

# ATLANTIC

## GRUPA

FINANCIAL RESULTS  
FOR THE FIRST HALF OF 2025  
(UNAUDITED)

Zagreb, 24 July 2025



<b>3</b>	COMMENT OF THE PRESIDENT OF THE MANAGEMENT BOARD AND CEO
<b>4</b>	KEY DEVELOPMENTS
<b>10</b>	SALES TRENDS
<b>16</b>	PROFITABILITY TRENDS
<b>19</b>	FINANCIAL INDICATORS
<b>21</b>	OUTLOOK FOR 2025
<b>22</b>	DEFINITION AND RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES (APM)
<b>27</b>	CONSOLIDATED FINANCIAL STATEMENTS

## COMMENT OF THE PRESIDENT OF THE MANAGEMENT BOARD AND CEO

**ATLANTIC**  
GRUPA



Commenting on the financial results for the first half of 2025, **Emil Tedeschi**, CEO of Atlantic Grupa, pointed out:

“In the first half of 2025, Atlantic Grupa continues to achieve excellent sales results due to revenue growth in almost all business and distribution units and in all major markets. The most significant sales growth was achieved in the Strategic business units Coffee and Savoury Spreads, the Donat Business unit, the Strategic distribution units Serbia and North Macedonia, and the markets of Bosnia and Herzegovina, Germany and Kosovo. Despite excellent sales results, profitability is still under pressure from record raw coffee and cocoa prices and further investments in employees.

The first half of the year was marked by the launch of new products. Our two new brands, DoNatural and Lemonish, are achieving excellent market results and are already winning relevant awards that confirm the high quality of our products and our continuous commitment to excellence. In accordance with current market trends and respecting the needs and preferences of consumers, we have expanded our portfolio with innovative products – Smoki Protein and Argeta Snack. We are convinced that these novelties will be well received in the market and will additionally contribute to the achievement of ambitious sales goals.

In line with Atlantic Grupa's corporate strategy – strengthening core business and developing key product categories, we submitted a Binding Offer to purchase the company Osem, which manufactures and sells meat spreads and processed meat products, and we concluded the sale of Montana Plus, recognised for its wide range of sandwiches. We believe that these changes will enable us to further strengthen our competitiveness in the company's strategic categories.

The first half of 2025 was also marked by the issuance of new corporate bonds in the amount of EUR 80 million, confirming our continuous practice of encouraging the development of the domestic capital market and improving our own sources of financing.

In a challenging and dynamic market environment, I thank all employees and partners for their commitment and trust – we continue with the same strength and focus towards further successful and sustainable growth.“

## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

REVENUE GROWTH AND PROFITABILITY DECLINE DUE TO PRESSURES FROM HIGH COFFEE AND COCOA PRICES

**SALES** AT EUR 559.5 MILLION

+9.2% compared to the first half of 2024

EARNINGS BEFORE INTEREST, TAXES, DEPRECIATION AND AMORTISATION (**EBITDA\***)  
AT EUR 50.7 MILLION

-11.7% compared to the first half of 2024 (-5.1% if one-off items excluded\*)

EARNINGS BEFORE INTEREST AND TAXES (**EBIT\***) AT EUR 25.0 MILLION

-28.6% compared to the first half of 2024 (-19.6% if one-off items excluded\*)

**NET PROFIT\*** AT EUR 14.8 MILLION

-39.4% compared to the first half of 2024 (-29.3% if one-off items excluded\*)

## FINANCIAL SUMMARY OF THE FIRST HALF OF 2025

Key figures	H1 2025	H1 2024	H1 2025/ H1 2024
<b>Sales</b> (in EUR millions)	<b>559.5</b>	512.5	9.2%
<b>Turnover</b> (in EUR millions)	<b>567.7</b>	519.4	9.3%
<b>Normalized EBITDA margin*</b>	<b>9.0%</b>	10.3%	-135 bb
<b>Normalized net income*</b> (in EUR millions)	<b>14.4</b>	20.4	(29.3%)
	<b>30 June 2025</b>	<b>31 Dec 2024</b>	
<b>Gearing ratio*</b>	<b>37.5%</b>	29.5%	-797 bb

The comparative period has been adjusted to the reporting for 2025.

\* Certain financial measures are not defined by International Financial Reporting Standards (IFRSs). For more details on the Alternative Performance Measures (APM) used, see chapter "Definition and reconciliation of Alternative Performance Measures (APM)".

## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

### 1. DONATURAL – NEW BRAND FROM THE BU DONAT WINS QUALITY RECOGNITION



The Donat business unit proudly presented its first line of herbal waters under the new DoNatural brand, which brings market innovation with a combination of natural ingredients and an innovative approach. They are non-carbonated, and are characterised by the innovative, fresh and exceptionally harmonious taste of medicinal herbs that form the basis of these herbal waters. They belong to functional products because they support metabolism and general well-being of the body, additionally help reduce fatigue, have an antioxidant effect and stimulate cognitive functions. We have developed three new flavours, each of which brings its own unique functionality. DoNatural herbal waters do not contain added sweeteners, dyes or flavours, and are sweetened only with fruit. We carefully created them taking care of nature, so we fill them in 100% rPET bottles.

Shortly after the launch, we received recognition for developing innovative functional products with truly exceptional flavours. DoNatural herbal waters achieved exceptional success at the 29<sup>th</sup> international evaluation of juices, beverages and bottled waters, which took place on 10<sup>th</sup> and 11<sup>th</sup> June at the Pomurje Fair in Gornja Radgona. All three flavours were awarded at the evaluation. The aloe vera and lemongrass flavours won the gold medal, and the mint flavour received the silver medal.

### 2. LEMONISH – NEW BRAND FROM THE SBU BEVERAGES



The Beverages strategic business unit presented a completely new and innovative product, Lemonish – a low-calorie sparkling lemonade. We have enriched each bottle of Lemonish with the juice of a whole lemon, added refreshing bubbles, reduced the calorie content to the minimum and omitted the use of sweeteners. We have developed two refreshing flavours, Lemon and Lemon & Elderflower, available in 0.4L and 1.25L PET packages.

### 3. INNOVATION IN THE SMOKI, ARGETA AND DONCAFÉ PORTFOLIOS



The SBU Snacks has introduced a new product in the Smoki portfolio – Smoki Protein. Following the trends and needs of our consumers, the recognisable Smoki flavour has been enriched with more peanuts and the size of the flips has been increased. Each 70g bag of Smoki Protein contains as much as 20% protein, making it an ideal snack for every active, fast and energetic day. Vegan, practical and nutritionally rich, Smoki Protein combines good flavour with modern needs.

In order to respond to the growing need for practical, high-quality and tasty snacks, Argeta presents its latest innovation: Argeta Snack. Argeta Snack is a snack in a practical all-in-one package ready for consumption anytime and anywhere, perfect for a busy schedule, spontaneous outings or a quick snack. It comes in two flavours: Argeta Chicken and Argeta Junior Original, with crunchy crackers. Without artificial additives, Argeta Snack is a tasty and reliable choice that easily fits into an active lifestyle, without the need for bread, a knife or additional preparations.

SBU Coffee has successfully launched a new product in the roast and ground coffee segment – Doncafé *Džezverska*. *Džezverska* is a coffee for all those who, in the hustle and bustle of daily life, find a moment to slow down, connect, and truly enjoy a carefully brewed cup of coffee from a *džezva*. It features a balanced aroma and flavor intensity, without pronounced bitterness or acidity, crafted through the careful selection of an optimally balanced blend of coffees from the African and Asian continents.

## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

### 4. BARCAFFÈ CELEBRATES FIFTY-FIVE YEARS OF LOVE, CLOSENESS, JOY, TRUST AND WARMTH



On 8<sup>th</sup> May 1970, the story of Barcaffè began – a story of days filled with beautiful moments, warm encounters and pleasant conversations for 55 years. From the first cup onwards, Barcaffè has become more than just coffee: it has become a companion in making friendships, building trust and boosting small everyday miracles. Over the years, the world of coffee and our habits have changed significantly. But at Barcaffè, we have always remained true to one goal – to provide coffee lovers with a top-notch experience and preserve the distinctive flavour that has been brightening our days for decades. We know that a real cup of coffee is not only a pleasure of taste, but also an opportunity for conversation, a moment of relaxation and a spark of warmth, which is why we continue to proudly cherish the tradition – caring for quality and for people.

On the occasion of this important anniversary, we have paid special attention to the importance of deep, sincere relationships. With the help of artificial intelligence, we have created a series of games and personalised cards that encourage honest and meaningful conversations. We believe that it is precisely such conversations that build bridges between people and are key to a sense of belonging and preventing loneliness.

### 5. BINDING OFFER SUBMITTED FOR THE PURCHASE OF THE COMPANY OSEM



Atlantic Droga Kolinska d.o.o. submitted a Binding Offer for the purchase of Osem d.o.o. with headquarters in Murska Sobota, which the Seller (Miroslav Flisar) accepted. The realisation of the sale is conditioned by the approval of the Slovenian Agency for the Protection of Market Competition (AVK) and the fulfilment of additional conditions for the conclusion of the transaction.

Osem d.o.o. is engaged in the production and sale of meat spreads and processed meat products, it owns the Kekec brand and a production location in Murska Sobota in Slovenia, and in 2024 the company achieved EUR 6 million in revenue. In addition to the production location and brands, the employees of the company Osem d.o.o. are also taken over, which additionally ensures business continuity and transfer of knowledge.

This acquisition is based on one of the fundamental pillars of Atlantic Grupa's corporate strategy – the strengthening of the core business in the company's strategic categories, specifically in the segment of delicatessen products and the expansion of production capacities.

### 6. SALE OF MONTANA PLUS FINALIZED



Atlantic Grupa has concluded a sales contract according to which Marko Gross takes over Montana Plus d.o.o. as a buyer with the Montana brand, company assets and all employees. The cooperation between Atlantic Grupa and the company Montana Plus continues after the transaction in the form of commercial representation in the distribution and sale of products.

