

UNAUDITED FINANCIAL STATEMENT



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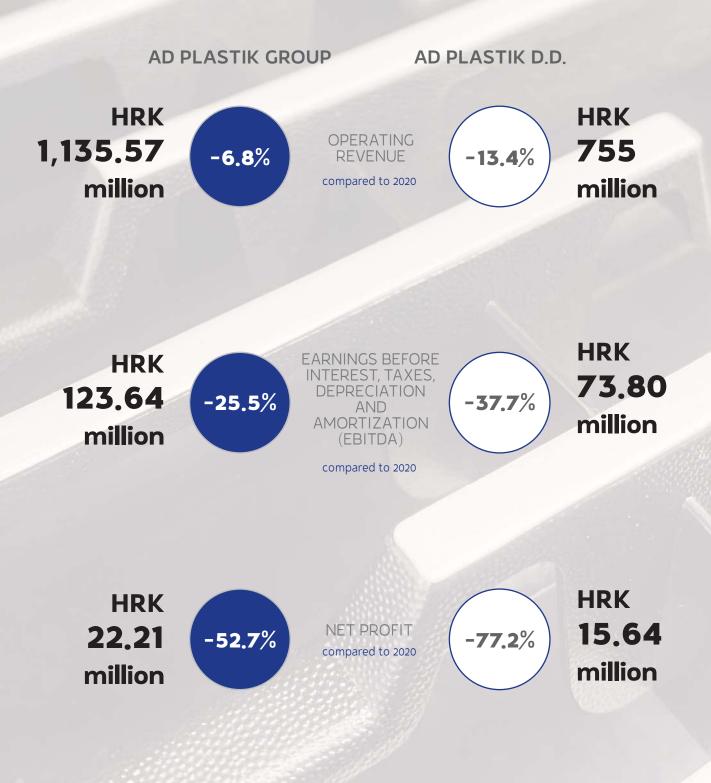
The financial statements of all companies within the AD Plastik Group have been prepared on the going concern basis.

• The most recent annual financial statement is available on the Zagreb Stock Exchange website at the following link:



• The same accounting policies have been applied in preparing the financial statements for the quarterly reporting period as in the most recent annual financial statements.

Operating revenue, EBITDA and Net profit





Comment by Marinko Došen, President of the Management Board

We present you the results of the AD Plastik Group's business in 2021, very challenging and demanding year, and according to many, one of the most difficult ones in the history of the automotive industry. Although the very beginning of the year showed positive signs and indicated the recovery of the market, the global crisis with the lack of semiconductors significantly affected the sales of new cars. Namely, due to the crisis, car manufacturers failed to meet the needs of the market and deliver the required quantities. Disruptions in production processes have affected the entire supply chain of the automotive industry, including our business.

In these rather difficult circumstances, we generated the Group's operating revenue in the amount of HRK 1.14 billion, which was by 6.8 percent lower than a year earlier. EBITDA amounted to HRK 123.64 million and was lower by 25.5 percent, while net profit decreased by 52.7 percent compared to 2020 and amounted to HRK 22.21 million. At the same time, the intensity of the crisis was somewhat lower in the Russian market, so our Russian factories achieved revenue growth of 13 percent.

The biggest challenges for our business operations in the past period have been the adaptations to frequent and uncertain changes in the operational plans of our customers, but despite this we have maintained our position and reputation as a reliable and quality supplier. We have adapted to their changes and at no point were our deliveries compromised. In addition to disruptions in the supply chain, last year was marked also by a significant increase in the prices of materials, raw materials, transport and energy sources, which continues also in this period. By open price calculation and alignment with most of our customers, the impact on business has been reduced, but we are still primarily focused on maintaining financial stability and sustainability of business.

Unlike production, sales and project activities proceeded unhindered, so in 2021 we sealed new deals worth more than EUR 150 million. We have also sealed deals on several very important development projects, thus strengthening our position as a development supplier. We have been working intensively on sales and development activities and the realization of 37 active development projects. In Russia, we have been actively preparing for the start of serial production of new vehicles and the realization of one of the largest contracted projects in that market.

The development activities of car manufacturers are in full swing and the entire industry has been actively preparing for the end of the crisis and a new rise. Although another very demanding period is ahead of us and there is no room for relaxation, I am sure that we will successfully cope with this rather difficult crisis. We are ready for new challenges, and we will breathe life into the better, brighter and more sustainable future of the automotive industry, which will surely come.

Marinko Došen President of the Management Board

Financial results for 2021

AD Plastik Group is comprised of the following companies during the reporting period:

- AD Plastik d.d., Croatia
- AO AD Plastik Togliatti, Russia
- ZAO AD Plastik Kaluga, Russia
- AD Plastik Tisza Kft., Hungary
- ADP d.o.o., Serbia
- AD Plastik d.o.o., Slovenia
- (hereinafter: AD Plastik Group)

Signs of the recovery of the automotive industry at the beginning of the 2021 have been slowed down during the year due to the lack of semiconductors in the global market. That is the crisis that has affected production and consequently the sales of new cars, especially in the second half of the year. The Group's production sites have been adapting to uncertain and constant changes in customers' operational plans. However, due to the inability to plan, prepare and respond adequately in such short time intervals, fluctuations in orders have affected the company's revenue and profitability. At the same time, the global economy, as well as the AD Plastik Group, has been facing additional market challenges such as supply chain disruptions and rise in material and energy sources prices.

The Group's operating revenue for 2021 amounted to HRK 1,135.57 million and was by 6.8 percent lower compared to 2020, while in the parent company it was by 13.4 percent lower and amounted to HRK 755 million. Although market indicators were significantly more favorable in the first half of the year, in the second half movements changed direction due to increasingly pronounced disruptions in the supply of semiconductors. Decreased production and a shortage of vehicles affected the expected trends in the number of newly registered cars in the European market. At the same time, these trends are more favorable in the Russian market, and the Group achieved revenue growth of 13 percent in Russia.

EBITDA in the reporting period decreased by 25.5 percent at the Group level and amounted to HRK 123.64 million, while in the parent company it was lower by 37.7 percent and amounted to HRK 73.80 million. The Group's net profit decreased by 52.7 percent compared to 2020 and amounted to HRK 22.21 million, while in the parent company it was lower by 77.2 percent and amounted to HRK 15.64 million. At the same time, it should be noted that in the comparable year of 2020, there were significant one-off positive effects from the sale of non-operating assets and used government grants in the amount





of HRK 32.9 million at the Group level and HRK 30.3 million at the parent company.

Lower EBITDA affected the Group's and the parent company's net profit trend, with the additional impact of the lower profit from the affiliated Romanian company on the Group's result, i.e. lower income from its dividend which affected the parent company's net profit. The movement of the Russian ruble exchange rate in 2021 had a positive effect on the company's business results.

The reporting period was extremely challenging and demanding for the company's business operations. Despite expectations of a shorter duration of problems with semiconductors, the crisis in their supply continues also in 2022. However, gradual stabilization is expected in the second half of the year, which should have a positive impact on new car sales growth. The challenges posed by the pandemic, market disruptions and rise in energy sources and raw material prices will be present in the upcoming period too. AD Plastik Group has been adapting to the market situation, primarily taking into account the health and safety of its employees, maintaining financial stability and business sustainability.

In the observed period, new deals worth EUR 152 million were sealed for the European and Russian markets, which is evidence of the automotive industry's intensive preparations for the end of the crisis. The development activities of car manufacturers are in full swing, and AD Plastik Group has been successfully following them, by working intensively on its sales and project activities in order to readily welcome the end of the crisis. In 2021, preparatory activities were carried out for new sealed deals, and 2022 is operationally focused on the successful realization of 37 active development projects and the start of serial production of new vehicles in the Russian market.

NEW DEALS EUR 152 million

KEY PERFORMANCE INDICATORS

| INDICATORS (in HRK 000) | AD | AD PLASTIK GROUP | | A | D PLASTIK D | .D. |
|---------------------------|-----------|------------------|--|---------|-------------|----------|
| TINDICATORS (IIT ARK 000) | 2020 | 2021 | INDEX | 2020 | 2021 | INDEX |
| Operating revenue | 1,218,581 | 1,135,571 | 93.19 | 871,660 | 755,005 | 86.62 |
| Sales revenue | 1,186,766 | 1,101,557 | 92.82 | 844,247 | 726,595 | 86.06 |
| Operating expenses | 1,149,686 | 1,105,054 | 96.12 | 825,630 | 750,215 | 90.87 |
| EBITDA* | 165,885 | 123,639 | 74.53 | 118,393 | 73,801 | 62.34 |
| EBITDA last 4 quarters | 165,885 | 123,639 | 74.53 | 117,983 | 73,801 | 62.55 |
| Net profit | 46,929 | 22,210 | 47.33 | 68,633 | 15,642 | 22.79 |
| NFD* | 335,830 | 358,764 | 106.83 | 294,900 | 325,576 | 110.40 |
| NFD/EBITDA * | 2.02 | 2.90 | 143.33 | 2.50 | 4.41 | 176.50 |
| EBITDA margin* | 13.61% | 10.89% | -273 bps | 13.58% | 9.77% | -381 bps |
| Neto profit margin* | 3.85% | 1.96% | -190 bps | 7.87% | 2.07% | -580 bps |
| ROE* | 5.45% | 2.62% | -283 bps | 8.56% | 1.95% | -662 bps |
| Capex* | 67,420 | 74,125 | 109.94 | 42,920 | 41,692 | 97.14 |
| | | | 100 million (100 m | | | |

* In addition to the measures defined by International Financial Reporting Standards (IFRS), AD Plastik Group also uses alternative performance measures in its reports. An overview and definition of the indicators used in this document are provided in Addendum 1

OPERATING EXPENSES

| | | | 1 | | | |
|---|------------------|--|--------|-----------------|---------|--------|
| OPERATING EXPENSES (in HRK 000) | AD PLASTIK GROUP | | | AD PLASTIK D.D. | | |
| OPERATING EXPENSES (ITTIRK 000) | 2020 | 2021 | INDEX | 2020 | 2021 | INDEX |
| OPERATING EXPENSES | 1,149,686 | 1,105,054 | 96.12 | 825,630 | 750,215 | 90.87 |
| Changes in the value of work in process and finished products | -9,778 | 482 | -4.93 | -3,821 | 1,223 | -32.01 |
| Material costs | 758,168 | 705,672 | 93.08 | 560,683 | 481,739 | 85.92 |
| Staff costs | 232,326 | 240,586 | 103.56 | 149,634 | 152,541 | 101.94 |
| Amortization | 96,991 | 93,122 | 96.01 | 72,363 | 69,011 | 95.37 |
| Other costs | 37,236 | 39,334 | 105.64 | 28,569 | 26,432 | 92.52 |
| Provisions | 4,703 | 1,665 | 35.41 | 4,035 | 1,465 | 36.32 |
| Other operating expenses | 30,041 | 24,193 | 80.53 | 14,167 | 17,803 | 125.67 |
| | | Station of the local division of the local d | | | 1000 | |

NET FINANCIAL RESULT

| NET FINANCIAL RESULT | AD PLASTIK GROUP | | | A | D PLASTIK D.[|). |
|------------------------------------|------------------|--------|--------|--------|---------------|-------|
| (in HRK 000) | 2020 | 2021 | INDEX | 2020 | 2021 | INDEX |
| FINANCIAL REVENUE | 362 | 813 | 224.48 | 45,618 | 23,322 | 51.12 |
| Positive exchange rate differences | 0 | 0 | - | 1,552 | 74 | 4.74 |
| Interest income | 362 | 741 | 204.71 | 3,542 | 3,454 | 97.52 |
| Dividends | 0 | 0 | 0,00 | 40,525 | 19,722 | 48.67 |
| Other revenue | - | 72 | - | - | 72 | - |
| FINANCIAL EXPENSES | 31,870 | 8,696 | 27.29 | 14,068 | 7,037 | 50.02 |
| Negative exchange rate differences | 21,895 | 3,030 | 13.84 | 3,636 | 449 | 12.34 |
| Interest expenses | 9,975 | 5,666 | 56.81 | 7,207 | 4,588 | 63.67 |
| Loans impairment (IFRS 9) | 0 | 0 | - | 3,226 | 2,000 | 62 |
| FINANCIAL RESULT | -31,508 | -7,883 | 25.02 | 31,550 | 16,285 | 51.62 |

The strengthening of the Russian ruble exchange rate in the reporting period, along with lower financing costs, had a favorable effect on the Group's net financial result. The lower dividend income from the affiliated Romanian company affected the results of the parent company which were less favorable compared to the year before. In the reporting and comparative period, exchange rate differences within and outside the Group are presented on a net basis.



