HOTELI JADRAN D.D. JADRANSKA 2, GRADAC OIB: 18099276986



VK-6192 -21 02 26 Hoteli Jadran dd-Nonconsolidated financial report Q4 2020 - ENG 1 peldany

HOTELI JADRAN d.d. FINANCIAL REPORT

01.01.-31.12.2020.

FOR THE PERIOD

HOTELI JADRAN D.D., JADRANSKA 2, GRADAC 21330, MB: 3036154; IBAN HR9423400091100010547, SWIFT PEZGHR2X; TRGOVAČKI SUD U SPLITU, MBS: 060253517; TEMELINI KAPITAL: 74,980.500, 00 KUNA, UPLAĆEN U CLIELOSTI, PODLJELJEN NA 107.115 DIONICA SVAKA NOMINALNE VRIJEDNOSTI 700,00 KUNA. PREDSJEDNIK UPRAVE: CECILJA NIKOLETTA FATA, ČLANOVI UPRAVE: SOMA ZOLTAN DALA; LEI OZNAKA: 7478000030KH7ROTAU91; MATIČNA DRŽAVA ČLANICA: REPUBLIKA HRVATSKA;ISIN: HRHJDRRA0001; OZNAKA DIONICE: HIDR-R-A, UVRŠTENA NA REDOVITO TRŽIŠTE ZAGREBAČKE BURZE;



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## 1. MANAGEMENT REPORT TO THE SHAREHOLDERS FOR 4th Q 2020

#### 1. GENERAL DATA ABOUT COMPANY

Joint stock company for hospitality and tourism Hoteli Jadran, having its seat in Gradac (hereinafter: the Company) was created by the transformation of the social Hotel-Tourist Company Hoteli Jadran and entered in the file TT-96/7166-5, MBS 060040135 on March 5, 1997. The transformation is based on Decision on the transformation and decision of the Croatian Privatization Fund as at April 2, 1996. The founding assembly of the company was held on November 8, 1996. when it was accepted that Hoteli Jadran be transformed into a joint stock company company and become a universal successor of the social enterprise of the same name. The share capital of the company is divided into 107,115 ordinary registered shares, each in the nominal amount of HRK 700.00.

Bodies of the Company:

Management Board:

- 1. Cecilia Nikoletta Fata, Chairman of the board
- 2. Soma Zoltán Dala, member of the board

Supervisory board:

- 1. Dániel Jellinek, Chairman of the supervisory board
- 2. Tamás Szöllősi, Deputy chairman
- 3. Tamas Kuntár, member

General Assembly: consists of all shareholders of the Company.

Companies included in the consolidation, in which the company as at December 31st 2020 3 holds a 100% business share (hereinafter: the Group):

- HOTEL LABINECA d.o.o., Jadranska 2, Gradac, PIN: 82215732082,
- JADRAN LAGUNA d.o.o., Jadranska 16, Gradac, PIN: 56976586879 i
- FARAON d.o.o., Put Vila 1, Trpanj, PIN: 98007195291.

Hoteli Jadran d.d. initiated a process of rationalization of the company's operations in the fourth quarter, so that a company with a long tradition of hotel business dating back to 1955 could face the challenges of the current pandemic in the most efficient way. Due to difficult and uncertain business conditions caused by the COVID-19 pandemic and the poor results of the tourist season, the Company decided to manage costs in a centralized manner. The company expects that this will enable cost reduction, more efficient staff mobility that corresponds to the current very volatile demand for accommodation capacities and an increase in the quality of service. The process of rationalization began with the takeover of employees of the companies that leased the hotels Labineca and Laguna in Gradac and Faraon in Trpanj, and later with the termination of the lease agreement with the current lessees.

The Company has 3 hotels.

Table 1. Capacity

	Labineca	Laguna	Faraon
category	***	**	***
rooms	216	270	115
beds	456	580	245

Source: decision on categorization

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# 2. OWNERSHIP STRUCTURE

Share capital of the Company on December 31st 2020. is HRK 74,980,500.00 and is divided into 107,115 ordinary shares with a nominal value of 700.00 each share. All shares have a mark HJDR-R-A and are listed on the Regular Market of the Zagreb Stock Exchange d.d.

In 2020, there were no acquisitions of treasury shares nor did the Company have them from before. In 2020, the Company did not issue financial instruments. Members of the Management Board and members of the Supervisory Board are not holders of any financial instruments issued by the Company.

The ownership structure of the capital of Hotel Jadran d.d. is stated below (for the 10 largest shareholders), as at 31st December 2020.

Tablica 2. Overview of ownership structure at the end of the period

	Name and surname / company	Number of shares	Percentage
1.	TOPAZ D.O.O.	92.717	86,56
2.	IVANOVIĆ IVAN BOŽIDAR	1.539	1,44
3.	RAIFFEISEINBANK AUSTRIA DD	924	0,86
4.	RAIFFEISEINBANK AUSTRIA DD	850	0,79
5.	CERP/REPUBLIKA HRVATSKA	841	0,79
6.	VUKADIN ZVONIMIR	543	0,51
7.	DUJIĆ BRANKO	175	0,16
8.	HORVAT HRVOJE	132	0,12
9.	ODŽAK JURE	131	0,12
10.	Group of account	109	0,10
UKUPN		97.961	91,45

Source: SKDD (crealring depository company)

Bohemian Financing Zártkörűen Működő Részvénytársaság, Budapest 1148, Kerepesi ut 52, OIB: 23021179492, 23 December 2020, is approved to publish a takeover bid for HOTELI JADRAN dd, Gradac, Jadranska 2, OIB 18099276986, while the offer for December 28, 2020.

