



Issuer: Čakovečki mlinovi, Inc., Čakovec, Mlinska ulica 1

Type of information: **Regulated Information – Notice on the Decision of the General Assembly held on 18 August 2025**

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Issuer's member state: **Croatia**

ISIN: **HRCKMLRA0008**

Ticker **CKML-R-A**

Regulated marked segment: **Official Market of the Zagreb Stock Exchange**

ISIN: **HRCKMLRB0007**

Share Ticker: **CKML-R-B**

Not Listed on the Official Market of the Zagreb Stock Exchange

Zagreb Stock Exchange Inc.
Croatian Financial Services Supervision Agency (HANFA)
Official Register of Prescribed Information (SRPI)
Croatian News Agency (HINA-OTS service)
The Company's website

Subject: – Notice on the Decisions and Results of Voting of the General Assembly of Čakovečki mlinovi Inc.

Pursuant to Article 17 of Regulation (EU) No. 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC, Čakovečki mlinovi Inc., with its registered office in Čakovec, Mlinska ulica 1, PIN: 20262622069, (hereinafter: the “Company”), hereby announces that on 18 August 2025, the General Assembly of the Company was held at the premises of the affiliated company ZAGREBAČKE PEKARNE KLARA Inc., Utinjska ulica 48, Zagreb.

In accordance with the published agenda of the General Assembly of the Company:

1. Opening of the General Assembly and Report of the Verification Committee
2. Consideration of:
 - a) Annual financial statements for the year 2024, Decision of the Supervisory Board on their adoption
 - b) Management Board Report on the Company's status for 2024
 - c) Supervisory Board Report on the supervision of the Company's business operations for 2024
 - d) Auditor's Report for 2024
3. Decision on the allocation of profit for 2024
4. Decision on dividend payment
5. Decision on granting discharge to the members of the Management Board for 2024
6. Decision on granting discharge to the members of the Supervisory Board for 2024
7. Decision on approval of the Report on Remuneration of the members of the Management Board and the Supervisory Board for 2024

ČAKOVEČKI MLINOVI

A public limited company for the production and trade of food products.

Registered with the Commercial Court in Varaždin under No. Tt-95/482-2 • reg. No (MBS): 070004250 • reg. No (MB): 3108414 • PIN: 20262622069
Mlinska ulica 1, 40000 Čakovec, Croatia, tel: + 385 40 375 555 / 375 552, email: mlinovi@cak-mlinovi.hr, www.cak-mlinovi.hr

Privredna banka Zagreb d.d., Zagreb
IBAN: HR 2623400091116005907

Erste&Steiermärkische Bank d.d., Rijeka
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OTP banka d.d., Split
IBAN: HR 5924070001100748686

Share capital: EUR 21,262,193.93, fully paid, divided into 16,020,000 registered dematerialized ordinary shares without nominal value.

Chairman of the Management Board: Mario Sedlaček • Members of the Management Board: Krešimir Kvaternik, Marijan Sršen, Franjo Plodinec

Chairman of the Supervisory Board: Damir Metelko

8. Decision on approval of the Agreement on the transfer of the Bakery business unit
9. Decision on appointment of the auditor of the Company for 2025 and 2026
10. Decision on remuneration of the Supervisory Board members

The General Assembly adopted the following Decisions:

Ad.3.

DECISION ON THE ALLOCATION OF PROFIT FOR 2024

1. The net profit achieved in 2024 amounts to EUR 8,617,075.46.
2. The net profit referred to in point 1 of this Decision shall be allocated as follows:
 - for dividend payment: EUR 8,010,000.00,
 - to retained earnings: EUR 607,075.46.
3. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 15,037,529 (representing 100% of the votes present at the General Assembly).

Ad.4.

DECISION ON DIVIDEND PAYMENT

1. A dividend shall be paid to the shareholders of the Company in the total amount of EUR 8,010,000.00, from the net profit achieved in 2024, which represents EUR 0.50 per share, according to the number of shares of the Company on the date of adoption of this Decision.
2. The dividend referred to in point 1 of this Decision shall be paid on 18 September 2025.
3. Shareholders recorded as shareholders of the Company in the share register of the Central Depository & Clearing Company Inc. (Zagreb) on 27 August 2025 shall be entitled to dividend payment.
4. The ex-dividend date shall be 26 August 2025.
5. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 15,037,529 (representing 100% of the votes present at the General Assembly).

Ad.5.

DECISION ON GRANTING DISCHARGE TO THE MEMBERS OF THE MANAGEMENT BOARD FOR 2024

1. Discharge is granted to the members of the Management Board, thereby approving their management of the Company's business operations in 2024.
2. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 15,037,529 (representing 100% of the votes present at the General Assembly).

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Chairman of the Supervisory Board: Damir Metelko

Ad.6.