FINANCIAL POSITION

The Group's net financial debt as of December 31, 2021 amounted to HRK 358.8 million, with an NFD/EBITDA ratio of 2.9. In the parent company, it amounted to HRK 325.6 million, and the NFD/ EBITDA ratio of 4.41 was achieved. Lower EBITDA had the greatest impact on the achieved indicator movement. In the reporting period, the company duly repaid all loan liabilities and provided additional liquidity through HBOR's program for permanent working capital on extremely favorable terms.

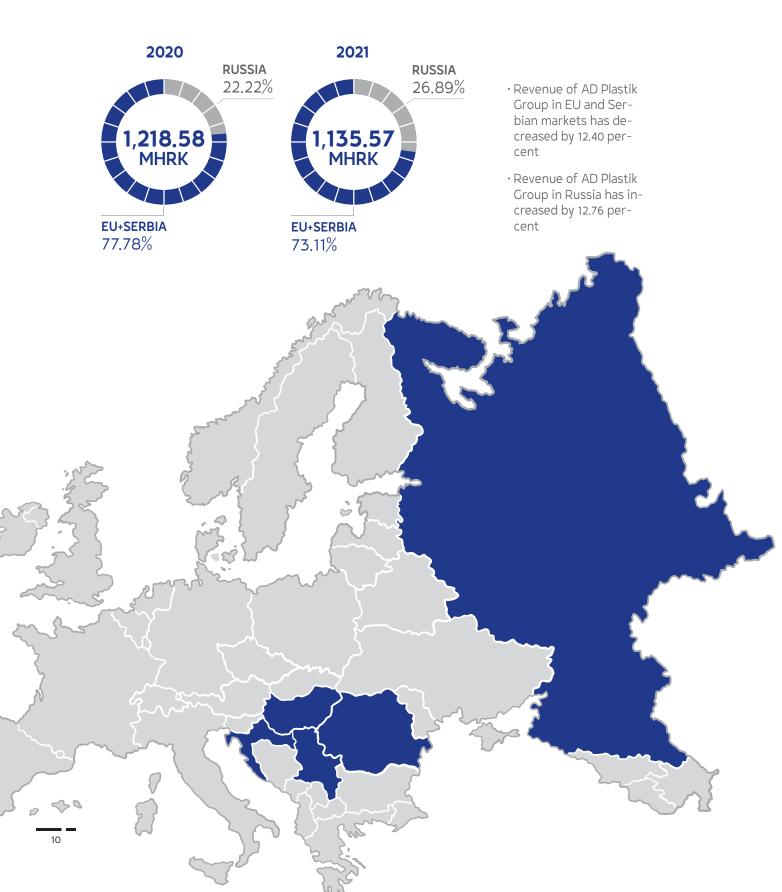
Indebtedness ratio was improved and as of December 31, 2021 it was 0.43 at the Group level, compared to 0.44 at the end of 2020. In the parent company it was the same as at the end of last year and amounted to 0.39. In the observed period, a return on equity (ROE) of 2.6 percent was achieved at the Group level, and 2 percent in the parent company.

As of December 31, 2021, Group had HRK 30.2 million in cash on its account as well as unused short-term credit lines in the amount of over HRK 70 million.



| ABBREVIATED BALANCE SHEET | AD PLASTIK GROUP | | | A | D PLASTIK D.D. | |
|---------------------------------------|------------------|-------------|--------|-------------|----------------|--------|
| (in 000 HRK) | 31 Dec 2020 | 31 Dec 2021 | INDEX | 31 Dec 2020 | 31 Dec 2021 | INDEX |
| ASSETS | 1,541,345 | 1,463,367 | 94.94 | 1,357,618 | 1,273,789 | 93.83 |
| Noncurrent assets | 980,222 | 972,376 | 99.20 | 935,859 | 896,183 | 95.76 |
| Current assets | 537,463 | 482,502 | 89.77 | 401,065 | 371,021 | 92.51 |
| Prepaid expenses and accrued income | 23,661 | 8,488 | 35.87 | 20,695 | 6,585 | 31.82 |
| LIABILITIES | 680,720 | 628,856 | 92.38 | 529,934 | 493,267 | 93.08 |
| Provisions | 4,569 | 5,964 | 130.53 | 3,985 | 5,210 | 130.74 |
| Noncurrent liabilities | 183,611 | 262,583 | 143.01 | 143,172 | 234,271 | 163.63 |
| Current liabilities | 474,575 | 355,295 | 74.87 | 366,886 | 249,817 | 68.09 |
| Accrued expenses and deferred revenue | 17,966 | 5,015 | 27.91 | 15,892 | 3,970 | 24.98 |
| CAPITAL | 860,625 | 834,511 | 96.97 | 827,684 | 780,522 | 94.30 |

Operating revenue per sales markets



EU AND SERBIAN MARKETS

In 2021, AD Plastik Group generated revenue of HRK 830.3 million in these markets, which is 73 percent of the Group's total revenue. Compared to 2020, revenue was lower by 12 percent and its movement is influenced by the lack of semiconductors in the market.

Market disruptions have affected the movement of the number of newly registered cars, which in 2021 decreased by 2.4 percent compared to the previous year. Although sales increased in the first half of the year, decline in the second half of the year, due to the lack of cars in the market, completely changed the overall result. Thus, in 2021, 9.7 million new vehicles were registered, which is a decline of 2.4 percent compared to 2020. The largest markets in the EU, however, recorded an increase in sales, except for the German market, which recorded a decline of 10.1 percent. Italy thus recorded a growth of 5.5 percent, Spain 1.1 percent and France 0.5 percent.

The Volkswagen Group still holds the largest market share of 25.1 percent in the reporting period and recorded a decline in sales of 4.8 percent. Stellantis with a 21.9 percent share recorded a decline of 2.1 percent, while the Renault Group recorded a decline in sales of 10.2 percent and has a 10.6 percent market share.

According to ACEA forecasts, if stabilization in the supply of semiconductors is achieved, the number of newly registered cars is expected to increase by 7.9 percent in 2022.

In the reporting period, new deals worth EUR 79.9 million were sealed for the Stellantis Group in the European market.

RUSSIAN MARKET

Operating revenue in the Russian market increased by 13 percent in 2021 and amounted to HRK 305.3 million. In the reporting period, it accounted for 27 percent of the Group's total revenue, representing a five percent increase compared to the previous year. Russian companies fully generate their revenue in the Russian market, and the semiconductor crisis affected that market with somewhat less intensity.

1.7 million new cars were registered in the Russian market in 2021, which is a growth of 4.3 percent compared to 2020. Despite negative developments in the second half of the year due to the lack of semiconductors and other market disruptions, AEB AMC predicts a slight market recovery with sales growth of 3.3 percent in 2022.

The Group's most significant customer in this market is the Renault-Nissan-Mitsubishi Alliance, with the largest market share of 33.8 percent, which recorded a 3.2 percent decline in the observed period. The Volkswagen Group has an increasingly significant share in the company's customer portfolio in Russia. Its market share in that market is 11.9 percent, and in 2021 it recorded a decline of 8.2 percent.

In the reporting period, new deals worth EUR 71.8 million were sealed for these customers.

13% REVENUE GROWTH RUSSIA

AD Plastik Group with consolidation of the corresponding part of ownership in the affiliated company

In order to present a clearer picture of business, a comparable, shortened, consolidated profit and loss account of AD Plastik Group for 2020 and 2021 has been created, with profit and loss account of the affiliated company Euro Auto Plastic Systems s.r.l. Mioveni, Romania (50 percent of ownership of AD Plastik d.d.).

| | | | in HRK 000 |
|------------------------|-----------|-----------|------------|
| POSITIONS | 2020 | 2021 | INDEX |
| OPERATING REVENUE | 1,484,384 | 1,395,062 | 93.98 |
| OPERATING EXPENSES | 1,391,224 | 1,347,908 | 96.89 |
| Material costs | 904,572 | 868,120 | 95.97 |
| Staff costs | 277,207 | 283,850 | 102.40 |
| Amortization | 107,625 | 101,790 | 94.58 |
| Other costs | 101,819 | 94,148 | 92.47 |
| FINANCIAL REVENUE | 362 | 1,952 | 539.06 |
| FINANCIAL EXPENSES | 33,405 | 10,212 | 30.57 |
| TOTAL REVENUE | 1,495,379 | 1,397,014 | 93.42 |
| TOTAL EXPENSES | 1,435,262 | 1,358,120 | 94.63 |
| Profit before taxation | 60,117 | 38,895 | 64.70 |
| Profit tax | 13,189 | 16,685 | 126.51 |
| PROFIT OF THE PERIOD | 46,929 | 22,210 | 47.33 |
| EBITDA | 200,785 | 148,944 | 74.18 |

Operating revenue of AD Plastik Group with consolidated corresponding part of ownership in the affiliated company amounted to HRK 1,395 million, recording a decrease by six percent compared to 2020. EBITDA amounted to HRK 148.94 million, representing a decrease of 25.8 percent, while net profit was lower by 52.7 percent, amounting to HRK 22.2 million.



Abbreviated P/L and the Balance sheet of the affiliated company EAPS

Disruptions in the production of new cars due to the lack of semiconductors have also affected the business of the affiliated Romanian company EAPS. Thus, operating revenue amounted to HRK 534.51 million and were lower by 1.4 percent than a year earlier, while net profit decreased by 40.8 percent, amounting to HRK 23.66 million.

EAPS primarily generates its revenue in Romanian market and, apart from that, it supplies its products to the markets of Algeria, Morocco, Iran, Brazil, Colombia, South Africa, Russia etc. EAPS has no financial liabilities towards AD Plastik nor liabilities towards external entities, and as of December 31, 2021, its cash on account amounted to HRK 44.2 million. Investments in the observed period amounted to HRK 15.2 million, and in the reporting period a dividend in the amount of HRK 39.4 million was paid, of which HRK 19.7 million to AD Plastik.

EAPS results have been included in the results of AD Plastik Group by equity method.



| | | | in HRK 000 |
|------------------------|----------|----------|------------|
| POSITIONS | 2020 | 2021 | INDEX |
| Operating revenue | 541,869 | 534,508 | 98.64 |
| Operating expenses | -493,337 | -501,235 | 101.60 |
| Net financial result | -3,069 | -752 | 24.51 |
| Profit before taxation | 45,463 | 32,520 | 71.53 |
| Profit tax | -5,498 | -8,863 | 161.20 |
| Profit of the period | 39,964 | 23,657 | 59.20 |

100% realization shown

| | | | in HRK 000 |
|--------------------------------------|-------------|-------------|------------|
| POSITIONS | 31 Dec 2020 | 31 Dec 2021 | INDEX |
| Noncurrent assets | 98,236 | 94,367 | 96.06 |
| Current assets | 244,768 | 211,971 | 86.60 |
| TOTAL ASSETS | 343,004 | 290,768 | 84.77 |
| Capital + provisions | 133,167 | 121,657 | 91.36 |
| Long-term liabilities and provisions | 19,709 | 14,775 | 74.96 |
| Current liabilities | 190,128 | 169,906 | 89.36 |
| TOTAL LIABILITIES | 343,004 | 290,768 | 84.77 |

Share

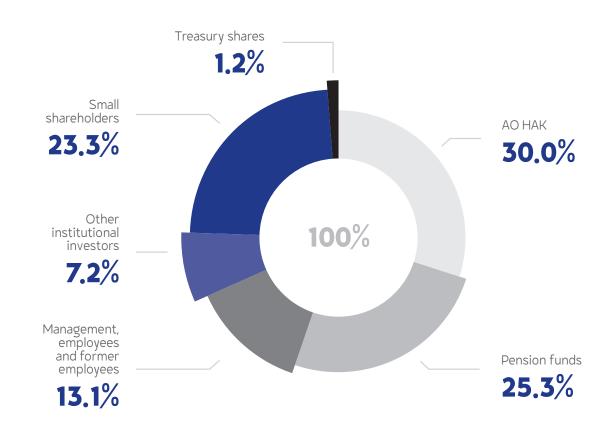
ADPL is among the ten most liquid issues in 2021 in the domestic capital market, with a turnover of HRK 48.3 million, which is 2.8 percent of the total turnover of shares at the Zagreb Stock Exchange. The price of the ADPL share increased by 3.4 percent, compared to the end of last year, and as of December 31, 2021 it amounted to HRK 165.5. The highest price in this period was HRK 198, while the lowest price was HRK 148.