## 3. FINANCIAL RESULT

#### 3.1. Revenues

Total operating revenues shown in the income statement in 2020 amount to HRK 1.275.942 of which HRK 664.068 of revenues were generated with entrepreneurs within the group and HRK 611.874 were generated with entrepreneurs outside the group. The Company's total operating revenues are 83% lower compared to the same period last year due to the well-known situation caused by the global pandemic of the disease COVID-19, which had the greatest impact on the tourism sector. Lease relations for the hotel "Faraon" and the hotel "Laguna" in the tourist season in 2020 were put out of force, since they did not operate in the business year 2020.

#### 3.2.Expenses

Total operating expenses in 2020 amounted to HRK 7.692.540 which is 7% lower than in the previous year when they amounted to HRK 8.253.308.

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Employee costs in this period amount to HRK 1,847,884, which is an increase of 13% compared to the same period last year. Increase in costs compared to 2019, refers to the fact that in December 2020 the number of employees was increased by taking over all employees from subsidiaries to the parent company.

Due to the extraordinary circumstances caused by COVID-19, all costs were reduced to a minimum, which led to a reduction in total operating expenses.

Financial expenses amount to HRK 2.655. These expenses are mostly related to interest.

#### 3.3.Profit

The result of operations is a loss in the amount of HRK 6.407.977 while in the previous year a profit in the amount of HRK 552.209 was reported. The reason for the loss is primarily the lack of operating income due to extraordinary circumstances caused by COVID-19.

**EBITDA** amounted to HRK -1.922.087 while in the previous year the realized EBITD amounted to HRK 3.978.639

#### 4.HUMAN RESOURCES

The human resources management strategy is based on a solid synergy of the destination, the local population and the sustainable way of doing business.

Continuous growth in the number of full-time employees, recruitment of quality seasonal staff and investment in their further development is a significant segment of business planning and is one of the most important forms of human resource management.

On December 31st, 2020, the Company had a total of 71 employees and 6 employees a year earlier.

The ratio of total labor costs and operating revenues in 2020, according to data from business reports, was 100%, while in 2019 the ratio was 21%.

Relationships with employees are developing thanks to the leadership of the trade union organization with which the Management cooperates on a daily basis. The Company fully applies the concluded Collective Agreement.

The Company, in cooperation with the social partners, regulated material rights during the extraordinary circumstances caused by COVID-19 by repealing part of the Collective Agreement which regulates the calculation and payment of salaries and wages. During extraordinary circumstances, employers are not obliged to pay employees a salary in accordance with the provisions of the Collective Agreement applicable to the employer.

As part of the job preservation program, the Company applied for employment protection measures and received support for job preservation until 31.12.2020. in the amount of HRK 94.250.

#### 5. RISK MANAGEMENT

Risk management is an integral part of planning and managing business processes and is based on standards of operational procedures, mission and vision, and legal frameworks. The activities performed by the Company and the seasonal nature of operations expose it to various risks, namely operational, currency, credit, interest rate and liquidity risk.

#### 5.1. Operational risk

Operational risk arises as a result of inadequate procedures and failed internal processes, human factor, internal or external events. The Company recognizes these risks as the risk of placement of services due to hotelijadran d.d., jadranska 2, gradac 21330, MBS 3036154; IBAN HR9423400091100010547, SWIFT PEZGHRZX; TRGOVAČKI SUD U SPLITU, MBS: 060253517; TEMELJNI KAPITAL: 745980500, 00 KUNA, UPLAČEN U CIJELOSTI, PODUBLIJEN NA 107.115 DIONICA SVAKA NOMINALNE VRIJEDNOSTI 700,00 KUNA. PREDSIEDNIK UPRAVE: CECILIA NIKOLETTA FATA, ČLANOVI UPRAVE: SOMA ZOLTAN DALA; LEI OZNAKA: 7475000030KH7KOTAU91; MATIČNA DRŽAVA ČLANICA: REPUBLIKA HRVATSKA;ISIN: HRHIDRRA0001; OZNAKA DIONICE: HJDR-RA, UVRŠTENA NA REDOVITO TRŽIŠTE ZAGREBAČKE BURZE;



obsolete facilities, the risk of insufficient number of seasonal workers on the market, the risk of intentional mistakes and fraud of workers, environmental risk, the risk of possible contamination in the hotel and the risk of possible natural disasters. The Company manages this risk in accordance with its risk management strategy and policies.

### 5.2. Currency risk

The company indirectly, through leases, generates most of its income in foreign markets and is exposed to currency risk. Prices of accommodation services are linked to foreign currencies, mostly the euro, and changes in the value of the currency can significantly affect business results.

### 5.3 Credit risk

This risk is recognized in the company as the possibility that trade receivables will not be realized on the due date. Receivables from some customers may include credit risk, given the level of turnover with individual customers and the state of general liquidity in the country.

### 5.4.Interest rate risk

Since the Company has no significant interest income, income and cash flow from operating activities are not dependent on changes in interest rates. In the structure of short-term liabilities for loans, deposits and the like, the company has an obligation on which no interest is calculated since it is the subject of prebankruptcy proceedings.

## 5.5.Liquidity risk

The Management Board continuously monitors and manages the liquidity projection.

## 6.INVESTMENT

The company does not record any new investments in 2020.

# 7. DESCRIPTION OF STATUS AND BUSINESS ACTIVITIES

In order to establish liquidity and restructure, the Company submitted a request to open pre-bankruptcy settlement proceedings, and on 22 March 2013 it was opened. Mrs. Meri Šitić was appointed as the pre-bankruptcy commissioner. In the pre-bankruptcy settlement procedure, all creditors filed their claims and the Settlement Council on 27.06.2013. scheduled a hearing to determine the claims for 17.07.2013. However, the Republic of Croatia - Ministry of Finance to the Settlement Council on 16.05.2013. submitted a request to terminate the pre-bankruptcy settlement procedure due to the supervision of affiliated companies whose claims make up the majority of total claims due to the determination of the breach of legal personality, which is a preliminary issue whose resolution may significantly affect the outcome of the proceedings. Regarding this request, the Settlement Council at the hearing for determining the claims on July 17, 2013, issued a decision suspending the pre-bankruptcy settlement procedure until the end of the procedure for establishing abuse of rights before the competent authority and determined that the pre-bankruptcy settlement procedure will continue upon receipt of the executive decision issued in the procedure for determining abuse of rights before the competent body.

