

# ČAKOVEČKI MLINOVI INC.

## CONSOLIDATED FINANCIAL REPORT FOR 9M 2025





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## **Translation Disclaimer**

This version of the Quarterly Report is a translation of the original document prepared in the Croatian language. Every effort has been made to ensure that this translation accurately reflects the content of the original. However, in the event of any discrepancies in interpretation, meaning, or intent, the original Croatian version of the Quarterly Report shall prevail.



CONSOLIDATED INTERIM MANAGEMENT REPORT FOR 9M 2025



#### 1. BUSINESS RESULTS IN THE FIRST NINE MONTHS OF 2025

## BRIEFLY ABOUT THE ČAKOVEČKI MLINOVI GROUP

Čakovečki mlinovi Inc. (hereinafter: "Čakovečki mlinovi" or "Company"), founded in 1893 in Čakovec, is one of the oldest Croatian food and retail companies. The Company operates a vertically integrated business model that includes the production of high-quality mill, bakery and oil products on the one hand and the retail sale of mixed goods on the other. Although food production is the Company's tradition and heritage, the Company has grown into a business system through a series of successful acquisitions and integrations of retail chains, which today generates the majority of its revenue from retail activities.

Čakovečki mlinovi Inc. operates six subsidiaries: Trgovina Krk Inc., Malinska, Trgocentar Inc., Virovitica, Radnik Opatija Inc., Lovran, Zagrebačke Pekarne Klara Inc., Zagreb, Prehrana trgovina Inc., Zagreb and NewMip Ltd (hereinafter collectively: "Čakovečki mlinovi Group" or "Group") and one associated company: Narodni trgovačka lanac Ltd Soblinec. Čakovečki mlinovi Inc., in aInc.ition to the unconsolidated reports of the Company, also prepares the consolidated reports of the Group separately.

In the first nine months of 2025, the Čakovečki mlinovi Group achieved EUR 315.5 million in consolidated total revenues based on consolidated total assets of EUR 192.4 million and averaged employed 4,271 employees based on working hours. According to the Accounting Act, the Čakovečki mlinovi Group belongs to a large group of entrepreneurs.

The shares of Čakovečki mlinovi Inc. are listed on the Official Market of the Zagreb Stock Exchange under the symbol CKML. As of 30 September 2025, the Company had 16,020,000 issued and 10,290,000 listed shares with a market capitalization of EUR 181 million.

Two dividends were paid in 2025 in the amount of EUR 13,052,100. The first dividend was paid on January 30, 2025 in the amount of EUR 5,042,100 (EUR 0.49 per share) and the second dividend was paid on September 18, 2025 in the amount of EUR 8,010,000 (EUR 0.50 per share).



#### BUSINESS SEGMENTS AND OPERATIONAL BUSINESS

The Čakovečki mlinovi Group is organized into two strategic business segments:

- Trade, which includes retail and wholesale of food and non-food products;
- Food, which includes the production of mill and bakery products and oil.

Čakovečki mlinovi Inc. manages the segments from a strategic level and acts as the corporate center of the Group. The Trade business segment is operationally managed by Trgovina Krk Inc. The Food business segment is operationally managed by Čakovečki mlinovi Inc.

The business segments of the Group and their key operating indicators are presented below.

#### **Trade**

KEY OPERATIONAL INDICATORS	30.9.2025.	30.6.2024.
Number of retail stores	837	428
Retail store area (in m2 net)	84,556	55,325
Average store area (in m2 net)	101	129
Area of distribution warehouses (in m2 gross)	19,672	11,343
Average number of employees	3,087	1,802

Trade is the largest segment of the Čakovečki mlinovi Group, which generated 83.3% of the Group's sales revenue in the first nine months of 2025.

The Trade segment is organized into two business areas:

- retail trade in predominantly food and, to a lesser extent, non-food assortment;
- Wholesale trade in food, non-food and construction products.

Retail accounts for 95.1% of the Trade segment's sales revenue.

As of 30 September 2025, Trgovina operated 837 retail stores located in northwestern and eastern Croatia, in Kvarner and on the island of Krk. The total net sales area was 84,556 m2. The main factors of the offer of the Retail segment are the proximity of stores and local assortment, which is why the Group's retail stores are mostly located in smaller settlements or residential areas and have an average net sales area of up to 101 m2. This store format in Croatia is defined as a market or supermarket, and is better known internationally as the proximity format due to its characteristic proximity to customers.

Trgovina Krk Inc. holds a 25% ownership stake in the company Narodni trgovački lanac Ltd (hereinafter: "NTL"), the largest purchasing association for food products in Croatia, through which it realizes approximately 75% of its purchases of goods. In addition to providing commercial services to its members, developing the NTL brand, and purchasing and distributing fruit and vegetables, NTL operates its own retail network of 346 stores and 9 wholesale logistics and distribution centers. In the first nine months of 2025, NTL generated EUR 4.9 million in net profit (9M 2024: EUR 4.3 million). Trgovina Krk Inc. also holds a 10% ownership stake in the company Grandal grupa Ltd, the largest purchasing association for construction materials in Croatia.



## Food

KEY OPERATIONAL INDICATORS	30.9.2025.	30.9.2024.
Cereal processing (in tons)	46,656	40,055
Production of bakery products (in tons)	22,619	5,962
Average number of employees	1,184	274

The Food segment covers food production and is organized into three business areas:

- milling production of mainly flour and other mill products, and to a lesser extent porridge and cattle meal;
- bakery production of mainly bread, pastries and cakes and to a lesser extent dough and;

As of September 30, 2025, the Food segment operated three milling plants (Čakovec, Donji Kraljevec and Sisak) with a total production capacity of 105,000 tons per year, seven bakery plants (Čakovec, Oroslavje, Lovran, Malinska, Zagreb, Sisak i Našice) with a total production capacity of 37,533 tons per year, and one oil mill (Punat).



