

CIAK GRUPA d.d.

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: CIAK Grupa, d.d. General Shareholders' Assembly held

On 12 December 2023 at 11:00 am the General Shareholders' Assembly of CIAK Grupa, d.d. Zagreb was held at the conference hall of the Hotel Antunović in Zagreb, Zagrebačka avenija 100a/1, attended by 5 shareholders/proxy holders, with a total of 17,012,404 shares, which makes 86.13% of the share capital.

The Shareholders' Assembly Agenda was as follows:

1. Opening of the meeting of the General Assembly, establishing the number of shareholders and the number of votes present, establishing quorum, and electing the chairman of the meeting of the General Assembly;
2. Decision on approval of Remuneration of members of the Management Board for the period from year 2024 to year 2027;
3. Decision on the election of members of the Supervisory Board.

The Shareholders' Assembly rendered the following decisions:

Ad 2.

The Remuneration of members of the Management Board for the period from year 2024 to year 2027 is approved.

Ad 3.

1. It is established that on 27 December, 2023 to the member of the Supervisory Board Stjepan Ljatifi, B.Sc.oec., OIB: 76851223565, Donja Brckovčina, Donja Brckovčina 19, his term as a member of the Supervisory Board expires.
2. Stjepan Ljatifi, B.Sc.oec., is elected as a member of the Supervisory Board, OIB: 76851223565, Donja Brckovčina, Donja Brckovčina 19.
3. It is established that on 27 December, 2023 to the member of the Supervisory Board Slavica Zrinski, OIB: 81416490118, economist, Lučko, Lučko 36A, her term as a member of the Supervisory Board expires.
4. Slavica Zrinski, OIB: 81416490118, economist, Lučko, Lučko 36A is elected as a member of the Supervisory Board.

Privredna banka Zagreb d.d.	IBAN HR5723400091110848926	SWIFT PBZGHR2X
Erste&Steiermärkische bank d.d.	IBAN HR2624020061100576498	SWIFT ESBCHR22
Hrvatska poštanska banka d.d.	IBAN HR3623900011101318793	SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatifi.



5. It is established that on 27 December, 2023 to the member of the Supervisory Board Đurđica Meglajec, bacc.oec. OIB: 03926111366, Donji Stupnik, Donjostupnička ulica 76, her term as a member of the Supervisory Board expires.

6. Štefica Jambrek, bacc.oec., OIB: 84280806715, Donji Stupnik, Donjostupnička 33 is elected as a member of the Supervisory Board.

All elected members of the Supervisory Board have accepted their mandate, which begins on December 28, 2023 and lasts four years.

This Decision shall enter into force from the day of its adoption.

CIAK Grupa d.d.

President of the Management Board

Ivan Leko, BSc (Econ)

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