Considering that 117 days of proceedings had elapsed by the day of the decision to suspend the proceedings, and that there were only 3 days left to complete the proceedings before the settlement council after they resumed, which is undoubtedly not enough to publish a conclusion on convening a claim hearing, plan of the pre-bankruptcy settlement, publication of the amended plan, publication of the conclusion on scheduling the hearing for voting on the plan of financial restructuring and pre-bankruptcy settlement and for holding the hearing in question, the debtor submitted on 01.09.2014. a request for extension of the duration of the pre-bankruptcy settlement procedure and the Advisory Council of the Ministry of Finance on 24.09.2014. approved an extension of the deadline for an

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additional 30 days. The deadline for an additional 30 days begins to run from the expiration of the deadline of 120 days from the day of opening the pre-bankruptcy settlement procedure.In accordance with the Law on Financial Operations and Pre-Bankruptcy Settlement, the company settles its current liabilities within the deadlines provided by law, ie 30 or 60 days with the consent of the pre-bankruptcy settlement commissioner. Based on the proposed financial and operational restructuring plan, the Company offers creditors a pre-bankruptcy settlement which would be carried out in the following way to write off default interest, if any, and repay the entire principal with a change in maturity for a period of 5 years from the date the decision on concluding a prebankruptcy settlement becomes final. On 8 June 2017, a hearing for the determination of claims was held and on 14 June 2017, a decision on the determination of claims Class UP-I / 110/07 / 13-01 / 1683, registration number 04-06-17-1683-141. A hearing to vote on the adoption of the financial restructuring plan is scheduled for 26 July 2017 at which the proposed financial restructuring plan is adopted. The creditor Optima Leasing d.o.o. appealed against the decision on determining the claims and the Ministry of Finance in the second-instance administrative procedure issued a decision on 11 September 2017 Class UP / II-423-01 / 117-02 / 53 no. 513-04 / 17-4 upholding the appeal and annulling the decision of the Financial Agency Class UP- I / 110/07 / 13-01 / 1683, reg. 04-0617-1683-133 of 12 June 2017, stating that the Council did not sufficiently explain the reasons for rejecting the claim of the said creditor. On this decision, the Settlement Council HRo1 of the Financial Agency adopted a new decision on October 23, 2017. Class UP-I / 110/07 / 13-01 / 1683. number 04-06-17-1683-221, in which it rejects the application of the creditor Optima Leasing Ltd. explaining in detail the reasons for making such a decision. By the decision of January 8, 2018 (class: UP / II-423-01 / 17-02 / 72, reg. no. 513-04 / 18-3) of the Ministry of Finance, Independent Sector for Second Instance Administrative Procedure, the appeal of the creditor Optima Leasing d.o.o. Zagreb on the decision rejecting the claim was upheld and the decision of FINA, Regional Center Zagreb, Settlement Council HR01, class UP-I / 110/07 / 13-01 / 1683, reg. 04.06-17-1683-221 dated 23 October 2017, was annulled and the case returned to the first-instance body for retrial. A new hearing was held on April 12, 2018, to determine the claims and on April 16, 2018, Decision on determination of claims, class UP-I / 110/07 / 13-01 / 1683, registration number 07-02-18-1683-229, was made in which the claim of the creditor Optima Leasing d.o.o. was determined according to their request. The Company then prepares a new financial and operational restructuring plan, as well as a new draft of pre-bankruptcy settlement including all identified claims and submits it to the Financial Agency's Settlement Council, which schedules a hearing for June 5, 2018. Immediately before the voting hearing, from the creditor Optima Leasing d.o.o. Zagreb and from the separate creditor OL Nekretnine d.o.o. Zagreb, the Settlement Council received submissions informing that the assignment of claims to the new creditor Bohemian Financing Zrt. Budapest had been made. On 5 June 2018, a hearing was held on the vote on the new Amended Financial Restructuring Plan, at which the said plan was accepted, and on 6 June 2018, the HR01 Financial Agency Settlement Council adopted a Decision on accepting the Amended Financial Restructuring Plan of class UP-I / 110/07 / 13-01 / 1683, registration number 07-02-18-1683-248, which became enforceable on June 26, 2018. On June 28, 2018, the Company submitted a Proposal for concluding a prebankruptcy settlement to the Commercial Court in Split.At the time of writing this report, a hearing is pending before the Commercial Court in Split for a pre-bankruptcy settlement. Due to the extraordinary circumstances caused by COVID-19, the Commercial Court in Split temporarily suspended the hearing. Pursuant to the decision of 29 April 2020 published on the website, the Court continued to hold hearings from 11 May 2020. We anticipate that the prebankruptcy settlement could be confirmed in the first quarter of 2021. The most significant event of this year is the appearance of the COVID-19 virus at the end of February 2020. In accordance with the new circumstances and measures of the Government, the company, as a lessor due to these exceptional circumstances and uncertainties, agreed to suspend the lease agreements for the hotel "Faraon" and hotel "Laguna" during the 2020 season, since the hotels will not operate in 2020. The company actively monitors all information related to the spread of coronavirus, especially in emitting markets and takes all protection measures recommended by the Ministry of Health and the Institute of Public Health. The Company, in cooperation with the social partners, regulated the material rights during the time when it is not working, and it started negotiations with other partners in order to revise the amount and compensation for the period when the operational activity will be absent. In April, the Government of the Republic of Croatia HOTELI JADRAN D.D., JADRANSKA 2, GRADAC 21330, MR: 3036154; IBAN HR94234009110010547, SWIFT PBZGHR2X; TRGOVAČKI SUD U SPLITU, MBS: 060253517; TEMELJNI KAPITALI 74,980,500, 00 KUNA, UPLAČEN U CUELOSTI, PODLJELJEN NA 107.115 DIONICA SVAKA NOMINALNE VRLJEDNOSTI 700,00 KUNA, PREDSJEDNIK UPRAVE: CECILLA NIKOLETTA FATA, ČLANOVI UPRAVE: SOMA ZOLTAN DALA; LEI OZNAKA: 7478000030KH7ROTAU91; MATIČNA DRŽAVA ČLANICA: REPUBLJKA HRVATSKA;ISIN: HRHJDRRA0001; OZNAKA DIONICE: HJDR-R-A, UVRŠTENA NA REDOVITO TRŽIŠTE ZAGREBAČKE BURZE;