#### **KEY EVENTS IN 2025**

#### 1. Continued business growth in a challenging environment

The Group achieved growth in revenue, EBITDA and net profit despite challenging economic conditions:

- Sales revenue: EUR 299.7 million (+92.0% compared to 9M 2024)
- Normalized EBITDA: EUR 18.0 million (+43.2%), with a margin decrease from 8.1% to 6.0%
- Net profit: EUR 8.2 million (+14.3%), with a decrease in net margin from 4.6% to 2.7%

## 2. Occurrence of the obligation to publish a takeover bid

On January 15, 2025, Čakovečki mlinovi Inc. announces the obligation to publish an offer to take over the shares of Zagrebačke pekarne Klara Inc. (ZPKL), in accordance with the Act on Takeover of Joint Stock Companies.

#### 3. Increase in share capital and expansion of the Group

On January 31, 2025, the Commercial Court in Varaždin registered an increase in the share capital of Čakovečki mlinovi from EUR 13.66 million by an additional EUR 7.61 million, to a total of EUR 21.26 million, by issuing 5,730,000 new shares.

In consolidation from 1.2.2025. new companies were included:

- Zagrebačke pekarne Klara Inc.
- Prehrana Trgovina Inc.
- NewMip Ltd

With this, the Group expanded its production and distribution capacities and strengthened its market position in the mill-bakery and trade segments.

#### 4. HANFA approval and announcement of takeover bid

On 27 February 2025, the Croatian Financial Services Supervisory Agency (HANFA) approved the publication of the offer of Čakovečki mlinovi to take over the company ZPKL. The offer was published in accordance with Article 27 of the Takeover of Joint Stock Companies Act.

#### 5. Report on the takeover of Zagrebačka pekarna Klara Inc.

On April 11, 2025, after the completed offer, Čakovečki mlinovi published a report on the takeover of ZPKL shares, which was submitted to HANFA, the Zagreb Stock Exchange and HINA.

## 6. Purchase and sale of shares and increase in ownership stake in ZPKL

On 15–16 May 2025, Čakovečki mlinovi entered into an agreement with Dragica Plodinec to purchase 69,304 ordinary shares of ZPKL, representing 24.42% of the share capital. After the transaction, the company's stake in ZPKL increased to 89.53%.

### 7. Restructuring and intra-group agreements

On May 22, 2025, a series of agreements between related companies were announced, including the division and takeover of business units between NewMip Ltd., Čakovečki mlinovi Inc., Zagrebačke pekarni Klara Inc., as well as the merger of Prehrana Trgovina Inc. with Trgovina Krk Inc., all with the aim of integrating milling, baking and trading activities within the group.



#### 8. Dividend Payment

In 2025, the company Čakovečki mlinovi Inc. paid two dividends, totaling 13,052,100.00 euros:

The first dividend was paid in accordance with the decision of the General Assembly of the Company held on 15 January 2025, based on which the payment of a dividend in the amount of 0.49 euros per share was approved. The dividend was paid to the shareholders of the Company from retained earnings generated in 2018, 2019 and 2020. The Company paid a total amount of 5,042,100.00 euros for the dividend in question.

The dividend was paid on 30 January 2025.

The second dividend was paid in accordance with the decision of the General Assembly of the Company held on 18 August 2025, based on which the payment of a dividend in the amount of 0.50 euros per share was approved. The Company's shareholders were paid a dividend from a portion of the net profit generated in 2024. The Company paid a total of EUR 8,010,000.00 as dividends.

The dividend was paid on September 18, 2025.

During 2025, the Company NewMip ltd. paid a dividend from the profit for 2024 in the amount of EUR 2,459,000 MLIN I PEKARAMA ltd.

### 9. Amendments to the Company Statute

On January 15, 2025, the General Assembly of the Company adopted a decision to amend the majority of the statutory provisions of the Company's founding act. Key changes: the share capital was increased to 21,262,193.93 euros and the number of shares was set at 16,020,000 ordinary registered shares, without nominal value, with confirmation of dematerialized form; the scope of business was revised and modernized, the possibility of appointing a larger number of Management Board members was ensured (3-5), the rules of operation and representation of the Management Board were specified, and the set of tasks for which the Management Board requires the prior consent of the Supervisory Board was significantly expanded. Two members of the Supervisory Board were granted a special right of appointment for certain shareholders; shareholders are provided with the possibility of electronic participation/voting at the General Assembly, and a qualified majority of 85% of the represented capital was prescribed for key corporate decisions; A new profit policy has been introduced: at least 50% of available net consolidated profit to shareholders (2023–2030 at a minimum of EUR 0.50 per share, supplemented from retained earnings as needed) and the possibility of paying an advance dividend of up to half of last year's profit.

These events marked 2025 as a period of intensive expansion, consolidation and strengthening of the corporate structure of the Čakovečki mlinovi Group, with significant growth in business results and strengthening of its position among the leading food retail systems in Croatia.



#### KEY FINANCIAL INDICATORS OF THE GROUP

PROFIT AND LOSS ACCOUNT (in millions of euros)	1-9. 2025.	1-9. 2024.	19. 2025./ 1-9. 2024.
Sales revenue	299.7	156.1	92.0%
Operating expenses, net <sup>1</sup>	281.4	144.1	95.3%
EBITDA <sup>2</sup>	18.3	12.0	52.0%
Normalized EBITDA <sup>3</sup>	18.0	12.6	43.2%
Amortization	10.5	5.5	91.8%
EBIT <sup>4</sup>	7.6	6.6	15.0%
Net financial result <sup>5</sup>	1.9	1.8	2.4%
Net profit (loss)	8.2	7.2	14.3%

Profit margins <sup>6</sup>			
EBITDA margin	6.0%	7.7%	(1.7 bp)
Normalized EBITDA margin	5.9%	8.1%	(2.1 bp)
EBIT margin	2.5%	4.2%	(1.7 bp)
Net profit margin	2.7%	4.6%	(1.9 bp)

BALANCE SHEET (in millions of euros)	30.9.2025.	31.12.2024.	30.9.2025./3 1.12.2024.
Net debt (cash) <sup>7</sup>	7.9	(20.6)	(138.7%)
Capital and reserves	113.7	87.6	29.8%
Net working capital <sup>8</sup>	32.9	23.7	38.6%

CASH FLOWS (in millions of euros)	1-9. 2025.	1-9. 2024.	1-6. 2025./1-6. 2024.
Net cash flows from operating activities.	30.1	13.7	119.9%
Capital expenditure (CapEx) <sup>9</sup>	11.2	4.2	166.1%
Cash expenditures for dividend payments	15.5	1.0	-

<sup>1</sup> Operating costs, net include business expenses less depreciation, other business income and income based on the use of own products, goods and services; a detailed calculation is presented under Operating costs in this part of the report.

