



Issuer: **Čakovečki mlinovi, Inc., Čakovec, Mlinska ulica 1**

Type of information: **Regulated information - Notice of the General Assembly decision held on August 28, 2024**

Legal Entity Identifier (LEI): **7478000050QHZTAWQ134**

Issuer's member State: **Republic of Croatia**

ISIN: **HRCKMLRA0008**

Ticker: **CKML-R-A**

Regulated market segment: **Official Market of the Zagreb Stock Exchange**

Zagreb Stock Exchange Inc.
Croatian Financial Services Supervisory Agency (HANFA)
Official Register of Prescribed Information (SRPI)
Croatian News Agency (HINA-OTS service)
Company Website

Subject: - Notice on adopted decisions and voting results of the General Assembly of Čakovečki mlinovi, Inc.

In accordance with Article 17 of Regulation (EU) No. 596/2014 of the European Parliament and Council from April 16, 2014, on market abuse (Market Abuse Regulation) and the repeal of Directive 2003/6/EC of the European Parliament and Council and Commission Directives 2003/124/EC, 2003/125/EC, and 2004/72/EC, Čakovečki mlinovi, Inc., Čakovec (hereinafter: the Company) announces that on August 28, 2024, the General Assembly of the Company was held at Hotel Park in Čakovec.

In accordance with the published agenda of the General Assembly of the Company:

1. Opening of the General Assembly and Report of the Verification commission
2. Consideration:
 - a) Annual financial report for 2023 and the Decision of the Supervisory Board on their determination
 - b) Management report on the state of the Company for the year 2023
 - c) Supervisory Board Report on the supervision of the Company operations for the year 2023
 - d) Report of the Company's auditors for the year 2023
3. Adoption of the decision on the use of Profit for the year 2023
4. Adoption of the decision on granting discharge to the members of the Management Board for the year 2023
5. Adoption of the decision on granting discharge to the members of the Supervisory Board for the year 2023
6. Adoption of the decision on approval of the Report on the remuneration of the Management Board and Supervisory Board members for 2023
7. Adoption of the Decision on approval of amendments to the Remuneration policy for Management Board members of Čakovečki mlinovi, Inc.
8. Adoption of the Decision on the Appointment of the Company's Auditor for the year 2024

ČAKOVEČKI MLINOVI

A public limited company for the production of and trade in food products

Registered with the Commercial Court in Varaždin under No. Tt-95/482-2 • reg. No. (MBS): 070004250 • reg. No (MB): 3108414 • tax number (OIB): 20262622069
Mlinska ulica 1, 40000 Čakovec, Croatia, tel: + 385 40 375 555 / 375 552, fax: + 385 40 375 558, email: mlinovi@cak-mlinovi.hr, www.cak-mlinovi.hr

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IBAN: HR 2623400091116005907

Erste&Steiermärkische Bank d.d., Rijeka
IBAN: HR 4924020061100031817

Zagrebačka banka Zagreb d.d., Zagreb
IBAN: HR 9223600001102561339

Share capital: EUR 13.657.177,00, paid in full, divided into 10.290.000 ordinary registered shares without nominal value.

Deputy President of the Management Board: Krešimir Kvaternik • Member of the Management Board: Marijan Sršen • Deputy President of the Supervisory Board: Damir Metelko

The General Assembly of the Company adopted the following decisions:

Ad.3.A/ Counterproposal regarding Ad.3 of the General Assembly Agenda

**DECISION
on the Use of Profit for the year 2023**

1. The net profit achieved for the year 2023 amounts to EUR 856,423.59.
2. The net profit of the Company established in point 1 of this Decision is entirely allocated for dividend payment.
3. This Decision enters into force on the day of its adoption.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,884,460 votes IN FAVOR (representing 100% of votes present at the General Assembly).

Ad. 3.A Addition to the General Assembly Agenda

**DECISION
on the payment of dividends from the Net profit for 2023 and the payment of dividends from the part of Retained earnings from 2022**

1. Shareholders of the Company will be paid a dividend of EUR 0.10 (in words: ten euro cents) per share, representing a total amount of EUR 1,029,000.00.
2. The dividend under point 1 of this Decision will be paid from the 2023 Net profit in the amount of EUR 856,423.59 and from part of the retained earnings achieved in 2022 in the amount of EUR 172,576.41.
3. The dividend under point 1 of this Decision will be paid to the shareholders of the Company who are registered as holders of the Company's shares in the register of shares at the Central Depository and Clearing Company Inc. as of September 4, 2024.
4. The first day from which the Company's shares will trade without the right to dividend payment is September 3, 2024.
5. The dividend under this Decision will be paid on September 26, 2024.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,884,460 votes IN FAVOR (representing 100% of votes present at the General Assembly).

Ad.4.

**DECISION
on granting discharge to the members of the Management Board for 2023**

1. Discharge is granted to the members of the Management Board, approving the management of the Company's operations in 2023.
2. This Decision enters into force on the day of its adoption.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,627,684 votes IN FAVOR (representing 96,82% of votes present at the General Assembly), 250,308 votes AGAINST (representing 3,18% of votes present at the General Assembly) and 6.468 votes abstained or invalid.