Montana Plus d.o.o. has been owned by Atlantic Grupa since 1998, and is recognised for its wide range of unique triangle sandwiches, as well as other sandwiches with prolonged freshness. Marko Gross has many years of entrepreneurial and managerial experience, which is an excellent basis for further strategic development and stronger expansion of the Montana brand portfolio.

The sale of Montana Plus is in line with Atlantic Grupa's strategic determination towards the development of key product categories and the disinvestment of smaller (non-core) business segments. As part of this

## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

process, in the period from 2018, sports and children's nutrition, nutritional supplements and cosmetics business were previously divested.

### 7. CHANGES IN THE MANAGEMENT BOARD OF ATLANTIC GRUPA AND ATLANTIC DROGA KOLINSKA



Based on the agreement, the former member of the Management Board and Vice President of the Group for Savoury Spreads, Donat and Internationalisation Enzo Smrekar stepped down from the position of President of the Management Board of Atlantic Droga Kolinska and member of the Management Board of Atlantic Grupa. His employment with Atlantic Grupa was terminated for personal reasons as of 30 June 2025. Given Enzo's previous responsibilities, the organisation adjusted by redistributing his previous responsibilities on Management Board members Mate Štetić and Srećko Nakić with the aim of preserving the stability and continuity of the business. Mate Štetić took over responsibility for the strategic business unit Savoury Spreads, the business unit Donat and the position of President of the Management Board of Atlantic Droga Kolinska. Srećko Nakić took over responsibility for the Internationalisation, within the distribution business.

Changes in the composition of the Management Board and the overall organisation of the business took effect as of 30 June 2025, and the organisation continues to focus on achieving its strategic goals. These changes do not affect the defined direction of Atlantic Grupa's business and development in all segments – we continue to be just as strong and focused on achieving our strategic goals.

### 8. DIVIDEND DISTRIBUTION



According to the decision of the General Assembly of the Company held on 24 June 2025, the payment of a dividend in the amount of EUR 1.50 per share, or a total of EUR 19,915 thousand, was approved. The dividend was paid on 3 July 2025.

### 9. ATLANTIC GRUPA ISSUED NEW BONDS



On 23 May 2025, Atlantic Grupa successfully issued corporate bonds in the amount of EUR 80 million, with a fixed annual interest rate of 2.875%, with semi-annual interest payments and a one-off principal maturity after five years.

By issuing bonds on the domestic capital market, Atlantic Grupa continues its ongoing practice of encouraging the development of the domestic capital market, which it has been practicing since 2003, as well as improving its own sources of financing.

### 10. ATLANTIC GRUPA AMONG THE TOP THREE MOST DESIRABLE EMPLOYERS IN BOSNIA AND HERZEGOVINA



The ceremony of awarding Atlantic Grupa as one of the most desirable employers was held in Sarajevo, organised by MojPosao.ba. This event, which has been organised for eighteen years, brought together representatives of leading companies and international organisations, confirming the value of employer branding. The survey was conducted from September to December 2024, with more than 35,000

## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

respondents, who voted for factors of the attractiveness of an employer, as well as the most desirable employee benefits.

This recognition confirms that Atlantic Grupa's numerous initiatives that support professional and personal development and the well-being of its employees are recognised also by the general public.

### 11. ATLANTIC GRUPA WON THE PRESTIGIOUS "EQUAL PAY CHAMPION" CERTIFICATE AGAIN



The "Equal Pay Champion" certificate awarded by the SELECTIO group, the leading human resources consulting company, has once again confirmed Atlantic Grupa's commitment to equal pay for equal work, regardless of gender or other differences. While in the European Union women on average earn 12.7 percent less per hour, in Atlantic Grupa this gap has been reduced to only 1.09 percent, thanks to a reward system that has been based exclusively on performance for more than 30 years. With this impressive result, we not only exceeded expectations, but we also brought our operations into line with the EU directive well ahead of schedule, which stipulates that from 2026, the gender difference in salaries in larger organisations must not exceed 5 percent. In the certification process, we also demonstrated excellence in the context of the representation of women in management positions. While in large EU organisations less than 10 percent of director positions are occupied by women, in Atlantic Grupa they make up 53 percent of the management involved in key decisions concerning the company.

### 12. ATLANTIC GRUPA THE MOST ENERGY EFFICIENT COMPANY IN SLOVENIA



At this year's energy awards and energy efficiency recognitions award ceremony, a part of the Energy Days conference in Slovenia, Atlantic Grupa won the first prize in the "Energy Efficient Company" category. The Energy Days conference is a central event for energy managers and experts from Slovenian companies, research institutions and all those who operate according to the principle of efficient energy use. The importance of the conference is recognised by an increasing number of fast-growing and dynamic companies that are aware of the importance of reliability of supply, sustainable energy, technological progress and the further process of research and innovation in the field of energy. Atlantic Droga Kolinska points out the reduction of electricity consumption per tonne of product in the Argeta production by 30% since 2020, while the total energy consumption has been reduced by 11%. This is a result of active energy management and energy efficiency measures. In the future, additional use of waste heat for space heating and sanitary water preparation is planned, with the aim of achieving carbon neutrality of the Rogaška Slatina location by 2030.

### 13. INNOWAVE CHALLENGE AS A GOLDEN EXAMPLE OF PRACTICE



Colleagues from production are key players in the initiative that brought Atlantic Grupa the prestigious Zlata praksa 2024 award, for the best practices in people and culture management. The initiative *Innowave challenge: Functional and safe working environment*, developed on the basis of insights from 16 focus groups with production workers throughout Atlantic Grupa, is the winner of this prestigious recognition, awarded by the Slovenian daily Dnevnik for inspiring practices in working with people. Previously, Atlantic Grupa won this award in 2013 for the 'Corporate culture' practice. What makes this award particularly valuable is that a large part of the solutions that impressed the jury came precisely from production workers. More than 80% of Argeta Izola production site's employees joined the Innowave



## KEY DEVELOPMENTS IN THE FIRST HALF OF 2025

challenge and in just 30 days proposed 30 proposals for improving the working environment, ergonomics and sustainability – implemented without the need for large investments.

This practice would not be possible without the foundations laid in Atlantic Štark, Belgrade, where the *Innowave challenge* as a format was first developed and implemented. It was from this experience that the initiative was transferred to Argeta Izola, where it was further shaped and, thanks to the high level of commitment of the workers, became recognised as an example of excellence. The *Innowave challenge* once again showed the power of local ideas and local people.

### 14. FARMACIA AWARDED FOR PROMOTING HEALTH AND WELL-BEING



At the *HealthComm Forum 2025 – The New Face of Health*, held on 12<sup>th</sup> and 13<sup>th</sup> June at the Zonar Hotel in Zagreb, Farmacia won the 3<sup>rd</sup> prize in the HealthComm Awards competition, sponsored by the Ministry of Health and the European Parliament. The award was given to the *Medication Error Database* project in the *Health and Well-being Promotion* category. In competition with 44 top projects from the field of health, the expert jury recognised Farmacia as a leader in pharmacy, which makes real changes in practice with its systematic approach to patient safety. This recognition is an additional motivation for us to continue building a system that puts the patient at the centre, combining expertise, innovation and commitment to the well-being of the community.

### 15. TRADE ACADEMY TRIUMPHS AT HR DAYS 2025



At this year's HR Days festival in Rovinj, Atlantic's Trade Academy won first place in the category of Best HR Practices. This prestigious award reflects the recognition of outstanding achievements and acknowledges the efforts of all colleagues involved in the Trade Academy — specifically, more than 60 internal instructors who share their knowledge daily, over 1,400 colleagues from our sales force who have participated in the training programs, and ultimately, everyone who believes that growth does not happen from the outside in, but from the inside out.

This marks the first gold award for Atlantic Grupa at this renowned regional competition, following two silver and one bronze award in previous years.

## SALES TRENDS IN THE FIRST HALF OF 2025

### SALES PROFILE BY STRATEGIC BUSINESS UNITS AND STRATEGIC DISTRIBUTION UNITS

(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
<b>SBU Coffee</b>	<b>142.3</b>	<b>112.0</b>	27.1%
<b>SBU Savoury Spreads</b>	<b>84.6</b>	<b>74.5</b>	13.6%
<b>SBU Snacks</b>	<b>60.9</b>	<b>62.1</b>	(2.0%)
<b>SBU Beverages</b>	<b>51.5</b>	<b>55.1</b>	(6.6%)
<b>SBU Pharma</b>	<b>49.7</b>	<b>46.0</b>	8.1%
<b>BU Donat</b>	<b>20.5</b>	<b>17.9</b>	14.5%
<b>SDU Croatia</b>	<b>129.4</b>	<b>123.6</b>	4.7%
<b>SDU Serbia</b>	<b>146.6</b>	<b>117.1</b>	25.2%
<b>SDU Slovenia</b>	<b>86.2</b>	<b>78.8</b>	9.3%
<b>SDU North Macedonia</b>	<b>33.2</b>	<b>29.1</b>	13.9%
<b>Other segments*</b>	<b>52.6</b>	<b>47.4</b>	10.9%
<b>Reconciliation**</b>	<b>(297.8)</b>	<b>(251.1)</b>	n/a
<b>Sales</b>	<b>559.5</b>	<b>512.5</b>	<b>9.2%</b>

The comparative period has been adjusted to the reporting for 2025.

In the first half of 2025, Atlantic Grupa recorded sales of EUR 559.5 million, which is a 9.2% growth compared to the same period of the previous year. The revenue growth is recorded in almost all business and distribution units primarily due to the strong growth of own and principal brands. The highest percentage growth was recorded by the Strategic business units Coffee, Donat and Savoury Spreads, and the Strategic distribution units Serbia and North Macedonia.