Note: Amounts in this section, as well as in the rest of the report, are rounded to one decimal place.

<sup>2</sup> EBITDA (eng. earnings before interest, taxes, depreciation and amortization) represents operating profit before amortization; calculated as business income - business expenses + depreciation.

<sup>3</sup> Normalization implies adjustment for one-off items; detailed calculation is presented under EBITDA Normalization in this section of the report.

<sup>4</sup> EBIT (eng. earnings before interest and taxes) represents operating profit; calculated as business income - business expenses.

<sup>5</sup> Net financial result is calculated as financial income + share in the profit of the associated company (NTL) - financial expenses.

<sup>6</sup> Profit margins are calculated on the basis of sales revenue.

<sup>7</sup> Net debt (money) includes long-term and short-term financial liabilities minus cash and cash equivalents and deposits with banks. Deposits with banks are included in net debt regardless of the maturity date because they are available on call.

<sup>8</sup> Net working capital includes inventories plus short-term trade receivables and less short-term trade payables and advances.

<sup>9</sup> CapEx (capital expenditures) represents financial expenditures for the purchase of long-term tangible and intangible assets.



#### **SUMMARY OF GROUP RESULTS**

In the first nine months of 2025, the Čakovečki mlinovi Group achieved:

- 299.7 million euros in sales revenue,
- EUR 18.0 million normalized EBITDA.
- EUR 8.2 million in net profit.

Total sales revenue increased by 92.0%, or EUR 143.6 million, compared to the same period last year.

The largest contribution to growth was made by the Retail segment, whose revenues increased by 87.4% or EUR 109.6 million, while on a comparable (LFL) basis they recorded a slight decrease of 1.9% or EUR 2.3 million. The growth is primarily a result of the inclusion of new members of the Group – Zagrebačke pekarne Klara Inc., Prehrana trgovina Inc. and New MIP Ltd

The Trade segment, as the Group's largest business segment, achieved EUR 249.7 million in revenue, or 83.3% of the Group's total revenue, with EUR 12.8 million in normalized EBITDA.

Net operating expenses increased by 95.5% or EUR 137.6 million, which is largely a result of the consolidation of new companies into the Group.

At the Group level, normalized EBITDA increased by EUR 5.4 million, while net profit increased by EUR 1.0 million compared to 9M 2024.

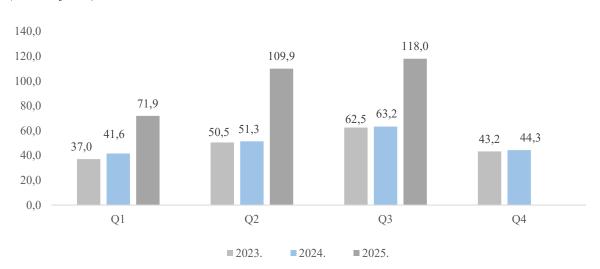
A drop in the EBITDA margin from 8.1% to 6.0% was recorded, and a decrease in the net profit margin from 4.6% to 2.7%, which reflects a higher share of costs and changes in the business structure due to the expansion of the Group.



## QUARTERLY PERFORMANCE OVERVIEW OF THE GROUP

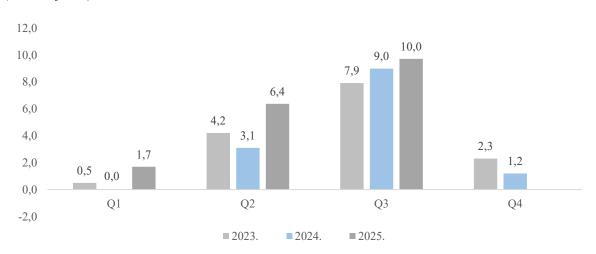
#### Group sales revenue

(in mill. of euro)



## **Group EBITDA**

(in mill. of euro)



Note: Data for the fourth quarter were calculated based on audited (if available) annual financial statements and unaudited quarterly financial statements for the first, second and third quarters.

The Čakovečki mlinovi Group has a characteristic seasonality of operations depending on the situation in Croatian tourism, and given the new members of the Group that have influenced the improvement of the revenue base, the Group in the third quarter of 2025 records continued growth in sales revenue for Q3 2025, amounting to EUR 118 million, and EBITDA for Q3 2025, which amounts to EUR 10.0 million.



#### **SALES INCOME**

SALES REVENUE BY SEGMENT								
(in millions of euros)	1-9. 2025.	% of sales revenue	1-9. 2024.	% of sales revenue	19. 2025./ 1-9. 2024.			
Trade	249.7	83.3%	137.1	87.8%	82.1%			
Food	50.0	16.7%	19.0	12.2%	163.3%			
Consolidated sales revenue	299.7	100.0%	156.1	100.0%	92.0%			

Note: Data are presented on a consolidated basis.

LFL1 RETAIL GROWTH			
			19. 2025./
(in millions of euros)	1-9. 2025.	1-9. 2024.	1-9. 2024.
Revenue from the sale of goods – Trade	247.2	136.6	80.9%
Revenue from sales of goods - Retail	235.0	125.4	87.4%
Revenues from the sale of goods - Retail - LFL	117.1	119.4	(1.9%)

<sup>1</sup> Revenues on a comparative basis (eng. like-for-like, LFL) refer to stores that operated throughout both comparative periods. Note: Data are presented on a consolidated basis.

In the first nine months of 2025, the Čakovečki mlinovi Group generated EUR 299.7 million in sales revenue, which represents an increase of 92.0% or EUR 143.6 million compared to the same period of the previous year. The growth is primarily the result of the inclusion of new members of the Group and the expansion of operations in the food and retail segments.