announced a state aid program to combat the negative effects of Covid-19 on the economy. As part of the program, the Company applied for employment protection measures and received support for job preservation. In addition to the above measure, the Company has approved a

measure of deferral of payment of certain tax liabilities.

Given the uncertainty, it is not possible to estimate how long it will last and what effects it will have on the Company's operations, but no threat to long-term operations is expected. Hoteli Jadran d.d. initiated a process of rationalization of the company's operations in the fourth quarter, so that a company with a long tradition of hotel business dating back to 1955 could face the challenges of the current pandemic in the most efficient way. Due to difficult and uncertain business conditions caused by the COVID-19 pandemic and the poor results of the tourist season, the Company decided to manage costs in a centralized manner. The company expects that this will enable cost reduction, more efficient staff mobility that corresponds to the current very volatile demand for accommodation capacities and an increase in the quality of service. The process of rationalization began with the takeover of employees of the companies that leased the hotels Labineca and Laguna in Gradac and Faraon in Trpanj, and later with the termination of the lease agreement with the current lessees.

# 8.NOTICE ON ENVIRONMENTAL PROTECTION

Environmental management includes responsible business in order to preserve the environment, nature and the relationship with the community in order to achieve long-term business success and satisfaction of all stakeholders. The Company is preparing an environmental management policy that will harmonize operations with applicable legal provisions and regulations in the field of environmental protection.

# 9.APPLICATION OF CORPORATE GOVERNANCE CODE

The Company voluntarily applies the Corporate Governance Code, which was jointly developed by the Croatian Financial Services Supervisory Agency (HANFA) and the Zagreb Stock Exchange d.d. Zagreb, and the integral text of the Code was published on the website of the Zagreb Stock Exchange (www.zse.hr). The Company publishes the Statement on the Application of the Corporate Governance Code as a special section of the annual report on the state of the company in accordance with Art. 272.p of the Companies Act.

# 10. RELATIONS WITH ASSOCIATED COMPANIES

Transactions with related companies within the Group were conducted in accordance with market principles and the application of commercial conditions that would apply if they were established between non-controlling parties.

# 11. THE MOST SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

On January 11, 2021, the management's opinion on the takeover bid was published, while on February 10, 2021, the takeover report was published, which shows that one shareholder accepted the takeover bid of the target company and Bohemian Financing zrt acquired 43 shares representing o, 04% of share capital.

Gradac, 28th February 2021.

Cecília Nikoletta Fata, Chairman of the board

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2.FINANCIAL REPORT FOR 4th OV

ELI JADRAN D.D. ANSKA 2. GRADAC IB: 18099276986

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II TANGIBLE ASSETS (ADP 011 to 019)			007		0
1 Land			09		0
2 Buildings			10	71 200	0
3 Plant and equipment			11	71 220 0 6 766 2	06 772 53
4 Tools, working inventory and transportation assets 5 Biological assets		01		÷ 100 2	6 766 24
- wralles for the		01		275 38	7
7 Tangible assets in preparation		015		14 67	8 225 193
Other tangible		016			12 185
III FIXED FINANCIAL		017		120 080	0
III FIXED FINANCIAL ASSETS (ADP 021 to 030)  1 Investments in holdings (shares) of undertakings within the g  2 Investments in other securities of undertakings within the g  3 Loans, deposits at the securities of undertakings within the g		018 019	-	0	167 080
2 investments: (original s) of lindertal:	100000	020		64 043 650	50,004,00
2 Investments in holdings (shares) of undertakings within the group  3 Loans, deposits, etc. to undertakings within the group  4. Investments in holdings (shares) of companions of the group	roup	021	+	5 732 033	59 601 826 5 726 848
particinating in Holdings (shares) of		022		5 554 300	5 554 300
5 Investment in all	e of	023		154 033	0
Ipaliic Inatina :		024			0
Linterests to Companies links		025	+	0	0
7 Investments in securities	ng			0	
8 Mans de		026			0
9 Other investments accounted for using the equity method  10 Other fixed financial assets	-	027		0	0
10 Other fixed financial assets		28		23 700	0
1 Receivables 5		30		20 700	172 548
1 Receivables from undertakings within the group 2 Receivables from companies linked by virtue of participating 3 Customer receivables	Control of the last of the las	31		0	0
This lifted by virtue of	03			18 750	24 018
3 Customer receivables	03	3		18 750	0
4 Other receivables V DEFERRED TAX ASSETS	034			0	
	035	-		0	0
INVENTORIES (ADP 039 to 045)  1 Raw materials	036			0	24.040
Raw materials	037		20	0 928 449	24 018
2 Work in progress 3 Finished goods	038			0	29 384 301
4 Merchandisa	039	1		0	318 435
Advances for in-	041	+		0	318 435
mod dospie hold r	042	+		0	0
	043			0	0
	DAA	1		0	
ECEIVABLES (ADP 047 to 052)	044	1		0	0