The movement of the share price was significantly affected by the semiconductor crisis, but most shares in the automotive industry recorded an increase in prices compared to last year. Despite numerous uncertainties and challenges during the year, capital markets have been growing thanks to the continued favorable monetary policy of the world's leading banks and the strong recovery of the companies' business operations in global markets. For the fourth year in a row, US markets have been outperforming all other major global capital markets, with the S&P 500 index growth of 25 percent. Some stabilization was also recorded in the domestic capital market, with a significant strengthening of almost all indexes. Although the market looked quite diverse during the year, Crobex recorded growth of 19.6 percent. The turnover of shares within the book of offers at the Zagreb Stock Exchange is a quarter lower than a year earlier, and the total turnover is ultimately almost by 19 percent lower.

By the decision of the General Assembly from March and July, in 2021 a dividend in the total amount of HRK 66.3 million was paid. HRK 8 per share was paid from 2019 retained earnings, and HRK 8 from 2020 earnings. Taking into account the last price at the end of the reporting period, the dividend yield is 9.7 percent.



ADPL share price and index CROBEX behavior



Ownership structure as of December 31, 2021

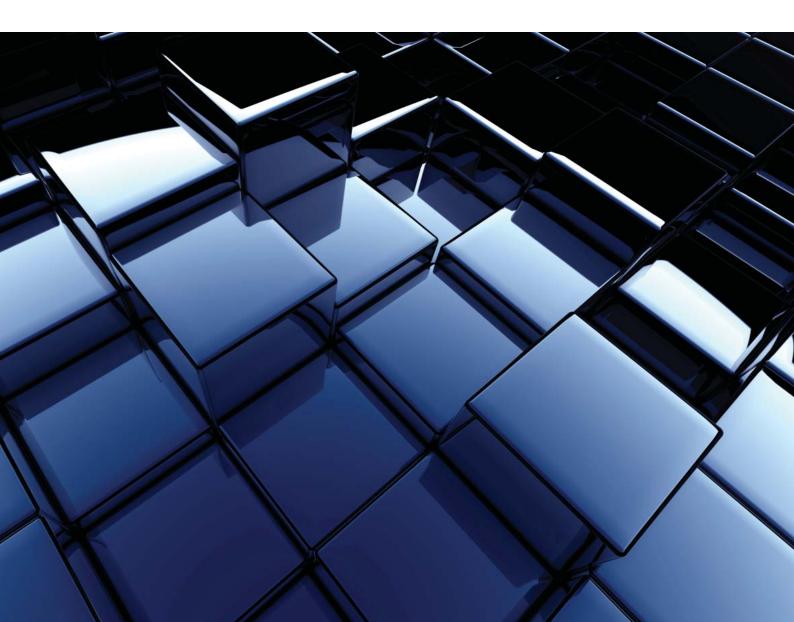


| ADPL | 31 Dec 2020 | 31 Dec 2021 | INDEX |
|-------------------------|-------------|-------------|------------|
| Final price (HRK) | 160.0 | 165.5 | 103.4 |
| Average price (HRK) | 148.3 | 177.9 | 119.9 |
| The highest price (HRK) | 202.0 | 198.0 | 98.0 |
| The lowest price (HRK) | 93.0 | 148.0 | 159.1 |
| Volume | 878,018 | 271,791 | 31.0 |
| Turnover (HRK) | 121,169,950 | 48,342,627 | 39.9 |
| Market capitalization * | 671,933,440 | 695,031,152 | 103.4 |
| P/E* | 14.08 | 30.87 | 219.2 |
| EPS (HRK)* | 11.36 | 5.36 | 47.2 |
| ROE* | 5.45% | 2.62% | -282.6 bps |

* In addition to the measures defined by International Financial Reporting Standards (IFRS), AD Plastik Group also uses alternative performance measures in its reports. An overview and definition of the measures used in this document are provided in Addendum 1.

As of December 31, 2021, the share was traded at a P/E of 30.9. The lower generated profit affected the decline in earnings per share (EPS),

which amounted to HRK 5.4, compared to HRK 11.4 a year earlier. Return on equity (ROE) is 2.6 percent, compared to 5.5 percent a year earlier.



Alternative performance measures

ADDENDUM 1

In addition to the financial performance measures defined by International Financial Reporting Standards (IFRS), AD Plastik Group also uses certain alternative performance measures in its reports, considering them useful for business performance analysis for investors. Alternative performance measures show a comparative periods so that the company's results can be compared over different periods.

EBITDA and EBITDA margin

EBITDA (Earnings before Interest, Taxes, Depreciation and Amortization) represents the operating profit (operating revenue minus operating expenses) increased by amortization of tangible and intangible assets. The company also presents an EBITDA margin that represents a percentage of EBITDA relative to operating revenue.

NET profit margin

It is calculated by the ratio of realized net profit and operating revenue. The company uses this measure to track its profitability relative to operating revenue.

NET debt and net debt to EBITDA

Net debt represents the sum of short-term and long-term liabilities to banks and short-term and long-term loans to non-banking companies, minus cash and cash equivalents. AD Plastik Group uses the ratio of net debt to EBITDA as an indicator of financial stability and the company's ability to repay its financial obligations. When calculating the indicators on a quarterly basis, the EBITDA realized in the last four quarters is taken into account.

| | | (in HRK 000) |
|-----------------------------------|-------------|--------------|
| AD PLASTIK GROUP | 31 Dec 2020 | 31 Dec 2021 |
| Non-bank loans | 49,181 | 47,276 |
| Long-term liabilities to banks | 169,611 | 242,140 |
| Short-term liabilities to banks | 179,705 | 99,508 |
| Cash | -62,667 | -30,160 |
| Net financial debt | 335,830 | 358,764 |

| | | (in HRK 000) |
|-----------------------------------|-------------|--------------|
| AD PLASTIK D.D. | 31 Dec 2020 | 31 Dec 2021 |
| Non-bank loans | 37,684 | 37,586 |
| Long-term liabilities to banks | 139,426 | 221,520 |
| Short-term liabilities to banks | 153,458 | 76,267 |
| Cash | -35,669 | -9,797 |
| Net financial debt | 294,900 | 325,576 |

ROE

This measure is used to monitor the realized return on equity. It is calculated on an annual and quarterly basis. When calculating the indicators on an annual basis, the ratio is the net profit of the current period and the average value of equity (the average value of equity at the end of the reporting period and equity at the beginning of the reporting period). At the quarterly level, it is calculated by the ratio of net profit for the last four quarters and the average value of equity (average value of equity at the end of the reporting period and equity at the end of the same period of the previous year).

Capex

Capital investments are indirect cash flow position and they are related to payments for tangible and intangible assets. This measure is used as an indicator of the use of funds to achieve future economic flows and ensure the distribution of funds in accordance with the Group's strategy.

Indebtedness ratio

The indebtedness ratio is the ratio of total liabilities to total assets. This measure is used to monitor the company's financial risk in terms of growth of liabilities in relation to assets.

Market capitalization

Market capitalization is the total market value of the company, and it is calculated as the product of the total number of shares and the last share price on the day of the reporting period.

| | 31 Dec 2020 | 31 Dec 2021 |
|---------------------------------------|-------------|-------------|
| Last price in the period (HRK) | 160 | 165.5 |
| Number of shares (000) | 4,200 | 4,200 |
| Market capitalization (in HRK 000) | 671,933 | 695,031 |

EPS and P/E

These measures are used so that investors can analyze the value of the share. Earnings per share (EPS) are calculated by dividing net profit by the weighted average number of shares. The quarterly calculation uses the net profit realized in the last four quarters.

| | 31 Dec 2020 | 31 Dec 2021 |
|--|-------------|-------------|
| Net profit of the period (in HRK 000) | 46,929 | 22,210 |
| Average weighted number of shares (000) | 4,131 | 4,143 |
| EPS (HRK) | 11.36 | 5.36 |

P/E is the ratio of price to earnings per share (EPS). The price represents the share price on the last day of the reporting period, and in the quarterly calculation, net profit represents the realized profit in the last four quarters.



Annex 1

ISSUER'S GENERAL DATA

| Reporting period: | 1. 1. 2021 | to | 31. 12. 2021 |
|---|-------------------------------|--------------------------|--------------------------|
| Year: | 2021 | Quarter: | 4 |
| QUARTERLY FINANCIAL STATE | MENTS | | |
| Registration number (MB): | 03440494 | Issuer's home l | Member State code: HR |
| Entity's registration number (MBS): | 060007090 | | |
| Personal identification number (OIB): | 48351740621 | LEI | 549300NFX18SRZHNT751 |
| Institution code: | 382 | | |
| Name of the issuer: | AD PLASTIK d.d. | | |
| Postcode and town: | 21210 | Solin | |
| Street and house number: | Matoševa 8 | - Star | |
| E-mail address: | informacije@adplasti | k.hr | |
| Web address: | www.adplastik.hr | | All and a second second |
| Number of employees (end of the reporting period): | 2544 | 1 | |
| Consolidated report: | KD | (KN-not conso | lidated/KD-consolidated) |
| Audited: | RN | (RN-not audite | ed/RD-audited) |
| Names of subsidiaries (according to IFRS): | Registered office: | MB: | |
| AD PLASTIK d.d. | Solin, Croatia | 03440494 | |
| AO AD PLASTIK TOGLIATTI | Samara, Russian Federation | 1036300221935 | |
| ZAO AD PLASTIK KALUGA | Kaluga, Russian Federation | 1074710000320 | |
| AD PLASTIK TISZA Kft. | Tiszaujvaros, Hungary | 12800821- 2932-133-05 | |
| ADP d.o.o. | Mladenovac, Serbia | 20787538 | |
| AD PLASTIK d.o.o. | Novo Mesto, Slovenia | 1214985000 | |
| Bookkeeping firm: | NO | (Yes/No) | |
| Contact person: | Jurun Krešimir | | |
| | (only name and surna | me of the contac | t person) |
| Telephone: | 021/206-663 | 1.1.1.24 | 1 233 |
| E-mail address: | kresimir.jurun@adpla | stik.hr | |
| Audit firm: | | | |
| | (name of the audit fir | m) | - Kalina |
| Certified auditor: | Sector Sector | 351 | Villand |
| | (name and surname) | | |