DECISION ON GRANTING DISCHARGE TO THE MEMBERS OF THE SUPERVISORY BOARD FOR 2024

1. Discharge is granted to the members of the Supervisory Board, thereby approving their work and supervision of the Company's business operations in 2024.
2. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (present without voting rights: 8,977,722, representing 59.70%; present with voting rights: 6,059,807, representing 40.30%). Votes cast in favour of the Decision: 6,059,807 (representing 100% of the votes present at the General Assembly).

Ad.7.

DECISION ON APPROVAL OF THE REPORT ON REMUNERATION OF THE MEMBERS OF THE MANAGEMENT BOARD AND SUPERVISORY BOARD FOR 2024

1. The Report on Remuneration of the members of the Management Board and the Supervisory Board for 2024 and the Independent Auditor's Report on remuneration for 2024, as published as an annex to the invitation to the General Assembly, are hereby approved and constitute an integral part of this Decision.
2. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 15,037,529 (representing 100% of the votes present at the General Assembly).

Ad.8.

DECISION ON APPROVAL OF THE AGREEMENT ON THE TRANSFER OF THE BAKERY BUSINESS UNIT

1. The Agreement on the transfer of the bakery business unit dated 22 May 2025, regulating the transfer of the bakery business unit of Čakovečki mlinovi Inc., with its registered office in Čakovec, Mlinska ulica 1, registered with the Commercial Court in Varaždin under company number (MBS): 070004250, PIN: 20262622069, as the transferring company, to ZAGREBAČKE PEKARNE KLARA Inc., with its registered office in Zagreb, Utinjska ulica 48, registered with the Commercial Court in Zagreb under company number (MBS): 080015097, PIN: 76842508189, as the acquiring company, whereby the bakery business unit of the transferring company consisting of assets, receivables, rights and obligations as of 31 December 2024 shall be contributed to the share capital of the acquiring company at fair market value, in exchange for which the transferring company shall acquire shares of the acquiring company, is hereby approved.
2. The Agreement on the transfer of the bakery business unit dated 22 May 2025, concluded between Čakovečki mlinovi Inc. as the transferring company and ZAGREBAČKE PEKARNE KLARA Inc. as the acquiring company, is attached to this Decision and forms an integral part thereof.
3. This Decision shall enter into force on the date of its adoption.

RESULTS:

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Chairman of the Supervisory Board: Damir Metelko

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 15,037,529 (representing 100% of the votes present at the General Assembly).

Ad.9.

DECISION ON APPOINTMENT OF THE AUDITOR OF THE COMPANY FOR 2025 AND 2026

1. The audit firm Deloitte Ltd., PIN: 11686457780, Radnička cesta 80, Zagreb, is appointed as the auditor of the Company for the business years 2025 and 2026, to perform the audit of the Company's annual financial statements as well as the consolidated financial statements of the Group.
2. This Decision shall enter into force on the date of its adoption.

RESULTS:

Present votes: 15,037,529, representing 100% (all present with voting rights). Votes cast in favour of the Decision: 14,876,797 (representing 100% of the votes present at the General Assembly). Other votes (abstentions, invalid): 160,732.

Ad.10. Supplement to the Agenda of the General Assembly

DECISION ON REMUNERATION OF THE SUPERVISORY BOARD MEMBERS

1. Members of the Supervisory Board shall be entitled to a fixed monthly remuneration for their work for the entire duration of their term of office. The monthly remuneration is determined as follows:
 - (i) the Chairman of the Supervisory Board shall receive remuneration in the gross amount of EUR 2,500.00,
 - (ii) the Deputy Chairman of the Supervisory Board shall receive remuneration in the gross amount of EUR 2,200.00,
 - (iii) a member of the Supervisory Board shall receive remuneration in the gross amount of EUR 2,000.00.
2. In addition to the remuneration determined in point 1 of this Decision, members of the Supervisory Board shall be entitled to reimbursement of all actually incurred and justified expenses (including, but not limited to, travel and accommodation expenses) incurred in connection with their work on the Supervisory Board. Reimbursement shall be paid upon a written request submitted by the member to the Company within 30 days of the expense being incurred, with the submission of relevant documentation (e.g., invoices, travel tickets, etc.).
3. The remuneration determined in points 1 and 2 of this Decision represents the total remuneration for the work of the Supervisory Board members.
4. This Decision shall enter into force on the date of its adoption and shall apply until otherwise decided by the General Assembly.
5. On the date this Decision enters into force, the Decision of the General Assembly adopted on 30 August 2021 under item 12/A of the agenda shall cease to apply.

RESULTS:

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Čakovec, 18 August 2025

Čakovečki mlinovi Inc.

Source reference:

Čakovečki mlinovi Inc., Mlinska ulica 1, 40000 Čakovec

Tel. information: +385 99 313 9520

e-mail: investitori@cak-mlinovi.hr

web: www.cak-mlinovi.hr

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