

Ericsson Nikola Tesla d.d.

Krapinska 45
10000 Zagreb

Security: ERNT (ISIN: HRERNTRA0000)

LEI: 5299001W91BFWSUOVD63

Home member state: Republic of Croatia

Regulated market segment: Regular Market of the Zagreb Stock Exchange

Extraordinary General Meeting of Ericsson Nikola Tesla joint-stock company - results of the vote

Pursuant to Article 286, paragraph 6 of the Companies Act, the Company publishes the voting results regarding decisions made at the Extraordinary General Meeting of the joint-stock company Ericsson Nikola Tesla held on 14 November 2025, as follows:

Item 2

The decision is reached to supplement the Company's scope of business activities, in a way that in addition to the existing activities, the following activities are added:

* production, design, installation, repair and maintenance of solar equipment and devices and solar systems;

* construction project management activity.

- A total of 805,323 votes were cast based on 805,323 shares, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

For the proposed decision a total of 805,323 votes were cast, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

No one voted against the proposed decision. There were 432 abstained votes based on 432 shares, which represents 0.03% of the total share capital, or 0.05% of the share capital of the Company present at the General Meeting, and 0.03% of total shares with voting rights (total amount of shares less the amount of treasury shares).

Item 3

The Articles of Association of the Company of 13 May 1995, together with all its' amendments are replaced in their entirety by a new text which forms an integral part of this Decision.

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For the proposed decision a total of 803,917 votes were cast based on 803,917 shares, which represents 60.37% of the total share capital, or 99.77% of the share capital of the Company present at the General Meeting, and 60.90% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

A total of 1,406 votes were cast against the proposed decision based on 1,406 shares, which represents 0.11% of the total share capital, or 0.17% of the share capital of the Company present at the General Meeting, and 0.11% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

There were 432 abstained votes based on 432 shares, which represents 0.03% of the total share capital, or 0.05% of the share capital of the Company present at the General Meeting, and 0.03% of total shares with voting rights (total amount of shares less the amount of treasury shares).

Item 4

The revised Remuneration Policy for the Management Board is approved and forms an integral part of this decision.

- A total of 805,323 votes were cast based on 805,323 shares, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

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Item 5

The revised Decision on the Remuneration of the Members of the Supervisory Board is approved and forms an integral part of this decision.

- A total of 805,323 votes were cast based on 805,323 shares, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

For the proposed decision a total of 805,323 votes were cast, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

No one voted against the proposed decision. There were 432 abstained votes based on 432 shares, which represents 0.03% of the total share capital, or 0.05% of the share capital of the Company present at the General Meeting, and 0.03% of total shares with voting rights (total amount of shares less the amount of treasury shares).

Item 6

Luca Orsini, Italian citizen, from Grev Turegatan 57, 114 38 Stockholm, Sweden, Head of Customer Unit North Europe, Market Area Europe, Middle East & Africa in Ericsson, is elected as a member of the Supervisory Board, for a 4 (four) year term.

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For the proposed decision a total of 805,323 votes were cast, which represents 60.48% of the total share capital, or 99.95% of the share capital of the Company present at the General Meeting, and 61% of the total shares with voting rights (total amount of shares less the amount of treasury shares).

No one voted against the proposed decision. There were 432 abstained votes based on 432 shares, which represents 0.03% of the total share capital, or 0.05% of the share capital of the

Company present at the General Meeting, and 0.03% of total shares with voting rights (total amount of shares less the amount of treasury shares).

Communications Ericsson Nikola Tesla

In the field of telecommunications, digital transformation, research and development activities, and through the activities of the centers for ICT services, Ericsson Nikola Tesla is a regional provider of communication products and related services, and innovative ICT solutions for the digitalization of various industries and public services. The company has the biggest Research & Development Center in Croatia and the region and is a leader in the segment of software export. The company is dedicated to creating advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.

Connected

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