CIAK GRUPA d.d.

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Notification of Disposal of Treasury Shares and Management Transactions

Pursuant to Article 474, paragraph 1 of the Capital Market Act, CIAK GRUPA d.d., with its registered office in Zagreb, Savska Opatovina 36 (hereinafter: the "Company"), hereby announces that, in accordance with the Management Board's Decision on the payment of bonuses, on 24 November 2026 the Company executed a transfer of 35,700 shares with a total nominal value of EUR 47,382.04, representing 0.18% of the Company's share capital. Before the transfer, the Company held 35,700 treasury shares with a nominal value of EUR 47,382.04, representing 0.18% of the Company's share capital. Following the transfer, the Company no longer holds any treasury shares.

The President of the Management Board, Ivan Leko, was allocated 5,000 shares with a total nominal value of EUR 6,636.14, representing 0.03% of the Company's share capital. Following the transfer of the shares, Mr. Ivan Leko holds a total of 9,990,829 shares of the Issuer, representing 50.58% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Dalibor Bagarić, was allocated 6,500 shares with a total nominal value of EUR 8,626.98, representing 0.03% of the Company's share capital. Following the transfer, Mr. Dalibor Bagarić holds 62,000 shares of the Issuer, representing 0.31% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Dominik Leko, was allocated 4,000 shares with a total nominal value of EUR 5,308.91, representing 0.02% of the Company's share capital. Following the transfer, Mr. Dominik Leko holds 26,850 shares of the Issuer, representing 0.14% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Ivica Greguraš, was allocated 4,000 shares with a total nominal value of EUR 5,308.91, representing 0.02% of the Company's share capital. Following the transfer, Mr. Ivica Greguraš holds 15,000 shares of the Issuer, representing 0.08% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Member of the Management Board, Ivan Miloš, was allocated 4,000 shares with a total nominal value of EUR 5,308.91, representing 0.02% of the Company's share capital. Following the transfer, Mr. Ivan Miloš holds 31,500 shares of the Issuer, representing 0.16% of the Issuer's share capital and the same number of voting rights at the General Assembly.

Treasury Director, Stjepan Ljatifi, was allocated 2,900 shares with a total nominal value of EUR 3,848.96, representing 0.01% of the Company's share capital. Following the transfer, Mr. Stjepan Ljatifi holds 29,459 shares of the Issuer, representing 0.15% of the Issuer's share capital and the same number of voting rights at the General Assembly.
The remaining 9,300 shares were allocated to other members of CIAK Group management.

CIAK Grupa d.d.

	Details of the person discharging managerial responsible/person closely associated	
(a)	Name	*Ivan Leko*
2.	**Reason for the notification**	
(a)	Position/status	*President of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 / Volume(s): 5,000.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,000 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*

1.	**Details of the person discharging managerial responsible/person closely associated**

(a)	Name	*Dalibor Bagarić*
2.	**Reason for the notification**	
(a)	Position/status	*Member of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 — Volume(s): 6,500.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 6,500 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*

1.	**Details of the person discharging managerial responsible/person closely associated**	
(a)	Name	*Dominik Leko*
2.	**Reason for the notification**	
(a)	Position/status	*Member of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 — Volume(s): 4,000.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 4,000 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*

1.	**Details of the person discharging managerial responsible/person closely associated**	
(a)	Name	*Ivica Greguraš*
2.	**Reason for the notification**	
(a)	Position/status	*Member of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 — Volume(s): 4,000.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 4,000 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*

1.	**Details of the person discharging managerial responsible/person closely associated**	
(a)	Name	*Ivan Miloš*
2.	**Reason for the notification**	
(a)	Position/status	*Member of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 — Volume(s): 4,000.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 4,000 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*

1.	**Details of the person discharging managerial responsible/person closely associated**	
(a)	Name	*Stjepan Ljatifi*
2.	**Reason for the notification**	
(a)	Position/status	*Member of the Managament Board*
(b)	Initial notification/Amendment	*Initial notification*
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
(a)	Name	*CIAK Grupa d.d. za upravljanje društvima*
(b)	LEI	*74780010K3F620YZZ529*
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted**	
(a)	Description of the financial instrument – Type of instrument Identification code	- share CIAK Grupa d.d. - ticker symbol: CIAK-R-A - ISIN: HRCIAKRA0007
(b)	Nature of the transaction	- Share acquisition
(c)	Price(s) and Volume(s)	Prices (s): EUR 12.00 — Volume(s): 2,900.00
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 2,900 - Weighted average price: EUR 12.00
(e)	Date of the transaction	*2026-11-24*
(f)	Place of the transaction	*Outside of the regulated market*