

Ericsson Nikola Tesla d.d.

Krapinska 45
10000 Zagreb

SECURITY: ERNT (ISIN: HRERNTRA0000)

LEI: 5299001W91BFWSUOVD63

HOME MEMBER STATE: Republic of Croatia

REGULATED MARKET SEGMENT: Regular Market of the Zagreb Stock Exchange

Change in the Management Board of Ericsson Nikola Tesla

On December 19, 2025, Milan Živković, member of the Management Board of Ericsson Nikola Tesla (ENT), at his own request submitted the resignation from the position of Management Board member of ENT, effective March 31, 2026.

Milan Živković began his career at ENT in 1987 and, during his long tenure with the company, held a number of managerial positions. He is a member of the company's Leadership Team and Director of the organizational unit for Strategy and Business Development, and in April 2025 he was appointed as a member of the Management Board of ENT.

"I would like to thank Milan for his contribution to the achievements of ENT so far," said Siniša Krajnović, President of the Management Board of ENT.

Communications Ericsson Nikola Tesla

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In the field of telecommunications, digital transformation, research and development work and through the activities of centers for ICT services, Ericsson Nikola Tesla is a regional supplier of communication products and related services and innovative ICT solutions for the digitization of various industries and public services and services. The company has the largest research and development center in Croatia and in the region and is a leader in the software export segment. The company is dedicated to the creation of advanced technologies, responsible business and sustainable development for the benefit of society and individuals. Shares of Ericsson Nikola Tesla are traded in the Regular Market of the Zagreb Stock Exchange under the stock exchange symbol ERNT-R-A.

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