

CIAK GRUPA d.d.

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: CIAK Grupa, d.d. General Shareholders' Assembly held

On 9 June 2022 at 11:00 am the General Shareholders' Assembly of CIAK Grupa, d.d. Zagreb was held at the conference hall of the Hotel Antunović in Zagreb, Zagrebačka avenija 100a/1, attended by 20 shareholders/proxy holders, with a total of 17,690,853 shares, which makes 89.56% of the share capital.

The Shareholders' Assembly Agenda was as follows:

1. Opening of the meeting of the General Assembly, establishing the number of shareholders and the number of votes present, establishing quorum, and electing the chairman of the meeting of the General Assembly;
2. Review Company's annual financial statements and consolidated annual financial statements for 2021 as determined by the Management Board and the Supervisory Board, consideration of the Company's auditor's report, Management Report on the state and operations of the Company, Supervisory Board's Report on performed supervision of the Company's business operations for 2021;
3. Decision on utilization of profits from the business year 2021 and dividend pay out;
4. Decision on granting discharge to members of the Company's Management Board for the business year 2021;
5. Decision on granting discharge to members of the Company's Supervisory Board for the business year 2021;
6. Decision on approval of the Report on Remuneration of members of the Management Board and of the Supervisory Board in the business year 2021;
7. Decision on remuneration of members of the Supervisory Board;
8. Decision on appointment of the Company's auditors.

The Shareholders' Assembly rendered the following decisions:

Ad 3.

(1) It is established that CIAK GRUPA d.d. in the year ended 31.12.2021. made a profit, after tax, in the amount of HRK 36,882,258.88 (in words: thirty-six million eight hundred and eighty-two thousand two hundred and fifty-eight kunas and eighty-eight lipas).

2) Part of the profit from the business year 2021 is allocated in the amount of 5% or HRK 1,844,112.94 (in words: one million eight hundred and forty-four thousand one hundred twelve kunas and ninety-four lipas), to the Company's legal reserves, in accordance with the law and the Company's Articles of Association.

3) The payment of dividends in the amount of HRK 34,961,020.53 is determined (in words: thirty-four million nine hundred and sixty-one thousand and twenty kunas and fifty-three lipas) or 19,751,989 shares in the amount of HRK 1.77 per share, from the funds realized in 2021 in the total amount.

4) The remaining profit from the business year 2021 in the amount of HRK 77,125.41 (in words: seventy-seven thousand one hundred and twenty-five kunas and forty-one lipas) shall be allocated to retained earnings.

The dividend will be paid to all shareholders registered in the depository of the Central Depository and Clearing Company (CDCC) on 15 June 2022 (record date). The date from which the share of CIAK Grupa d.d. will be traded without the right to dividend payment is June 14, 2022 (ex date).

Shareholders' claims for dividend payment are due after the expiration of the legal deadline of 30 days from the date of the decision at the General Assembly, ie July 8, 2022.

Ad 4.

Discharge is granted to members of the Company's Management Board for the business year 2021.

Ad 5.

Discharge is granted to members of the Company's Supervisory Board for the business year 2021.

Ad 6.

The audited Report on Remuneration of members of the Supervisory Board and of the Management Board in the business year 2021, along with the auditor's report, is approved.

Ad 7.

Decision on remuneration of the members of the Supervisory Board of CIAK Grupa d.d.

1)

For participation in the work and holding of meetings, the members of the Supervisory Board are entitled to a monthly fee in the net amount as follows:

Stjepan Ljatifi – President of the Supervisory Board - HRK 8,000.00

Vjekoslav Mesaroš – Deputy President of the Supervisory Board- HRK 7,000.00

Đurđica Meglajec – Member of the Supervisory Board - HRK 6,000.00

Slavica Zrinski – Member of the Supervisory Board - HRK 6,000.00

Damir Kos – Member of the Supervisory Board - HRK 6,000.00

Zvonko Merkaš – Member of the Supervisory Board - HRK 6,000.00

Marko Varga - Member of the Supervisory Board - HRK 6,000.00

2)

This Decision shall enter into force on the day of its adoption, and is applied from 7/1/2022

Ad 8.

The company KPMG Croatia d.o.o., Ivana Lučića 2, is appointed as the Company's auditor for the business year 2022.

CIAK Grupa d.d.

President of the Management Board

Ivan Leko, BSc (Econ)