services Supervisory Agency ("HANFA")

Croatian News Agency OTS HINA

Subject: **HRVATSKA POŠTANSKA BANKA, p.l.c.**
- **Notice of the General Assembly and adopted Decisions**
- *Category: General Assembly – agenda, proposals, decisions of meeting*

Hrvatska poštanska banka, p.l.c. (hereafter: the Bank) announces that on July 24, 2026, the General Assembly of the Bank was held, where the **Reports from agenda items 2 and 3** were acknowledged and **Resolutions/Acts from agenda items 5 to 13** were adopted in accordance with the proposals for resolutions of the Management Board and/or the Supervisory Board of the Bank, which were published with the Invitation to the Shareholders about the convocation of the General Assembly on June 17, 2026 on website of the Bank www.hpb.hr, the Court Register of the Commercial Court in Zagreb, the Zagreb Stock Exchange Inc., in CFSSA's Official Register ("HANFA") and via HINA service (hereinafter: the Invitation to Shareholders).

In addition to the proposal for resolution of the Management Board and the Supervisory Board of the Bank which was published in the Invitation to Shareholders **under item 4 of the agenda** – ***Resolution on allocation of profit earned in 2025***, the shareholder Republic of Croatia, with shares managed by the Government of the Republic of Croatia, submitted a counterproposal to proposed Resolution, which the Bank made available to shareholders and the investment public on July 9, 2026, by publishing it on website of the Bank www.hpb.hr, the Zagreb Stock Exchange Inc., in CFSSA's Official Register ("HANFA") and via HINA service.

In accordance with the counterproposal of the shareholders of the Republic of Croatia **under item 4 of the agenda**, the General Assembly of the Bank adopted the following resolution:

"RESOLUTION
on allocation of profit earned in 2025

I

It is determined that Hrvatska poštanska banka, p.l.c. made a net profit of EUR 59,128,885.29 (in letters: fifty-nine million one hundred twenty-eight thousand eight hundred eighty-five euros and twenty-nine cents) in the business year ended December 31, 2025.

II

Realized net profit in 2025 in the amount of EUR 59,128,885.29 (in letters: fifty-nine million one hundred twenty-eight thousand eight hundred eighty-five euros and twenty-nine cents) is allocated:

- *to retained earnings in the amount of EUR 23,617,576.69 (in letters: twenty-three million six hundred seventeen thousand five hundred seventy-six euros and sixty-nine cents)*
- *the remaining part of the net profit in the amount of EUR 35,511,308.60 (in letters: thirty-five million five hundred eleven thousand three hundred eight euros and sixty cents), i.e.* ***EUR 17.54*** *(in letters: seventeen euros and fifty-four cents)* ***gross per share****, will be used to pay dividends to shareholders in the following way:*

- *by payment in the amount EUR 17,755,654.30 (in letters: seventeen million seven hundred fifty-five thousand six hundred fifty-four euros and thirty cents), i.e.* ***EUR 8.77*** *(in letters: eight euros and seventy-seven cents)* ***gross per share*** *will become payable* ***on August 4, 2026 (Payment Date)***
- *by payment in the amount EUR 17,755,654.30 (in letters: seventeen million seven hundred and fifty-five thousand six hundred and fifty-four euros and thirty cents), i.e.* ***EUR 8.77*** *(in letters: eight euros and seventy-seven cents)* ***gross per share****, will become payable* ***on January 28, 2027 (Payment Date)****, when all the conditions referred to in Article 324 of the Credit Institutions Act are met, since this part of the dividend represents a reduction in the Bank's CET1 capital.*

Since, on the date of this Resolution, the Bank has 35 own (treasury) shares in its treasury account, or 0.00173% of the share capital, whose rights are dormant, the calculation of the dividend payment amount per share took into account 2,024,590 ordinary shares that are entitled to dividend payment, which means that the dividend amounts to EUR 17.54 (in letters: seventeen euros and fifty-four cents) gross per share.

III

The right to receive the dividend (receivable) referred to under point II. of this Resolution belongs to all shareholders of the Bank, namely to holders of the ordinary shares coded HPB-R-A (trading ticker: HPB) recorded in their accounts of intangible securities in the computer system of the Central Depository & Clearing Company Inc. ***as of July 30, 2026 (Record Date).***

Trading day with the Bank's shares on the regulated market, without the right to receive the dividend referred to in point II. of this Resolution ***is July 29, 2026 (ex-date).***

IV

This resolution comes into force on the day of its adoption."

Hrvatska poštanska banka, p.l.c.