

CIAK GRUPA d.d.

SECURITY: CIAK

LEI: 74780010K3F620YZZ529

HOME MEMBER STATE: Croatia

REGULATED MARKET SEGMENT: Official Market of the Zagreb Stock Exchange

Subject: Management Board and Supervisory Board meetings held

Pursuant to the Zagreb Stock Exchange Rules, CIAK Grupa d.d. (hereon in the text: the Company) hereby announces that by the end of April 27, 2023, the Sessions of the Management Board and the Supervisory Board were held during which the unaudited financial results of the Company for first quarter of 2023 were considered. The subject statements will be announced in the time period prescribed by relevant provisions of law.

The following decisions were made at the meetings, which will be forwarded to the General Assembly of the Company for adoption:

- i. It is established that CIAK Grupa d.d. in the year ended 31.12.2022. made a profit, after tax, in the amount of EUR 4,129,654.03 (HRK 31,114,878.25)
- ii. Part of the profit from the business year 2022 is allocated in the amount of 5% or EUR 206,482.70 (HRK 1,555,743.91) to the Company's legal reserves, in accordance with the law and the Company's Articles of Association.
- iii. Dividend pay out in the amount of EUR 3,034,711.96 (HRK 22,865,037.24) or 19,711,239 shares of EUR 0.153 EUR (HRK 1.16) per share is determined, from the funds of the profit realized in 2022 in the total amount.
- iv. A payment in the amount of EUR 0.48 (HRK 3.62) is determined from the funds of the profit realised in 2022 for the purpose of increasing the share capital of the Company from Company's funds, and for the purpose of expressing the share capital of the Company in whole numbers in euros.
- v. The remaining profit from the business year 2022 in the amount of EUR 888,458.89 (HRK 6,694,093.48) is allocated to retained earnings.

CIAK Grupa d.d.