1 Receivables from undertakings within the group	047	28 179 289	28 000 940
2 Receivables from companies linked by virtue of participating	048	0	0
interests		<u> </u>	<u> </u>
3 Customer receivables	049	36 558	42 550
4 Receivables from employees and members of the undertaking	050	0	0
5 Receivables from government and other institutions	051	628 522	717 805
6 Other receivables	052	5 933	10 061
III CURRENT FINANCIAL ASSETS (ADP 054 to 062)	053	126 250	128 858
1 Investments in holdings (shares) of undertakings within the group	054	0	0
2 Investments in other securities of undertakings within the group	055	0	0
3 Loans, deposits, etc. to undertakings within the group	056	126 250	0
4 Investments in holdings (shares) of companies linked by virtue of	057		0
participating interests	057	0	U
5 Investment in other securities of companies linked by virtue of	058	0	0
participating interests	030		0
6 Loans, deposits etc. to companies linked by virtue of participating	059	0	0
interests 7 Investments in securities	060	o	0
	061	ol ol	128 858
8 Loans, deposits, etc. given 9 Other financial assets	062	0	120 000
			165.650
IV CASH AT BANK AND IN HAND	063	951 897 31 605	165 652
D ) PREPAID EXPENSES AND ACCRUED INCOME	064		16 104
E) TOTAL ASSETS (ADP 001+002+037+064)	065	106 930 880	101 923 803
OFF-BALANCE SHEET ITEMS	066		
LIABILITIES			
A) CAPITAL AND RESERVES (ADP 068 to	067	91 199 848	84 791 872
I INITIAL (SUBSCRIBED) CAPITAL	068	74 980 500	74 980 500
II CAPITAL RESERVES	069	173 442	173 442
III RESERVES FROM PROFIT (ADP 071+072-073+074+075)	070	15 834 828	15 834 828
1 Legal reserves	071	3 770 050	3 770 050
2 Reserves for treasury shares	072	12 064 778	12 064 778
3 Treasury shares and holdings (deductible item)	073	0	0
4 Statutory reserves	074	0	0
5 Other reserves	075	0	0
IV REVALUATION RESERVES	076	0	0
V FAIR VALUE RESERVES (ADP 078 to 080)	077	0	and the second
1 Fair value of financial assets available for sale	078	0	0
2 Cash flow hedge - effective portion	079	0	0
3 Hedge of a net investment in a foreign operation - effective portion	080	0	0
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 082- 083)	081	763 287	211 079
1 Retained profit	082	763 287	211 079
2 Loss brought forward	083	0	0
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 085-086)	084	-552 209	-6 407 977
1 Profit for the business year	085	0	0
2 Loss for the business year	086	552 209	6 407 977
VIII MINORITY (NON-CONTROLLING) INTEREST	087	0	0
B) PROVISIONS (ADP 089 to 094)	088	0	n
D) The helicite (not lead to as a	330		
1 Provisions for pensions, termination benefits and similar obligations	089	0	0
2 Provisions for tax liabilities	090	0	0
3 Provisions for ongoing legal cases	091	0	0
4 Provisions for renewal of natural resources	092	0	0
5 Provisions for warranty obligations	093	0	0
6 Other provisions	094	0	0
		0	22 413
C) LONG-TERM LIABILITIES (ADP 096 to 106)	095	The second secon	
C) LONG-TERM LIABILITIES (ADP 096 to 106)  1 Liabilities to undertakings within the group	095 096	0	0



Control of participating interests	098	0	0
3 Liabilities to companies linked by virtue of participating interests 4 Liabilities for loans, deposits etc. of companies linked by virtue of		0	0
participating interests	099	٧	
5 Liabilities for loans, deposits etc.	100	0	0
6 Liabilities to banks and other financial institutions	101	0	0
7 Liabilities for advance payments	102	0	0
8 Liabilities to suppliers	103	0	0
9 Liabilities for securities	104	0	0
10 Other long-term liabilities	105	0	0
11 Deferred tax liability	106	0	22 413
D) SHORT-TERM LIABILITIES (ADP 108 to 121)	107	15 719 247	17 097 509
1 Liabilities to undertakings within the group	108	3 231 014	2 651 784
2 Liabilities for loans, deposits, etc. of undertakings within the group	109	4 829 557	4 822 724
3 Liabilities to companies linked by virtue of participating interests	110	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of	111	0	0
participating interests	112	1 643 909	2 556 559
5 Liabilities for loans, deposits etc.	113	0	0
6 Liabilities to banks and other financial institutions	114	0	0
7 Liabilities for advance payments	115	4 498 773	5 100 387
8 Liabilities to suppliers	116	0	0
9 Liabilities for securities	117	84 499	337 848
10 Liabilities to employees	118	1 395 378	1 519 858
11 Taxes, contributions and similar liabilities	119	34 698	34 698
12 Liabilities arising from the share in the result	120	0.000	0
13 Liabilities arising from fixed assets held for sale	121	1 419	73 651
14 Other short-term liabilities	121		
E) ACCRUALS AND DEFERRED INCOME	122	11 785	12 009
F) TOTAL - LIABILITIES (ADP 067+088+095+107+122)	123	106 930 880	101 923 803
G) OFF-BALANCE SHEET ITEMS	124		