Atlantic Grupa records sales by business segments in a way that sales of individual Strategic Business Units and Business Units represent the total sales to third parties in the markets (either directly from a Strategic Business Unit (SBU) or Business Unit (BU), or through a Strategic Distribution Unit (SDU), Distribution Unit (DU) or Global Distribution Account Management (GDAM)), while sales of Strategic Distribution Units, Distribution Units and Global Distribution Account Management include both sales of external principals' products and sales of own products.

\* Other segments include BU New Growth, DU Austria, DU Russia and GDAM.

\*\* Line item "Reconciliation" relates to the sale of own brands which is included in the appropriate SBU and BU and in SDUs, DUs and GDAM.

## SALES TRENDS IN THE FIRST HALF OF 2025



The STRATEGIC BUSINESS UNIT COFFEE recorded a strong double-digit sales growth due to sales growth of almost all categories largely resulting from higher selling prices due to significant pressure on raw coffee procurement costs. The strong sales growth is recorded in all regional markets with the highest percentage growth in the markets of Croatia, Serbia, and Slovenia. Analysed by categories, the most significant growth was recorded by roast and ground coffee under the Grand kafa, Barcaffè, C kafa, and Bonito brands. The roast and ground coffee category recorded a slight volume decline due to price increases. The espresso coffee category, which records volume and value growth, also contributed to the strong sales growth. Also, the capsule category is recording sales growth in volume and value. If we exclude sales of brands acquired by the Strauss Adriatic acquisition, this unit records a 25.6% sales growth.



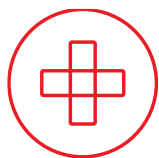
The STRATEGIC BUSINESS UNIT SAVOURY SPREADS recorded a strong sales growth, where the most significant growth was recorded in the markets of Germany, Bosnia and Herzegovina, Serbia, and Kosovo. The strong double-digit value and volume growth is recorded by the meat and the fish segments of savoury spreads. In addition, jams and *ajvar* under the Granny's Secret brand also record value and volume growth.



The STRATEGIC BUSINESS UNIT SNACKS records a mild sales decline, primarily in the market of Serbia, which was partly cancelled out by the sales growth in the markets of Germany and Kosovo. Analysed by categories, the significant value and volume growth are recorded by the biscuits and wafers categories and flips under the Smoki brand. Also, the bars category under the Bananica brand records sales growth. The chocolate category under the Najlepše želje brand records value and volume decrease, following the increase in prices as a consequence of the significant increase in the price of cocoa.



The STRATEGIC BUSINESS UNIT BEVERAGES records a decrease in sales following the revenue decrease in almost all regional markets, which was partly cancelled out by the growth in the markets of the Netherlands and Austria. Analysed by categories, Cedevita for the at-home consumption and Cedevita vitamin waters record an increase in sales, which partly cancelled out the decrease in sales of Cockta in the HoReCa and retail channels, and the decrease in sales of Cedevita in the HoReCa channel. The candy category records sales growth in value and volume. The decline in sales revenue was also partly caused by the cessation of production and distribution of Kala and Kalnička waters from November 2024. On the other hand, our new brand Lemonish, launched in March 2025, is recording excellent sales results.



The STRATEGIC BUSINESS UNIT PHARMACY BUSINESS records a significant increase in the sales of drugs and food supplements, as well as other categories. As of 30 June 2025, the pharmacy chain Farmacia has 106 units, including 56 pharmacies, 49 specialised stores and the web shop.



The BUSINESS UNIT DONAT records a double-digit increase in sales due to the significant sales growth in the markets of Croatia, Slovenia, and Russia. The value and volume increase in sales of Donat functional water and excellent sales results of newly-launched herbal water under the DoNatural brand contribute to the growth.

## SALES TRENDS IN THE FIRST HALF OF 2025



The STRATEGIC DISTRIBUTION UNIT CROATIA records an increase in sales due to the increase in sales of own and principal brands. Among own brands, roast and ground coffee, espresso and instant coffee under the Barcaffè brand, Argeta in the savoury spreads segment, functional water Donat, and Boom Box products especially stand out. Among principal brands, the most significant growth was recorded by Ferrero, Mars and Magdis. A double-digit sales growth was recorded by the HoReCa channel, primarily due to the increase in sales of espresso coffee under the Barcaffè brand.

The STRATEGIC DISTRIBUTION UNIT SERBIA recorded a strong double-digit sales growth as a result of the increase in sales primarily of own brands. Among them, the following stand out: roast and ground coffee under the Grand kafa, Bonito, C kafa and Doncafe brands, and Argeta in the savoury spreads segment. The decline in sales of chocolate under the Najlepše želje brand was partly cancelled out by the increase in sales of biscuits, wafers and bars. Among principal brands, Badel and Red Bull especially stand out. The growth of this unit was impacted by the double-digit sales growth in the HoReCa channel, where espresso coffee under the Barcaffè brand stands out.

The STRATEGIC DISTRIBUTION UNIT SLOVENIA recorded a sales growth due to the increase in sales of own and principal brands. The growth was most impacted by the significant growth of roast and ground coffee and espresso coffee under the Barcaffè brand, Argeta in the savoury spreads segment, and functional water Donat. Ferrero and Mars stand out among principal brands.

Double-digit sales growth rates were recorded by the STRATEGIC DISTRIBUTION UNIT NORTH MACEDONIA due to the increase in sales of own and principal brands. Among own brands, roast and ground coffee under the Grand kafa and Doncafe brands, Argeta in the savoury spreads segment, and wafers in the snacks segment stand out. Among principal brands, a significant growth was recorded by Haleon, Ferrero, Red Bull and the new principal Alkaloid Cosmetics.

OTHER SEGMENTS record a significant sales growth due to the increase in sales of all their components.

The DISTRIBUTION UNIT AUSTRIA recorded a sales growth due to the increase in sales of roast and ground coffee under the Grand kafa and Doncafe brands, and Argeta in the savoury spreads segment.

The GLOBAL DISTRIBUTION ACCOUNT MANAGEMENT records a double-digit sales growth rate following the strong growth on the markets of Germany, Italy and France. Analysed by categories, Argeta in the savoury spreads segment, and Smoki in the snacks segment record the most significant growth.

The DISTRIBUTION UNIT RUSSIA records an increase in sales as a consequence of the increase in sales of the functional water Donat, and Argeta in the savoury spreads segment.

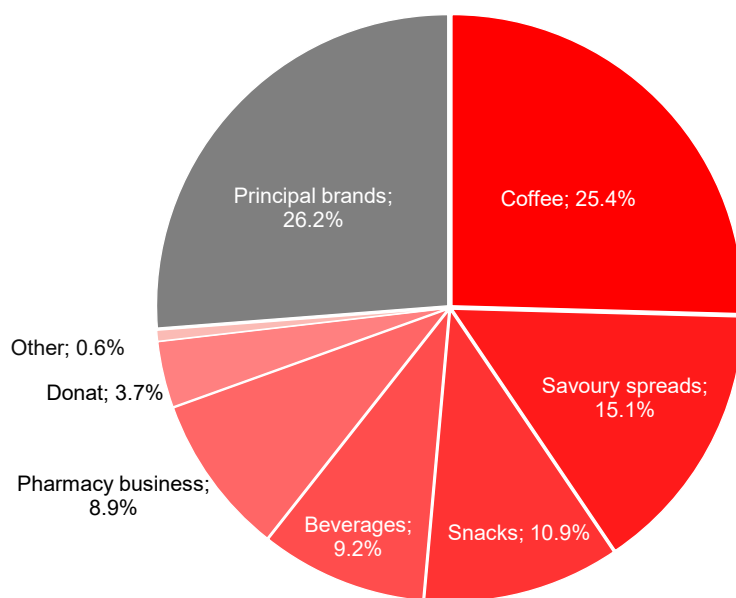
The NEW GROWTH records a strong double-digit sales growth due to the increase in sales on all regional markets, especially the markets of Croatia, Serbia, and Bosnia and Herzegovina. Analysed by categories, plant-based drinks and the new smoothie category under the Boom Box brand contribute most to the growth.

## SALES TRENDS IN THE FIRST HALF OF 2025

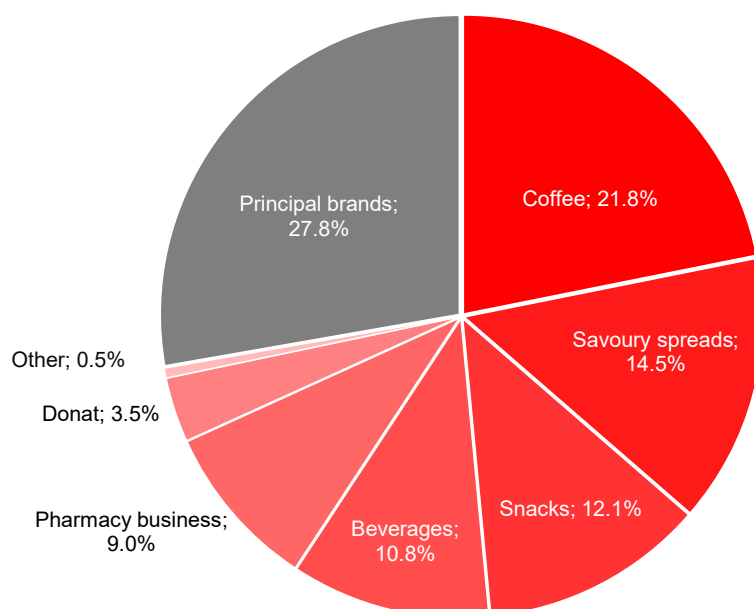
### SALES PROFILE BY SEGMENTS



#### H1 2025



#### H1 2024



## SALES TRENDS IN THE FIRST HALF OF 2025

### SALES PROFILE BY MARKETS



(in EUR millions)	H1 2025	% of sales	H1 2024	% of sales	H1 2025/ H1 2024
<b>Croatia</b>	<b>181.9</b>	32.5%	<b>171.8</b>	33.5%	5.9%
<b>Serbia</b>	<b>147.9</b>	26.4%	<b>132.2</b>	25.8%	11.9%
<b>Slovenia</b>	<b>86.3</b>	15.4%	<b>79.4</b>	15.5%	8.6%
<b>Bosnia and Herzegovina</b>	<b>44.0</b>	7.9%	<b>39.3</b>	7.7%	11.8%
<b>Other regional markets*</b>	<b>49.6</b>	8.9%	<b>44.1</b>	8.6%	12.5%
<b>Key European markets**</b>	<b>32.0</b>	5.7%	<b>29.3</b>	5.7%	9.3%
<b>Russia and CIS</b>	<b>7.4</b>	1.3%	<b>6.9</b>	1.4%	6.7%
<b>Other markets</b>	<b>10.5</b>	1.9%	<b>9.5</b>	1.8%	10.8%
<b>Total sales</b>	<b>559.5</b>	100.0%	<b>512.5</b>	100.0%	9.2%

\* Other regional markets: North Macedonia, Montenegro, Kosovo

\*\*Key European markets: Germany, Switzerland, Austria, Sweden  
The comparative period has been adjusted to the reporting for 2025.

