

Ericsson Nikola Tesla d.d.

Krapinska 45
10000 Zagreb

Security: ERNT (ISIN: HRERNTRA0000)

LEI: 5299001W91BFWSUOVD63

Home member state: Republic of Croatia

Regulated market segment: Regular Market of the Zagreb Stock Exchange

Ericsson Nikola Tesla joint-stock company holds Extraordinary General Meeting

The Extraordinary General Meeting of Ericsson Nikola Tesla joint-stock company was held on Friday, 14 November 2025, at the company's headquarters in Zagreb, Krapinska 45. For the participation in the work of the Extraordinary General Meeting, 61.04 percent of the Company's equity capital was registered, which was sufficient for the Extraordinary General Meeting to reach valid decisions.

The shareholders present were addressed by Siniša Krajnović, President of the Management Board of Ericsson Nikola Tesla, who has held this position since 1st November of this year. He briefly presented his professional path and the priorities he sees as key in the coming period.

The gathering was also addressed by Stefan Kötz, the former president of the Supervisory Board, who resigned from his position in the ENT Supervisory Board effective 14 November.

In line with the published Agenda, Ericsson Nikola Tesla joint-stock company General Meeting adopted the following Decisions:

Item 2

"The decision is reached to supplement the Company's scope of business activities, in a way that in addition to the existing activities, the following activities are added:

* production, design, installation, repair and maintenance of solar equipment and devices and solar systems;

*construction project management activity."

Item 3

"The Articles of Association of the Company of 13 May 1995, together with all its' amendments are replaced in their entirety by a new text which forms an integral part of this Decision."

Item 4

“The revised Remuneration Policy for the Management Board is approved and forms an integral part of this decision.”

Item 5

“The revised Decision on the Remuneration of the Members of the Supervisory Board is approved and forms an integral part of this decision.”

Item 6

“Luca Orsini, Italian citizen, from Grev Turegatan 57, 114 38 Stockholm, Sweden, Head of Customer Unit North Europe, Market Area Europe, Middle East & Africa in Ericsson, is elected as a member of the Supervisory Board, for a 4 (four) year term.”

Communications Ericsson Nikola Tesla

In the field of telecommunications, digital transformation, research and development work and through the activities of centers for ICT services, Ericsson Nikola Tesla is a regional supplier of communication products and related services and innovative ICT solutions for the digitization of various industries and public services and services. The company has the largest research and development center in Croatia and in the region and is a leader in the software export segment. The company is dedicated to the creation of advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.

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