

Management Board Jurišićeva ulica 4, HR-10000 Zagreb Phone: +385 1 4804 400, +385 1 4804 409 Fax: +385 1 4810 773

Zagreb, July 30, 2024 No: F21-5/2024-TB Home Member State of Issuer ISIN Stock Exchange Identifier Regulated Market/

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Republic of Croatia

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HPB-R-A Zagreb Stock Exchange Inc. Official Market

Zagreb Stock Exchange Inc. Croatian Financial Services Supervisory Agency ("HANFA") Croatian News Agency OTS HINA

Subject: HRVATSKA POŠTANSKA BANKA, p.l.c.

- Other non-regulated information

Hrvatska poštanska banka, p.l.c. announces Investor's materials for the period ended June 30, 2024.

Hrvatska poštanska banka, p.l.c.

Hrvatska poštanska banka d.d. - Jurišićeva ulica 4, 10000 Zagreb, Croatia · tel.: +385 1 4890 365 · hpb@hpb.hr · www.hpb.hr Management Board: Marko Badurina, President · Anto Mihaljević, Member · Ivan Soldo, Member · Tadija Vrdoljak, Member · Josip Majher, Member · Marijana Miličević, Chairman of the Supervisory Board · IBAN: HR46 2390 0011 0700 0002 9 · SWIFT: HPBZHR2X · OIB: 87939104217 · Registered with Zagreb Commercial Court under number MBS: 080010698 · Share capital of EUR 161,970,000.00 divided into 2,024,625 ordinary shares each in the nominal value of EUR 80.00 and paid in full.



HRVATSKA POŠTANSKA BANKA

HPB p.I.C. 6M 2024

SKA BAN

HRVATSKA POŠTANSKA BANKA

July 2024

Limitation of liability

- The information and data contained in this presentation are intended as general background information on Hrvatska poštanska banka p.l.c. (hereinafter referred to as the Bank or HPB) and its activities. They are provided in summary form and therefore do not necessarily represent complete information. Certain statements contained herein may be statements of future expectations and other forward-looking statements about HPB, which are based on management's current views and assumptions and involve known and unknown risks and uncertainties that could cause actual results, performance or events to differ materially from those expressed or implied in such statements. In addition to statements which are forward-looking by reason of context, words such as "may," "will," "should," "expects," "plans," contemplates," "intends," "anticipates," "estimates," "potential" or "continues" and similar expressions typically identify forward-looking statements. By their nature, forward-looking statements involve known and unknown risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. As such, forward-looking statements cannot be guaranteed. Accordingly, we cannot guarantee the realization of such forward-looking statements, nor should full reliance be placed on such forward-looking statements. Many factors may affect our results of operations, financial conditions, liquidity, and developments in the industry in which we operate, and these may differ materially from those expressed or implied by the forward-looking statements contained herein.
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- This presentation has been prepared and the information in it has been checked with the greatest possible care. Nevertheless, rounding and transmission cannot be excluded. When adding up rounded amounts and percentages, differences may appear.

Statement of the President of the Management Board



On the occasion of releasing the half-year financial results for 2024, Marko Badurina, President of the Management Board of Hrvatska poštanska **banka**, stated: "At HPB, our long-term vision prioritizes expanding our market presence and elevating the quality of services we provide to our clients. We've consistently achieved above-average profitability, bolstered our capital base, and successfully met our short-term goals. With the successful operational integration of Nova Hrvatska Banka, we've unlocked resources for new development projects, and the achievements drive us to set new goals and maintain our growth trajectory, which consistently outpaces the market. Due to the significant potential for further strengthening of HPB in the future, we are ready for new challenges and successes in a changing monetary environment, continuing to contribute to improving the lives of our fellow citizens and entrepreneurs, as well as the economic progress of Croatia."