The Trade segment generated EUR 249.7 million in revenue, accounting for 83.3% of the Group's total revenue, with an increase of 82.1% or EUR 112.6 million compared to 2024. This growth results from the positive effects of the merger of new companies within the Group.

Retail sales revenue increased by 87.4% or EUR 109.6 million, while on a comparable (LFL) basis it recorded a slight decrease of 1.9% or EUR 2.3 million.

The Food segment generated EUR 50.0 million in revenue, or 16.7% of the Group's total revenue, an increase of 163.3% or EUR 31.0 million compared to the previous year. The growth is the result of the acquisition of new members, which contributed to the expansion of the product portfolio and distribution channels.

Overall, significant revenue growth in 2025 confirms the success of strategic acquisitions and integrations within the Čakovečki mlinovi Group and the strengthening of its market position in the food and retail sector.



## **OPERATING COSTS**

(in millions of euros)	1-9. 2025.	% of sales revenue	1-9. 2024.	% of sales revenue	19. 2025./ 1-9. 2024.
Costs of raw materials, materials, energy and changes in inventory values	30.3	10.1%	17.5	11.2%	73.2%
Cost of goods sold, net <sup>1</sup>	166.7	55.6%	90.3	57.9%	84.6%
Other external costs	14.5	4.9%	5.5	3.5%	163.2%
Personnel costs <sup>2</sup>	65.9	22.0%	28.1	18.0%	134.4%
Other costs	3.6	1.2%	2.0	1.3%	79.2%
Other operating expenses (income) <sup>3</sup>	0.6	0.19%	0.6	0.4%	(5.4%)
Operating expenses, net	281.6	94.0%	144.0	92.3%	95.5%

<sup>1</sup> Cost of goods sold less income from subsequently approved rebates and marketing services.

In the first nine months of 2025, the Čakovečki mlinovi Group recorded an increase in net operating expenses by 95.5%, or EUR 137.6 million, compared to the same period of the previous year. The increase in expenses is primarily the result of the merger of new members into the Group, which significantly expanded the scope of operations and increased the cost base.

Cost of goods sold increased by 84.6% or EUR 76.4 million, mostly as a result of mergers and integration of new companies.

Personnel costs, including paid non-taxable benefits, amounted to EUR 65.9 million, an increase of 134.4% or EUR 37.8 million compared to the same period last year.

The increase in personnel costs is a consequence of the inclusion of new members, but also of the increase in the minimum wage, the impact of which spills over to other salary levels within the Group.

As of 30 September 2025, the Group employed 4,954 employees (9M 2024: 2,263), while the average number of employees based on working hours in the first nine months was 4,271 employees (9M 2024: 2,076).

This growth in employment and expenses reflects the significant expansion of the Group and the successful integration of new business entities, while at the same time adapting to the rising labor costs in the market.

<sup>2</sup> Personnel costs include net salaries, taxes and contributions from salaries, contributions to salaries and paid non-taxable benefits to employees.

<sup>3</sup> Other business expenses less: paid non-taxable income of employees, other business income without income from subsequently approved rebates and marketing services and for income based on the use of own products, goods and services.



## **EBITD**A

EBITDA BY SEGMENTS	1-9. 2025.			1-9. 2024.		
(in millions of euros)	GROUP	TRADE	FOOD	GROUP	TRADE	FOOD
Cons. sales revenue	299.7	249.7	50.0	156.1	137.1	19.0
EBITDA	18.3	13.4	4.9	12.0	9.4	2.6
EBITDA margin	6.1%	5.4%	9.7%	7.7%	6.8%	14.0%
Normalized EBITDA <sup>1</sup>	18.0	13.0	5.0	12.6	9.8	2.8
Normalized EBITDA margin	6.0%	5.2%	10.0%	8.1%	7.1%	14.9%

<sup>1</sup> Normalization implies adjustment for material one-off items; detailed calculation is presented under EBITDA Normalization in this section of the report.

Note: Data are presented on a consolidated basis.

In the first nine months of 2025, the Čakovečki mlinovi Group achieved normalized EBITDA of EUR 18.0 million, which represents an increase of EUR 5.4 million compared to the same period of the previous year. Reported EBITDA amounted to EUR 18.3 million compared to EUR 12.0 million achieved in 9M 2024, confirming the continued growth of the Group's operating profitability.

The Trade segment, as the largest part of the business, achieved normalized EBITDA of EUR 12.8 million, which is an increase of EUR 3.2 million compared to the previous year.

The normalized EBITDA margin of the Trade segment is 5.2% (9M 2024: 7.1%), indicating a slight decrease in profitability due to the growth of operating costs and cost integration of new members, despite a significant increase in business volume.

The achieved results confirm the Group's stable operational growth, while maintaining positive profitability during a period of intensive expansion and restructuring.

#### EBITDA normalization

EBITDA NORMALIZATION		1-9. 2025.		1-9. 2024.		
(in millions of euros)	GROUP	TRADE	FOOD	GROUP	TRADE	FOOD
EBITDA	18.3	13.4	4.9	12.0	9.4	2.6
Intellectual services costs	0.2	0.0	0.2	0.1	0.0	0.1
Bonuses according to contractual						
relationships	0.0	0.0	0.0	0.4	0.4	0.0
Other one-time expenses (income),						
net	(0.5)	(0.4)	(0.1)	0.1	0.0	0.1
Normalized EBITDA	17.8	13.0	5.0	12.6	9.8	2.8

Note: The term 'net' implies that an individual item of income is netted by a comparable item of expenditure.

In addition to reporting alternative (non-IFRS) performance measures such as EBITDA, the Group discloses the impact of one-off items to achieve a higher level of transparency of its normal business activities. One-off items are considered to be those items that do not occur regularly and have a significant impact on the result. In the first nine months of 2025, the Group recorded EUR 0.2 million in one-off intellectual service costs (9M 2024: EUR 0.1 million), -0.5 million in other expenses (9M 2024: EUR 0.1 million).



#### **NET PROFIT**

In the first nine months of 2025, the Čakovečki mlinovi Group achieved a net profit of EUR 8.2 million, which represents an increase of EUR 1.0 million compared to the same period in 2024.

