CROATIA OSIGURANJE

CROATIA insurance company plc.,
Vatroslava Jagića 33, 10000 Zagreb HR
www.crosig.hr

CERTIFIED ISO 9001

SECURITIES: CROS / CROS-R-A / HRCROSRA0002
CROS2 / CROS-P-A / HRCROSPA0004
LISTING: Official market of the Zagreb Stock Exchange (Zagrebačka burza d.d.)
LEI: 74780000M0GHQ1VXJU20
HOME MEMBER STATE: Republic of Croatia

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY
Franje Račkoga 6
10 000 Zagreb

ZAGREB STOCK EXCHANGE
Ivana Lučića 2a
10 000 Zagreb

CROATIAN NEWS AGENCY (HINA – OTS)
ots@hina.hr

In Zagreb, on 9 June 2026

Notice on decisions of the 60th General Assembly of CROATIA osiguranje d.d.
(Regulated information: General Assembly-decisions)

Pursuant to the provisions of the Capital Market Act and to the Rules of the Zagreb Stock Exchange, we hereby announce that CROATIA osiguranje d.d., Vatroslava Jagića 33, Zagreb, held its General Assembly on 9 June 2026.

Shareholders who hold a total of 419,270 votes from a total of 429,697 voting shares, i.e. who hold 97.57 % of total share capital of the Company participated in the work of the General Assembly, which was sufficient for the Assembly to adopt valid decisions.

In accordance with the published Agenda, the General Assembly of CROATIA osiguranje d.d. adopted following decisions:

- Decision on the Utilization of Profit of CROATIA osiguranje d.d. realized in 2025
- Decision on Granting Discharge to Members of the Management Board of CROATIA osiguranje d.d.
- Decision on Granting Discharge to Members of the Supervisory Board of CROATIA osiguranje d.d.
- Decision on approval of the Remuneration Report for 2025
- Decision on Appointment of Auditor of CROATIA osiguranje d.d. for the audit of financial statements and verification of the sustainability report for the business year 2027

Sincerely,
CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 2 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 31 May 2023, the 60th General Assembly of CROATIA osiguranje d.d., held on 9 June 2026, issued the following

DECISION

on the Utilization of the Profit of CROATIA osiguranje d.d. realized in 2025

Article 1

It is established that CROATIA osiguranje d.d. realized a profit (after taxation) in the amount of 55,473,683.89 euro for the year ending on 31 December 2025.

Article 2

Realized profit after taxation shall be allocated to:

1.	Dividend	48,915,415.58 euro
2.	Retained earnings	6,558,268.31 euro

Article 3

On the basis of the rights belonging to the shareholders of the preference shares, CROATIA osiguranje d.d. has reserved the amount of 130,200.00 euro for the payment of the preference shares dividend in the Statement of comprehensive income for the year ended 31 December 2025.

Article 4

Total amount for dividend payment to Company's shareholders who are holders of ordinary shares marked CROS-R-A (CROS) and preference shares marked CROS-P-A (CROS2) is 49,045,615.58 euro or 114.14 euro per share. The right to dividend payout (claim) belongs to all shareholders of the shares marked as CROS-R-A and CROS-P-A inscribed on their accounts of dematerialized securities that are registered in computational system of The Central Depository and Clearing Company Inc. as of 2 July 2026 (record date). The date from which shares will be traded without the right to dividend payments is 1 July 2026 (ex date). The dividend will be paid on 31 July 2026 (payment date).

Article 5

This Decision enter into force on the day of its issuance.

Pursuant to the provision of Article 275, paragraph 1, item 4 and Article 276 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 31 May 2023, the 60th General Assembly of CROATIA osiguranje d.d., held on 9 June, 2026, issued the following

DECISION

on Granting Discharge to Members of the Management Board of CROATIA osiguranje d.d.

It is determined that the Management Board of CROATIA osiguranje d.d. had the following members in 2025:

1. Davor Tomašković, Chairman of the Management Board in the period between 1 January 2025 and 31 December 2025
2. Robert Vučković, Member of the Management Board in the period between 1 January 2025 and 31 December 2025
3. Luka Babić, Member of the Management Board in the period between 1 January 2025 and 31 December 2025
4. Vesna Sanjković, Member of the Management Board in the period between 1 January 2025 and 31 December 2025

The 60th General Assembly approves the work of the Management Board in 2025 and grants discharge to the members of the Management Board of CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 4 and Article 276 of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 31 May 2023, the 60th General Assembly of CROATIA osiguranje d.d., held on 9 June, 2026, issued the following

DECISION

on Granting Discharge to Members of the Supervisory Board of CROATIA osiguranje d.d.

It is determined that the Supervisory Board of CROATIA osiguranje d.d. had the following members in 2025:

1. Roberto Škopac, Chairman of the Supervisory Board in the period between 1 January 2025 and 31 December 2025,
2. Željko Lovrinčević, Vice Chairman of the Supervisory Board in the period between 1 January 2025 and 20 September 2025,
3. Vitomir Palinec, Member of the Supervisory Board in the period between 1 January 2025 and 31 December 2025,
4. Hrvoje Patajac, Member of the Supervisory Board in the period between 1 January 2025 and 31 December 2025,
5. Zoran Barac, Member of the Supervisory Board in the period between 1 January 2025 and 11 October 2025,
6. Hrvoje Šimović, Member of the Supervisory Board in the period between 1 January 2025 and 20 September 2025, Vice Chairman of the Supervisory Board in the period between 21 September 2025 and 31 December 2025,
7. Pero Kovačić, Member of the Supervisory Board in the period between 1 January 2025 and 31 December 2025,
8. Hana Zoričić, Member of the Supervisory Board in the period between 21 September 2025 and 31 December 2025,
9. Erika Zgrablić, Member of the Supervisory Board in the period between 12 October 2025 and 31 December 2025.

The 60th General Assembly approves the work of the Supervisory Board in 2025 and grants discharge to the members of the Supervisory Board of CROATIA osiguranje d.d.

Pursuant to the provision of Article 275, paragraph 1, item 3 and Article 276.a of the Companies Act (Official Gazette No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23, 130/23, 136/24), and Article 32 of the Articles of Association of CROATIA osiguranje d.d. as of 31 May 2023, the 60th General Assembly of CROATIA osiguranje d.d. held on 9 June, 2026 issued the following

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DECISION

on approval of the Remuneration Report for 2025

Article 1

Remuneration Report for 2025 is approved in the text that was published as the Attachment to the Invitation to this General Assembly, together with Auditor Report, and which make an integral part of this Decision.

Article 2

This Decision enters into force on the day of its issuance.

Pursuant to the provision of Article 275, paragraph 1, item 5 of the Companies Act (Official Gazette, No. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/2019, 34/22, 114/22, 18/23, 130/23, 136/24) and Article 32 of the Articles of Association of CROATIA osiguranje d.d., at the proposal of the Supervisory Board, the 60th General Assembly of CROATIA osiguranje d.d., held on 9 June, 2026, issued the following

DECISION

on the appointment of the auditor of CROATIA osiguranje d.d. for the audit of the financial reports and verification of the sustainability report of CROATIA osiguranje d.d. for the business year 2027

Article 1

Deloitte d.o.o., Radnička cesta 80, Zagreb, OIB: 11686457780, is appointed as the auditor of CROATIA osiguranje d.d. for the year 2027, for the audit of the financial reports and verification of the sustainability report of CROATIA osiguranje d.d. for business year 2027.

Article 2

This Decision enters into force on the day of its issuance.