



**HRVATSKA POŠTANSKA BANKA, p.l.c.**

Management Board  
Jurišićeva 4, HR-10000 Zagreb  
Phone: +385 1 4804 400, +385 1 4804 409  
Fax: +385 1 4810 773

Zagreb, January 18, 2022  
No: F00-3/22-SS

<i>LEI</i>	529900D5G4V6THXC5P79
<i>Home Member State of Issuer</i>	Republic of Croatia
<i>ISIN</i>	HRHPB0RA0002
<i>Stock Exchange Identifier</i>	HPB-R-A
<i>Regulated Market/Segment</i>	Zagreb Stock Exchange Inc. Official Market

**Zagreb Stock Exchange Inc.**

**Croatian Financial Services Supervisory Agency (“HANFA”)**

**Croatian News Agency OTS HINA**

**Subject: HRVATSKA POŠTANSKA BANKA, p.l.c.**  
**- Other regulated information**  
**- Share Buyback Programme**

Hrvatska poštanska banka, plc., Zagreb, Jurišićeva 4 (hereinafter: the Bank) pursuant to the Capital Market Act, Rules of the Zagreb Stock Exchange, as well as the General Assembly’s decision dated May 10, 2021 which authorized the Management Board to make HPB own shares buyback and disposal, hereby informs about the launch of the Share Buyback Programme starting as of January 19, 2022. This programme will last until the next regular General Assembly of the Bank to be held in 2022.

Additional information on the Share Buyback Programme is attached to this notice.

**Hrvatska poštanska banka, p.l.c.**

**Hrvatska poštanska banka, plc.**, Zagreb, Jurišićeva 4 (hereinafter: HPB or the Bank) hereby announces the Share Buyback Programme of HPB own shares bearing the exchange ticker HPB-R-A (ISIN code: HRHPB0RA0002).

HPB is launching the Share Buyback Programme of HPB own shares with the intention of acquiring at maximum 341 shares (hereinafter: Shares), with the maximum amount being allocated to the Programme equals HRK 350,000.00. The Share Buyback Programme will be completed at latest by the holding of the next regular General Assembly of the Bank in 2022.

The Share Buyback Programme is implemented in order to carry out the payment of variable remuneration in accordance with the Remuneration Policy of the Hrvatska poštanska banka, p.l.c. and HPB Group and pursuant to the General Assembly's decision dated May 10, 2021, which authorized the Management Board to make HPB own shares buyback and disposal (hereinafter: General Assembly's decision).

Bank plans to purchase its own shares on the regulated market of the Zagreb Stock Exchange (hereinafter: the ZSE). Share Buyback Programme depends on market conditions and strategic decisions of HPB, and can be changed, abandoned or in any way adjusted during its duration.

This Share Buyback Programme does not regulate the purchase of own shares through organized tender offers on the ZSE.

<b>GENERAL INFORMATION ABOUT THE SHARE BUYBACK PROGRAMME</b>	
<b>DURATION OF THE SHARE BUYBACK PROGRAMME</b>	Share Buyback Programme will commence on January 19, 2022 and will last until the next regular General Assembly of the Bank to be held in 2022. HPB as a buyer will act depending on market conditions and is not obliged to purchase its own shares at any time.
<b>MAXIMUM NUMBER OF SHARES</b>	<b>341</b>
<b>AMOUNT ALLOCATED</b>	<b>HRK 350,000.00</b>
<b>PLACE OF REDEMPTION</b>	Share Buyback Programme envisages the purchase of HPB own shares on the regulated market of the Zagreb Stock Exchange. Share purchasing will be based on the trading modes provided for in the Rules of the Zagreb Stock Exchange.
<b>PURCHASE PRICE</b>	Pursuant to the General Assembly's decision, the Management Board, is authorized to acquire a total number of own shares which, together with the own shares already held by the Bank, may not exceed 1% (one percent) of the Bank's share capital at the time of the buyback. The price at which the HPB own shares are to be purchased may not be 5% (five percent) above or 5% (five percent) below the average market price achieved for the shares during the previous trading day. The quantity of own shares acquired over the course of one trading day may not exceed 25% of the average daily trading volume in the 20 trading days preceding the day of purchase.
<b>TOTAL NUMBER OF BANK SHARES</b>	2,024,625
<b>OWN SHARES</b>	At the time of publication, the Bank holds a total of 795 own shares marked HPB-R-A, which represents 0.0393% of the share capital.
<b>TRADING DECISIONS</b>	Decisions on trading in the form of time and execution of trading orders will be based on independent decisions by the Bank.
<b>PUBLICATION</b>	The Bank will publish the regulated information on transactions related to the Share Buyback Programme on the on the Bank's website, the Zagreb Stock Exchange, in the Official Register of Prescribed Information (HANFA) and through HINA.
<b>NOTE</b>	This Share Buyback Programme was approved by the Bank's Management Board on January 18, 2022 and had been prepared in accordance with the General Assembly's decision.

**Hrvatska poštanska banka, p.l.c.**