The achieved growth in net profit is the result of the positive effects of the consolidation of new members of the Group, growth in sales revenue and effective management of operating costs, despite pressure on margins and rising labor costs in 2025.

#### NET DEBT

(in millions of euros)	30.9.2025.	31.12.2024.	30.9.2025./ 31.12.2024.
Long-term liabilities for loans received	2.0	0.0	-
Long-term lease liabilities	14.3	2.7	431.6%
Short-term liabilities from loans received	6.2	4.2	47.5%
Short-term lease liabilities	6.0	1.4	315.6%
Loans, deposits, etc. Given	(6.4)	0.0	-
Money in the bank and cash register	(14.2)	(28.8)	(50.8%)
Net debt (cash)	7.9	(20.5)	(138.7%)

As of 30 September 2025, the Group recorded a net debt item of EUR 7.9 million (31.12.2024: EUR 20.5 million), of which EUR 8.2 million (31.12.2024: EUR 4.2 million) related to loan and credit liabilities, EUR 20.3 million (31.12.2024: EUR 4.1 million) related to lease liabilities, and EUR 20.5 million (31.12.2024: EUR 28.8 million) related to cash and cash equivalents and deposits.

The decline in the net cash position is a consequence of increased investment activities, the inclusion of new members in the consolidation, and the growth of lease and loan liabilities due to the expansion of the Group's operations.



#### CASH FLOWS

In the first nine months of 2025, the Čakovečki mlinovi Group generated EUR 30.1 million in net cash flows from operating activities, which is higher than the EBITDA generated.

NET WORKING CAPITAL			
(in millions of euros)	30.9.2025.	31.12.2024.	30.9.2025./ 31.12.2024.
Supplies	46.3	25.8	79.5%
Short-term receivables from customers	18.5	8.1	129.0%
Short-term liabilities to suppliers	(31.7)	(10.2)	212.0%
Net working capital	33.1	23.7	39.5%

The Group's net working capital increased by 39.5% or EUR 9.4 million, with inventories increasing by 79.5% or EUR 20.5 million, primarily due to higher sales volumes and the expansion of the retail network. Trade receivables increased by 129.0% or EUR 10.4 million due to revenue growth and the inclusion of new Group members, while short-term trade payables increased by 212.0% or EUR 21.6 million. as a result of the growth in procurement volume and the integration of new business entities.

The Group's capital investments in the first nine months of 2025 amounted to EUR 11.2 million, which is more than double the figure for 9M 2024 (EUR 4.2 million).

In the Retail segment, EUR 6.9 million was invested, mainly in opening new stores and modernizing existing locations.

In the Food segment, investments of 4.3 million euros were realized, which relate to the purchase of vehicles for the distribution of bakery products and investments in plants and equipment in mill and bakery production.

These indicators confirm that the Group continues to invest intensively in the development and expansion of business, with healthy cash liquidity and positive cash flows from the core business, which ensures a stable basis for further growth.

## VALUATION OF THE ČAKOVECKI MLINOVI GROUP

KEY VALUATION INDICATORS OF CKML SHARES							
(in millions of euros)	30.9.2025.	31.12.2024.	30.9.2025./ 31.12.2024.				
Price per share (PPS, in euros) <sup>1</sup>	11.3	10.6	6.6%				
Market capitalization <sup>2</sup>	181.0	109.1	66.0%				
$EV^3$	188.0	84.7	122.0%				

<sup>1</sup> Price per share (PPS) is represented by the reference price on the Zagreb Stock Exchange, i.e. the average price weighted by the volume of traded shares as a better representative of the price given the low liquidity of the CKML share.

<sup>2</sup> Market capitalization represents the market value of share capital on the stock exchange; calculated as the product of the number of shares (16,020,000) and the price per share.

<sup>3</sup> EV (enterprise value) represents the value of business; calculated as market capitalization + net debt (money) + minority interest.



#### 2. EXPECTED BUSINESS DEVELOPMENT IN 2025

The forecast for 2025 is based on mild economic growth due to positive developments in the labor market and further inflow of EU funds, with an expected decrease in disposable household income and investments. Due to Croatia's relatively low exposure to the US market, no significant negative effects of the increase in tariffs are expected. The Management Board of the parent company of the Group will continue to work actively on further business development. In this regard, the Management Board of the parent company of the Group will carry out all necessary activities in 2025 to consolidate the operations of the MIP Group and the Čakovečki mlinovi Group with the aim of increasing competitiveness and expanding operations in the relevant market, optimizing costs, and increasing the client base with the planned modernization of operations.

The Group's operations in 2025 are subject to macroeconomic and economic trends in the world and Europe, and the Group will continue with a focused approach to finding opportunities in a dynamic environment.

On the date of publication of this report The Group has sufficient cash position to meet its liabilities as they fall due and therefore prepares its financial statements on a going concern basis.

#### General economic environment

According to CNB projections from September 2025, somewhat higher inflation is expected in Croatia in 2025 from 4.0% to 4.2% due to the increase in energy and food price inflation. Acceleration of overall inflation in 2025 is contributed by the rise in energy prices, driven by administrative increases in the prices of gas, electricity and thermal energy at the end of 2024 and beginning of 2025, and, to a lesser extent, the increase in food price inflation after the strengthening of ongoing inflationary pressures in the milddle of the year. The rise in food prices can be partly explained by the previous rise in the prices of certain food raw materials, the transfer of higher wage costs to prices and strong domestic demand. The risks of higher inflation are mainly related to geopolitical tensions that could result in higher allocations for defense and thus higher prices of energy and other raw materials, trade barriers and stronger than expected wage growth.

The Croatian economy is expected to continue growing relatively strongly in 2025 and 2026, but with the expansion slowing to around 3% on average, after real GDP growth accelerated to 3.9% in 2024. Real disposable income growth will gradually weaken, although it will continue to support personal consumption thanks to higher wages and employment. A more moderate increase in investment is also expected after three years of double-digit growth, but with a continued strong contribution from EU funds and more favorable financing conditions.

Strengthening external demand could support exports, but the price uncompetitiveness of tourism and the growth in services imports will limit the positive impact, so the contribution of net exports to GDP growth could remain negative. Risks remain, primarily due to geopolitical and trade tensions, while higher military investment in the EU could have a growth-enhancing effect.