balance as at 31.12.2021 Submitter: AD Plastik Group

| | ITEM | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|----|---|-------------|---|---|
| | 1 | 2 | 3 | 4 |
| | ASSETS | | | |
| A) | RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID | 001 | 0 | 0 |
| B) | FIXED ASSETS (ADP 003+010+020+031+036) | 002 | 980,221,621 | 972,376,479 |
| | I INTANGIBLE ASSETS (ADP 004 to 009) | 003 | 109,986,115 | 106,980,118 |
| | 1 Research and development | 004 | 47,725,629 | 44,412,893 |
| | 2 Concessions, patents, licences, trademarks, software and other rights | 005 | 2,698,689 | 1,845,008 |
| | 3 Goodwill | 006 | 24,618,487 | 25,119,327 |
| | 4 Advances for the purchase of intangible assets | 007 | 50,072 | 0 |
| | 5 Intangible assets in preparation | 008 | 23,353,977 | 28,141,146 |
| | 6 Other intangible assets | 009 | 11,539,261 | 7,461,744 |
| | II TANGIBLE ASSETS (ADP 011 to 019) | 010 | 782,039,924 | 791,908,734 |
| | 1 Land | 011 | 136,335,310 | 137,977,122 |
| | 2 Buildings | 012 | 269,148,587 | 271,074,467 |
| | 3 Plant and equipment | 013 | 287,531,519 | 266,231,926 |
| | 4 Tools, working inventory and transportation assets | 014 | 45,733,666 | 47,878,631 |
| | 5 Biological assets | 015 | 0 | 0 |
| | 6 Advances for the purchase of tangible assets | 016 | 923,031 | 11,745,576 |
| | 7 Tangible assets in preparation | 017 | 9,395,089 | 11,848,874 |
| | 8 Other tangible assets | 018 | 8,115,826 | 20,438,859 |
| | 9 Investment property | 019 | 24,856,896 | 24,713,279 |
| | III FIXED FINANCIAL ASSETS (ADP 021 to 030) | 020 | 72,026,013 | 64,070,560 |
| | 1 Investments in holdings (shares) of undertakings within the group | 021 | 0 | 0 |
| | 2 Investments in other securities of undertakings within the group | 022 | 0 | 0 |
| | 3 Loans, deposits, etc. to undertakings within the group | 023 | 0 | 0 |
| | Investments in holdings (shares) of companies linked by virtue of participating interests | 024 | 71,964,313 | 64,070,560 |
| | 5 Investment in other securities of companies linked by virtue of participating interests | 025 | 0 | 0 |
| | 6 Loans, deposits etc. to companies linked by virtue of participating interests | 026 | 0 | 0 |
| | 7 Investments in securities | 027 | 61,700 | 0 |
| | 8 Loans, deposits, etc. given | 028 | 0 | 0 |
| | 9 Other investments accounted for using the equity method | 029 | 0 | 0 |
| | 10 Other fixed financial assets | 030 | 0 | 0 |
| | IV RECEIVABLES (ADP 032 to 035) | 031 | 0 | 0 |
| | 1 Receivables from undertakings within the group | 032 | 0 | 0 |
| | 2 Receivables from companies linked by virtue of participating interests | 033 | 0 | 0 |
| | 3 Customer receivables | 034 | 0 | 0 |
| | 4 Other receivables | 035 | 0 | 0 |
| | V DEFERRED TAX ASSETS | 036 | 16,169,569 | 9,417,067 |
| C) | CURRENT ASSETS (ADP 038+046+053+063) | 037 | 537,462,795 | 482,502,020 |
| | I INVENTORIES (ADP 039 to 045) | 038 | 181,974,861 | 192,597,118 |
| | 1 Raw materials and consumables | 039 | 85,772,332 | 100,587,910 |
| | 2 Work in progress | 040 | 13,914,940 | 12,300,519 |
| | 3 Finished goods | 041 | 31,149,355 | 27,745,165 |
| | 4 Merchandise | 042 | 37,117,569 | 30,626,359 |
| | 5 Advances for inventories | 043 | 14,020,665 | 21,337,165 |

balance as at 31.12.2021 Submitter: AD Plastik Group

| ІТЕМ | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|---|-------------|---|---|
| 1 | 2 | 3 | 4 |
| 6 Fixed assets held for sale | 044 | 0 | 0 |
| 7 Biological assets | 045 | 0 | 0 |
| II RECEIVABLES (ADP 047 to 052) | 046 | 291,923,350 | 259,744,793 |
| 1 Receivables from undertakings within the group | 047 | 0 | 0 |
| 2 Receivables from companies linked by virtue of participating interests | 048 | 4,380,494 | 2,545,227 |
| 3 Customer receivables | 049 | 263,281,006 | 231,206,930 |
| 4 Receivables from employees and members of the undertaking | 050 | 134,716 | 203,100 |
| 5 Receivables from government and other institutions | 051 | 21,029,298 | 16,008,874 |
| 6 Other receivables | 052 | 3,097,836 | 9,780,662 |
| III CURRENT FINANCIAL ASSETS (ADP 054 to 062) | 053 | 897,742 | 0 |
| 1 Investments in holdings (shares) of undertakings within the group | 054 | 0 | 0 |
| 2 Investments in other securities of undertakings within the group | 055 | 0 | 0 |
| 3 Loans, deposits, etc. to undertakings within the group | 056 | 0 | 0 |
| 4 Investments in holdings (shares) of companies linked by virtue of participating interests | 057 | 0 | 0 |
| 5 Investment in other securities of companies linked by virtue of participating interests | 058 | 0 | 0 |
| 6 Loans, deposits etc. to companies linked by virtue of participating interests | 059 | 0 | 0 |
| 7 Investments in securities | 060 | 0 | 0 |
| 8 Loans, deposits, etc. given | 061 | 897,742 | 0 |
| 9 Other financial assets | 062 | 0 | 0 |
| IV CASH AT BANK AND IN HAND | 063 | 62,666,842 | 30,160,109 |
| D) PREPAID EXPENSES AND ACCRUED INCOME | 064 | 23,660,655 | 8,488,114 |
| E) TOTAL ASSETS (ADP 001+002+037+064) | 065 | 1,541,345,071 | 1,463,366,613 |
| F) OFF-BALANCE SHEET ITEMS | 066 | 104,812,940 | 83,538,047 |
| LIABILITIES | | | |
| A) CAPITAL AND RESERVES (ADP 068 to 070+076+077+081+084+087) | 067 | 860,625,426 | 834,510,653 |
| I INITIAL (SUBSCRIBED) CAPITAL | 068 | 419,958,400 | 419,958,400 |
| II CAPITAL RESERVES | 069 | 192,394,466 | 192,688,262 |
| III RESERVES FROM PROFIT (ADP 071+072-073+074+075) | 070 | 92,313,627 | 86,386,685 |
| 1 Legal reserves | 071 | 6,674,128 | 6,674,128 |
| 2 Reserves for treasury shares | 072 | 20,890,463 | 20,890,463 |
| 3 Treasury shares and holdings (deductible item) | 073 | -11,795,123 | -8,600,309 |
| 4 Statutory reserves | 074 | 125,369 | 125,369 |
| 5 Other reserves | 075 | 76,418,790 | 67,297,034 |
| IV REVALUATION RESERVES | 076 | -20,791,430 | -10,066,109 |
| V FAIR VALUE RESERVES AND OTHER (ADP 078 to 082) | 077 | -50,457,353 | -46,703,492 |
| 1 Financial assets at fair value through other comprehensive income (i.e. available for sale) | 078 | 0 | 0 |
| 2 Cash flow hedge - effective portion | 079 | 0 | 0 |
| 3 Hedge of a net investment in a foreign operation - effective portion | 080 | 0 | 0 |
| 4 Other fair value reserves | 081 | 0 | 0 |
| 5 Exchange differences arising from the translation of foreign operations (consolidation) | 082 | -50,457,353 | -46,703,492 |
| VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-085) | 083 | 180,279,146 | 170,036,905 |
| 1 Retained profit | 084 | 180,279,146 | 170,036,905 |

> balance as at 31.12.2021 Submitter: AD Plastik Group

| ITEM | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|--|-------------|---|---|
| 1 | 2 | 3 | 4 |
| 2 Loss brought forward | 085 | 0 | 0 |
| VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088) | 086 | 46,928,570 | 22,210,002 |
| 1 Profit for the business year | 087 | 46,928,570 | 22,210,002 |
| 2 Loss for the business year | 088 | 0 | 0 |
| VIII MINORITY (NON-CONTROLLING) INTEREST | 089 | 0 | 0 |
| B) PROVISIONS (ADP 091 to 096) | 090 | 4,568,764 | 5,963,753 |
| 1 Provisions for pensions, termination benefits and similar obligations | 091 | 2,741,849 | 3,994,841 |
| 2 Provisions for tax liabilities | 092 | 0 | 0 |
| 3 Provisions for ongoing legal cases | 093 | 0 | 17,312 |
| 4 Provisions for renewal of natural resources | 094 | 0 | 0 |
| 5 Provisions for warranty obligations | 095 | 0 | 0 |
| 6 Other provisions | 096 | 1,826,915 | 1,951,600 |
| C) LONG-TERM LIABILITIES (ADP 098 to 108) | 097 | 183,610,568 | 262,582,538 |
| 1 Liabilities to undertakings within the group | 098 | 0 | 0 |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group | 099 | 0 | 0 |
| 3 Liabilities to companies linked by virtue of participating interests | 100 | 0 | 0 |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 101 | 0 | 0 |
| 5 Liabilities for loans, deposits etc. | 102 | 9,865,523 | 7,123,308 |
| 6 Liabilities to banks and other financial institutions | 103 | 169,610,764 | 242,140,460 |
| 7 Liabilities for advance payments | 104 | 0 | 0 |
| 8 Liabilities to suppliers | 105 | 0 | 0 |
| 9 Liabilities for securities | 106 | 0 | 0 |
| 10 Other long-term liabilities | 107 | 4,134,281 | 13,318,770 |
| 11 Deferred tax liability | 108 | 0 | 0 |
| D) SHORT-TERM LIABILITIES (ADP 110 to 123) | 109 | 474,574,696 | 355,295,121 |
| 1 Liabilities to undertakings within the group | 110 | 0 | 0 |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group | 111 | 0 | 0 |
| 3 Liabilities to companies linked by virtue of participating interests | 112 | 0 | 0 |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 113 | 0 | 0 |
| 5 Liabilities for loans, deposits etc. | 114 | 40,273,096 | 40,152,198 |
| 6 Liabilities to banks and other financial institutions | 115 | 179,705,252 | 99,507,985 |
| 7 Liabilities for advance payments | 116 | 32,128,831 | 37,881,799 |
| 8 Liabilities to suppliers | 117 | 165,110,854 | 128,781,861 |
| 9 Liabilities for securities | 118 | 0 | 0 |
| 10 Liabilities to employees | 119 | 14,396,553 | 12,623,590 |
| 11 Taxes, contributions and similar liabilities | 120 | 22,559,336 | 19,305,333 |
| 12 Liabilities arising from the share in the result | 121 | 1,080,559 | 1,104,354 |
| 13 Liabilities arising from fixed assets held for sale | 122 | 0 | 0 |
| 14 Other short-term liabilities | 123 | 19,320,215 | 15,938,001 |
| E) ACCRUALS AND DEFERRED INCOME | 124 | 17,965,617 | 5,014,548 |
| F) TOTAL - LIABILITIES (ADP 067+090+097+109+124) | 125 | 1,541,345,071 | 1,463,366,613 |
| G) OFF-BALANCE SHEET ITEMS | 126 | 104,812,940 | 83,538,047 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik Group

| | ITEM | ADP | SAME PE THE PREVI | | CURRENT PERIOD | | | |
|-----|---|-----------|----------------------|--------------|-----------------|--------------|--|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 | | |
| I. | OPERATING INCOME (ADP 002 to 006) | 001 | 1,218,580,546 | 376,902,536 | 1,135,571,201 | 305,057,440 | | |
| | 1 Income from sales with undertakings within the group | 002 | 0 | 0 | 0 | 0 | | |
| | 2 Income from sales (outside group) | 003 | 1,186,765,857 | 366,813,392 | 1,101,557,052 | 289,822,231 | | |
| | 3 Income from the use of own products, goods and services | 004 | 2,718,113 | 1,259,398 | 3,751,092 | 3,035,290 | | |
| | 4 Other operating income with undertakings within the group | 005 | 0 | 0 | 0 | 0 | | |
| | 5 Other operating income (outside the group) | 006 | 29,096,576 | 8,829,746 | 30,263,057 | 12,199,919 | | |
| II. | OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029) | 007 | 1,149,686,352 | 344,976,608 | 1,105,053,751 | 302,553,654 | | |
| | 1 Changes in inventories of work in progress and finished goods | 008 | -9,777,986 | -9,140,631 | 482,141 | 4,381,858 | | |
| | 2 Material costs (ADP 010 to 012) | 009 | 758,167,575 | 242,498,939 | 705,671,529 | 189,731,593 | | |
| | a) Costs of raw materials and consumables | 010 | 603,364,413 | 175,250,889 | 547,470,264 | 142,061,433 | | |
| | b) Costs of goods sold | 011 | 61,537,124 | 29,992,868 | 72,576,330 | 22,823,087 | | |
| | c) Other external costs | 012 | 93,266,038 | 37,255,182 | 85,624,935 | 24,847,073 | | |
| | 3 Staff costs (ADP 014 to 016) | 013 | 232,326,420 | 77,371,951 | 240,585,933 | 58,209,604 | | |
| | a) Net salaries and wages | 014 | 147,002,494 | 48,773,495 | 152,609,817 | 34,402,199 | | |
| | b) Tax and contributions from salary costs | 015 | 50,097,352 | 17,026,860 | 51,986,309 | 13,948,199 | | |
| | c) Contributions on salaries | 016 | 35,226,574 | 11,571,596 | 35,989,807 | 9,859,206 | | |
| | 4 Depreciation | 017 | 96,990,550 | 25,332,789 | 93,121,986 | 23,645,982 | | |
| | 5 Other costs | 018 | 37,235,555 | 270,956 | 39,334,041 | 11,111,007 | | |
| | 6 Value adjustments (ADP 020+021) | 019 | 0 | 0 | 0 | 0 | | |
| | a) fixed assets other than financial assets | 020 | 0 | 0 | 0 | 0 | | |
| | b) current assets other than financial assets | 021 | 0 | 0 | 0 | 0 | | |
| | 7 Provisions (ADP 023 to 028) | 022 | 4,703,001 | 4,703,001 | 1,665,427 | 1,616,480 | | |
| | a) Provisions for pensions, termination benefits and similar obligations | 023 | 869,542 | 869,542 | 1,420,967 | 1,379,766 | | |
| | b) Provisions for tax liabilities | 024 | 0 | 0 | 0 | 0 | | |
| | c) Provisions for ongoing legal cases | 025 | 824,602 | 824,602 | 123,125 | 123,125 | | |
| | d) Provisions for renewal of natural resources | 026 | 0 | 0 | 0 | 0 | | |
| | e) Provisions for warranty obligations | 027 | 0 | 0 | 0 | 0 | | |
| | f) Other provisions | 028 | 3,008,857 | 3,008,857 | 121,335 | 113,589 | | |
| | 8 Other operating expenses | 029 | 30,041,237 | 3,939,603 | 24,192,694 | 13,857,130 | | |
| . | FINANCIAL INCOME (ADP 031 to 040) | 030 | 1,919,061 | 1,604,636 | 1,952,388 | 10,424 | | |
| | 1 Income from investments in holdings (shares) of undertakings within the group | 031 | 0 | 0 | 0 | 0 | | |
| | 2 Income from investments in holdings (shares) of companies linked by virtue of participating interests | 032 | 0 | 0 | 0 | 0 | | |
| | 3 Income from other long-term financial investment and loans granted to undertakings within the group | 033 | 0 | 0 | 0 | 0 | | |
| | 4 Other interest income from operations with undertakings within the group | 034 | 0 | 0 | 0 | 0 | | |
| | 5 Exchange rate differences and other financial income from operations with undertakings within the group | 035 | 1,556,879 | 1,556,879 | 0 | 0 | | |