The MARKET OF CROATIA recorded a sales growth due to the increase in sales of: (i) own brands, of which the following stand out: roast and ground coffee, espresso and instant coffee under the Barcaffè brand, Argeta in the savoury spreads segment, functional water Donat, and Boom Box products, (ii) the pharmacy chain Farmacia, and (iii) principal brands, led by Ferrero, Mars and Magdis.

The MARKET OF SERBIA records a double-digit sales growth due to the strong growth of own brands, of which the following stand out: (i) roast and ground coffee under the Grand kafa, Bonito, C kafa and Doncafe brands, (ii) espresso coffee under the Barcaffè brand, (iii) Argeta in the savoury spreads segment, (iv) biscuits, wafers and bars in the snacks segment, and (v) Boom Box products. Among principal brands, Badel and Red Bull contribute most to the growth.

The MARKET OF SLOVENIA records a significant sales growth due to the increase in sales of own brands, of which the following stand out: (i) roast and ground coffee, espresso and instant coffee under the Barcaffè brand, (ii) Argeta in the savoury spreads segment, and (iii) functional water Donat. Among principal brands, Ferrero and Mars contribute most to the growth.

A strong sales growth is recorded in the MARKET OF BOSNIA AND HERZEGOVINA due to the increase in sales of: (i) roast and ground coffee under the Grand kafa brand, (ii) Argeta in the savoury spreads segment, (iii) biscuits, wafers, bars and Smoki in the snacks segment, (iv) functional water Donat, and (v) Boom Box products.

OTHER REGIONAL MARKETS record a double-digit sales growth, due to the strong increase in sales in the markets of North Macedonia and Kosovo. Argeta in the savoury spreads segment, roast and ground coffee under the Grand kafa brand, and Smoki in the snacks segment contribute most to the growth.

KEY EUROPEAN MARKETS recorded a strong sales growth, due to the growth on the markets of Germany, Austria, and Sweden. Analysed by categories, the increase in sales of Argeta in the savoury spreads segment, Smoki in the snacks segment, and roast and ground coffee under the Grand kafa brand especially stand out.

## **SALES TRENDS**

### **IN THE FIRST HALF OF 2025**



The MARKET OF RUSSIA AND THE COMMONWEALTH OF INDEPENDENT STATES recorded an increase in sales as a result of the increase in sales of Argeta in the savoury spreads segment and functional water Donat.

OTHER MARKETS record a significant sales growth due to the strong increase in sales in the markets of France, Italy, and the USA. The growth was mainly affected by the increase in sales of Argeta in the savoury spreads segment and roast and ground coffee under the Grand kafa brand.

## PROFITABILITY TRENDS IN THE FIRST HALF OF 2025

### PROFITABILITY TRENDS

(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
<b>Sales</b>	<b>559.5</b>	512.5	9.2%
<b>EBITDA*</b>	<b>50.7</b>	57.4	(11.7%)
<b>Normalised EBITDA*</b>	<b>50.3</b>	53.0	(5.1%)
<b>EBIT*</b>	<b>25.0</b>	35.0	(28.6%)
<b>Normalised EBIT*</b>	<b>24.6</b>	30.7	(19.6%)
<b>Net profit*</b>	<b>14.8</b>	24.4	(39.4%)
<b>Normalised Net profit*</b>	<b>14.4</b>	20.4	(29.3%)
<b>Profitability margins</b>			
<b>EBITDA margin*</b>	<b>9.1%</b>	11.2%	-214 bp
<b>Normalised EBITDA margin*</b>	<b>9.0%</b>	10.3%	-135 bp
<b>EBIT margin*</b>	<b>4.5%</b>	6.8%	-237 bp
<b>Normalised EBIT margin*</b>	<b>4.4%</b>	6.0%	-158 bp
<b>Net profit margin*</b>	<b>2.6%</b>	4.8%	-212 bp
<b>Normalised Net profit margin*</b>	<b>2.6%</b>	4.0%	-140 bp

In the first half of 2025, EBITDA amounts to EUR 50.7 million, which is an 11.7% decrease compared to the same period of the previous year, or a decrease of 5.1% if we exclude the impact of one-off items. The increase in profitability of the business units Savoury Spreads and Coffee and the distribution unit Serbia partly cancelled out the decrease in profitability of the business units Snacks, Beverages, and Pharmacy Business. The decrease in EBITDA was primarily affected by significantly higher costs of raw coffee and cocoa and higher investments in employees, despite significant sales growth and savings on energy and marketing activities.

In addition to the above, normalised net profit records a 29.3% decrease due to significantly higher depreciation of own non-current assets (as a consequence of higher capital expenditure) and right-of-use assets.

\* Certain financial measures are not defined by International Financial Reporting Standards (IFRSs). For more details on the Alternative Performance Measures (APM) used, see chapter "Definition and reconciliation of Alternative Performance Measures (APM)".



## PROFITABILITY TRENDS IN THE FIRST HALF OF 2025

### OPERATING EXPENSES STRUCTURE

(in EUR millions)	H1 2025	% of sales	H1 2024	% of sales	H1 2025/ H1 2024
<b>Cost of goods sold</b>	<b>156.8</b>	28.0%	<b>147.1</b>	28.7%	6.6%
<b>Change in inventory</b>	<b>(5.4)</b>	(1.0%)	<b>4.4</b>	0.9%	n/p
<b>Production materials</b>	<b>196.2</b>	35.1%	<b>158.0</b>	30.8%	24.2%
<b>Energy</b>	<b>6.5</b>	1.2%	<b>7.1</b>	1.4%	(8.3%)
<b>Services</b>	<b>33.7</b>	6.0%	<b>31.0</b>	6.0%	8.7%
<b>Staff costs</b>	<b>91.5</b>	16.3%	<b>80.5</b>	15.7%	13.7%
<b>Marketing and selling expenses</b>	<b>23.4</b>	4.2%	<b>24.7</b>	4.8%	(5.0%)
<b>Other operating expenses</b>	<b>17.9</b>	3.2%	<b>11.2</b>	2.2%	60.6%
<b>Other (gains)/losses, net</b>	<b>(3.6)</b>	(0.6%)	<b>(1.8)</b>	(0.3%)	n/p
<b>Depreciation and amortisation</b>	<b>25.7</b>	4.6%	<b>22.3</b>	4.4%	14.9%
<b>Total operating expenses*</b>	<b>542.7</b>	<b>97.0%</b>	<b>484.4</b>	<b>94.5%</b>	<b>12.0%</b>

The cost of goods sold records an increase due to an increase in sales of principal brands.

Costs of production materials record a significant growth primarily as a result of the significant increase in prices of raw coffee and cocoa, which was only partly cancelled out by lower prices of sugar and packaging materials.

Energy costs are lower primarily due to lower prices of electricity compared to the same period of the previous year.

Costs of services increased in relation to the comparative period due to higher maintenance costs, costs of transport and logistics services, but also other expenses caused by higher sales and the increase in the prices of services.

Staff costs record a significant increase of 13.7% due to the increase in base salaries and higher variable payments as a result of higher sales. As of 30 June 2025, Atlantic Grupa has 5,902 employees, or 55 employees more than in the same period of the previous year.

Marketing expenses are lower due to lower marketing investments in the Coffee and Snacks segments.

Other operating expenses increased, primarily due to a one-off item in the comparative period relating to Agrokor's border debt, i.e. income from the collection of impaired receivables in the amount of EUR 4.4 million.

Other (gains)/losses – net: Gains were realised on the basis of derivative financial instruments and positive foreign exchange differences.

\* Certain financial measures are not defined by International Financial Reporting Standards (IFRSs). For more details on the Alternative Performance Measures (APM) used, see chapter "Definition and reconciliation of Alternative Performance Measures (APM)".