## STATEMENT OF PROFIT OR LOSS

for the period 01.01.2020 to 31.12.2020

in HRK HOTELI JADRAN d.d. Submitter: Same period of the previous year Current period ADP code Cumulative Quarter Comulative Quarter 2 OPERATING INCOME (ADP 126 to 13 1 275 942 913 290 125 7 708 881 163 858 1 Income from sales with undertakings within the group 126 7 355 129 825 255 664 068 12 823 127 353 748 88 031 372 060 93 143 2 Income from sales (outside group) 3 Income from the use of own products, goods and services 128 0 O 0 0 0 0 0 4 Other operating income with undertakings within the group 129 0 239 814 57 892 5 Other operating income (outside the group) 130 4 4 OPERATING EXPENSES (ADP 132+133+137+141+142+143+146+153 131 8 253 308 2 091 841 7 692 540 2 091 181 1 Changes in inventories of work in progress and finished goods 132 0 0 0 0 2 Material costs (ADP 134 to 136) 133 140 760 a) Costs of raw materials and consumables 134 19 566 92 714 25 962 3 907 b) Costs of goods sold 135 9 882 0 1 411 836 891 099 127 689 458 983 c) Other external costs 136 3 Staff costs (ADP 138 to 140) 137 138 977 651 245 430 1 170 985 470 459 a) Net salaries and wages 120 905 505 833 182 538 b) Tax and contributions from salary costs 139 478 191 c) Contributions on salaries 140 155 122 40 471 171 066 82 067 4 Depreciation 141 4 523 066 1 137 793 4 494 511 1 128 491 5 Other costs 142 368 617 64 786 356 892 73 162 6 Value adjustments (ADP 144+145) 0 143 0 a) fixed assets other than financial assets 144 0 0 0 0 b) current assets other than financial assets 145 0 0 0 0 7 Provisions (ADP 147 to 152) 146 a) Provisions for pensions, termination benefits and similar obligations 0 0 0 0 147 0 b) Provisions for tax liabilities 148 n 0 0 c) Provisions for ongoing legal cases 149 0 0 0 0 0 0 0 d) Provisions for renewal of natural resources 150 0 0 151 0 0 0 e) Provisions for warranty obligations 0 f) Other provisions 152 0 0 0 8 Other operating expenses 153 188 183 0 9 440 813 II FINANCIAL INCOME (ADP 155 to 164) 154 1 Income from investments in holdings (shares) of undertakings within 0 0 0 155 0 the group 2 Income from investments in holdings (shares) of companies linked by 156 0 0 0 0 virtue of participating interests 3 Income from other long-term financial investment and loans granted to 0 0 0 157 0 undertakings within the group 4 Other interest income from operations with undertakings within the 6 070 6.070 1 234 427 158 group 5 Exchange rate differences and other financial income from operations 0 0 0 159 0 with undertakings within the group 6 Income from other long-term financial investments and loans 160 0 0 O 0 1 418 10 040 6 462 7 Other interest income 161 3 352 8 Exchange rate differences and other financial income 162 0 0 2 2 9 Unrealised gains (income) from financial assets 163 0 0 0 0 10 Other financial income 164 0 0 0 0 V FINANCIAL EXPENSES (ADP 166 to 172 165 7 204 1 Interest expenses and similar expenses with undertakings within the 166 0 0 0 0 group 2 Exchange rate differences and other expenses from operations with 167 0 0 0 0 undertakings within the group 3 Interest expenses and similar expenses 168 17 060 17 056 2 418 1994 4 Exchange rate differences and other expenses 169 144 26 237 237 5 Unrealised losses (expenses) from financial assets 170 0 0 0 0 6 Value adjustments of financial assets (net) 171 0 0 0 0 172 0 0 0 0 7 Other financial expenses SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE 0 0 0 173 0 OF PARTICIPATING INTERESTS VI SHARE IN PROFIT FROM JOINT VENTURES 0 174 0 0 0 VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF 175 0 0 0 0 PARTICIPATING INTEREST VIII SHARE IN LOSS OF JOINT VENTURES 0 0 0 0 176 170 749 TOTAL INCOME (ADP 125+154+173 + 174 920 778 1 287 218 177 7 718 303 TOTAL EXPENDITURE (ADP 131+165+175 + 176) 8 270 512 2 108 923 7 695 195 2 093 412 178 -6 407 977 1 922 663 179 1 188 145

1 Pre-tax profit (ADP 177-178)



2 Pre-tax loss (ADP 178-177)	181	-552 209	-1 188 145	-6 407 977	-1 922 663
KII INCOME TAX	182	0	0	0	1 000 000
(III PROFIT OR LOSS FOR THE PERIOD (ADP 179-182)	183	-552 209	-1 188 145	-6 407 977	-1 922 663
1 Profit for the period (ADP 179-182)	184	0	0	0	1 200 200
C: (	185	-552 209	-1 188 145	-6 407 977	-1 922 663
2 Loss for the period (ADP 102-173) DISCONTINUED OPERATIONS (to be filled in by undertakings subject to	IFRS only v	vith discontinued ope	rations)		
(IV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS	186	0	0	0	(
ADP 187-188)				0	
1 Pre-tax profit from discontinued operations	187	0	0	0	
2 Pre-tax loss on discontinued operations	188	0	0	0	
(V INCOME TAX OF DISCONTINUED OPERATIONS	189	0	0	- U	
1 Discontinued operations profit for the period (ADP 186-189)	190				
2 Discretizated assertions loss for the period (ADP 189-186)	191				
TOTAL OPERATIONS (to be filled in only by undertakings subject to IFR	S with disco	intinued operations)			
(VI PRE-TAX PROFIT OR LOSS (ADP 179+186)	192				
1 Pre-tax profit (ADP 192)	193	0	0	0	(
2 Pre-tax loss (ADP 192)	194	0	0	0	
KVII INCOME TAX (ADP 182+189)	195	State of the second second page			
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 192-195)	196				
1 Profit for the period (ADP 192-195)	197		e de la companya del companya de la companya del companya de la co		
01 fth- natiod (ADD 106 102)	198				
APPENDIX to the P&L (to be filled in by undertakings that draw up cons	olidated ann	ual financial stateme	nts)		
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 200+201)	199	U		0	
1 Attributable to owners of the parent	200	0	0	0	
2 Attributable to minority (pon-controlling) interest	201	0	0	0	
STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by un	dertakings s	subject to IFRS)			
PROFIT OR LOSS FOR THE PERIOD	202				
OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX	203	0	0	0	
(ADP 204 to 211)	203			0	
1 Exchange rate differences from translation of foreign operations	204	0	0		
2 Changes in revaluation reserves of fixed tangible and intangible assets	205	0	0	0	(
2 Changes in revaluation reserves of fixed tarigible and mangible assets	200				
3 Profit or loss arising from subsequent measurement of financial assets	206	0	0	0	
available for sale				0	
4 Profit or loss arising from effective cash flow hedging	207	0	0	<u> </u>	
5 Profit or loss arising from effective hedge of a net investment in a		0	0	0	
familia apprehing	208	0			
6 Share in other comprehensive Income/loss of companies linked by	209	0	0	0	
virtue of participating interests		0	0	0	
7 Actuarial gains/losses on the defined benefit obligation	210	0	0	0	
8 Other changes in equity unrelated to owners	211	0	0	0	
III TAX ON OTHER COMPREHENSIVE INCOME FOR THE PERIOD	212	U		CONTRACTOR OF THE PARTY OF THE	
IV NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 203-212)	213	0	0	0	
V COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP	244	0	0	0	
	214	U	٧		
202+213) APPENDIX to the Statement on comprehensive income (to be filled in b	y undertakin	gs that draw up cons	olidated statement	5)	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP		0	0	0	
216+217)	215	•			
1 Attributable to owners of the parent	216	0	. 0	0	
2 Attributable to minority (non-controlling) interest	217	0	0	0	

# STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2020 . to 31.12.2020.

in HRK

Submitter: HOTELI JADRAN d.d.			III FINK
Item	ADP code	Same period of the previous year	Current period
1	2	3	A
Cash flow from operating activities			
1 Pre-tax profit	001	-552 209	-6 407 977
2 Adjustments (ADP 003 to 010):	002	4 695 454	4 133 646
a) Depreciation	003	4 523 066	4 494 510
b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets	004	0	0
c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets	005	0	0
d) Interest and dividend income	006	-6 078	-11 274
e) Interest expenses	007	17 060	2 418
f) Provisions	800	0	0
g) Exchange rate differences (unrealised)	009	O	Ò
h) Other adjustments for non-cash transactions and unrealised gains and losses	010	161 406	-352 008
I Cash flow increase or decrease before changes in working capital			
(ADP 001+002)	011	4 143 245	-2 274 331
3 Changes in the working capital (ADP 013 to 016)	012	-3 802 507	1 138 773
a) Increase or decrease in short-term liabilities	013	-64 154	1 378 262
b) Increase or decrease in short-term receivables	014	-3 739 028	78 946
c) Increase or decrease in inventories	015	0	-318 435
d) Other increase or decrease in working capital	016	675	0
Il Cash from operations (ADP 011+012)	017	340 738	-1 135 558
4 Interest paid	018	-17 060	Ó
5 Income tax paid	019	0	Ö
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	323 678	-1 135 558
Cash flow from investment activities		<u> </u>	
Cash receipts from sales of fixed tangible and intangible assets	021	0	0
2 Cash receipts from sales of financial instruments	022		0
3 Interest received	023	298	117
4 Dividends received	024	230	0
A CONTRACTOR OF THE PROPERTY O	025	2 977	0
5 Cash receipts from repayment of loans and deposits	025	-	0
6 Other cash receipts from investment activities		0	
III Total cash receipts from investment activities (ADP 021 to 026)	027	3 275	117
1 Cash payments for the purchase of fixed tangible and intangible assets	028	-318 635	-47 000
2 Cash payments for the acquisition of financial instruments	029	0	0
3 Cash payments for loans and deposits for the period	030	-149 950	Ö
4 Acquisition of a subsidiary, net of cash acquired	031	0	0
Other cash payments from investment activities	032	0	0
V Total cash payments from investment activities (ADP 028 to 032)	033	-468 585	-47 000
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-465 310	-46 883
Cash flow from financing activities			
Cash receipts from the increase in initial (subscribed) capital	035	0	0
2 Cash receipts from the issue of equity financial instruments and debt inancial instruments	036	0	0
Cash receipts from credit principals, loans and other borrowings	037	0	905 817
Other cash receipts from financing activities	038	0	0



V Total cash receipts from financing activities (ADP 035 to 038)	039	0	905 817
Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments	040	0	-509 856
2 Cash payments for dividends	041	0	0
3 Cash payments for finance lease	042	0	0
4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital	043	0	0
5 Other cash payments from financing activities	044	0	0
VI Total cash payments from financing activities (ADP 040 to 044)	045	0	-509 856
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	0	395 961
Unrealised exchange rate differences in respect of cash and cash equivalents	047	O	235
D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047)	048	-141 632	-786 245
E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	049	1 093 529	951 897
F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD(ADP 048+049)	050	951 897	165 652