| | ITEM | ADP | | RIOD OF IOUS YEAR | CURRENT | PERIOD |
|-------|---|-------------------------------------|-------------------------------------|-----------------------|---|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 |
| | 6 Income from other long-term financial investments and loans | 036 | 0 | 0 | 0 | 0 |
| | 7 Other interest income | 037 | 362,182 | 47,757 | 741,418 | 177,152 |
| | 8 Exchange rate differences and other financial income | 038 | 0 | 0 | 1,139,367 | -166,728 |
| | 9 Unrealised gains (income) from financial assets | 039 | 0 | 0 | 0 | 0 |
| | 10 Other financial income | 040 | 0 | 0 | 71,603 | 0 |
| IV. | FINANCIAL EXPENSES (ADP 042 to 048) | 041 | 33,427,094 | 5,610,309 | 9,835,360 | 7,333,678 |
| | 1 Interest expenses and similar expenses with undertakings within the group | 042 | 0 | 0 | 0 | 0 |
| | 2 Exchange rate differences and other expenses from operations with undertakings within the group | 043 | 11,683,574 | 2,297,587 | 4,169,015 | 6,197,530 |
| | 3 Interest expenses and similar expenses | 044 | 9,975,064 | 2,225,894 | 5,666,345 | 1,136,148 |
| | 4 Exchange rate differences and other expenses | 045 | 11,768,456 | 1,086,828 | 0 | 0 |
| | 5 Unrealised losses (expenses) from financial assets | 046 | 0 | 0 | 0 | 0 |
| | 6 Value adjustments of financial assets (net) | 047 | 0 | 0 | 0 | 0 |
| | 7 Other financial expenses | 048 | 0 | 0 | 0 | 0 |
| V. | SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE OF PARTICIPATING INTERESTS | 049 | 19,982,061 | 9,887,276 | 11,828,550 | 4,007,953 |
| VI. | SHARE IN PROFIT FROM JOINT VENTURES | 050 | 0 | 0 | 0 | 0 |
| VII. | SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST | 051 | 0 | 0 | 0 | 0 |
| VIII. | SHARE IN LOSS OF JOINT VENTURES | 052 | 0 | 0 | 0 | 0 |
| IX. | TOTAL INCOME (ADP 001+030+049 +050) | 053 | 1,240,481,668 | 388,394,448 | 1,149,352,139 | 309,075,817 |
| Х. | TOTAL EXPENDITURE (ADP 007+041+051 + 052) | 054 | 1,183,113,446 | 350,586,917 | 1,114,889,111 | 309,887,332 |
| XI. | PRE-TAX PROFIT OR LOSS (ADP 053-054) | 055 | 57,368,222 | 37,807,531 | 34,463,028 | -811,515 |
| | 1 Pre-tax profit (ADP 053-054) | 056 | 57,368,222 | 37,807,531 | 34,463,028 | 0 |
| | 2 Pre-tax loss (ADP 054-053) | 057 | 0 | 0 | 0 | -811,515 |
| XII. | INCOME TAX | 058 | 10,439,653 | 14,664,910 | 12,253,026 | -55,695 |
| XIII. | PROFIT OR LOSS FOR THE PERIOD (ADP 055-059) | 059 | 46,928,569 | 23,142,621 | 22,210,002 | -755,820 |
| | 1 Profit for the period (ADP 055-059) | 060 | 46,928,569 | 23,142,621 | 22,210,002 | 0 |
| | 2 Loss for the period (ADP 059-055) | 061 | 0 | 0 | 0 | -755,820 |
| DI | SCONTINUED OPERATIONS (TO BE FILLED IN BY UN | DERTAKIN | GS SUBJECT TO | IFRS ONLY WITH | DISCONTINUED (| OPERATIONS) |
| XIV, | PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 063-064) | 062 | 0 | 0 | 0 | 0 |
| | 1 Pre-tax profit from discontinued operations | 063 | 0 | 0 | 0 | 0 |
| | i pre-tax pront noni discontinued operations | | | - | 0 | |
| | 2 Pre-tax loss on discontinued operations | 064 | 0 | 0 | 0 | 0 |
| XV. | | | | | | |
| XV. | 2 Pre-tax loss on discontinued operations | 064 | 0 | 0 | 0 | 0 |
| XV. | 2 Pre-tax loss on discontinued operations INCOME TAX OF DISCONTINUED OPERATIONS 1 Discontinued operations profit for the period | 064 065 | 0 | 0 | 0 | 0 |
| XV. | 2 Pre-tax loss on discontinued operations INCOME TAX OF DISCONTINUED OPERATIONS 1 Discontinued operations profit for the period (ADP 062-065) 2 Discontinued operations loss for the period | 064 065 066 067 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| XV. | 2 Pre-tax loss on discontinued operations INCOME TAX OF DISCONTINUED OPERATIONS 1 Discontinued operations profit for the period (ADP 062-065) 2 Discontinued operations loss for the period (ADP 065-062) | 064 065 066 067 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| _ | 2 Pre-tax loss on discontinued operations INCOME TAX OF DISCONTINUED OPERATIONS 1 Discontinued operations profit for the period (ADP 062-065) 2 Discontinued operations loss for the period (ADP 065-062) TOTAL OPERATIONS (TO BE FILLED IN ONLY BY U | 064 065 066 067 NDERTAK | 0 0 0 0 INGS SUBJECT TO | 0 0 0 0 0 | 0 0 0 0 :ONTINUED OPEF | 0 0 0 8 8 7 7 8 7 8 7 7 8 7 7 8 7 7 7 7 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik Group

| | ITEM | ADP | SAME PEF THE PREVIO | | CURRENT PERIOD | | | |
|--------|---|-----------|------------------------|-----------------|------------------|--------------|--|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 | | |
| XVII. | INCOME TAX (ADP 058+065) | 071 | 0 | 0 | 0 | 0 | | |
| XVIII. | PROFIT OR LOSS FOR THE PERIOD (ADP 068-071) | 072 | 0 | 0 | 0 | 0 | | |
| | 1 Profit for the period (ADP 068-071) | 073 | 0 | 0 | 0 | 0 | | |
| | 2 Loss for the period (ADP 071-068) | 074 | 0 | 0 | 0 | 0 | | |
| | APPENDIX TO THE P&L (TO BE FILLED IN BY UNDERTA | KINGS THA | T DRAW UP CONSO | LIDATED ANNUAL | FINANCIAL STATEM | IENTS) | | |
| XIX. | PROFIT OR LOSS FOR THE PERIOD (ADP 076+077) | 075 | 46,928,570 | 23,142,621 | 22,210,002 | -755,819 | | |
| | 1 Attributable to owners of the parent | 076 | 46,928,570 | 23,142,621 | 22,210,002 | -755,819 | | |
| | 2 Attributable to minority (non-controlling) interest | 077 | 0 | 0 | 0 | 0 | | |
| | STATEMENT OF OTHER COMPRHENSIVE I | NCOME (TO | BE FILLED IN BY UN | NDERTAKINGS SUB | JECT TO IFRS) | | | |
| I. | PROFIT OR LOSS FOR THE PERIOD | 078 | 46,928,570 | 23,142,621 | 22,210,002 | -755,819 | | |
| II. | OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 80+ 87) | 079 | -38,745,537 | 2,076,309 | 9,915,629 | 984,002 | | |
| III. | Items that will not be reclassified to profit or loss (ADP 081 to 085) | 080 | 0 | 0 | 0 | 0 | | |
| | 1 Changes in revaluation reserves of fixed tangible and intangible assets | 081 | 0 | 0 | 0 | 0 | | |
| | 2 Gains or losses from subsequent measurement of equity instruments at fair value through other comprehensive income | 082 | 0 | 0 | 0 | 0 | | |
| | 3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk | 083 | 0 | 0 | 0 | 0 | | |
| | 4 Actuarial gains/losses on the defined benefit obligation | 084 | 0 | 0 | 0 | 0 | | |
| | 5 Other items that will not be reclassified | 085 | 0 | 0 | 0 | 0 | | |
| | 6 Income tax relating to items that will not be reclassified | 086 | 0 | 0 | 0 | 0 | | |
| IV. | Items that may be reclassified to profit or loss (ADP 088 to 095) | 087 | -38,745,537 | 2,076,309 | 9,915,629 | 984,002 | | |
| | 1 Exchange rate differences from translation of foreign operations | 088 | -38,745,537 | 2,076,309 | 9,915,629 | 984,002 | | |
| | 2 Gains or losses from subsequent measurement of debt securities at fair value through other comprehensive income | 089 | 0 | 0 | 0 | 0 | | |
| | 3 Profit or loss arising from effective cash flow hedging | 090 | 0 | 0 | 0 | 0 | | |
| | 4 Profit or loss arising from effective hedge of a net investment in a foreign operation | 091 | 0 | 0 | 0 | 0 | | |
| | 5 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 092 | 0 | 0 | 0 | 0 | | |
| | 6 Changes in fair value of the time value of option | 093 | 0 | 0 | 0 | 0 | | |
| | 7 Changes in fair value of forward elements of forward contracts | 094 | 0 | 0 | 0 | 0 | | |
| | 8 Other items that may be reclassified to profit or loss | 095 | 0 | 0 | 0 | 0 | | |
| | 9 Income tax relating to items that may be reclassified to profit or loss | 096 | -4,210,235 | 1,013,735 | 1,232,353 | 166,512 | | |

| | ITEM | ADP | | RIOD OF OUS YEAR | CURRENT | PERIOD |
|-----|--|-----------|-----------------|---------------------|-----------------|--------------|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 |
| V. | NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087- 086 - 096) | 097 | -34,535,302 | 1,062,574 | 8,683,276 | 817,490 |
| VI. | COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097) | 098 | 12,393,268 | 24,205,195 | 30,893,278 | 61,671 |
| | APPENDIX TO THE ST (TO BE FILLED IN BY UNDERTAKII | | | | EMENTS) | |
| VI. | COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101) | 099 | 12,393,268 | 24,205,197 | 30,893,278 | 61,671 |
| | 1 Attributable to owners of the parent | 100 | 12,393,268 | 24,205,197 | 30,893,278 | 61,671 |
| | 2 Attributable to minority (non-controlling) interest | 101 | 0 | 0 | 0 | 0 |