## PROFITABILITY TRENDS IN THE FIRST HALF OF 2025

### OPERATING RESULT OF STRATEGIC BUSINESS UNITS AND STRATEGIC DISTRIBUTION UNITS

(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
<b>SBU Coffee</b>	<b>13.7</b>	<b>11.1</b>	23.1%
<b>SBU Savoury Spreads</b>	<b>15.3</b>	<b>12.3</b>	24.5%
<b>SBU Snacks</b>	<b>4.1</b>	<b>7.9</b>	(48.2%)
<b>SBU Beverages</b>	<b>8.5</b>	<b>9.5</b>	(10.6%)
<b>SBU Pharmacy business</b>	<b>4.4</b>	<b>6.0</b>	(27.2%)
<b>BU Donat</b>	<b>9.1</b>	<b>8.6</b>	4.8%
<b>SDU Croatia</b>	<b>6.9</b>	<b>7.3</b>	(5.5%)
<b>SDU Serbia</b>	<b>5.8</b>	<b>5.0</b>	15.7%
<b>SDU Slovenia</b>	<b>3.3</b>	<b>3.6</b>	(9.9%)
<b>SDU North Macedonia</b>	<b>1.9</b>	<b>2.0</b>	(5.8%)
<b>Other segments*</b>	<b>(22.3)</b>	<b>(16.1)</b>	(38.1%)
<b>Group EBITDA**</b>	<b>50.7</b>	<b>57.4</b>	(11.7%)

**STRATEGIC BUSINESS UNITS AND BUSINESS UNIT:** Despite a significant increase in the price of raw coffee and a lower gross profit margin, the SBU Coffee recorded growth in profitability due to strong sales growth, savings on marketing activities and successful hedging. The SBU Savoury Spreads also recorded double-digit growth in profitability as a result of an improvement in gross profit margin due to higher sales, despite an increase in staff costs and higher marketing investments. The SBU Snacks recorded a strong decline in profitability primarily as a result of record-high cocoa prices and lower sales. The SBU Beverages recorded a decrease in profitability due to lower sales, primarily in the HoReCa channel, which generates higher profitability, and due to increased investments in employees and marketing activities. Despite the growth in sales of the pharmacy chain Farmacia, the SBU Pharmacy Business recorded a decline in profitability due to significant investments in employees. The BU Donat recorded an increase in profitability due to strong sales growth, despite higher investments in employees and marketing activities.

**STRATEGIC DISTRIBUTION UNITS:** All Strategic distribution units recorded higher transport and logistics costs and investments in employees. As a result of the increase in these costs, almost all Strategic distribution units recorded a decline in profitability, despite sales growth. The SDU Serbia achieved significant profitability growth due to double-digit sales growth.

**OTHER SEGMENTS:** If we exclude one-off items, other segments record a decrease in profitability as a consequence of higher costs of central functions.

The comparative period has been adjusted to the reporting for 2025.

\* Other segments include BU New Growth, DU Austria, DU Russia, GDAM and business activities not allocated to business and distribution units (headquarters and support functions in Croatia, Serbia, Slovenia, Bosnia and Herzegovina and North Macedonia) which are excluded from the reportable operating segments.

\*\* Certain financial measures are not defined by International Financial Reporting Standards (IFRSs). For more details on the Alternative Performance Measures (APM) used, see chapter "Definition and reconciliation of Alternative Performance Measures (APM)".

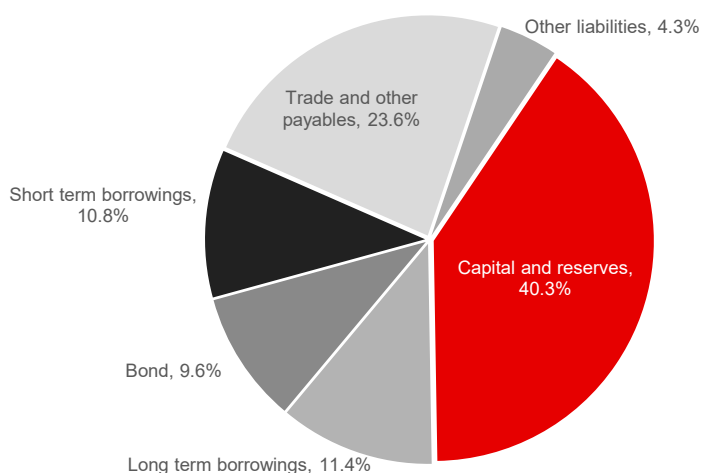
## FINANCIAL INDICATORS

(in EUR millions)	30 June 2025	31 Dec 2024
Net debt*	267.1	193.4
Total assets	1,106.3	986.1
Total Equity	445.7	462.0
Current ratio*	1.3	1.2
Gearing ratio*	37.5%	29.5%
Net debt/EBITDA*	3.0	2.1
(in EUR millions)	H1 2025	H1 2024
Interest coverage ratio*	11.1	11.7
Capital expenditure*	28.6	26.5
Free cash flow*	(29.5)	(8.4)
Cash flow from operating activities	(0.9)	18.1

Among key determinants of the Atlantic Grupa's financial position in the first half of 2025, the following should be pointed out:

- The gearing ratio increased by 797 basis points due to the EUR 73.8 million increase in net debt compared to the end of 2024.
- The indebtedness measured as the net debt to normalised EBITDA ratio increased from 2.1 at the end of 2024 to 3.0 at the end of the first half of 2025.
- Free cash flow records a decrease due to lower cash flow from operating activities and increased capital expenditure.

## THE ATLANTIC GRUPA'S EQUITY AND LIABILITIES STRUCTURE AS AT 30 JUNE 2025



\* Certain financial measures are not defined by International Financial Reporting Standards (IFRSs). For more details on the Alternative Performance Measures (APM) used, see chapter "Definition and reconciliation of Alternative Performance Measures (APM)".

## OVERVIEW OF KEY ITEMS IN THE CONSOLIDATED CASH FLOW STATEMENT



Cash flow from operating activities is slightly negative, as a result of inflationary pressures, investments in employees and the movements in the working capital, primarily an increase in inventories. The increase in the value of inventories in the first half is primarily caused by higher prices for production materials and finished products, as well as larger volume of inventories due to the preparations for the summer season.

Capital expenditure in the first half of 2025 is marked by the implementation of projects in line with the Atlantic Grupa's Strategic Guidelines for 2025 and launching of projects that will be physically implemented in 2026, in accordance with the long-term investment plan.

Significant investment projects in the first half of 2025:

- SBU Savoury Spreads:
  - Project of expansion of the cooled warehousing space at the Hadžići location
  - Photovoltaic power plant Hadžići put into use after successfully completing the official phase of trial operation
- SBU Coffee:
  - Project to relocate coffee production and packaging equipment at the Šimanovci location completed
- SBU Beverages:
  - Investment project to expand the beverages filling line at the Apatovec location
  - Investment project to increase the granulation capacity
- SBU Snacks
  - Investment project for a new line for the production and packaging of salty snacks
  - Investment project for the construction of the Smoki production facility and a new central warehouse – design phase and obtaining approvals and permits
- BU Donat:
  - Project of renovation and adaptation of the production plant in Rogaška Slatina completed
  - Completed contracting and completed order for a new line for filling non-alcoholic beverages – delivery and installation of the line as per plan will begin in the first quarter of 2026
- IT:
  - Implementation of the S/4 Hana ERP and MES systems in the production plant at the Šimanovci location completed and the implementation of the same system is currently underway at Atlantic Droga Kolinska

## ATLANTIC GRUPA'S MANAGEMENT STRATEGIC GUIDANCE FOR 2025



The development of the European Union economy in 2025 remains uncertain. Only mild economic growth is expected due to increased consumption and investment, with inflation slowing. Compared to the EU, the countries of the region expect higher economic growth, supported by significant inflows from EU funds (Croatia), direct foreign investments from the EU (Serbia), and strengthening private and public spending thanks to continued good results on the labour market and increasing wages.

Geopolitical risks and uncertainty further increased in the previous year, and pose a challenge in 2025. In addition to the risks associated with the wars in Ukraine and the Middle East, there is also a risk of further increase in protectionist measures by the European Union's trading partners.

Despite continued uncertainty in 2025, with clearly defined strategic goals and priorities, we expect sales to further grow to EUR 1.2 billion. At the same time, we expect further strong pressure on profitability, primarily due to the continued price increases and volatility of raw coffee and cocoa. We also expect additional pressure due to increases in wages and service prices. Despite the ongoing uncertainties and adverse market conditions, we are revising our initial expectations upwards and estimate that normalized operating profit before interest, taxes, depreciation and amortization (EBITDA) will be between EUR 96 and 100 million.

In 2025, we continue with intensive capital investments, the value of which will exceed EUR 55 million, with half of the investments relating to investments in the SBUs Coffee and Snacks. In the SBU Snacks, we have started the construction of a production facility for Smoki, a new central warehouse space, and a new line for the production and packaging of salty snacks. In addition, in the SBU Coffee, we continue to invest in forming a central location for the production and packaging of coffee in Serbia.

In 2025, management will focus on (i) strengthening leadership positions and maintaining profitability despite significant inflationary pressures, (ii) selective investment in new opportunities to expand the product portfolio and markets, (iii) increasing productivity through improving operational excellence, significant capital investments and continued digital transformation, and (iv) further strengthening the organisation through care and responsible business.

**ATLANTIC GRUPA d.d.**

DEFINITION AND RECONCILIATION OF

**ALTERNATIVE PERFORMANCE MEASURES (APM)**

## DEFINITION AND RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES (APM)



The Annual report, half-year report, quarterly report and other communication to investors contain certain financial performance measures, which are not defined by International financial reporting standards (IFRS). We believe these measures, along with comparable IFRS measurements, are useful to investors because they provide a basis for measuring our operating and financial performance.

The main APMs used by Atlantic Grupa are defined and/or reconciled with our IFRS measures in this document.

### EBITDA and NORMALIZED EBITDA, EBITDA margin and NORMALIZED EBITDA margin

EBITDA (Earnings before interest, tax, depreciation and amortization) equals to operating profit in the financial statements (see Note 2 – Summary of significant accounting policies in the latest published audited Consolidated Financial statements) increased for depreciation, amortisation and impairment (see Notes 13, 14, 16 in the latest published audited Consolidated Financial statements).

The Group also presents Normalized EBITDA which is calculated as EBITDA excluding the impact of one-off items. One-off items represent all one-off expenses/income arising from these transactions, and other one-off income and expenses. The Group's Management Board monitors normalized EBITDA to evaluate business performance of the Group and to allocate resources accordingly. Additionally, Group's management believes that normalized EBITDA provides information that enables investors to better compare Group's performance across periods.