#### Impact of the war in Ukraine and the Middle East

The extended duration of the wars in Ukraine and the Middle East represent negative risks for global trends and the economic growth of the Eurozone, which ultimately affects the Croatian economy.

As of the date of this report, the Group has no relationship with, nor exposure to, companies from Russia, Belarus or Ukraine. The Group maintains all business operations in Croatia, to a lesser extent The Group's foreign revenues relate to EU countries. Also, the parent company Čakovečki mlinovi Inc. does not have any



shareholders from Russia or Belarus, nor does it directly or indirectly holds ownership interests in entities in those countries.

There is no direct exposure to the mentioned countries. The management continuously considers all risks associated with external geopolitical movements and assesses that these risks do not threaten the stability of the Group's operations.

#### State price control measures

In the retail segment, during 2025, new government measures aimed at controlling the prices of certain products will potentially have a negative impact on the volume and profitability of the Group's business. As of January 2025, limited prices have been defined for 70 products in retail. Management is influencing the negative effects through the pricing policy of the rest of the assortment and through the adjustment of business operations to Sundays.

State price control measures have limited the prices of flour type T-550 smooth and T-400 sharp, wheat bread, instant polenta, Kaiser rolls, and barley porridge from January 31, 2025, which prevents them from having an active pricing policy and indexing costs that affect the price of the final product.

# ČAKOVEČKI MLINOVI INC.

CONSOLIDATED FINANCIAL STATEMENTS FOR 9M 2025

# STATEMENT OF PERSONS RESPONSIBLE FOR COMPILING FINANCIAL STATEMENTS OF THE ISSUER ČAKOVEČKI MLINOVI INC. FOR THE FIRST NINE MONTHS OF 2025

Pursuant to the provisions of Article 468 of the Capital Market Act, the President of the Management Board of the Company, Mario Sedlaček, and the members of the Management Board, Krešimir Kvaternik and Franjo Plodinec, make the following statement:

To the best of our knowledge:

- The consolidated financial statements for the third quarter of 2025, or for the first nine months of 2025, were prepared using appropriate financial reporting standards and provide a true and fair view of the assets and liabilities, financial position, profit or loss of the issuer and the companies included in the consolidation as a whole.
- The consolidated interim management report for the third quarter of 2025, or for the first nine months of 2025, contains an objective presentation of the development and results of operations and the position of the issuers and companies included in the consolidation as a whole, along with a description of the most significant risks and uncertainties to which they are exposed.

The consolidated financial statements for the third quarter of 2025 and the first nine months of 2025 have not been audited.

In Čakovec, October 30, 2025.

For Čakovečke mlinove Inc.:

Mario Sedlaček President of the

Management Board

Krešimir Kvaternik

Member of the Management Board

Franjo Plodinec

Member of the Management Board

	19. 2025.	19. 2024.	79. 2025.	79. 2024.
	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR
Sales revenue	299,721	156,123	117,958	63,218
Other operating income	13,457	4,299	10,344	2,296
Business income	313,178	160,422	128,301	65,514
Change in the value of work in progress	<i>E 1</i> 1	(27)	(2(0)	12
and finished goods inventories	541	(37)	(269)	12
Raw material costs	(30,839)	(17,457)	(10,591)	(6,073)
Cost of goods sold	(178,309)	(94,427)	(74,201)	(37,423)
Other external costs	(14,540)	(5,524)	(5,615)	(2,071)
Personnel costs	(58,093)	(25,009)	(21,497)	(8,631)
Amortization	(10,509)	(5,479)	(3,884)	(1,896)
Other costs	(11,405)	(5,112)	(4,091)	(2,079)
Value adjustments	(30)	_	(29)	_
Reservations	(4)		(855)	
Other business expenses	(2,185)	(808)	(902)	(328)
Business expenses	(305,373)	(153,852)	(121,934)	(58,489)
Operating profit	7,804	6,570	6,368	7,025
Financial income	1,117	833	305	276
Financial expenses	(466)	(85)	(228)	(35)
Net financial result	652	747	77	242
Share in the profit of an associated company	1,243	1,103	728	518
Profit before tax	9,698	8,420	7,172	7,785
Income tax	(1,521)	(1,268)	(744)	(1,085)
Net profit	8,177	7,152	6,428	6,700
Attributable to:				
To the shareholders of the Company	8,049	7,145	6,429	6,695
To owners of non-controlling interests	128	7,143	(1)	5
Earnings per share for profit attributable to shareholders of the Company during the year (in euros)				
- basic	0.78	0.69	0.62	0.65
- diluted	0.78	0.69	0.62	0.65

	1-9. 2025. in '000 EUR	1-9. 2024. in '000 EUR	1-7. 2025. in '000 EUR	1-7. 2024. in '000 EUR
NET PROFIT FOR 2025	8,177	7,152	6,428	6,700
Other comprehensive gains: Items that will not be reclassified to the income statement				
Fair valuation of shares in associated companies Fair valuation of shares				
Total comprehensive income for the year, net of tax	-	-	-	-
Total comprehensive income/(loss) for the year	8,177	7,152	6,428	6,700
Attributable to:				
To the shareholders of the Company	8,049	7,145	6,429	6,695
To owners of non-controlling interests	128	7	(1)	5

