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Ericsson Nikola Tesla d.d. Krapinska 45 10000 Zagreb

Security: ERNT (ISIN: HRERNTRA0000) LEI: 5299001W91BFWSUOVD63 Home member state: Republic of Croatia Regulated market segment: Regular Market of the Zagreb Stock Exchange

Extraordinary General Meeting of Ericsson Nikola Tesla joint-stock company - voting results

Pursuant to Article 286, paragraph 6 of the Companies Act, the Company announces the results of voting on the decisions adopted at the extraordinary General Meeting of Ericsson Nikola Tesla joint-stock company, held on November 22, 2024, as follows:

<u>ltem 2</u>

The decision on allocating retained earnings from the year 2023 and on awarding up to 10,000 treasury shares to the Company's employees

A total of 807,312 votes were cast based on 807,312 shares, which represents 60.62 % of the total share capital, i.e. 100% of the Company's share capital present at the General Meeting, and 60.89% of the total voting shares (the total number of shares minus the amount of treasury shares).

For the proposed decision, 805.474 votes were cast, which represents 60.49 % of the total share capital, i.e., 99.77 % of the Company's share capital present at the General Meeting, and 60.75 % of the total voting shares (the total number of shares minus the amount of treasury shares).

Against the proposed decision 1,838 votes were cast, which represents 0.1380% of the total share capital, i.e. 0.23 % of the Company's share capital present at the General Meeting, and 0.1386% of the total voting shares (the total number of shares minus the amount of treasury shares).



Item 3

The decision on amending Company's Articles of Association

A total of 807,312 votes were cast based on 807,312 shares, which represents 60.62 % of the total share capital, i.e. 100% of the Company's share capital present at the General Meeting, and 60.89% of the total voting shares (the total number of shares minus the amount of treasury shares).

For the proposed decision, 807,312 votes were cast, based on 807,312 shares, which represents 60.62 % of the total share capital, i.e. 100% of the Company's share capital present at the General Meeting, and 60.89% of the total voting shares (the total number of shares minus the amount of treasury shares). There were no votes against the proposed decisions. There were no abstentions.

Item 4

Amending the Remuneration Policy for the Management Board

A total of 807,312 votes were cast based on 807,312 shares, which represents 60.62 % of the total share capital, i.e. 100% of the Company's share capital present at the General Meeting, and 60.89% of the total voting shares (the total number of shares minus the amount of treasury shares).

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<u>ltem 5</u>

Decision on the election of Stefan Kötz, Head of Mission Critical Networks & Strategic Projects in Market Area Europe & Latin America (MELA) in Ericsson, as a member of the Supervisory Board.

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Against the proposed decision 1,838 votes were cast, which represents 0.1380% of the total share capital, i.e. 0.23 % of the Company's share capital present at the General Meeting, and 0.1386% of the total amount of voting shares (the total number of shares minus the amount of treasury shares).

Communications Ericsson Nikola Tesla

In the field of telecommunications, digital transformation, research and development work and through the activities of centers for ICT services, Ericsson Nikola Tesla is a regional supplier of communication products and related services and innovative ICT solutions for the digitization of various industries and public services and services. The company has the largest research and development center in Croatia and in the region and is a leader in the software export segment. The company is dedicated to the creation of advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.

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