The Group also presents EBITDA margin and Normalized EBITDA margin, which are defined as EBITDA/Normalized EBITDA as percentage of sales.

(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
Operating profit	25.0	35.0	(28.6%)
Depreciation, amortisation and impairment	25.7	22.3	14.9%
EBITDA	50.7	57.4	(11.7%)
Other one off (income)/costs, net	(0.4)	(4.4)	
Normalized EBITDA	50.3	53.0	(5.1%)
Sales	559.5	512.5	
EBITDA margin	9.1%	11.2%	
Normalized EBITDA margin	9.0%	10.3%	

### EBIT and NORMALIZED EBIT, EBIT margin and NORMALIZED EBIT margin

EBIT (Earnings before interest and tax) equals operating profit in the financial statements (see Note 2 Summary of significant accounting policies in the latest published audited Consolidated Financial statements).

The Group also presents Normalized EBIT which is calculated as EBIT excluding the impact of one-off items.

The Group also presents EBIT margin and Normalized EBIT margin, which are defined as EBIT/Normalized EBIT as percentage of sales.

## DEFINITION AND RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES (APM)



(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
Operating profit	25.0	35.0	(28.6%)
EBIT	25.0	35.0	(28.6%)
Other one off (income)/costs, net	(0.4)	(4.4)	
Normalized EBIT	24.6	30.7	(19.6%)
Sales	559.5	512.5	
EBIT margin	4.5%	6.8%	
Normalized EBIT margin	4.4%	6.0%	

### NET PROFIT and NORMALIZED NET PROFIT, NET PROFIT MARGIN and NORMALIZED NET PROFIT MARGIN

Net profit is a subtotal which is reported in the Consolidated Income statement in the attached Condensed consolidated financial statements for the period ended 30 June 2025.

The Group also presents Normalized Net profit which is calculated as Net profit excluding the impact of one-off items.

Additionally, the Group also presents Net profit margin and Normalized Net profit margin, which are defined as Net profit/Normalized Net profit as percentage of sales.

(in EUR millions)	H1 2025	H1 2024	H1 2025/ H1 2024
Net profit	14.8	24.4	(39.4%)
Other one off (income)/costs, net	(0.4)	(4.0)	
Normalized Net profit	14.4	20.4	(29.3%)
Sales	559.5	512.5	
Net profit margin	2.6%	4.8%	
Normalized Net profit margin	2.6%	4.0%	

### TOTAL OPERATING EXPENSES

Total operating expenses are a subtotal of the following items which are reported in the Consolidated Income statement in the attached Condensed consolidated financial statements for the period ended 30 June 2025: cost of trade goods sold, change in inventories of finished goods and work in progress, material and energy costs, staff costs, marketing and promotion expenses, other operating expenses, other gains/losses-net and depreciation, amortization and impairment.

### CAPITAL EXPENDITURE (CAPEX)

Capital expenditure includes payments made to acquire property, plant and equipment and intangible assets, as reported in the Consolidated Cash flow statement in the attached Condensed consolidated financial statements for the period ended 30 June 2025. The Group uses capital expenditure as APM to ensure that the cash spending is in line with overall strategy of the Group.

### NET DEBT and NET DEBT to EBITDA

Net debt is used by management to evaluate the Group's financial capacity. Net debt is defined as sum of current and non-current borrowings, current and non-current lease liabilities and derivative financial instruments decreased for cash and cash equivalents which are reported in the Consolidated Balance sheet in the attached Condensed consolidated financial statements for the period ended 30 June 2025, as shown below:



## DEFINITION AND RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES (APM)



(in EUR millions)	30 June 2025	31 Dec 2024
Non current borrowing	139.5	57.1
Non current lease liabilities	66.2	65.1
Current borrowings	129.9	114.1
Current lease liabilities	16.7	16.1
Derivative financial instruments, net	7.1	(5.8)
Cash and cash equivalents	(92.2)	(53.2)
<b>Net debt</b>	<b>267.1</b>	<b>193.4</b>
Normalized EBITDA	88.2	90.9
<b>Net debt/Normalized EBITDA</b>	<b>3.0</b>	<b>2.1</b>

\* Normalized EBITDA for last 12 months.

The Group also uses the net debt to EBITDA ratio, which is net debt divided by EBITDA, to access its level of net debt in comparison with underlying earnings generated by the Group. This measure reflects the Group's ability to service and repay its financial liabilities.

### CURRENT RATIO

The current ratio compares all Group's current assets to its current liabilities which are reported in the Consolidated Balance sheet in the attached Condensed consolidated financial statements for the period ended 30 June 2025. The current ratio is a liquidity ratio that measures the Group's ability to cover its short-term debt with its current assets.

in EUR million	30 June 2025	31 Dec 2024
Current assets	547.9	439.8
Current liabilities	423.9	369.4
<b>Current ratio</b>	<b>1.3</b>	<b>1.2</b>

### GEARING RATIO

The gearing ratio compares net debt to total equity increased for net debt. Gearing ratio is a measurement of the Group's financial leverage that demonstrates the degree to which a firm's operations are funded by equity capital versus debt financing.

(in EUR millions)	30 June 2025	31 Dec 2024
Net debt	267.1	193.4
Total equity	445.7	462.0
<b>Gearing ratio</b>	<b>37.5%</b>	<b>29.5%</b>

### INTEREST COVERAGE RATIO

The interest coverage ratio is calculated by dividing Group's EBITDA by total interest expense (see Note 9 – Finance cost-net in the attached Condensed consolidated financial statements for the period ended 30 June 2025), as shown below. Interest coverage ratio is used to determine how easily the Group can pay interest on its outstanding debt.

(in EUR millions)	H1 2025	H1 2024
Normalized EBITDA	50.3	53.0
Total interest expense	4.5	4.5
<b>Adjusted interest coverage ratio</b>	<b>11.1</b>	<b>11.7</b>

## DEFINITION AND RECONCILIATION OF ALTERNATIVE PERFORMANCE MEASURES (APM)



### FREE CASH FLOW

Free cash flow shows the ability of the Group to generate cash to repay financial liabilities, finance possible acquisitions, pay dividends, etc. Free cash flow equals net cash flow from operating activities less capital expenditure, items included in the Consolidated Cash Flow Statement in the attached Condensed consolidated financial statements for the period ended 30 June 2025.

(in EUR millions)	H1 2025	H1 2024
Net cash flow from operating activities	(0.9)	18.1
Capex	28.6	26.5
Free cash flow	(29.5)	(8.4)

**ATLANTIC GRUPA d.d.**

**CONDENSED CONSOLIDATED FINANCIAL STATEMENTS  
FOR THE SIX-MONTH PERIOD ENDED 30 JUNE 2025  
(UNAUDITED)**

# ATLANTIC GRUPA d.d.

## CONSOLIDATED INCOME STATEMENT

in thousands of EUR, unaudited	Jan - Jun 2025	Jan - Jun 2024	Index	Apr - Jun 2025	Apr - Jun 2024	Index
<b>Revenues</b>	<b>567,705</b>	<b>519,429</b>	<b>109.3</b>	<b>305,016</b>	<b>279,783</b>	<b>109.0</b>
Sales revenues	559,534	512,524	109.2	299,640	275,913	108.6
Other income	8,171	6,905	118.3	5,376	3,870	138.9
<b>Operating expenses</b>	<b>(542,707)</b>	<b>(484,400)</b>	<b>112.0</b>	<b>(290,316)</b>	<b>(259,252)</b>	<b>112.0</b>
Cost of trade goods sold	(156,836)	(147,144)	106.6	(89,123)	(78,580)	113.4
Change in inventories of finished goods and work in progress	5,402	(4,362)	n/a	(1,775)	(4,596)	38.6
Material and energy costs	(202,681)	(165,029)	122.8	(98,522)	(87,438)	112.7
Staff costs	(91,478)	(80,480)	113.7	(49,549)	(44,361)	111.7
Marketing and promotion expenses	(23,434)	(24,668)	95.0	(12,745)	(13,311)	95.7
Depreciation, amortization and impairment	(25,656)	(22,338)	114.9	(12,959)	(11,651)	111.2
Other operating costs	(51,581)	(42,131)	122.4	(27,170)	(21,181)	128.3
Other gains - net	3,557	1,752	203.0	1,527	1,866	81.8
<b>Operating profit</b>	<b>24,998</b>	<b>35,029</b>	<b>71.4</b>	<b>14,700</b>	<b>20,531</b>	<b>71.6</b>
Finance costs - net	(4,570)	(4,460)	102.5	(2,684)	(2,318)	115.8
<b>Profit before tax</b>	<b>20,428</b>	<b>30,569</b>	<b>66.8</b>	<b>12,016</b>	<b>18,213</b>	<b>66.0</b>
Income tax	(5,584)	(6,078)	91.9	(3,258)	(3,613)	90.2
<b>Net profit for the period</b>	<b>14,844</b>	<b>24,491</b>	<b>60.6</b>	<b>8,758</b>	<b>14,600</b>	<b>60.0</b>
<b>Attributable to:</b>						
Owners of the parent	14,776	24,376	60.6	8,702	14,517	59.9
Non-controlling interests	68	115	59.1	56	83	67.5
<b>Earnings per share for profit attributable to the equity holders of the Company during the period (in EUR)</b>						
- basic	1.11	1.84		0.65	1.10	
- diluted	1.11	1.84		0.65	1.10	