Statement of cash flows

indirect method

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik Group

| | ADP CODE | SAME PERIOD OF THE PREVIOUS YEAR | CURRENT PERIOD |
|---|---|---|--------------------------------------|
| 1 | 2 | 3 | 4 |
| CASH FLOW FROM OPERATING ACTI | /ITIES | | |
| 1 Pre-tax profit | 001 | 57,368,223 | 34,463,02 |
| 2 Adjustments (ADP 003 to 010): | 002 | 160,569,825 | 91,643,90 |
| a) Depreciation | 003 | 96,990,550 | 93,121,98 |
| b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets | 004 | -5,990,159 | 1,075,77 |
| c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets | 005 | 0 | -71,60 |
| d) Interest and dividend income | 006 | -362,182 | -741,41 |
| e) Interest expenses | 007 | 9,975,064 | 5,666,34 |
| f) Provisions | 008 | -61,981 | -4,547,22 |
| g) Exchange rate differences (unrealised) | 009 | 8,062,096 | -246,48 |
| h) Other adjustments for non-cash transactions and unrealised gains and losses | 010 | 51,956,437 | -2,613,4 |
| I Cash flow increase or decrease before changes in working capital (ADP 001+002) | 011 | 217,938,048 | 126,106,92 |
| 3 Changes in the working capital (ADP 013 to 016) | 012 | -78,094,094 | -8,605,96 |
| a) Increase or decrease in short-term liabilities | 013 | -83,579,270 | -25,895,95 |
| b) Increase or decrease in short-term receivables | 014 | -27,865,287 | 35,699,09 |
| c) Increase or decrease in inventories | 015 | 11,985,031 | -18,409,10 |
| d) Other increase or decrease in working capital | 016 | 21,365,432 | |
| II Cash from operations (ADP 011+012) | 017 | 139,843,954 | 117,500,96 |
| 4 Interest paid | 018 | -9,412,717 | -6,243,03 |
| 5 Income tax paid | 019 | -1,502,255 | -7,831,63 |
| A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019) | 020 | 128,928,982 | 103,426,25 |
| CASH FLOW FROM INVESTMENT ACTI | VITIES | | |
| 1 Cash receipts from sales of fixed tangible and intangible assets | 021 | 27,161,736 | 2,049,08 |
| 2 Cash receipts from sales of financial instruments | 022 | 0 | 133,30 |
| | | | |
| 3 Interest received | 023 | 715,000 | 741,4 |
| - | 023 024 | 715,000 40,516,851 | |
| 3 Interest received | | | |
| 3 Interest received 4 Dividends received | 024 | 40,516,851 | |
| 3 Interest received 4 Dividends received 5 Cash receipts from repayment of loans and deposits | 024 025 | 40,516,851 0 | 741,4 19,517,82 22,441,63 |
| 3 Interest received 4 Dividends received 5 Cash receipts from repayment of loans and deposits 6 Other cash receipts from investment activities | 024 025 026 | 40,516,851 0 0 | 19,517,82 22,441,63 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026) | 024 025 026 027 | 40,516,851 0 0 68,393,587 | 19,517,82 22,441,63 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026)1 Cash payments for the purchase of fixed tangible and intangible assets | 024 025 026 027 028 | 40,516,851 0 0 68,393,587 -67,420,307 | 19,517,82 22,441,63 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026)1 Cash payments for the purchase of fixed tangible and intangible assets2 Cash payments for the acquisition of financial instruments | 024 025 026 027 028 029 | 40,516,851 0 0 68,393,587 -67,420,307 0 | 19,517,82 22,441,63 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026)1 Cash payments for the purchase of fixed tangible and intangible assets2 Cash payments for the acquisition of financial instruments3 Cash payments for loans and deposits for the period | 024 025 026 027 028 029 030 | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 | 19,517,82 |
| 3 Interest received 4 Dividends received 5 Cash receipts from repayment of loans and deposits 6 Other cash receipts from investment activities III Total cash receipts from investment activities (ADP 021 to 026) 1 Cash payments for the purchase of fixed tangible and intangible assets 2 Cash payments for the acquisition of financial instruments 3 Cash payments for loans and deposits for the period 4 Acquisition of a subsidiary, net of cash acquired 5 Other cash payments from investment activities | 024 025 026 027 028 029 030 031 | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 0 | 19,517,82 22,441,62 -74,124,93 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026)1 Cash payments for the purchase of fixed tangible and intangible assets2 Cash payments for the acquisition of financial instruments3 Cash payments for loans and deposits for the period4 Acquisition of a subsidiary, net of cash acquired | 024 025 026 027 028 029 030 031 032 | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 0 0 0 -897,742 | 19,517,82 22,441,63 -74,124,93 |
| 3 Interest received4 Dividends received5 Cash receipts from repayment of loans and deposits6 Other cash receipts from investment activitiesIII Total cash receipts from investment activities (ADP 021 to 026)1 Cash payments for the purchase of fixed tangible and intangible assets2 Cash payments for the acquisition of financial instruments3 Cash payments for loans and deposits for the period4 Acquisition of a subsidiary, net of cash acquired5 Other cash payments from investment activitiesIV Total cash payments from investment activitiesB) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033) | 024 025 026 027 028 029 030 031 032 033 034 | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 0 0 | 19,517,82 22,441,63 -74,124,93 |
| 3 Interest received 4 Dividends received 5 Cash receipts from repayment of loans and deposits 6 Other cash receipts from investment activities III Total cash receipts from investment activities (ADP 021 to 026) 1 Cash payments for the purchase of fixed tangible and intangible assets 2 Cash payments for the acquisition of financial instruments 3 Cash payments for loans and deposits for the period 4 Acquisition of a subsidiary, net of cash acquired 5 Other cash payments from investment activities (ADP 028 to 032) | 024 025 026 027 028 029 030 031 032 033 034 | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 0 0 0 -897,742 | 19,517,82 22,441,63 |
| 3 Interest received 4 Dividends received 5 Cash receipts from repayment of loans and deposits 6 Other cash receipts from investment activities III Total cash receipts from investment activities (ADP 021 to 026) 1 Cash payments for the purchase of fixed tangible and intangible assets 2 Cash payments for the acquisition of financial instruments 3 Cash payments for loans and deposits for the period 4 Acquisition of a subsidiary, net of cash acquired 5 Other cash payments from investment activities IV Total cash payments from investment activities (ADP 028 to 032) B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033) CASH FLOW FROM FINANCING ACTIV | 024 025 026 027 028 029 030 031 032 033 034 //ITIES | 40,516,851 0 0 68,393,587 -67,420,307 0 -897,742 0 0 0 -897,742 0 0 75,538 | 19,517,82 22,441,63 -74,124,93 |

Statement of cash flows

indirect method

| ITEM | ADP CODE | SAME PERIOD OF THE PREVIOUS YEAR | CURRENT PERIOD |
|--|-------------|-------------------------------------|-------------------|
| 1 | 2 | 3 | 4 |
| 4 Other cash receipts from financing activities | 038 | 0 | 0 |
| V Total cash receipts from financing activities (ADP 035 to 038) | 039 | 90,151,234 | 164,357,613 |
| 1 Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments | 040 | -158,619,372 | -173,904,671 |
| 2 Cash payments for dividends | 041 | -16,522,104 | -66,294,460 |
| 3 Cash payments for finance lease | 042 | -8,436,215 | -8,417,431 |
| 4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital | 043 | 0 | 0 |
| 5 Other cash payments from financing activities | 044 | 0 | 0 |
| VI Total cash payments from financing activities (ADP 040 to 044) | 045 | -183,577,691 | -248,616,562 |
| C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045) | 046 | -93,426,457 | -84,258,949 |
| 1 Unrealised exchange rate differences in respect of cash and cash equivalents | 047 | 17,266 | 9,297 |
| D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047) | 048 | 35,595,329 | -32,506,733 |
| E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD | 049 | 27,071,513 | 62,666,842 |
| F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD(ADP 048+049) | 050 | 62,666,842 | 30,160,109 |

| | | | | | | | | ATT | RIBUTABLE TO | OWNERS OF THE | PARENT | | | | | | | | |
|---|----------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|----------------------------|-------------------|-------------------------|---|--|--|---------------------------------|---|---|---|---|--|-------------------------------|
| Item | ADP code | Initial (subscri- bed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reserves | Other reserves | Revaluation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net inves- tment in a foreign opera- tion - effective portion | Other fair value reserves | Exchange rate diffe- rences from translation of foreign operations | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| PREVIOUS PERIOD | | | | | | | | | | | | | | | | | | | |
| 1 Balance on the first day of the previous business year | 01 | 419,958,400 | 192,394,466 | 6,123,451 | 20,890,463 | 11,795,123 | 125,369 | 54,720,113 | -6,019,702 | 0 | 0 | 0 | 0 | -32,762,994 | 125,773,727 | 93,276,877 | 862,685,047 | 0 | 862,685,047 |
| 2 Changes in accounting policies | 02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 Correction of errors | 03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 Balance on the first day of the previous business year (restated) (ADP 01 to 03) | 04 | 419,958,400 | 192,394,466 | 6,123,451 | 20,890,463 | 11,795,123 | 125,369 | 54,720,113 | -6,019,702 | 0 | 0 | 0 | 0 | -32,762,994 | 125,773,727 | 93,276,877 | 862,685,047 | 0 | 862,685,047 |
| 5 Profit/loss of the period | 05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46,928,570 | 46,928,570 | 0 | 46,928,570 |
| 6 Exchange rate differences from translation of foreign operations | 06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -17,694,360 | 0 | 0 | -17,694,360 | 0 | -17,694,360 |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets | 07 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) | 08 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 Profit or loss arising from effective cash flow hedge | 09 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 Actuarial gains/losses on the defined benefit obligation | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 Other changes in equity unrelated to owners | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -20,537,734 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -20,537,734 | 0 | -20,537,734 |
| 14 Tax on transactions recognised directly in equity | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,696,792 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,696,792 | 0 | 3,696,792 |

| | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|----------------------------|-------------------|-------------------------|---|--|--|---------------------------------|---|---|---|---|--|-------------------------------|
| ltem | | Initial (subscri- bed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reserves | Other reserves | Revaluation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net inves- tment in a foreign opera- tion - effective portion | Other fair value reserves | Exchange rate diffe- rences from translation of foreign operations | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre- bankruptcy settlement procedure or from the reinvestment of profit) | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 Redemption of treasury shares/ holdings | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 Payments from members/ shareholders | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 Payment of share in profit/dividend | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -16,522,104 | 0 | -16,522,104 | 0 | -16,522,104 |
| 21 Other distributions and payments to members/shareholders | 21 | 0 | 0 | 550,677 | 0 | 0 | 0 | 21,698,677 | 2,069,214 | 0 | 0 | 0 | 0 | 0 | -22,249,354 | 0 | 2,069,214 | 0 | 2,069,214 |
| 22 Transfer to reserves according to the annual schedule | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 93,276,877 | -93,276,877 | 0 | 0 | 0 |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 Balance on the last day of the previous business year reporting period (ADP 04 to 23) | 24 | 419,958,400 | 192,394,466 | 6,674,128 | 20,890,463 | 11,795,123 | 125,369 | 76,418,790 | -20,791,430 | 0 | 0 | 0 | 0 | -50,457,354 | 180,279,146 | 46,928,570 | 860,625,425 | 0 | 860,625,425 |
| | | APPENDIX 1 | O THE STAT | TEMENT OF | CHANGES | IN EQUITY | TO BE FIL | LED IN BY U | JNDERTAKIN | IGS THAT DRAV | V UP FINANO | CIAL STAT | EMENTS I | N ACCORDA | NCE WITH TH | HE IFRS) | | ÷ | |
| I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14) | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -16,840,942 | 0 | 0 | 0 | 0 | -17,694,360 | 0 | 0 | -34,535,302 | 0 | -34,535,302 |
| II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+25) | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -16,840,942 | 0 | 0 | 0 | 0 | -17,694,360 | 0 | 46,928,570 | 12,393,268 | 0 | 12,393,268 |
| III TRANSACTIONS WITH OWNERS IN THE PREVIOUS PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 15 to 23) | 27 | 0 | 0 | 550,677 | 0 | 0 | 0 | 21,698,677 | 2,069,214 | 0 | 0 | 0 | 0 | 0 | 54,505,419 | -93,276,877 | -14,452,890 | 0 | -14,452,890 |

| | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|----------------------------|-------------------|-------------------------|---|--|--|---------------------------------|---|---|---|---|--|-------------------------------|
| ltem | | Initial (subscri- bed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reserves | Other reserves | Revaluation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net inves- tment in a foreign opera- tion - effective portion | Other fair value reserves | Exchange rate diffe- rences from translation of foreign operations | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| | | | | | | 1 | | cı | JRRENT PER | IOD | | | <u> </u> | | | | | | |
| 1 Balance on the first day of the current business year | 28 | 419,958,400 | 192,394,466 | 6,674,128 | 20,890,463 | 11,795,123 | 125,369 | 76,418,790 | -20,791,430 | 0 | 0 | 0 | 0 | -50,457,354 | 180,279,146 | 46,928,570 | 860,625,425 | 0 | 860,625,425 |
| 2 Changes in accounting policies | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 Correction of errors | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) | 31 | 419,958,400 | 192,394,466 | 6,674,128 | 20,890,463 | 11,795,123 | 125,369 | 76,418,790 | -20,791,430 | 0 | 0 | 0 | 0 | -50,457,354 | 180,279,146 | 46,928,570 | 860,625,425 | 0 | 860,625,425 |
| 5 Profit/loss of the period | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 22,210,002 | 22,210,002 | 0 | 22,210,002 |
| 6 Exchange rate differences from translation of foreign operations | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3,753,862 | 0 | 0 | 3,753,862 | 0 | 3,753,862 |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 Profit or loss arising from effective cash flow hedge | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 Actuarial gains/losses on the defined benefit obligation | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 Other changes in equity unrelated to owners | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6,011,480 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6,011,480 | 0 | 6,011,480 |
| 14 Tax on transactions recognised directly in equity | 41 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -1,082,066 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -1,082,066 | 0 | -1,082,066 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik Group

| | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | | |
|--|--------------------------------------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|----------------------------|-------------------|-------------------------|---|--|--|---------------------------------|---|---|---|---|--|-------------------------------|
| ltem | | Initial (subscri- bed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reserves | Other reserves | Revaluation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net inves- tment in a foreign opera- tion - effective portion | Other fair value reserves | Exchange rate diffe- rences from translation of foreign operations | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre- bankruptcy settlement procedure or from the reinvestment of profit) | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 Decrease in initial (subscribed) capital arising from the pre-bankruptcy settlement procedure | 43 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit | 44 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 Redemption of treasury shares/ holdings | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 Payments from members/ shareholders | 46 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 Payment of share in profit/dividend | 47 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -66,292,567 | 0 | -66,292,567 | 0 | -66,292,567 |
| 21 Other distributions and payments to members/shareholders | 48 | 0 | 293,796 | 0 | 0 | -3,194,814 | 0 | -9,121,756 | 5,795,907 | 0 | 0 | 0 | 0 | 0 | 9,121,756 | 0 | 9,284,517 | 0 | 9,284,517 |
| 22 Carryforward per annual plane | 49 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46,928,570 | -46,928,570 | 0 | 0 | 0 |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 Balance on the last day of the current business year reporting period (ADP 31 to 50) | 51 | 419,958,400 | 192,688,262 | 6,674,128 | 20,890,463 | 8,600,309 | 125,369 | 67,297,034 | -10,066,109 | 0 | 0 | 0 | 0 | -46,703,492 | 170,036,905 | 22,210,002 | 834,510,653 | 0 | 834,510,653 |
| | | APPENDIX T | O THE STAT | EMENT OF | CHANGES | IN EQUITY | (TO BE FII | LED IN BY | JNDERTAKIN | IGS THAT DRAV | V UP FINAN | CIAL STAT | EMENTS | IN ACCORDA | NCE WITH T | HE IFRS) | | | |
| I OTHER COMPREHENSIVE INCOME FOR THE CURRENT PERIOD, NET OF TAX (ADP 33 to 41) | 52 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,929,414 | 0 | 0 | 0 | 0 | 3,753,862 | 0 | 0 | 8,683,276 | 0 | 8,683,276 |
| II COMPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ADP 32 do 52) | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4,929,414 | 0 | 0 | 0 | 0 | 3,753,862 | 0 | 22,210,002 | 30,893,278 | 0 | 30,893,278 |
| III TRANSACTIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 42 to 50) | 54 | 0 | 293,796 | 0 | 0 | -3,194,814 | 0 | -9,121,756 | 5,795,907 | 0 | 0 | 0 | 0 | 0 | -10,242,241 | -46,928,570 | -57,008,050 | 0 | -57,008,050 |

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Notes to Financial Statements - TFI

(drawn up for quarterly reporting periods)

Name of the issuer:

Headquarter:

Ul. Antuna Gustava Matoša 8, 21210, Solin, Hrvatska

Personal identification number (OIB):

MBS:

48351740621 060007090

1. 1. 2021 to 31. 12. 2021

AD Plastik d.d.

Reporting period:

Notes to financial statements are available as part of AD Plastik Group's Unaudited financial statement. Unaudited financial statement is available on Zagreb Stock Exchange website.

AD Plastik Group Integrated annual report for 2020 year is available on Zagreb Stock Exchange website.

Same accounting policies are applied while drawing up financial statements for current reporting period as in the latest annual financial statements.

AD Plastik d.d. has issued corporate guarantees for the needs of subsidiaries in the following amounts: to banks HRK 72,923 thousand and to suppliers HRK 9,036 thousand.

Amount owed by AD Plastik Group and falling due after more than five years amounts to HRK 7,328 thousand.

The average number of employees of AD Plastik Group in the period from 1.1.2021. to 31.12.2021. was 2,711.

In intangible assets in the period from 1.1.2021. to 31.12.2021., the cost of net salaries and wages of HRK 3,616,862, the cost of taxes and contributions from salaries of HRK 1,365,269, and the cost of contributions to salaries of HRK 730,135 were capitalized.

Deferred tax asset on 31.12.2020 amounts HRK 16,170 thousand. Decrease in reporting period in amount of HRK 6,753 thousand refers to recognition of deferred tax assets based on tax relief on capital investment in amount of HRK 7,805 thousand, decrease in amount of HRK 1,321 thousand refers to recognition of deferred tax asset based on accumulated tax losses, and generation of deferred tax asset in amount of HRK 2,373 thousand based on realised tax losses.

Annex 1

ISSUER'S GENERAL DATA

| Reporting period: | 1. 1. 2021 | to | 31. 12. 2021 | |
|-------------------|------------|----------|--------------|--|
| Year: | 2021 | Quarter: | 4 | |

QUARTERLY FINANCIAL STATEMENTS

| Registration number (MB): | 03440494 | Issuer's home Member S | State code: HR |
|---|---------------------|------------------------|-----------------|
| Entity's registration number (MBS): | 060007090 | | |
| Personal identification number (OIB): | 48351740621 | LEI 549300 | NFX18SRZHNT751 |
| Institution code: | 382 | | |
| Name of the issuer: | AD PLASTIK d.d. | | - |
| Postcode and town: | 21210 | Solin | 1000 |
| Street and house number: | Matoševa 8 | | |
| E-mail address: | informacije@adplast | k.hr | |
| Web address: | www.adplastik.hr | | |
| Number of employees (end of the reporting period): | 1329 | | |
| Consolidated report: | KD | (KN-not consolidated/K | D-consolidated) |
| Audited: | RN | (RN-not audited/RD-aud | dited) |
| Names of subsidiaries | Degistered office: | MD. | |

(according to IFRS):

Registered office: MB:

| Bookkeeping firm: | NO | (Yes/No) | |
|--------------------|--|--------------------------------|-----------------------|
| Contact person: | Jurun Krešimii | | |
| | (only name and | surname of the contact person) | |
| Telephone: | 021/206-663 | 184 | |
| E-mail address: | kresimir.jurun | Dadplastik.hr | |
| Audit firm: | | 333335 B | |
| | (name of the a | udit firm) | |
| Certified auditor: | | 1993.5 | and the second second |
| | (name and sur | name) | |
| | and the second | | 10000000 |

balance as at 31.12.2021 Submitter: AD Plastik d.d.

| | ITEM | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|----|---|-------------|---|---|
| | 1 | 2 | 3 | 4 |
| | ASSETS | | | |
| A) | RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID | 001 | 0 | 0 |
| B) | FIXED ASSETS (ADP 003+010+020+031+036) | 002 | 935,859,049 | 896,183,354 |
| | I INTANGIBLE ASSETS (ADP 004 to 009) | 003 | 70,478,753 | 72,347,653 |
| | 1 Research and development | 004 | 41,698,782 | 39,971,420 |
| - | 2 Concessions, patents, licences, trademarks, software and other rights | 005 | 1,887,803 | 1,134,218 |
| - | 3 Goodwill | 006 | 0 | 0 |
| - | 4 Advances for the purchase of intangible assets | 007 | 0 | 0 |
| - | 5 Intangible assets in preparation | 008 | 23,088,598 | 28,539,614 |
| - | 6 Other intangible assets | 009 | 3,803,570 | 2,702,401 |
| | II TANGIBLE ASSETS (ADP 011 to 019) | 010 | 587,886,592 | 577,347,284 |
| | 1 Land | 011 | 130,739,904 | 130,739,904 |
| - | 2 Buildings | 012 | 179,678,878 | 177,900,277 |
| - | 3 Plant and equipment | 013 | 204,329,017 | 181,286,338 |
| - | 4 Tools, working inventory and transportation assets | 014 | 38,910,750 | 38,260,636 |
| - | 5 Biological assets | 015 | 0 | 0 |
| - | 6 Advances for the purchase of tangible assets | 016 | 0 | 0 |
| - | 7 Tangible assets in preparation | 017 | 4,835,070 | 7,060,705 |
| - | 8 Other tangible assets | 018 | 6,576,959 | 19,438,458 |
| - | 9 Investment property | 019 | 22,816,014 | 22,660,966 |
| | III FIXED FINANCIAL ASSETS (ADP 021 to 030) | 020 | 247,414,732 | 228,884,014 |
| | 1 Investments in holdings (shares) of undertakings within the group | 021 | 127,611,746 | 127,611,746 |
| - | 2 Investments in other securities of undertakings within the group | 022 | 0 | 0 |
| - | 3 Loans, deposits, etc. to undertakings within the group | 023 | 97,986,131 | 79,517,113 |
| _ | Investments in holdings (shares) of companies linked by virtue of participating interests | 024 | 21,755,155 | 21,755,155 |
| | 5 Investment in other securities of companies linked by virtue of participating interests | 025 | 0 | 0 |
| | 6 Loans, deposits etc. to companies linked by virtue of participating interests | 026 | 0 | 0 |
| | 7 Investments in securities | 027 | 61,700 | 0 |
| | 8 Loans, deposits, etc. given | 028 | 0 | 0 |
| | 9 Other investments accounted for using the equity method | 029 | 0 | 0 |
| | 10 Other fixed financial assets | 030 | 0 | 0 |
| | IV RECEIVABLES (ADP 032 to 035) | 031 | 18,573,514 | 11,531,222 |
| | 1 Receivables from undertakings within the group | 032 | 18,573,514 | 11,531,222 |
| | 2 Receivables from companies linked by virtue of participating interests | 033 | 0 | 0 |
| | 3 Customer receivables | 034 | 0 | 0 |
| | 4 Other receivables | 035 | 0 | 0 |
| | V DEFERRED TAX ASSETS | 036 | 11,505,458 | 6,073,181 |
| | CURRENT ASSETS (ADP 038+046+053+063) | 037 | 401,064,627 | 371,021,133 |
| C) | | | | |
| C) | I INVENTORIES (ADP 039 to 045) | 038 | 100,389,467 | 88,198,976 |
| C) | | 038 039 | 100,389,467 49,070,969 | 88,198,976 55,111,497 |
| C) | I INVENTORIES (ADP 039 to 045) | | | |
| C) | I INVENTORIES (ADP 039 to 045) 1 Raw materials and consumables | 039 | 49,070,969 | 55,111,497 |
| C) | I INVENTORIES (ADP 039 to 045) 1 Raw materials and consumables 2 Work in progress | 039 040 | 49,070,969 6,474,541 | 55,111,497 7,030,010 |

balance as at 31.12.2021 Submitter: AD Plastik d.d.