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Ad.5.A/ Counterproposal regarding Ad.5 of the General Assembly Agenda

DECISION

on granting discharge to the members of the Supervisory Board for 2023

1. Discharge is granted to the members of the Supervisory Board, approving their work and supervision of the Company's operations for the period as follows:
 - a) Damir Metelko from January 1, 2023, to December 31, 2023,
 - b) Katarina Varga from January 1, 2023, to April 24, 2023, then from August 30, 2023, to December 31, 2023,
 - c) Igor Komorski from August 30, 2023, to December 31, 2023,
 - d) Krešimir Kvaternik from August 30, 2023, to December 31, 2023,
 - e) Marija Drvoderić from January 1, 2023, to April 24, 2023,
 - f) Vladimir Bulić from January 1, 2023, to April 24, 2023,
 - g) Stjepan Varga from January 1, 2023, to August 30, 2023,
 - h) Marko Orešković from January 1, 2023, to August 30, 2023,
 - i) Lidija Posavec from January 1, 2023, to December 31, 2023.
2. This Decision enters into force on the day of its adoption.

Present votes 7,884,460 which represents 100% (those present without voting rights: 177,086 votes, representing 2.25%; those present with voting rights: 7,707,374, representing 97.75%). For the decision, 7,450,598 votes were cast IN FAVOR (representing 100% of votes present at the General Assembly) and 256,776 votes abstained or invalid.

Ad.6.

DECISION

**on approval of the Report on the remuneration
of the Management Board and Supervisory Board members for 2023**

1. The Report on the remuneration of the Management Board and Supervisory Board members for 2023 and the Independent Auditor's Report on remuneration for 2023, as published as an annex to the invitation to the General Assembly, are approved and form an integral part of this Decision.
2. This Decision enters into force on the day of its adoption.

Present votes 7,884,460, which represents 100% (all present with voting rights). The decision received 7,877,992 votes IN FAVOR (representing 100% of votes present at the General Assembly), and 6,468 votes abstained or invalid.

Ad.7.

DECISION

**on the approval of amendments to the Remuneration Policy
for the Management Board members of Čakovečki mlinovi Inc.**

1. The proposal for amendments to the Remuneration policy for the Management Board of Čakovečki mlinovi Inc., dated July 16, 2020, is approved. The Policy will be updated for the period from 2024 to 2028 with the data specified in Ad. 3, including data on the number of subsidiaries within the Čakovečki mlinovi Group, the Group's percentage ownership in Narodni trgovački lanac, reference periods, the number of retail stores within the Group's Trade segment, and bakery facilities within the Food segment. Additionally, the remaining content of Ad. 3 of the Remuneration policy will be updated with financial data relevant for the year 2023, the composition of the Management Board as of the date of the Policy's adoption, data on the

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average annual growth of consolidated total revenues for the previous three business years (2023 – 2021), and finally, data on the movement of the Company's stock price for the same three-year period.

2. The revised text of the Remuneration Policy for the Management Board of Čakovečki mlinovi Inc., which is an integral part of this Decision, is approved. This revised Policy replaces the previous text of the Remuneration Policy adopted on July 16, 2020, and approved at the General Assembly of Čakovečki mlinovi Inc. held on August 28, 2020.
3. The Remuneration Policy for the Management Board of Čakovečki mlinovi Inc. is valid for four years from the date of its adoption.
4. This Decision enters into force on the date of its adoption.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,704,517 votes IN FAVOR (representing 97.80% of the votes cast at the General Assembly), 173,475 votes AGAINST (representing 2.20 % of votes present at the General Assembly) and 6,468 votes abstained or invalid.

Ad.8.

**DECISION
on the Appointment of the Company's Auditor for the year 2024**

1. Deloitte Ltd., PIN: 11686457780, Radnička cesta 80, 10000 Zagreb, is appointed as the auditor of the Company for the 2024 financial year. Deloitte Ltd. will perform the audit of the Company's financial statements and the consolidated financial statements of the Čakovečki mlinovi Group for a fee of EUR 52,500 plus VAT.
2. This Decision enters into force on the day of its adoption.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,724,137 votes IN FAVOR (representing 97,97% of the votes cast at the General Assembly), 160,323 votes AGAINST (representing 2.03% of votes present at the General Assembly).

Ad.9. Addition to the General Assembly Agenda

**DECISION
on the Appointment of members of the Company's Supervisory Board**

1. The following individuals are appointed as members of the Company's Supervisory Board:
Mr. Josip Plodinec, food technician, residing in Ulica Nikole Bonifačića 32, Velika Gorica, PIN: 52644763881, for a term of four years;
Mr. Franjo Plodinec, master of economist, residing in Ulica Juraja Habdelića 54, Staro Čiče, PIN: 09399450965, for a term of four years; and
Mr. Mislav Ante Omazić, Professor of Economics, Ph.D. residing in Ulica Crvenog križa 25, Zagreb, PIN: 56705210889, for a term of four years.
2. This Decision enters into force on the day of its adoption.
3. The Management Board is instructed to undertake the necessary actions to implement this Decision in the commercial register of the competent Commercial Court.

Present votes 7,884,460 which represents 100% (all present with voting rights). The decision received 7,738,249 votes IN FAVOR (representing 98,29% of the votes present at the General Assembly), 134.843 votes AGAINST (representing 1,71% of the votes present at the General Assembly), and 11,368 votes abstained or invalid.

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In accordance with Article 286, Paragraph 6 of the Companies Act (Official Gazette 111/93 – 130/23), the Company hereby publishes the results of the voting at the General Assembly.

In Čakovec, August 28, 2024

Čakovečki mlinovi Inc.

Source reference:

Čakovečki mlinovi Inc., Mlinska ulica 1, 40000 Čakovec

Tel. information: +385 40 375 506

e-mail: investitori@cak-mlinovi.hr

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