



Granolio

Granolio d.d.
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Hrvatska agencija za nadzor financijskih usluga (HANFA)
Franje Račkoga 6
10000 ZAGREB

HANFA – Službeni registar propisanih informacija

Zagrebačka burza d.d.
Ivana Lučića 2a
10000 ZAGREB

HINA – Hrvatska izvještajna novinska agencija
ots@hina.hr

Security: GRNL / ISIN: HRGRNLRA0006 / LEI: 213800O3Z6ZSDBAKG321)
Segment of the Regulated market: Official Market of the Zagreb Stock Exchange
Home Member State: Republic of Croatia

Zagreb, June 12, 2024

Subject: Notice on the Decisions adopted at the General Assembly
- General Assembly – notice of convocation, counter-proposals and decisions

Pursuant to the Capital Market Act and the Zagreb Stock Exchange Rules, GRANOLIO d.d., Zagreb, Budmanijeva 5, OIB:59064993527, MBS: 080111595, company entered into the Court registry of the Commercial Court in Zagreb (hereinafter: the Company), hereby announces that the General Assembly of Granolio d.d. was held on June 12, 2024 at DoubleTree by Hilton Zagreb Hotel, Ulica grada Vukovara 269a, Zagreb and the General Assembly was attended by 1.496.432 votes or 78,69 % of the total share capital.

The following decisions have been adopted by the General Assembly:

Ad 2)

The Management Report on the status of the Company and affiliated Companies for the year 2023 is hereby adopted.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 3)

The Supervisory Board Report on the supervision of Company operations for the year 2023 with a proposal for the distribution of profit and results of the review of annual financial statements, and the Report on the status of the Company and affiliated companies for the year 2023 is hereby adopted.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

MB: 1244272; OIB: 59064993527; IBAN HR6024020061100063532 Erste&Steiermarkische bank d.d., Rijeka, IBAN HR1423400091110416692 Privredna banka Zagreb d.d., Zagreb, IBAN HR5123900011100014261 Hrvatska poštanska banka d.d., Zagreb; temeljni kapital: 2.523.914,00 EUR uplaćen u cijelosti, podijeljen na 1.901.643 redovnih dionica serije A bez nominalnog iznosa; tvrtka je upisana u sudski registar Trgovačkog suda u Zagrebu, MBS: 080111595; predsjednik Uprave: Hrvoje Filipović, članovi Uprave: Vladimir Kalčić i Davor Mitrović, predsjednik Nadzornog odbora: Franjo Filipović



Ad 4)

Consolidated financial statements for the year 2023 together with the Auditor's Report by BDO Croatia d.o.o. on the audit of the Granolio Group for the year 2023 are hereby acknowledged.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 5)

Financial statements for the year 2023 and the Auditor's Report by BDO Croatia d.o.o. on the audit of Granolio d.d. for the year 2023 are hereby acknowledged.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 6)

Pursuant to Art. 269, Para. 3 of the Companies Act (Official Gazette 111/1993, 34/1999, 121/1999, 52/2000, 118/2003, 107/2007, 146/2008, 137/2009, 111/2012, 125/2011, 68/2013, 110/2015, 40/2019, 34/2022, 114/2022, 18/2023, 130/2023), the Supervisory Board of Granolio d.d., located at Ulica Pere Budmanija 5, Zagreb (hereinafter: the Company), proposes that the Company's General Assembly, to be held on 12 June 2024, adopts the following:

RESOLUTION ON REMUNERATION OF SUPERVISORY BOARD MEMBERS

I. This Resolution on the Remuneration of the Members of the Supervisory Board of the Company aims to establish balanced, transparent, and sustainable remuneration for the members of the Supervisory Board to encourage the attraction and retention of quality and competent supervisory personnel. By overseeing the management of the Company's business, they will contribute to the sustainable growth and welfare of the Company, thus achieving the strategic goals of the Company and its employees, for the benefit of the shareholders and the Company as a whole.

Members of the Supervisory Board are entitled to remuneration established by this Resolution from the date of their appointment or election until the termination of their membership or office in the Supervisory Board.

