AD Plastik d.d.
Joint-stock company
for automotive plastic components manufacturing
HR 21210 Solin, Matoševa 8 • **www.adplastik.hr**
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Security: ADPL / ISIN: HRADPLRA0006
LEI: 549300NFX18SRZHNT751
Home Member State: Croatia
Quotation: Zagreb Stock Exchange, Prime Market

Solin, July 16, 2026

General Assembly held

In accordance with the provisions of the Capital Market Act and Zagreb Stock Exchange Rules, we hereby inform you that the ordinary General Assembly meeting was held today in Solin.

The resolutions of the General Assembly are attached to this announcement.

AD Plastik d.d.

R E S O L U T I O N S

of the Regular General Assembly of AD Plastik d.d. Solin

as of July 16, 2026

Ordinary General Assembly of AD Plastik d.d. was held on July 16, 2026, in the premises of the registered office of AD Plastik d.d., Matoševa 8, Solin with the following agenda:

1. Annual Financial Statements of AD Plastik d.d. and Consolidated Annual Financial Statements of AD Plastik Group for 2025, Annual Report on the status of AD Plastik Group for 2025, and Report by the Supervisory Board on the performed supervision over the management of the business of AD Plastik Group for 2025;

2. Resolution on granting discharge to the members of the Management Board for their performance in 2025;

3. Resolution on granting discharge to the members of the Supervisory Board for their performance in 2025;

4. Resolution on the appointment of the auditor for 2027 and determination of the auditor's remuneration;

5. Resolution on the allocation of profit for 2025;

6. Resolution on dividend payment;

7. Resolution on approval of the Remuneration Report of Management and Supervisory Board Members for 2025;

8. Resolution on the election of one member of the Supervisory Board of AD Plastik d.d.

9. Resolution on amendments to the Rules of Procedure of the General Assembly of AD Plastik d.d.

The General Assembly of AD Plastik d.d. adopted the following resolutions, with the voting results as follows:

Ad 2 Resolution on granting discharge to the members of the Management Board for their performance in 2025:

Pursuant to the request of Raiffeisen društvo za upravljanje obveznim i dobrovoljnim mirovinskim fondovima d.d. (Raiffeisen Mandatory and Voluntary Pension Fund Management Company d.d.), acting on behalf of the following pension funds: Raiffeisen Mandatory Pension Fund Category A, Raiffeisen Mandatory Pension Fund Category B, Raiffeisen Voluntary Pension Fund, Ericsson Nikola Tesla Closed-End Voluntary Pension Fund, Croatian Medical Union Closed-End Voluntary Pension Fund, T-HT Closed-End Voluntary Pension Fund, and Raiffeisen Closed-End Voluntary Pension Fund, holding a total of 724,096 ordinary voting shares representing 17.24% of the share capital and voting rights at the General

Assembly of AD Plastik d.d., separate voting on granting discharge to each individual member of the Management Board for their work in 2025 was conducted pursuant to Article 276, paragraph 1 of the Companies Act, and the following resolutions were adopted:

2.1. Discharge is granted to Katija Klepo, member and President of the Management Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,365,994 votes were present or represented, accounting for 56.34 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,365,994 votes “for”.

2.2. Discharge is granted to Mladen Peroš, member of the Management Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,408,014 votes were present or represented, accounting for 57.34 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,408,014 votes “for”.

2.3. Discharge is granted to Goran Soko, member of the Management Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes “for”.

2.4. Discharge is not granted to Marinko Došen, President of the Management Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted by a majority of the votes cast, with 1,709,531 votes “for” and 724,096 votes “against”. There were no votes “abstained”.

2.5. Discharge is not granted to Josip Divić, member of the Management Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted by a majority of the votes cast, with 1,709,531 votes “for” and 724,096 votes “against”. There were no votes “abstained”.

Ad 3 The Resolution on granting discharge to the members of the Supervisory Board for their performance in 2025:

Pursuant to the request of Raiffeisen društvo za upravljanje obveznim i dobrovoljnim mirovinskim fondovima d.d. (Raiffeisen Mandatory and Voluntary Pension Fund Management Company d.d.), acting on behalf of the following pension funds: Raiffeisen Mandatory Pension Fund Category A, Raiffeisen Mandatory Pension Fund Category B, Raiffeisen Voluntary Pension Fund, Ericsson Nikola Tesla Closed-End Voluntary Pension Fund, Croatian Medical Union Closed-End Voluntary Pension Fund, T-HT Closed-End Voluntary Pension Fund, and Raiffeisen Closed-End Voluntary Pension Fund, holding a total of 724,096 ordinary voting shares representing 17.24% of the share capital and voting rights at the General Assembly of AD Plastik d.d., separate voting on granting discharge to each individual member of the Supervisory Board for their work in 2025 was conducted pursuant to Article 276, paragraph 1 of the Companies Act, and the following resolutions were adopted:

3.1. Discharge is granted to Katija Klepo, member and President of the Supervisory Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,365,994 votes were present or represented, accounting for 56.34 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,365,994 votes “for”.

3.2. Discharge is granted to Ana Luketin, member and President of the Supervisory Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,432,549 votes were present or represented, accounting for 57.92 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,432,549 votes “for”.