# ATLANTIC GRUPA d.d.

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

in thousands of EUR, unaudited	Jan-Jun 2025	Jan-Jun 2024	Index	Apr-Jun 2025	Apr-Jun 2024	Index
<b>Net profit for the period</b>	<b>14,844</b>	<b>24,491</b>	<b>60.6</b>	<b>8,758</b>	<b>14,600</b>	<b>60.0</b>
<b>Other comprehensive (loss) / income:</b>						
<i><b>Items that may be subsequently reclassified to profit or loss</b></i>						
Currency translation differences, net of tax	585	597	98.0	190	510	37.3
Cash flow hedges, net of tax	(9,894)	981	n/a	(6,369)	101	n/a
<b>Total other comprehensive (loss) / income for the period, net of tax</b>	<b>(9,309)</b>	<b>1,578</b>	<b>n/a</b>	<b>(6,179)</b>	<b>611</b>	<b>n/a</b>
<b>Total comprehensive income for the period</b>	<b>5,535</b>	<b>26,069</b>	<b>21.2</b>	<b>2,579</b>	<b>15,211</b>	<b>17.0</b>
<b>Attributable to:</b>						
Equity holders of the Company	5,477	25,943	21.1	2,522	15,128	16.7
Non-controlling interests	58	126	46.0	57	83	68.7
<b>Total comprehensive income for the period</b>	<b>5,535</b>	<b>26,069</b>	<b>21.2</b>	<b>2,579</b>	<b>15,211</b>	<b>17.0</b>

# ATLANTIC GRUPA d.d.

## CONSOLIDATED BALANCE SHEET

in thousands of EUR, unaudited	30 June 2025	31 December 2024
<b>ASSETS</b>		
<b>Non-current assets</b>		
Property, plant, and equipment	227,196	216,048
Right-of-use assets	78,673	77,165
Investment property	8,464	9,903
Intangible assets	221,178	222,444
Deferred tax assets	8,855	6,807
Financial assets at fair value through other comprehensive income	108	109
Trade and other receivables	13,914	13,894
	558,388	546,370
<b>Current assets</b>		
Inventories	163,898	126,357
Trade and other receivables	281,565	244,775
Prepaid income tax	2,921	2,200
Derivative financial instruments	-	5,827
Cash and cash equivalents	92,159	53,206
	540,543	432,365
Assets held for sale	7,392	7,392
Total current assets	547,935	439,757
<b>TOTAL ASSETS</b>	<b>1,106,323</b>	<b>986,127</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Capital and reserves attributable to owners of the Company</b>		
Share capital	106,698	106,698
Share premium	28,167	28,979
Treasury shares	(2,744)	(4,347)
Reserves	(6,079)	5,909
Retained earnings	318,482	323,621
	444,524	460,860
Non-controlling interests	1,220	1,162
<b>Total equity</b>	<b>445,744</b>	<b>462,022</b>
<b>Non-current liabilities</b>		
Borrowings	139,465	57,114
Lease liabilities	66,151	65,061
Deferred tax liabilities	21,340	22,732
Other non-current liabilities	11	51
Provisions	9,690	9,773
	236,657	154,731
<b>Current liabilities</b>		
Trade and other payables	261,108	227,963
Borrowings	129,874	114,128
Lease liabilities	16,731	16,087
Derivative financial instruments	7,079	-
Current income tax liabilities	5,479	5,961
Provisions	3,651	5,235
	423,922	369,374
<b>Total liabilities</b>	<b>660,579</b>	<b>524,105</b>
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>1,106,323</b>	<b>986,127</b>

## CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Attributable to owners of the Company					
	Share capital, Share premium and Treasury shares	Reserves	Retained earnings	Total	Non-controlling interests	Total
in thousands of EUR, unaudited						
Balance at 1 January 2024	132,948	(712)	312,987	445,223	1,035	446,258
<b>Comprehensive income:</b>						
Net profit for the period	-	-	24,376	24,376	115	24,491
Other comprehensive income	-	1,567	-	1,567	11	1,578
Total comprehensive income	-	1,567	24,376	25,943	126	26,069
<b>Transactions with owners:</b>						
Share based payment	3,437	-	-	3,437	-	3,437
Purchase of treasury shares	(4,903)	-	-	(4,903)	-	(4,903)
Shares granted	-	(1,794)	-	(1,794)	-	(1,794)
Transfer	-	(233)	233	-	-	-
Dividends	-	-	(15,914)	(15,914)	-	(15,914)
Balance at 30 June 2024	131,482	(1,172)	321,682	451,992	1,161	453,153
Balance at 1 January 2025	131,330	5,909	323,621	460,860	1,162	462,022
<b>Comprehensive income:</b>						
Net profit for the period	-	-	14,776	14,776	68	14,844
Other comprehensive loss	-	(9,299)	-	(9,299)	(10)	(9,309)
Total comprehensive (loss) / income	-	(9,299)	14,776	5,477	58	5,535
<b>Transactions with owners:</b>						
Share based payment	3,775	(3,775)	-	-	-	-
Purchase of treasury shares	(2,984)	-	-	(2,984)	-	(2,984)
Shares granted	-	1,086	-	1,086	-	1,086
Dividends	-	-	(19,915)	(19,915)	-	(19,915)
Balance at 30 June 2025	132,121	(6,079)	318,482	444,524	1,220	445,744

**ATLANTIC GRUPA d.d.**
**CONSOLIDATED CASH FLOW STATEMENT**

in thousands of EUR, unaudited	January - June 2025	January - June 2024
<b>Cash flow (used in) / from operating activities</b>		
<b>Net profit for the period</b>	<b>14,844</b>	<b>24,491</b>
Income tax	5,584	6,078
Depreciation, amortization, and impairment	25,656	22,338
Gain on sale of property, plant, and equipment and intangible assets	(22)	(274)
Provision for current assets and collection of previously impaired receivables - net	2,211	(3,201)
Foreign exchange differences - net	36	(59)
Decrease in provisions for risks and charges	(4,356)	(5,346)
Fair value gain on financial assets	(111)	(52)
Share based payment	3,775	3,437
Interest income	(400)	(788)
Interest expense	4,534	4,519
Other non-cash items - net	677	314
<b>Changes in working capital:</b>		
Increase in inventories	(39,422)	(27,906)
Increase in current receivables	(19,051)	(22,461)
Increase in trade and other payables	16,746	24,549
<b>Cash generated from operations</b>	<b>10,701</b>	<b>25,639</b>
Interest paid	(4,513)	(3,993)
Income tax paid	(7,087)	(3,554)
	<b>(899)</b>	<b>18,092</b>
<b>Cash flow used in investing activities</b>		
Purchase of property, plant and equipment and intangible assets	(28,646)	(26,522)
Proceeds from sale of property, plant, and equipment and intangible assets	41	794
Acquisition of subsidiaries and proceeds from sale of subsidiary - net of cash acquired/disposed	-	(35,332)
Loans granted and deposits placed	(27,752)	(454)
Repayments of loan and deposits placed	9,553	10,466
Acquisition of financial assets at fair value through OCI	-	(22)
Interest received	389	743
	<b>(46,415)</b>	<b>(50,327)</b>
<b>Cash flow from financing activities</b>		
Purchase of treasury shares	(2,984)	(4,903)
Proceeds from borrowings, net of fees paid	55,068	38,008
Repayment of borrowings	(23,443)	(21,784)
Principal elements of lease payments	(8,886)	(7,980)
Proceeds from bonds issued, net of fees paid	66,512	-
	<b>86,267</b>	<b>3,341</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>	<b>38,953</b>	<b>(28,894)</b>
Cash and cash equivalents at beginning of period	53,206	72,553
Cash and cash equivalents at end of period	92,159	43,659



**NOTE 1 – GENERAL INFORMATION**

Operating as a vertically integrated multinational company, Atlantic Grupa d.d. (“the Company”) and its subsidiaries (“the Group”) have business activities that incorporate R&D, production, and distribution of fast-moving consumer goods in Southeast Europe, other European markets and Russia. With its modern production network, the Group stands out as one of the leading foods & beverage producers in Southeast Europe with prominent coffee brands Grand Kafa and Barcaffe, beverage brands Cockta and Cedevita, a portfolio of sweet and salted snacks brands Smoki, Najlepše želje and Bananica, a savoury spread brand Argeta and natural mineral water Donat. Additionally, the Group owns the leading pharmacy chain in Croatia under the Farmacia brand. With its own distribution network in Croatia, Slovenia, Serbia, Austria, North Macedonia and Russia, the Group also distributes a range of products from external partners. The Group has manufacturing plants in Croatia, Slovenia, Serbia, Bosnia and Herzegovina and North Macedonia with companies and representative offices in 10 countries. The Group exports its products to more than 40 markets worldwide.

The Company is domiciled in Zagreb, Miramarska 23, Croatia.

The Company’s shares are listed on the Prime market of the Zagreb Stock Exchange.

The condensed consolidated financial statements of the Group for the six-month period ended 30 June 2025 were approved by the Management Board of the Company in Zagreb on 23 July 2025.

The condensed consolidated financial statements have not been audited.

**NOTE 2 – BASIS OF PREPARATION AND ACCOUNTING POLICIES**

**2.1. BASIS OF PREPARATION**

The condensed consolidated financial statements for the six-month period ended 30 June 2025 have been prepared in accordance with IAS 34 – Interim Financial Reporting, as endorsed by the European Union (EU).

The condensed consolidated financial statements do not include all the information and disclosures required in the annual financial statements and should be read in conjunction with the Group’s annual consolidated financial statements as of 31 December 2024. The Group’s annual consolidated financial statements are prepared in accordance with International Financial Reporting Standards (IFRS) as endorsed by EU.

**2.2. GOING CONCERN**

The Company’s management believes that the Group has sufficient resources to continue operating in the foreseeable future and has not identified significant uncertainties related to business events and conditions that may cast doubt on the indefinite duration of the Group’s operations. Accordingly, the condensed consolidated financial statements for the six-month period ended 30 June 2025 have been prepared on a going concern basis.

**NOTE 2 – BASIS OF PREPARATION AND ACCOUNTING POLICIES (continued)**

**2.3. SIGNIFICANT ACCOUNTING POLICIES**

The accounting policies adopted in the preparation of the condensed consolidated financial statements for the six-month period ended 30 June 2025 are consistent with those followed in the preparation of the Group's annual consolidated financial statements for the year ended 31 December 2024.