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POSTANSKA BANK

Exceptional profitability with successful integration of Nova hrvatska banka



* Profit and loss account positions in this presentation for the first half of 2021-2023 show the result of HPB on a stand-alone basis, while the first half (6M) of 2024 includes the result of integrated Bank (HPB + Nova hrvatska banka) in accordance with the integration of Nova hrvatska banka in July 2023

** The balance sheet positions in this presentation on the reporting dates 31.12.2021 and 31.12.2022 show the result of HPB on a stand-alone basis, while the reporting dates 31.12.2023 and 30.6.2024 include results of an integrated Bank (HPB + Nova hrvatska banka) in accordance with the integration of Nova hrvatska banka in July 2023

We are creating conditions for a better life in Croatia.

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HPB in the TOP 5 banks by total assets



Total assets development

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Macroeconomic indicators

	Croatia	Euro area €		Croatia	Euro area €	
Overall inflation (HICP)	Jun 24: 3.4% Jun 23: 12.1%	Jun 24: 2.5% Jun 23: 6.9%	% Interest rate on deposits with agreed maturity	May 24: 2.0% May 23: 1.3% May 24: 3.5% May 23: 2.3%	May 23: 2.5%	Households Corporations
B B B B B B B B B B	May 24: 5.3% _{May 23:} 6.1%	May 24: 6.5% May 23: 6.5%	Financial investment growth quarterly	Q1 24: 6.7% _{Q1 23:} 5.4% Q1 24: 7.0% _{Q1 23:} 11.0%	Q1 24: 2.0% Q1 23: 2.3% Q1 24: 1.8% Q1 23: 2.7%	Households Corporations
Real GDP growth quarterly	Q1 24: 3.9% _{Q1 23: 2.8%}	Q1 24: 0.4% _{Q1 23:} 1.3%	کی Interest rate on loans	May 24: 4.8% May 23: n/a May 24: 3.7% May 23: 3.0% May 24: 5.2% May 23: 4.7%	May 23: 3.7%	Households' consumption Households' home purchase Corporations
8 Source: ECB Data Portal				ivitay 20. 7.170	May 20. 1.070	-

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Strong growth in interest income resulted in a net profit of EUR 45 mn

Profit and loss account (EUR mn)	6M 2023*	6M 2024*	Y-0-Y	Y-o-Y %
Net interest income	55.3	91.2	35.9	64.8
Net fee and commission income	13.0	16.7	3.7	28.3
Net other income	7.9	2.2	(5.7)	(71.9)
Operating income	76.3	110.1	33.8	44.4
Employee expenses	(18.3)	(27.5)	9.1	49.7
Administrative expenses	(14.9)	(21.9)	7.0	46.9
Depreciation	(3.3)	(5.6)	2.3	68.5
Operating expenses	(36.6)	(54.9)	18.4	50.3
Operating profit	39.7	55.2	15.5	38.9
Provisions	7.0	(0.6)	(7.6)	(108.6)
Тах	(4.4)	(9.5)	5.1	117.1
Profit after tax	42.4	45.1	2.7	6.4

* 6M in 2023 includes the result of the Bank's operations on a stand-alone basis, while 6M in 2024 includes the result of the integrated Bank (HPB + Nova hrvatska banka) in accordance with the integration of Nova hrvatska banka in July 2023

- The record half-year profit after tax results from a strong increase in net interest income
- Net interest income significantly above the first half of 2023 (+65%) primarily due to the market trend of interest rates and the higher volume of deposits with central banks and other financial institutions
- The growth of net fee and commission income of 28% in the observed period is the result of higher income from payment transactions, guarantees and other loan fees
- Net other income lower due to the absence of non-recurring effects such as those recorded in 2023, which related to the results of legal actions taken in favor of the Bank

- The movement of employee expenses primarily due to the impact of the integration of Nova hrvatska banka in 2023 and the increase in employees' material rights in 2024
- Operating expenses in the observed period increased in line with the integration of Nova hrvatska banka, the general increase in expenses and the increase in depreciation due to the activation of newly acquired assets
- Prudent credit policy, which is reflected in the quality of new loans, almost completely neutralized the cost of provisions for NPL portfolio, which is still below the long-term average

We continue to create value for the shareholders



Record operating income

Strong growth in core revenue categories



Higher level of expenses due to integration completely outpaced by significantly higher income CIR at 49.9%