3.3. Discharge is granted to Ivka Bogdan, member of the Supervisory Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,413,627 votes were present or represented, accounting for 57.47 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,413,627 votes “for”.

3.4. Discharge is granted to Alina Viktorovna Koretskaya, member of the Supervisory Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

3.5. Discharge is granted to Igor Anatolyevich Solomatin, member of the Supervisory Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

3.6. Discharge is granted to Andjelka Čulo, member of the Supervisory Board, for her work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

3.7. Discharge is not granted to Ivica Tolić, member and President of the Supervisory Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted by a majority of the votes cast, with 1,709,531 votes "for" and 724,096 votes "against". There were no votes "abstained".

3.8. Discharge is not granted to Bože Plazibat, member of the Supervisory Board, for his work in 2025.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted by a majority of the votes cast, with 1,709,531 votes “for” and 724,096 votes “against”. There were no votes “abstained”.

Ad 4 The Resolution on the appointment of the auditor for 2027 and determination of the auditor's remuneration:

I. The company KPMG Croatia, d.o.o., OIB: 20963249418, Zagreb, Ivana Lučića 2/a has been appointed as the auditor of the annual reports of AD Plastik d.d. for the year 2027.

II. Remuneration for the work of the auditor for 2027 shall be established by a special Contract between the Company and the auditor, in accordance with the valid Audit Act (Official Gazette No 127/17, 27/24, 85/2024, 145/2024, 151/2025).

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes “for”.

Ad 5 The Resolution on the allocation of profit for 2025:

The profit of AD Plastik d.d. (hereinafter: the Company) for 2025, after taxation, amounts to EUR 5,415,049 and shall be allocated as follows:
- EUR 3,359,667.20 for dividend payment,
- the remaining amount shall be allocated to retained earnings.

The calculated dividend amount attributable to the Company's treasury shares, as determined on the date relevant for acquiring the right to dividend payment, shall be allocated to retained earnings.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes “for”.

Ad 6 The Resolution on dividend payment:

I. Shareholders of AD Plastik d.d. (hereinafter: the Company) who are registered as holders of ADPL shares in the depository of the Central Depository & Clearing Company Inc. (SKDD) on July 23, 2026 (record date) shall acquire the right to dividend payment from the Company's profit for 2025 in the amount of EUR 0.80 per share.

II. The date on which the Company's shares will commence trading without the right to dividend payment (ex-date) shall be July 22, 2026.

III. Dividend payment claims shall become due on July 28, 2026 (payment date).

IV. The Management Board of the Company is instructed to publish this Resolution on the Zagreb Stock Exchange without delay following the General Assembly meeting.

V. This Resolution shall enter into force on the date of its adoption.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

Ad. 7 The Resolution on approval of the Remuneration Report of Management and Supervisory Board Members for 2025:

The audited Remuneration Report of Management and Supervisory Board Members for 2025 has been approved in the text published as Annex 1 to the Notice of the General Assembly, together with the auditor's report, which form an integral part of this Resolution.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

Ad. 8 The Resolution on the election of one member of the Supervisory Board of AD Plastik d.d.:

I. The following person is elected as a member of the Supervisory Board of AD Plastik d. d.:
Ms. Ivka Bogdan, OIB: 18119263619, Economist, from Split, Vrh Visoke 81A.

II. The term of office of the elected member of the Supervisory Board starts on February 1, 2027, and lasts for 4 (four) years.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes "for".

Ad. 9 The Resolution on amendments to the Rules of Procedure of the General Assembly of AD Plastik d.d.:

Article 1

In the Rules of Procedure of the General Assembly of AD Plastik d.d. (consolidated text comprising the Rules of Procedure adopted on July 14, 2011 and the amendments thereto adopted on July 18, 2013 and July 20, 2023, hereinafter: the Rules of Procedure), Article 2 shall be amended to read as follows:
"The General Assembly shall ordinarily be held at the Company's registered office. The Management Board may decide that the General Assembly be held at another venue, provided that such decision does not restrict shareholders' rights to participate."

Article 2

Article 5 shall be amended to read as follows:

"The General Assembly shall be convened upon the request of shareholders holding, in aggregate, at least 5% of the Company's share capital, provided that such shareholders state the purpose and reasons for convening the General Assembly.
The request for convening the General Assembly shall be submitted to the Management Board of the Company in writing. The Management Board shall be obliged to convene the General Assembly within a reasonable period and no later than 60 days from the date of receipt of a duly submitted request."

Article 3

In Article 7, paragraph 1, the following indent shall be deleted:

"– information on the public notaries referred to in Article 36 of the Company's Charter through whom shareholders may register their participation in the General Assembly, namely: the public notary's name and surname, official office address, telephone number, fax number and e-mail address,"

and a new indent shall be added at the end of the paragraph reading as follows:

"– where shareholders participate in the General Assembly by electronic communication, the notice convening the General Assembly shall specifically indicate the manner in which shareholders may participate in its proceedings. If participation in the General Assembly is possible exclusively by electronic communication, shareholders shall be expressly informed thereof in the notice."

