

Ericsson Nikola Tesla d.d.

Krapinska 45
10000 Zagreb

SECURITY: ERNT (ISIN: HRERNTRA0000)

LEI: 5299001W91BFWSUOVD63

HOME MEMBER STATE: Republic of Croatia

REGULATED MARKET SEGMENT: Regular Market of the Zagreb Stock Exchange

Ericsson Nikola Tesla joint-stock company holds Annual General Meeting

June 26, 2025

The Annual General Meeting of Ericsson Nikola Tesla joint-stock company was held on Thursday, June 26, 2025, at the company's headquarters in Zagreb, Krapinska 45. For the participation in the work of the Annual General Meeting 61.33 percent of the Company's total share capital was registered, which was sufficient for the Annual General Meeting to reach valid decisions.

The Annual General Meeting was presided over by Branka Vučemilo Elezović, AGM Chairperson, and the work of the Annual General Meeting was supervised by notary public Ivan Marčinko.

Along with the shareholders' representatives and the members of the Company's Management Board, the Annual General Meeting was also attended by Stefan Kötz, Chairman of the Supervisory Board, Olgica Spevec, Deputy-Chair of the Supervisory Board and Petar Šimundža, Member of the Supervisory Board.

Prior to voting on the proposed decisions, the President of the Management Board, Gordana Kovačević presented in detail the Group's and the Company's business performance in 2024, and additionally commented on Ericsson Nikola Tesla Group's strategy, business outlook and trends. She also highlighted important activities and achievements in the operator segment on domestic and export markets and in the segments of digital society and services for Ericsson. She emphasized that strong leadership and a high-performance organizational culture are the foundations for achieving the company's business goals. Damir Bušić, member of the Management Board, presented the financial reports and key financial indicators for 2024. Furthermore, Antonija Lončar, Director of Marketing, Communications and Corporate Social Responsibility, presented the ENT Group Sustainability Report for 2024, prepared in accordance with the Corporate Sustainability Reporting Directive (CSRD).

Independent Auditors' Report was presented by Domagoj Hrkać, Partner at KPMG Croatia. Olgica Spevec presented the Supervisory Board's Report on the Performed Supervision of the Company's business operations in 2024.

In line with the published Agenda Ericsson Nikola Tesla joint-stock company Annual General Meeting adopted the following Decisions:

Item 5

"The Report of the Company's Supervisory Board on the Performed Supervision in 2024 is approved."

Item 6

"The Company's net profit for the financial year 2024, amounting to EUR 22,469,997.40 will be allocated to retained earnings.

The Company's shareholders will be paid a regular dividend of EUR 10.54 per share from the retained earnings from 2023 and the retained earnings from 2024.

The dividend shall be paid on July 23, 2025 (payment date) to all the Company's shareholders that on July 2, 2025 (record date) have the Company's shares registered on their securities account in the Central Depository & Clearing Company. The date on which the shares of the Company will be traded without dividend payment right is July 01, 2025 (ex-date)."

Item 7

"Remuneration Report for Supervisory Board members and Management Board in 2024 together with the Independent limited assurance report on the Remuneration Report of Ericsson Nikola Tesla d.d. is approved."

Item 8

"Discharge from liability is given to the Company's Management Board, for the exercise of duties in 2024."

Item 9

"Discharge from liability is given to the members of the Company's Supervisory Board and its Chairman in relation to the exercise of their duties in 2024."

Item 10

“It is determined that the term of Ana Vrsaljko Metelko as Member of the Supervisory Board ends on 29 June 2025. It is hereby decided to re-elect:

- Ana Vrsaljko Metelko, Attorney at Law, Kajfešov brijeg 18, 10000 Zagreb, Croatia, PIN (OIB) 74658580733, as the member of the Supervisory Board for the new 4 (four) year term;

Item 11

“KPMG Croatia d.o.o., Ivana Lučića 2a/17, 10000 Zagreb, is appointed as the Auditor for the year 2025 and 2026.”

Communications Ericsson Nikola Tesla

In the field of telecommunications, digital transformation, research and development work and through the activities of centers for ICT services, Ericsson Nikola Tesla is a regional supplier of communication products and related services and innovative ICT solutions for the digitization of various industries and public services and services. The company has the largest research and development center in Croatia and in the region and is a leader in the software export segment. The company is dedicated to the creation of advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.

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