Consolidation after enormous growth in 2023

Balance sheet (EUR mn)	31.12.2023	30.6.2024	YTD	YTD %
Cash and cash equivalents	3,103	2,933	(170)	(5.8)
Securities	915	965	50	5.2
Net loans and advances	2,908	2,869	(39)	(1.4)
Other assets	120	116	(3)	(3.0)
Total assets	7,046	6,884	(162)	(2.4)
Deposits	5,929	5,761	(168)	(2.9)
Loan liabilities	468	451	(17)	(3.8)
Other liabilities	115	93	(23)	(24.5)
Total liabilities	6,512	6,305	(207)	(3.3)
Total equity and reserves	534	579	45	7.8

- Total assets lower by EUR 162 mn compared to the end of 2023 mainly due to lower volume of a vista deposits, which on the asset side was reflected in a reduction of cash and cash equivalents
- In total deposits, term deposits recorded a growth of 6.8% in the observed period (30.6.: Super Štednja 2 amounts EUR 350 mn), with a simultaneous decrease in a vista deposits by 8.3%, primarily due to the continuation of the trend of overflowing a vista into term deposits as well as auctions of treasury bills of the Republic of Croatia, in February and May, with more attractive interest rates
- Loans remain flat with an improved structure of the loan portfolio
- Loan liabilities refer to MREL instruments and received loans from financial institutions (CBRD, CNB repo loans and foreign financial institutions), where reduction refers to regular repayment

Client deposits form the basis of financing

84% of total liabilities are related to deposits



Stable balance sheet structure



Liabilities and equity (EUR mn)



Improved quality of gross loan portfolio The share of NPLs in total loans decreased by 1.5 pp



Improved NPL ratio with still high coverage



Continuation of decreasing trend of the NPL ratio primarily due to further reduction of exposure to NPLs, while maintaining the coverage of NPLs at high levels and above the sector average, which ultimately contributes to the Bank's overall positive result

Continuation of the growth trend of term deposits in a challenging environment



Best Buy Award medal winner for saving products HPB Super Štednja 2

Contracted deposits per month (EUR mn) 30. 6. 2024









No. of contracts based on maturity and interest rates 30. 6. 2024



*including the transfer of regular income

Super Štednja 2	
 One of the most favorable savings offers from Ja HPB winner of the Best Buy Award medal for save in the category Bank that offers the best price-quality Croatian market when it comes to savings options 	ing products
Strategy for retaining existing and attracting new	clients

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A high level of capitalization that enables growth



* The regulatory MREL requirement, as of June 30, 2024, is 31.31%, while the requirement for the regulatory capital adequacy rate is 16.96%

35.91% MREL*

A highly diversified and stable credit portfolio



Source: Management report, according to National Classification of Activities (NKD)

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Significantly faster growth of the share value than the market



Sustainability report for 2023

In accordance with the international sustainability reporting framework of the Global Reporting Initiative (GRI)

employees

✤ 335 educations

A high proportion of

women in management

62.65% women in

managerial

positions

Support

community

SOCIETY

ENVIRONMENT

Climate strategy until 2050

2023

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SUSTAINA

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Defined principles, areas of influence, priorities and goals of the Bank in adjustment and mitigating climate change

> Analysis of activities according to the **Regulation on** Taxonomy

An assessment of the acceptability and compliance of the Bank's activities was carried out

Calculation of greenhouse gas

calculation of

Range 1

Range 2

Range 3

799.574.21 tCO2e

597.05 tCO2e

649.41 tCO2e

and 3

greenhouse gas

emissions Ranges 1, 2

the significance of environmental emissions

risks New methodology and

The first assessment of the materiality of environmental risks to other types of prudential risks was carried out

Assessment of

Green asset ratio

Published green

asset ratio (GAR -Green Asset Ratio) in accordance with the Taxonomy Regulation

✤ GAR: 0.75%

environment that enables a better worklife balance

employees

Creating a work

Non-discrimination

In accordance with the

Development Goals of

the UN (SDG), defined

diversity and non-

discrimination

protection of

children's rights

Taking care of

human and

and diversity

Sustainable

and adopted:

Principles of

Principles of

7 actions

Implementation of the organizational vitality **Financial literacy** survey, December 2023 activities expanded with new collaborations 80% employeeparticipant Foundation Hrvatska za diecu Continuous investment Toni Milun 2.0 in professional training and development of

> Participation in the project: 'Sigurnije škole i vrtići'

positions and a wide age Cooperation with the range of employees academic community

> Support for student competitions (STEM Games, TVZ Mc2, **Monev Motion** Student Hackathon, **Organize Yout Talk)**

Support for awarding the best Corporative volunteering **FERIT students** Volontirajmo za Hrvatsku

GOVERNANCE

Transparent

Development of an

sustainability data

management and

Communication

reporting

with

society

reporting

Code of ethics

Implementation of the prescribed principles and guidelines that imply legal, ethical and professional conduct in business with all persons and entities with which the Bank is in contact

Cooperation with suppliers

Principles for suppliers with high ethical standards and values. implemented in the procurement process

Principles of responsible banking application system for HPB is the first bank

in the Republic of Croatia to sign the UN principles for responsible banking, an analysis of the impact of the portfolio was carried out and key business segments with positive and negative effects were

assessment process Continuous publication of accurate, timely and reliable information about the Bank's impact on the

environment and

stakeholders Key stakeholders involved in the dual materiality identified

COMPLIANCE WITH THE NORM FOR SOCIAL RESPONSIBILITY ISO 26000:2020

HRIO award - sustainability index in the

Environmental Management category as a confirmation of the excellence of the Bank, which cares about the environment as one of the most important segments of sustainable business

Employer Partner certificate, which is particularly due to investments in employee development, increase in material rights and continuous improvement of the organizational climate

Recognition in the Business sector category from the Volunteer Oscar edition of the Volunteer Center Zagreb

Extended certificate of CIPH Tvrtka prijatelj zdravlja as part of the National program Živjeti zdravo

PwC's Recognition for the greatest progress in building public trust as an indicator of effort and investment in corporate improvement management and transparent communication

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Abbreviations

Abbreviation	Definition
CBRD	Croatian Bank for Reconstruction and Development
CET 1	Common Equity Tier 1
CIR	Cost-to-income ratio
CNB	Croatian National Bank
CROBEX	Croatian Benchmark Stock Exchange Index
ECB	European Central Bank
ESG	Environmental, Social and Governance
GDP	Gross Domestic Product
HICP	Harmonised index of consumer prices
HPB	Hrvatska poštanska banka
ISIN	International Securities Identification Number
LCR	Liquidity Coverage Ratio
MREL	Minimum Requirement for Own Funds and Eligible Liabilities
Q	Quarter
ROAA	Return on Average Assets
ROAE	Return on Average Equity
RWA	Risk-Weighted Assets
Stage 1 and 2	Performing Loans
Stage 3 or NPL	Non-Performing Loans
Y-0-Y	Year-over-Year
YTD	Year to Date
6M	First half

Indicies calculation

Indicator	Calculation
Liquidity coverage ratio (LCR)	The ratio of liquid assets to net liquidity outflow
NPL coverage	Ratio of accumulated impairments for non-performing loans to total non-performing loans
NPL ratio	Ratio of non-performing loans to total loans
Loan to deposit ratio	Ratio of net loans to deposits as of the reporting date
Cost to income ratio (CIR)	Operating cost to net operating income ratio
Return on average assets (ROAA)	Ratio of annualized profit for the current year to average assets (arithmetic mean of the balance in assets at the end of the reporting period and the balance in assets at the end of the previous year) Ratio of annualized profit for the current year to average equity (arithmetic mean of the balance in equity at the end of the reporting period and the
Return on average equity (ROAE)	balance in equity at the end of the previous year)
Common Equity Tier 1 (CET 1)	Common Equity Tier 1 (CET1) capital to risk-weighted assets (RWA) ratio