	30.9.2025. in '000 EUR	31.12.2024. in '000 EUR
Assets		
Fixed assets		
Intangible assets	7,590	72
Tangible assets	83,347	37,786
Real estate investments	681	481
Investments in associates	9,298	9,078
Financial assets	1,864	1,799
Receivables	0	0
Deferred tax assets	320	320
~	103,100	49,537
Current assets	44.4-4	<b></b>
Supplies	46,274	25,786
Receivables	22,657	8,995
Financial assets	6,405	81
Money in the bank and cash register	14,180	28,833
	89,516	63,694
TOTAL ASSETS	192,616	113,231
Capital and reserves		
Share capital	21,262	13,657
Capital reserves	54,909	15,057
Reserves from profit	3,132	3,132
Revaluation reserves	1,410	5,152
Fair value reserves	2,990	2,990
Retained earnings	31,198	71,615
	114,902	91,394
To owners of non-controlling interests	(992)	(3,823)
Total capital	113,910	87,571
Obligations		
Long-term liabilities		
Reservations	1,530	1,421
Liabilities for loans, deposits, leases, etc.	14,349	2,699
Liabilities to banks and other financial institutions	2,042	2,000
Other long-term liabilities	3,335	_
Deferred tax liability	966	656
	22,221	4,776
Short-term liabilities	22,221	1,770
Liabilities for loans, deposits, leases, etc.	10,131,9	5,610
Liabilities to banks and other financial institutions	1,985,4	-
Liabilities for advances	29	64
Accounts payable	31,717,2	10,164
Obligations towards employees	5,325,5	2,078
Obligations for taxes, contributions and similar benefits	5,420,9	2,409
Liabilities based on share in results	28	29
Other short-term liabilities	1,702,7	530
Reservations - short term	145	-
	56,485	20,884
TOTAL LIABILITIES	192,616	113,231
TOTAL LIADILITIES	172,010	113,231

	Share capital	Capital reserves	Legal reserves	Other reserves	Revaluati on	Fair value reserves	Retained earnings	Total	Non-controlling interests	Total
	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR	in '000 EUR
Status as of 1.1.2024.	13,657	0	683	2,563		2,869	65,766	85,538	(3,865)	81,673
Transfer to retained earnings	-	-	-	(114)	-	-	114	-	-	-
Profit/(loss) for the year	-	-	-	-	-	-	6,764	6,764	42	6,806
Other comprehensive income	-	-	-	-	-	121	-	121	-	121
Total comprehensive	-	-	-	(114)	-	121	6,878	6,885	42	6,927
Other non-ownership changes	-	-	-		-	-	-		-	_
Dividend		-	-		-	-	(1,029)	(1,029)	-	(1,029)
Balance as of 31.12.2024.	13,657	0	683	2,449	<u> </u>	2,990	71,615	91,394	(3,823)	87,571
					<u></u>					
<b>Status as of 1.1.2025.</b>	13,657	0	683	2,449		2,990	71,615	91,394	(3,823)	87,571
Profit/(loss) for the year	-	-	-	-	-	-	8,049	8,049	(1)	8,048
Other comprehensive income		-	-			-	-	-	-	_
Total comprehensive	-	-	-	-		-	8,049	8,049	(1)	8,048
Payments from	7,605	54,909	-	-		-	-	62,514	-	62.514
Other non-ownership changes	-	-	-	-	-	-	140	140	2,832	2,972
Changes in revaluation reserves of fixed tangible and intangible assets	-	-	-	-	1,410	-	1,410	1,410	-	1,410
Other non-ownership changes	_	_	_	_	-	_	(33,095)	(33,095)	_	(33,095)
Dividend	-	-	-	-	_	_	(15,511)	(15,511)	_	(15,511)
Status 30.09.2025.	21,262	54,909	683	2,449	1,410	2,990	32,609	114,902	(992)	113,910

	19. 2025. in '000 EUR	19. 2024. in '000 EUR
CASH FLOW FROM BUSINESS ACTIVITIES		
Profit before tax	9,698	8,420
Adjustments:	40.500	- 4-0
Amortization	10,509	5,479
Gains and losses from the sale and value adjustments of long-term tangible and intangible assets	(74)	132
Share in the profit of an associated company	- (550)	(1,103)
Interest and dividend income	(570)	(688)
Interest expenses Reservations	466	61
Other adjustments for non-cash transactions and unrealized gains	-	-
and losses	(449)	(0)
Increase or decrease in cash flows before changes in working capital	19,579	12,300
Changes in working capital	12,354	2,373
Increase or decrease in short-term liabilities	54,954	5,561
Increase or decrease in current receivables	(22,066)	(3,330)
Increase or decrease in inventory	(20,533)	143
Cash from business	31,934	14,673
Cash expenses for interest	161	(140)
Paid income tax	(2,000)	(844)
Cash receipts from collection of previously corrected receivables	2	
NET CASH FLOWS FROM BUSINESS ACTIVITIES	30,097	13,689
CASH FLOWS FROM INVESTING ACTIVITIES		
Cash receipts from the sale of fixed assets and intangible assets	556	688
Cash receipts from interest	344	33
Cash receipts from dividends	686	125
Cash receipts based on the return of loans and savings deposits	-	530
Cash expenditures for the purchase of long-term tangible and intangible assets	(11,204)	(4,211)
Acquisition of a subsidiary, net of cash acquired	(15,480)	
NET CASH FLOWS FROM INVESTING ACTIVITIES	(25,097)	(2,836)
CASH FLOWS FROM FINANCIAL ACTIVITIES  Cash expenditures for the repayment of principal of loans, loans and other loans and debt financial instruments	-	(7)
Cash expenses for financial lease	(4,141)	(1,464)
Cash expenditures for dividend payments	(15,511)	(1,029)
NET CASH FLOWS FROM FINANCIAL ACTIVITIES	(19,652)	(2,500)
TOTAL NET CASH FLOW	(14,653)	8,353
Cash and cash equivalents at the beginning of the period	28,833	23,754
Cash and cash equivalents at the end of the period	14,180	32,108

#### **NOTE 1 – GENERAL INFORMATION**

The company Čakovečki mlinovi Inc. Čakovec, Mlinska ulica 1 (hereinafter referred to as: the Company) has harmonized its general acts with the Companies Act and, on the basis thereof, the Commercial Court in Varaždin, by Decision Tt-95/482-2 on 4 December 1995, entered the Company into the court register. Country of incorporation of the company: Croatia, Company registration number: 03108414 Company OIB: 20262622069.

The Company's share capital on the date of this report amounts to EUR 21,262,193.93, fully paid up and divided into 16,020,000 ordinary dematerialized registered shares, without nominal value. 10,290,000 shares of Čakovečki mlinovi Inc. are listed on the Official Market of the Zagreb Stock Exchange under the symbol CKML-RA, and 5,730,000 shares with the symbol CKML-RB, which were issued in accordance with the decision of the General Assembly of the Company dated 15 January 2025 on increasing the share capital by rights issues by issuing ordinary shares with partial exclusion of pre-emptive rights of existing shareholders, will also, in accordance with the decision of the General Assembly of the Company dated 15 January 2025, be listed on the Official Market of the Zagreb Stock Exchange in the future.