**2.4. SEASONALITY**

The Group is not exposed to significant seasonal or cyclical changes in its operations.

**NOTE 3 – CRITICAL ACCOUNTING ESTIMATES**

There were no changes in critical accounting estimates used for preparation of condensed consolidated financial statements for the six-month period ended 30 June 2025 comparing to those used for the preparation of the Group's annual consolidated financial statements for the year ended 31 December 2024.

The Group has made assessment whether there are indications of impairment of intangible assets, including changes in discount rates that reflect the current risk premiums on certain markets and for the six-month period ended 30 June 2025 no impairment was recognised.

**NOTE 4 – SEGMENT INFORMATION**

The business model of the Group is organized through five strategic business units and one business unit. In addition to business units, separate department – New Growth is established, which is focused on the development of new brands of Atlantic Grupa.

The distribution business is organized to cover six largest markets – Croatia, Serbia, Slovenia, North Macedonia, Russia and Austria and department of Global Distribution Account Management covering the markets dominantly managed by distribution partners.



SBU – Strategic business unit  
SDU – Strategic distribution unit  
BU – Business unit  
DU – Distribution unit

For more efficient management of individual business and distribution units, the organization unites similar business activities or products, shared markets, or channels, together.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

**NOTE 4 – SEGMENT INFORMATION (continued)**

Since DU Russia, DU Austria, Global distribution network management and New Growth do not meet quantitative thresholds, required by IFRS 8 for reportable segments, they are reported within “Other segments”. “Other segments” category comprises also of non-allocable business activities (headquarters and support functions in all markets of Atlantic Grupa) which are excluded from the reportable operating segments.

Segment performance is evaluated based on operating profit or loss. Group financing and income taxes are managed on Group basis and are not allocated to operating segments, and the income tax is calculated at the level of each entity in accordance with the regulations of the country in which the entity operates.

Sales of individual business units represent in market sales made to third parties (either directly through business units or through distribution units). Distribution units’ sales includes sales of own products also reported as business units’ sales. This double counting of own product sales is eliminated in the “Reconciliation” line. For segmental profit calculation, sales between operating segments are carried out at arm's length.

<b>Sales revenues*</b>	<b>Jan - Jun 2025</b>	<b>Jan - Jun 2024</b>
<i>(in thousands of EUR)</i>		
SBU Coffee	142,290	111,982
SBU Savoury Spreads	84,582	74,473
SBU Snacks	60,868	62,100
SBU Beverages	51,490	55,122
SBU Pharmacy business	49,704	45,964
BU Donat	20,502	17,905
SDU Croatia	129,389	123,629
SDU Serbia	146,598	117,114
SDU Slovenia	86,203	78,834
SDU North Macedonia	33,162	29,103
Other segments	52,576	47,416
Reconciliation	(297,830)	(251,118)
<b>Total</b>	<b>559,534</b>	<b>512,524</b>

\* Comparative period has been adjusted to reflect current period reporting

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 4 – SEGMENT INFORMATION (continued)

Business results <i>(in thousands of EUR)</i>	EBITDA*	
	Jan - Jun 2025	Jan – Jun 2024
SBU Coffee	13,673	11,110
SBU Savoury Spreads	15,328	12,312
SBU Snacks	4,107	7,935
SBU Beverages	8,503	9,509
SBU Pharmacy business	4,399	6,040
BU Donat	9,061	8,643
SDU Croatia	6,881	7,281
SDU Serbia	5,825	5,034
SDU Slovenia	3,252	3,608
SDU North Macedonia	1,912	2,028
Other segments	(22,287)	(16,133)
<b>Total</b>	<b>50,654</b>	<b>57,367</b>

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\* Comparative period has been adjusted to reflect current period reporting

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 5 – EARNINGS PER SHARE

## Basic earnings per share

Basic earnings per share is calculated by dividing the net profit of the Group by the weighted average number of ordinary shares in issue during the period, excluding ordinary shares purchased by the Company and held as treasury shares.

	<u>2025</u>	<u>2024</u>
Net profit attributable to shareholders of the Company ( <i>in thousands of EUR</i> )	14,776	24,376
Weighted average number of ordinary shares in issue	13,265,668	13,273,435
Basic earnings per share ( <i>in EUR</i> )	1.11	1.84

## Diluted earnings per share

Diluted earnings per share is the same as basic earnings per share as there were no convertible dilutive potential ordinary shares.

## NOTE 6 – PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS

During the six-month period ended 30 June 2025, Group invested EUR 25,091 thousand in purchase of property, plant and equipment and intangible assets (2024: EUR 24,423 thousand).

## NOTE 7 - INVENTORIES

During the six-month period ended 30 June 2025, the Group wrote down inventories in the amount of EUR 1,882 thousand due to damage and short expiry dates (2024: EUR 1,031 thousand). The amount is recognized in the income statement within position “Other operating costs”.

## NOTE 8 – DIVIDEND DISTRIBUTION

According to the decision of the Company's General Assembly from 24 June 2025, distribution of dividend in the amount of EUR 1.50 per share, or EUR 19,915 thousand in total was approved (2024: EUR 1.20 per share, or EUR 15,914 thousand in total). Dividend was paid out in July 2025 and at the 30 June 2025 dividend payable was stated in the balance sheet under “Trade and other payables” position.

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 9 – FINANCE COSTS – NET

<i>(in thousands of EUR)</i>	<b>Jan - Jun 2025</b>	<b>Jan - Jun 2024</b>
<b>Finance income</b>		
Foreign exchange gains on borrowings and lease liabilities	54	71
	<u>54</u>	<u>71</u>
<b>Finance costs</b>		
Interest expense on bank borrowings	2,580	2,981
Interest expense on lease liabilities	1,395	1,280
Interest expense on bonds	444	190
Other interest expense	115	68
Total interest expense	<u>4,534</u>	<u>4,519</u>
Foreign exchange loss on borrowings and lease liabilities	90	12
	<u>4,624</u>	<u>4,531</u>
<b>Finance costs - net</b>	<b><u>4,570</u></b>	<b><u>4,460</u></b>

## NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

## NOTE 10 – RELATED PARTY TRANSACTIONS

Related party transactions that relate to balance sheet as at 30 June 2025 and 31 December 2024 and transactions recognized in the Income statement for the six-month period ended 30 June are as follows:

<i>(in thousands of EUR)</i>	<u>30 June 2025</u>	<u>31 December 2024</u>
<b>RECEIVABLES</b>		
<b>Non-current trade and other receivables</b>		
Other entities	1,009	1,009
<b>Current trade and other receivables</b>		
Other entities	20,903	15,625
<b>LIABILITIES</b>		
<b>Trade and other payables</b>		
Other entities	646	316
	<u>Jan - Jun 2025</u>	<u>Jan - Jun 2024</u>
<b>REVENUES</b>		
<b>Sales revenues</b>		
Other entities	52,165	48,190
<b>Other income</b>		
Other entities	26	26
<b>EXPENSES</b>		
<b>Marketing and promotion costs</b>		
Other entities	209	1,004
<b>Other operating costs</b>		
Other entities	168	180

## NOTE 11 – EVENTS AFTER THE REPORTING PERIOD

In line with Atlantic Grupa's strategic orientation towards the development of key product categories and the disinvestment of non-core business segments, Group concluded a sale and purchase agreement under which Marko Gross, as the buyer, took over the company Montana Plus d.o.o., including the Montana brand, company assets and all the employees. The aforementioned transaction does not have a significant impact on the consolidated financial statements for the six-month period ended 30 June 2025.



## **STATEMENT OF PERSONS RESPONSIBLE FOR PREPARING FINANCIAL STATEMENTS**

In accordance with provisions of Law on Capital Market, Zoran Stanković, Group Vice President for Finance, Procurement and Investment and Tatjana Ilinčić, Director of Corporate Reporting and Consolidation, person responsible for corporate accounting, reporting and consolidation, together as persons responsible for the preparation of condensed consolidated financial statements of the company Atlantic Grupa d.d. Zagreb, Miramarska 23, OIB 71149912416 (hereinafter: "the Company"), hereby make the following

### **STATEMENT:**

According to our best knowledge the condensed consolidated financial statements for the six-month period ended 30 June 2025 are prepared in accordance with applicable standards of financial reporting and give true and fair view of the assets and liabilities, profit and loss, financial position and operations of the Company and its subsidiaries (together – "the Group").

Report of the Company's Management board for the period from 1 January to 30 June 2025 contains the true presentation of development, results, and position of the Group, with description of significant risks and uncertainties which the Group is exposed.

Condensed consolidated unaudited financial statements of the Group for the six-month period ended 30 June 2025 were approved by the Management Board of the company Atlantic Grupa d.d. on 23 July 2025.



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Zoran Stanković  
Group Vice President for Finance, Procurement, and Investment



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Tatjana Ilinčić  
Director of Corporate Reporting and Consolidation

**Contact:**

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## ATLANTIC GRUPA

Joint Stock Company for Domestic and Foreign Trade

Miramarska 23, 10000 Zagreb, Croatia

tel: +385 (1) 24 13 900

fax: +385 (1) 24 13 901

The Company is registered with the Commercial Court of Zagreb

MBS: 080245039

MB: 1671910

PIN: 71149912416

Bank account: 2484008-1101427897 Raiffeisenbank Austria d.d., Zagreb, Petrinjska 59

The number of shares and their nominal value: 13,337,200 shares, each in the nominal value of 8.00 EUR

Share capital: 106,697,600.00 EUR, paid in full.

Management Board: Emil Tedeschi, Neven Vranković, Zoran Stanković, Lada

Tedeschi Fiorio, Srećko Nakić, Mate Štetić

President of the Supervisory Board: Zoran Vučinić