	No return to the last	\$1 -	1 -	Community of the Commun	· (-Line)	1.		11 -				#					1	
	Section on the first day of the previous business year.  Compass in ecounting pole is a  Connection of error  Section of	5 6 6	74 080 500			12 084	003	000	i			=	=	2	80,	0176206)	-	- Miller
	Polithas of the period Exchange raw differences from times about of foreign operatures Obtaines in rectaining resources	2 8	74 980 500	4000		12 084 778	Charge of the second	<b>0</b>	0				1		\$12°	B1 762 067	00 .	01.782
	Foot or loss achieg icon achesquent masurement of francial assessments for the control assessment of the control contr	5 8 8	0 0	0 2 5		0 0	0 0		• • •		0 0 0	0 0	0 0		0 0	27.21.	= 0	4276
	remove was attached from affective hedge of a half investinant the foreign settled.  Since in other comprehensive accomplicity of companies trivial by virtue of richteating heves:		0	0		5 6	0 0	0 8	0 0	0	6 6	0 0	0 0		9 0		0 5	
	Achterial pains/posses on the defined benefit obligation. Other changes in equity unsealed to overein. Test on transactions recognised directly in equity.	·		9 6 9	8 0 0	3 6 8	0 0	0 6	0 0	0 0	0.0				0 0		0 0	
	ha reasoldecrease in stall to Liber theological action from servesting. At and other than anialing from the pre-hankurphy settlement procedure)		0 0		• •	0 0	0 0 0	0.6 8					111	000	000		900	
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					1	9 0	1-	}	0 0	3	a	ō	2				0 0	
1   1   1   1   1   1   1   1   1   1	referent to revise according to the annual achedus crease in reserves enhang from the pre-bankrupky settlement procedure	2 7 2		1 : 1	:	0.00	11		11	0.0		600	000	0 200, 200	1 , .	6.5	00	
	merce on its heli day of the pravious business year reporting and (of to 22).	13 Indertellings	74 980 500		150	12.064.778	. 38	. 200		0	-		0 0	9 0		191 902	000	, di 186
	THEY CORE PRESENT EMOCRATE OF THE PREVIOUS PERIOD, NET CA- A.OP ON to 14)	-				•	-	-							-1278280	90 478 777		80 478
	AN PRESIDENT RECORD ROLL LOGG FOR THE PREVIOUS PRESCO (A DP.		٥									Street Section 1	•			•		
	AND THE PREVIOUS PRINCIPAL AND THE PREVIOUS PRINCIPAL CONSTRUCTION OF TABLE 22)  PRINCIPAL CONTRACTOR TO THE PRINCIPAL PRINCIP						•					•	8	•	-1 278 280	-1.276.2Mc		-1 2783
	ande on the first day of the ourrant business year inges in accounting policies rection of arrors	E R	74 960 600	173 442	3770 050	200	i	A 115		0	0		o ·	101 002-	238 191	0		
	and on the first day of the current business year (restated) (ADF 29) Mines of the pariod	2 2	74 960 600	173 442	7700		!!	5 6 6		00	0 0			ii		8	888	8 001 19
	hange rate differences from translation of foreign operations		0 8	00	0 0	0.0	0 0		6	0 6	0 8	0 6	0 .0	763 287	- 662 208		. 0	91 150 8
	To the second second of the second se	: x	8	0		a .	A Commence of the Commence of	s e	G 6	0 0	6 6	0 0	Section Commence of the Commen	G 4	0	0 407 077	00	-0 407 0
	fill or bas artising from effective cash tow hadge of kor kas artising from effective hadge of a net invastment in a foreign	8	9	9 0	0 0	2 2	0 0	E 6	0 6		6	a	0	0		9 8	0  0	
20 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	nors: Wife in other comprehensive incomarines of companies inhad by vinue of pathy, reseats	<b>R</b> 'A	0 0	0 6	0	ē	0	8	*		Control of the Contro		9 5	0 0	3 8	9 6	0	
	The Third get in equity to be defined benefit obligation  Thir Charges in equity to element to ow retail  X on transactions recognited deschy in equity		0.0	.00	6.5	0 0	9 0	0 0	2 0	5 .0	0 6	-		5	e	0	8	
20 12 20 12 20 12 20 12 20 12 20 12 20 12 20 12 20 12 20 12 20 20 20 20 20 20 20 20 20 20 20 20 20	Createdocress in Public (authorized) capital (other than from reinvesting and other than arising from the pre-bankrupicy settlement procedure)		9 0	a o	0 0	6 0	0 0		9,0		0.0	30		5.80	- 1	000	000	
21100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	offices or infinite (subscribed) capital arising from the reinvestment or pruit offices of infinite the cribed) capital arising from the pre-bankingsty	3 :	į	0	1	6	0	!	3 8	9 2	e 9	ē c	8	8	3	٥	0	
283	demplon of trees by stares incitings yment of stare in profileds bend	2 3 4		1	1	ē :0	9 :0			0	0		0 0		a e	0 0	o ,	0
2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Net distribution to overners, smaller to reserve a sociotoring to the armual schedule	\$ \$	: 1		1	00				000	000		1		00		0.0	0 0
S = 21075	Mannes on the lest day of the surrent business year reporting	1 1	0 000 000		3770 000	0 0		0 0	00	00,		000		-552.20		-682 209	000	-952 200
	MAN TO THE MAN TREATED OF CHARMON IN BUILDING IN STREET (IN 1904 STREET OF THE CURPOSAT PURIOD), NET OF	Todaytas lings the	STATE OF STREET, S.	Service of \$175 or assets	Serves or Str. Frie. Science.	12.064.778	0	0	Ö	8	8	٥	0	211 07		ē	0 0	
	JP 32 to 40) MAPRIENDINE INCOME OR LOAS FOR THE CURRIENT PERCON (ADD 1)	3 3	0		0	٥	0	0	0	0	a	0	0	0	,	3		
440	TRANSACTIONS WITH OWNESS IN THE CURRENT PERIOD RECOGNISED WREETLY IN SOUTY (ADP 41 to 43)			0	0	ō ···	0	ā	0	0	0	6	٥	0	-6 407 977	-0.407.077		
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# 3.STATEMENT OF THE RESPONSIBLE PERSON

Financial statements HOTELI JADRAN d.d. compiled for the period 01.01.-31.12.2020. are presented fairly and truthfully in accordance with International Financial Reporting Standards, which have been applied consistently over previous years.

All material transactions are properly recorded in the accounting records, on which the financial statements are based. They provide a true and complete overview of the assets, liabilities, financial position and operations of the company HOTELI JADRAN d.d.

Cecília Nikoletta Fata, Chairman of the board