Article 4

In Article 8, paragraph 1 shall be amended to read as follows:

"The Company's Management Board shall, at least 21 days prior to the date of the General Assembly, communicate the notice convening the General Assembly to intermediaries holding the Company's shares in custody, to shareholders' associations that exercised voting rights at the most recent General Assembly, and to intermediaries or shareholders' associations that have requested to receive such notices. The day on which the notice is communicated shall not be included in this period. Where the agenda of the General Assembly has been amended in accordance with Article 278, paragraph 2 of the Companies Act, the Company's Management Board shall also communicate the amended agenda of the General Assembly."

Article 5

In Article 11, paragraph 2, the words: "at least 30 days", shall be replaced by the word "at least 24 days".

Article 6

In Article 12, paragraph 1, the words: "credit institutions or financial institutions" shall be replaced by the word "intermediaries", and the following sentence shall be added at the end of the final paragraph:

> "If there are several proposals submitted by shareholders for the election of members of the Supervisory Board, each individually supported by at least 10% of the share capital represented at the General Assembly, priority in voting shall be given to the proposal of the shareholder holding the larger share in the share capital represented at the General Assembly, and if such shares are equal, priority shall be given to the proposal of the shareholder first received by the Company, followed thereafter by the remaining proposals in the order in which they were received."

Article 7

In Article 13, paragraph 1 shall be deleted and replaced by new paragraphs 1 and 2 reading as follows:

"Only those shareholders who notify the Company of their intention to participate in the General Assembly no later than six days prior to the date of the General Assembly, by submitting a written notice to the address specified in the notice convening the General Assembly, shall be entitled to participate in the General Assembly and exercise their voting rights.
Eligibility to participate in the General Assembly shall be determined on the basis of the status recorded in the central depository of dematerialized securities maintained by the Central Depository & Clearing Company Inc. (SKDD) as of the last day for registration for participation in the General Assembly."

The previous paragraph 2 shall become paragraph 3.

Article 8

In Article 18, the following sentence shall be added at the end of paragraph 3:

"The list shall also be made available, through such means of communication, to shareholders participating in the General Assembly by electronic communication."

Article 9

The following new paragraph shall be added at the end of Article 27:
"If other appropriate voting tools are used during voting (electronic devices and similar), the Presiding Officer of the General Assembly shall inform the participants present at the General Assembly of the manner in which such tools are to be used."

Article 10

A new Section XII and Article 41 shall be inserted after Article 40 and shall read as follows:

"XII PARTICIPATION OF SHAREHOLDERS IN THE GENERAL ASSEMBLY BY CORRESPONDENCE OR ELECTRONIC COMMUNICATION

Article 41

The Management Board of the Company shall be authorized to adopt a resolution permitting the proceedings of the General Assembly to be transmitted by audio and video means.

The Management Board of the Company shall be authorized to adopt a resolution enabling shareholders to participate in the proceedings of the General Assembly and exercise their rights at the General Assembly by electronic communication, either in person or through a proxy, even when they are not physically present at the venue where the General Assembly is held (hybrid General Assembly).

The Management Board of the Company shall be authorized to adopt a resolution providing that the General Assembly shall be held exclusively by electronic communication and that shareholders may participate in the proceedings of the General Assembly and exercise their rights thereat solely by electronic communication, either in person or through a proxy (virtual General Assembly).

The use of electronic communication for the purposes of a hybrid or virtual General Assembly referred to in the preceding paragraphs shall be permitted only if the following conditions are met:
1. the entire General Assembly is transmitted by audio and video,
2. two-way real-time video communication is provided, enabling shareholders to address the General Assembly from the location at which they are present during its proceedings,
3. shareholders are enabled to vote electronically from the location at which they are present during the General Assembly,

4. shareholder identification, the security of electronic communication and the integrity of declarations of intent made through electronic communication are ensured, except where otherwise permitted under the Companies Act.

The Management Board of the Company shall be authorized to adopt a resolution enabling shareholders who do not participate in the proceedings of the General Assembly to cast their votes in writing or by electronic communication (voting by correspondence) after the notice convening the General Assembly has been published and prior to its holding, in which case the Company shall implement appropriate measures to ensure the identification of shareholders casting votes by correspondence. A shareholder who, after casting a vote by correspondence, participates in the proceedings of the General Assembly shall not be bound by the previously cast vote by correspondence and shall be entitled to participate in the decision-making process at the General Assembly.

Where voting rights are exercised by electronic communication in accordance with the foregoing paragraphs, the Company shall confirm receipt of the electronically cast vote to the person who cast it, in the manner prescribed by Article 274, paragraph 6 of the Companies Act."

Article 11

The previous Section XII and Article 41 shall become Section XIII and Article 42.

Article 12

The Supervisory Board is authorised to determine and issue the consolidated text of the Rules of Procedure.

Article 13

This Resolution shall enter into force on the date of its adoption.

At the time of voting on this resolution at the General Assembly of AD Plastik d.d., 2,433,627 votes were present or represented, accounting for 57.95 percent of the total number of shares and the share capital of the Company.

The said resolution was adopted unanimously, with 2,433,627 votes “for”.