From the point of view of the provisions of Article 475, paragraph 3 of the Companies Act, the company MLIN I PEKARE Ltd, Sisak, is the direct controlling company in relation to Čakovečke mlinove Inc., and indirectly in relation to the companies of the Čakovečki mlinove Group, i.e. its subsidiaries, namely the companies TRGOVINA KRK Inc., Malinska, RADNIK OPATIJA Inc., Lovran, TRGOCENTAR Inc., Virovitica, ZAGREBAČKE PEKARNE KLARA Inc., Zagreb, PREHRANA TRGOVINA Inc., Zagreb and NewMip Ltd, Sisak (hereinafter together: the "Čakovečki mlinove Group" or the "Group") and one associated company: Narodni trgovačka lanac Ltd Soblinec. Čakovečki mlinove Inc. prepares the consolidated reports of the Group separately, in aInc.ition to the unconsolidated reports of the Company.

The annual consolidated financial statements of the Čakovečki mlinovi Group are available on the Company's website: <a href="www.cak-mlinovi.hr">www.cak-mlinovi.hr</a>.

The Company's business accounts are opened with the following banks:

- HR26 2340 0091 1160 0590 7 in Privredna banka Inc. Zagreb
- HR49 2402 0061 1000 3181 7 inErste&Steiermarkische bank Inc. Rijeka
- HR92 2360 0001 1025 6133 9 in Zagrebačka banka Inc. Zagreb
- HR59 2407 0001 1007 4868 6 in OTP banka Inc. Split

#### **GROUP ACTIVITIES**

The Group generates the majority of its revenue from retail trade, wholesale trade, and the production and sale of food products (flour, bread, pastries, biscuits, waffles, pasta, porridge, edible oils).

The Company's business accounts are opened with the following banks:

- HR26 2340 0091 1160 0590 7 in Privredna banka Inc. Zagreb
- HR49 2402 0061 1000 3181 7 in Erste&Steiermarkische bank Inc. Rijeka
- HR92 2360 0001 1025 6133 9 in Zagrebačka banka Inc. Zagreb
- HR59 2407 0001 1007 4868 6 in OTP banka Inc. Split

## **NOTE 1 – GENERAL INFORMATION (CONTINUED)**

#### **COMPANY BODIES**

The composition of the Company's bodies as of September 30, 2025 is as follows.

#### Management Board

- Mario Sedlaček, President of the Management Board
- Krešimir Kvaternik, member of the Management Board
- Marijan Sršen, member of the Management Board
- Franjo Plodinec, member of the Management Board

## Supervisory Board

- Damir Metelko, President of the Supervisory Board, independent member
- Vesna Butorac, Deputy President of the Supervisory Board
- Vanja Kutnjak, member of the Supervisory Board, employee representative
- Josip Plodinec, member of the Supervisory Board
- Dragica Plodinec, member of the Supervisory Board
- Prof. Dr. Sc. Mislav Ante Omazić, independent member of the Supervisory Board
- Ema Marušić, independent member of the Supervisory Board

#### Auditboard

- Vesna Butorac. President of the Audit Committee
- Prof. Dr. Sc. Mislav Ante Omazić, Deputy Chairman of the Audit Committee (independent member)
- Damir Metelko, , independent member
- Vanja Kutnjak, member of the Audit Committee
- Josip Plodinec, member of the Audit Committee
- Ema Marušić independent member of the Audit Committee
- Dragica Plodinec, member of the Audit Committee

### Nominations Committee

- Ema Maršić, Chair of the Nomination Committee, independent member
- Damir Metelko, Deputy Chair of the Nomination Committee, independent member
- Prof. Dr. Sc. Mislav Ante Omazić, independent member of the Nomination Committee
- Vesna Butorac, member of the Nomination Committee
- Vanja Kutnjak, member of the Nomination Committee

#### Remuneration Committee

- Prof. Dr. Sc. Mislav Ante Omazić, Chairman of the Remuneration Committee, independent member
- Vanja Kutnjak, Deputy Chair of the Remuneration Committee
- Vesna Butorac, member of the Remuneration Committee
- Ema Marušić, independent member of the Remuneration Committee
- Damir Metelko, independent member of the Remuneration Committee

## NOTE 1 – GENERAL INFORMATION (CONTINUED)

## SUBSIDIARIES AND ASSOCIATED COMPANIES

Name	Headquarters	Principal activity	Accounting method	Direct ownership /voting rights	Direct ownership /voting rights
Radnik Opatija Inc.	Lovran, Croatia	Retail trade; Bakery	Consolidated	100%	100%
Trgovina Krk Inc.	Malinska, Croatia	Retail	Consolidated	99.99%	100%
NewMip Ltd.	Sisak, Croatia	Production, Wholesale and retail trade	Consolidated	100%	0%
Prehrana Trgovina Inc.	Zagreb, Croatia	Retail	Consolidated	92.90%	0%
Zagrebačke Pekarne Klara Inc.	Zagreb, Croatia	Retail trade; Bakery	Consolidated	89.54%	0%
Trgocentar Inc.	Virovitica, Croatia	Real estate rental	Consolidated	49.55% / 52.03 %	49.55% / 52.03 %
Narodni trgovački lanac Ltd.	Soblinec, Croatia	Wholesale and retail trade	Equity method	25%	25%

## NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies applied in the preparation of these financial statements are International Financial Reporting Standards and Accounting Policies of Čakovečki mlinovi Inc., and have been consistently applied to all periods presented, unless otherwise stated.

The accounting policies that were applied in the preparation of the audited consolidated annual financial statements for 2024 have not been changed and have been applied in the preparation of these consolidated financial statements. The stated accounting policies can be found in the audited consolidated annual financial statements for 2024, published on the website of the Zagreb Stock Exchange (www.zse.hr).

