

CIAK GRUPA d.d.

ISIN: HRCIAKRA0007

SECURITY: CIAK-R-A

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Management Board and Supervisory Board meetings held

Pursuant to the Zagreb Stock Exchange Rules, CIAK Grupa d.d. (hereon in the text: the Company) hereby announces that by the end of May 06, 2025, the Sessions of the Management Board and the Supervisory Board were held at which the convocation of the Company's General assembly, the proposal for utilization of profit for 2024, and other scheduled points of the sessions were considered. All relevant documents will be announced in accordance with legal regulations.

The following decisions were made at the meetings, which will be forwarded to the General Assembly of the Company for adoption:

- i. It is established that CIAK Grupa d.d. in the year ended 31.12.2024. made a profit, after tax, in the amount of EUR 5,536,371.25.
- ii. Part of the profit from the business year 2024 is allocated in the amount of 5% or EUR 276,818.56 to the Company's legal reserves, in accordance with the law and the Company's Articles of Association.
- iii. Dividend pay out in the amount of EUR 0.23 EUR per share is determined, from the funds of the profit realized in 2024 in the total amount.
- iv. The remaining profit from the business year 2024 is allocated to retained earnings.

CIAK Grupa d.d.

Privredna banka Zagreb d.d.
Erste&Steiermärkische bank d.d.
Hrvatska poštanska banka d.d.

IBAN HR5723400091110848926
IBAN HR2624020061100576498
IBAN HR3623900011101318793

SWIFT PBZGHR2X
SWIFT ESBCHR22
SWIFT HPBZHR2X

CIAK Grupa d.d., Savska Opatovina 36, 10090 Zagreb, OIB: 28466564680. Društvo je upisano u sudski registar Trgovačkog suda u Zagrebu pod brojem MBS: 080286194. Temeljni kapital društva iznosi 26.215.395,00 euro, uplaćen je u cijelosti i podijeljen je na 19.751.989 redovnih dionica. Predsjednik Uprave: Ivan Leko. Članovi Uprave: Dalibor Bagarić (zamjenik predsjednika), Ivica Greguraš, Dominik Leko, Ivan Miloš. Predsjednik Nadzornog odbora: Stjepan Ljatić.