II. To maintain independence and complete objectivity of the supervisory function, the remuneration of the members of the Supervisory Board is set in a fixed amount and does not depend on the results of the Company and does not include a variable portion. Members of the Supervisory Board are not entitled to severance payments, payments of remuneration in the shares of the Company, nor is there a deferred payment of part of the remuneration envisaged.

III. The Chairman of the Supervisory Board of the Company is entitled to a fixed remuneration for each session of the Supervisory Board in which he participated in a net amount of 1,000.00 EUR, but not more than 3,000.00 EUR per month. The Vice-Chairman of the Supervisory Board is entitled to a fixed remuneration for each session of the Supervisory Board in which he participated in a net amount of 1,000.00 EUR, but not more than 3,000.00 EUR per month. A member of the Supervisory Board is entitled to a fixed remuneration for each session of the Supervisory Board in which he participated in a net amount of 500.00 EUR, but not more than 1,500.00 EUR per month.

For the purposes of this Resolution, the term "session" includes also the sessions held via telephone. Documented costs of attendance of the members of the Supervisory Board at the sessions of the Supervisory Board (travel, accommodation, etc.) shall be borne by the Company.

IV. In preparing this Resolution, various external and internal factors were considered such as time commitments and responsibilities, including time commitments and responsibilities in committees of the Supervisory Board, risk-taking propensity, economic conditions, and the economic environment of the Company as well as prevailing salary levels in the industry and the Company. The Supervisory Board

of the Company oversees the application of this Resolution and its suitability for achieving the objectives set out in point I. of this Resolution. The Supervisory Board also examines the Remuneration Report under Art. 272.r of the Companies Act.

V. In the event that the Supervisory Board of the Company deems it necessary to amend this Resolution, it shall submit a reasoned proposal to the General Assembly of the Company, in accordance with the law. Any amendment, supplement, or confirmation of this Resolution shall take effect upon the adoption of the appropriate decision by the General Assembly.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 7

The Policy of Remuneration of Members of the Management Board for for the 4-year period 2024. – 2027. is approved in the wording attached to the Invitation for the **General Assembly of Granolio d.d. as Attachment 1** and as shall be attached to the Minutes of the General Assembly also as **Attachment 1**.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 8)

The profit of the year 2023 in the amount of EUR 1.970,053,13 (after taxes) is to be distributed as follows:

- loss coverage in the amount of EUR 1.282.375,12,
- legal reserves in the amount of EUR 98.502,65,
- retained earnings in the amount of EUR 589.175,36.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 9)

Work of members of the Management Board regarding the management of the Company's business for the business year 2023 **is approved** (a clearance is granted).

A total of 384.756 votes were cast in favor of the decision, constituting 20,23% of the Company's total share capital, of which 100% voted FOR.

Ad 10)

Work of members of the Supervisory Board regarding the supervision of the Company's business for the business year 2023 **is approved** (a clearance is granted).

A total of 1.493.432 votes were cast in favor of the decision, constituting 78,53% of the Company's total share capital, of which 100% voted FOR.

Ad 11)

BDO Croatia d.o.o., Radnička cesta 180, 10000 Zagreb, OIB: 76394522236 is appointed auditor of the Company for the year 2024.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

Ad 12)

I/ It is hereby established that the term of Mr. Davor Lončarić, the President of the General Assembly, residing at Kalabarovo vrelo 10, Zagreb, Personal Identification Number (OIB): 61870167336, will expire

on July 3, 2024.

II/ Mr. Davor Lončarić, with Personal Identification Number (OIB): 61870167336, residing at Kalabarovo vrelo 10, Zagreb, is hereby elected as the President of the General Assembly for a further period of four years, starting from July 3, 2024, as the date of expiration of the term of the previously elected President of the General Assembly.

A total of 1,496,432 votes were cast in favor of the decision, constituting 78.69% of the Company's total share capital, of which 100% voted FOR.

This notification was delivered to the Officially appointed mechanism for the central storage of regulated information of the Croatian Financial Services Supervisory Agency – HANFA, Zagreb Stock Exchange, Croatian News Agency and it is available on the Company web site www.granolio.hr.

Granolio d.d.