

CIAK GRUPA d.d.
ISIN: HRCIAKRA0007
SECURITY: CIAK-R-A
LEI: 74780010K3F620YZZ529
HOME MEMBER STATE: Croatia
REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Notification on the release of Company's shares and transaction by persons entrusted with managerial duties

Pursuant to the Article 474 paragraph 1 of the Capital Markets Act, CIAK Grupa d.d., Savska Opatovina 36 (hereinafter: the Company) hereby announces that on 15 January 2025 has transferred 42.000 shares, total nominal amount of EUR 55.743,58, which represent 0.21% subscribed capital of the Company. Before such transfer, the Company owned 42.000 of its own shares with a nominal value of EUR 55.743,58, which represents 0.21% of the Company's share capital. After the transfer, the Company does not own treasury shares.

The President of the Management Board, Ivan Leko, was awarded with 7,000 shares, with a total nominal amount of EUR 9,290.60, which represent 0.04% of the Company's subscribed capital. After the said transfer, Mr. Ivan Leko owns a total of 10.006.077 shares of the Issuer, which represent 50.66% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

Member of the Management Board Dalibor Bagarić, was awarded with 9,500 shares, with a total nominal amount of EUR 12,608.67, which represent 0.05% of the Company's subscribed capital. After the said transfer, Mr. Dalibor Bagarić owns a total of 46.000 shares of the Issuer, which represent 0.23% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

Member of the Management Board Dominik Leko, was awarded with 5,500 shares, with a total nominal amount of EUR 7,299.75, which represent 0.03% of the Company's subscribed capital. After the said transfer, Mr. Dominik Leko owns a total of 17.350 shares of the Issuer, which represent 0.09% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

Member of the Management Board Ivica Greguraš, was awarded with 5,500 shares, with a total nominal amount of EUR 7,299.75, which represent 0.03% of the Company's subscribed capital. After the said transfer, Mr. Ivica Greguraš owns a total of 11.000 shares of the Issuer, which represent 0.06% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

Member of the Management Board Ivan Miloš, was awarded with 5,500 shares, with a total nominal amount of EUR 7,299.75, which represent 0.03% of the Company's subscribed capital. After the said transfer, Mr. Ivan Miloš owns a total of 22.000 shares of the Issuer, which represent 0.11% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

Director of Treasury, Stjepan Ljatifi, was awarded with 5,000 shares, with a total nominal amount of EUR 6,636.14, which represent 0.03% of the Company's subscribed capital. After the said transfer, Mr. Stjepan Ljatifi owns a total

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Hrvatska poštanska banka d.d.	IBAN HR3623900011101318793	SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatifi.



of 21.559 shares of the Issuer, which represent 0.11% of the subscribed capital of the Issuer and the same number of votes at the General Assembly.

The remaining amount of 4.000 shares was distributed to other management of the CIAK Group.

CIAK Grupa d.d.

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Ivan Leko</i>				
2.	Reason for the notification					
(a)	Position/status	<i>President of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
(b)	LEI	<i>74780010K3F620YZZ529</i>				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (each date; and (iv) each place where transaction have been conducted					
(a)	Description of the financial instrument – Type of instrument Identification code	-share CIAK Grupa d.d. - ticker symbol: CIAK-R-A -ISIN: HRCIAKRA0007				
(b)	Nature of the transaction	- Share acquisition				
(c)	Price(s) and Volume(s)	<table border="1"> <thead> <tr> <th>Prices (s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>EUR 6.90</td> <td>7,000</td> </tr> </tbody> </table>	Prices (s)	Volume(s)	EUR 6.90	7,000
Prices (s)	Volume(s)					
EUR 6.90	7,000					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 7,000 - Price of the transaction: EUR 48,300.00				
(e)	Date of the transaction	<i>2025-15-01</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	Dalibor Bagarić				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
(b)	LEI	<i>74780010K3F620YZZ529</i>				
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Prices (s)	Volume(s)					
EUR 6,90	9,500					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 9,500 - Price of the transaction: EUR 65,500.00				
(e)	Date of the transaction	<i>2025-15-01</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Dominik Leko</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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Prices (s)	Volume(s)					
EUR 6.90	5,500					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,500 - Price of the transaction: EUR 37,950.00				
(e)	Date of the transaction	<i>2025-15-01</i>				
(f)	Place of the transaction	<i>Outside of the regulated market</i>				

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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	Ivica Greguraš				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Managament Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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EUR 6.90	5,500					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,500 - Price of the transaction: EUR 37,950.00				
(e)	Date of the transaction	<i>2025-15-01</i>				
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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	<i>Ivan Miloš</i>				
2.	Reason for the notification					
(a)	Position/status	<i>Member of the Management Board</i>				
(b)	Initial notification/Amendment	<i>Initial notification</i>				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	<i>CIAK Grupa d.d. za upravljanje društvima</i>				
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EUR 6,90	5,500					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,500 - Price of the transaction: EUR 37,950.00				
(e)	Date of the transaction	<i>2025-15-01</i>				
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1.	Details of the person discharging managerial responsible/person closely associated					
(a)	Name	Stjepan Ljatif				
2.	Reason for the notification					
(a)	Position/status	Treasury director				
(b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
(a)	Name	CIAK Grupa d.d. za upravljanje društvima				
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Prices (s)	Volume(s)					
EUR 6.90	5,000					
(d)	Aggregated information — Aggregated volume — Price	- Aggregated volume: 5,000 - Price of the transaction: EUR 34,500.00				
(e)	Date of the transaction	2025-15-01				
(f)	Place of the transaction	Outside of the regulated market				

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