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| | ITEM | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|----|---|-------------|---|---|
| | 1 | 2 | 3 | 4 |
| | 6 Fixed assets held for sale | 044 | 0 | 0 |
| | 7 Biological assets | 045 | 0 | 0 |
| | II RECEIVABLES (ADP 047 to 052) | 046 | 240,585,036 | 231,105,603 |
| | 1 Receivables from undertakings within the group | 047 | 25,764,328 | 54,792,700 |
| | 2 Receivables from companies linked by virtue of participating interests | 048 | 4,378,797 | 2,545,227 |
| | 3 Customer receivables | 049 | 195,530,325 | 158,778,083 |
| | 4 Receivables from employees and members of the undertaking | 050 | 2,659 | 37,391 |
| | 5 Receivables from government and other institutions | 051 | 12,570,132 | 7,694,624 |
| | 6 Other receivables | 052 | 2,338,795 | 7,257,578 |
| | III CURRENT FINANCIAL ASSETS (ADP 054 to 062) | 053 | 24,421,060 | 41,919,843 |
| | 1 Investments in holdings (shares) of undertakings within the group | 054 | 0 | 0 |
| | 2 Investments in other securities of undertakings within the group | 055 | 0 | 0 |
| | 3 Loans, deposits, etc. to undertakings within the group | 056 | 23,523,317 | 41,919,843 |
| | 4 Investments in holdings (shares) of companies linked by virtue of participating interests | 057 | 0 | 0 |
| | 5 Investment in other securities of companies linked by virtue of participating interests | 058 | 0 | 0 |
| | 6 Loans, deposits etc. to companies linked by virtue of participating interests | 059 | 0 | 0 |
| | 7 Investments in securities | 060 | 0 | 0 |
| | 8 Loans, deposits, etc. given | 061 | 897,743 | 0 |
| | 9 Other financial assets | 062 | 0 | 0 |
| | IV CASH AT BANK AND IN HAND | 063 | 35,669,064 | 9,796,711 |
| D) | PREPAID EXPENSES AND ACCRUED INCOME | 064 | 20,694,662 | 6,584,996 |
| | | | | |
| E) | TOTAL ASSETS (ADP 001+002+037+064) | 065 | 1,357,618,338 | 1,273,789,483 |
| F) | OFF-BALANCE SHEET ITEMS | 066 | 104,812,940 | 83,538,047 |
| | LIABILITIES | | | |
| A) | CAPITAL AND RESERVES (ADP 068 to 070+076+077+081+084+087) | 067 | 827,684,292 | 780,522,156 |
| | I INITIAL (SUBSCRIBED) CAPITAL | 068 | 419,958,400 | 419,958,400 |
| | II CAPITAL RESERVES | 069 | 191,988,358 | 192,282,154 |
| | III RESERVES FROM PROFIT (ADP 071+072-073+074+075) | 070 | 91,642,982 | 85,716,041 |
| | 1 Legal reserves | 071 | 6,128,852 | 6,128,852 |
| | 2 Reserves for treasury shares | 072 | 20,890,463 | 20,890,463 |
| | 3 Treasury shares and holdings (deductible item) | 073 | -11,795,123 | -8,600,308 |
| | 4 Statutory reserves | 074 | 0 | 0 |
| | 5 Other reserves | 075 | 76,418,790 | 67,297,034 |
| | IV REVALUATION RESERVES | 076 | 0 | 0 |
| | V FAIR VALUE RESERVES AND OTHER (ADP 078 to 082) | 077 | 0 | 0 |
| | 1 Financial assets at fair value through other comprehensive income (i.e. available for sale) | 078 | 0 | 0 |
| | 2 Cash flow hedge - effective portion | 079 | 0 | 0 |
| | 3 Hedge of a net investment in a foreign operation - effective portion | 080 | 0 | 0 |
| | 4 Other fair value reserves | 081 | 0 | 0 |
| | 5 Exchange differences arising from the translation of foreign operations (consolidation) | 082 | 0 | 0 |
| | VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-085) | 083 | 55,461,922 | 66,923,740 |
| | 1 Retained profit | 084 | 55,461,922 | 66,923,740 |
| | 2 Loss brought forward | 085 | 0 | 0 |
| | | | 0 | 0 |

Balance sheet

balance as at 31.12.2021 Submitter: AD Plastik d.d.

| ITEM | ADP CODE | LAST DAY OF THE PRECEDING BUSINESS YEAR | AT THE REPORTING DATE OF THE CURRENT PERIOD |
|---|-------------|---|---|
| 1 | 2 | 3 | 4 |
| VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088) | 086 | 68,632,630 | 15,641,821 |
| 1 Profit for the business year | 087 | 68,632,630 | 15,641,821 |
| 2 Loss for the business year | 088 | 0 | 0 |
| VIII MINORITY (NON-CONTROLLING) INTEREST | 089 | 0 | 0 |
| B) PROVISIONS (ADP 091 to 096) | 090 | 3,985,041 | 5,209,930 |
| 1 Provisions for pensions, termination benefits and similar obligations | 091 | 2,289,473 | 3,524,902 |
| 2 Provisions for tax liabilities | 092 | 0 | 0 |
| 3 Provisions for ongoing legal cases | 093 | 0 | 0 |
| 4 Provisions for renewal of natural resources | 094 | 0 | 0 |
| 5 Provisions for warranty obligations | 095 | 0 | 0 |
| 6 Other provisions | 096 | 1,695,568 | 1,685,028 |
| C) LONG-TERM LIABILITIES (ADP 098 to 108) | 097 | 143,171,708 | 234,270,891 |
| 1 Liabilities to undertakings within the group | 098 | 0 | 0 |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group | 099 | 0 | 0 |
| 3 Liabilities to companies linked by virtue of participating interests | 100 | 0 | 0 |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 101 | 0 | 0 |
| 5 Liabilities for loans, deposits etc. | 102 | 185,023 | 0 |
| 6 Liabilities to banks and other financial institutions | 103 | 139,426,105 | 221,520,141 |
| 7 Liabilities for advance payments | 104 | 0 | 0 |
| 8 Liabilities to suppliers | 105 | 0 | 0 |
| 9 Liabilities for securities | 106 | 0 | 0 |
| 10 Other long-term liabilities | 107 | 3,560,580 | 12,750,750 |
| 11 Deferred tax liability | 108 | 0 | 0 |
| D) SHORT-TERM LIABILITIES (ADP 110 to 123) | 109 | 366,885,504 | 249,816,591 |
| 1 Liabilities to undertakings within the group | 110 | 11,239,360 | 10,645,779 |
| 2 Liabilities for loans, deposits, etc. of undertakings within the group | 111 | 0 | 0 |
| 3 Liabilities to companies linked by virtue of participating interests | 112 | 0 | 0 |
| 4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests | 113 | 0 | 0 |
| 5 Liabilities for loans, deposits etc. | 114 | 37,684,490 | 37,585,870 |
| 6 Liabilities to banks and other financial institutions | 115 | 153,458,003 | 76,266,644 |
| 7 Liabilities for advance payments | 116 | 6,798,447 | 5,346,819 |
| 8 Liabilities to suppliers | 117 | 121,734,469 | 89,437,344 |
| 9 Liabilities for securities | 118 | 0 | 0 |
| 10 Liabilities to employees | 119 | 10,445,251 | 8,794,428 |
| 11 Taxes, contributions and similar liabilities | 120 | 9,142,639 | 8,058,060 |
| 12 Liabilities arising from the share in the result | 121 | 91,373 | 128,104 |
| 13 Liabilities arising from fixed assets held for sale | 122 | 0 | 0 |
| 14 Other short-term liabilities | 123 | 16,291,472 | 13,553,543 |
| E) ACCRUALS AND DEFERRED INCOME | 124 | 15,891,793 | 3,969,915 |
| F) TOTAL - LIABILITIES (ADP 067+090+097+109+124) | 125 | 1,357,618,338 | 1,273,789,483 |
| G) OFF-BALANCE SHEET ITEMS | 126 | 104,812,940 | 83,538,047 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik d.d.

| | ITEM | ADP | SAME PE THE PREVI | | CURRENT PERIOD | | |
|-----|--|-----------|----------------------|--------------|-----------------|--------------|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 | |
| I. | I OPERATING INCOME (ADP 002 to 006) | 001 | 871,660,106 | 270,465,995 | 755,004,629 | 212,148,462 | |
| | 1 Income from sales with undertakings within the group | 002 | 45,907,559 | 15,976,588 | 60,570,631 | 17,957,287 | |
| | 2 Income from sales (outside group) | 003 | 798,339,759 | 246,828,996 | 666,024,507 | 181,666,593 | |
| | 3 Income from the use of own products, goods and services | 004 | 2,550,820 | 1,092,105 | 3,165,916 | 2,813,326 | |
| | 4 Other operating income with undertakings within the group | 005 | 766,616 | 67,624 | 2,242,419 | 312,294 | |
| | 5 Other operating income (outside the group) | 006 | 24,095,352 | 6,500,682 | 23,001,156 | 9,398,962 | |
| II. | OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029) | 007 | 825,629,770 | 256,615,707 | 750,215,264 | 210,082,409 | |
| | 1 Changes in inventories of work in progress and finished goods | 008 | -3,821,465 | -4,194,656 | 1,223,295 | 1,074,316 | |
| | 2 Material costs (ADP 010 to 012) | 009 | 560,683,120 | 175,417,705 | 481,739,324 | 135,215,240 | |
| | a) Costs of raw materials and consumables | 010 | 404,067,918 | 120,729,032 | 307,865,385 | 83,269,817 | |
| | b) Costs of goods sold | 011 | 90,236,414 | 29,407,021 | 117,630,193 | 34,622,563 | |
| | c) Other external costs | 012 | 66,378,788 | 25,281,652 | 56,243,746 | 17,322,860 | |
| | 3 Staff costs (ADP 014 to 016) | 013 | 149,634,251 | 55,184,512 | 152,540,785 | 35,416,782 | |
| | a) Net salaries and wages | 014 | 95,425,801 | 34,883,433 | 96,584,955 | 20,567,428 | |
| | b) Tax and contributions from salary costs | 015 | 34,840,870 | 12,755,159 | 36,458,240 | 10,149,273 | |
| | c) Contributions on salaries | 016 | 19,367,580 | 7,545,920 | 19,497,590 | 4,700,081 | |
| | 4 Depreciation | 017 | 72,362,989 | 19,760,487 | 69,011,235 | 17,610,925 | |
| | 5 Other costs | 018 | 28,569,277 | 226,628 | 26,431,855 | 7,676,653 | |
| | 6 Value adjustments (ADP 020+021) | 019 | 0 | 0 | 0 | 0 | |
| | a) fixed assets other than financial assets | 020 | 0 | 0 | 0 | 0 | |
| | b) current assets other than financial assets | 021 | 0 | 0 | 0 | 0 | |
| | 7 Provisions (ADP 023 to 028) | 022 | 4,035,022 | 4,035,022 | 1,465,485 | 1,465,485 | |
| | a) Provisions for pensions, termination benefits and similar obligations | 023 | 359,885 | 359,885 | 1,342,360 | 1,342,360 | |
| | b) Provisions for tax liabilities | 024 | 0 | 0 | 0 | 0 | |
| | c) Provisions for ongoing legal cases | 025 | 666,821 | 666,821 | 123,125 | 123,125 | |
| | d) Provisions for renewal of natural resources | 026 | 0 | 0 | 0 | 0 | |
| | e) Provisions for warranty obligations | 027 | 0 | 0 | 0 | 0 | |
| | f) Other provisions | 028 | 3,008,316 | 3,008,316 | 0 | 0 | |
| | 8 Other operating expenses | 029 | 14,166,576 | 6,186,009 | 17,803,285 | 11,623,008 | |
| . | FINANCIAL INCOME (ADP 031 to 040) | 030 | 45,618,189 | 25,984,344 | 23,321,812 | 11,193,558 | |
| | 1 Income from investments in holdings (shares) of undertakings within the group | 031 | 0 | 0 | 0 | 0 | |
| | 2 Income from investments in holdings (shares) of companies linked by virtue of participating interests | 032 | 40,524,586 | 25,238,613 | 19,722,304 | 9,820,746 | |
| | 3 Income from other long-term financial investment and loans granted to undertakings within the group | 033 | 0 | 0 | 0 | 0 | |
| | 4 Other interest income from operations with undertakings within the group | 034 | 3,540,667 | 905,697 | 3,453,010 | 869,455 | |
| | 5 Exchange rate differences and other financial income from operations with undertakings within the group | 035 | 1,551,582 | -160,947 | 0 | 0 | |

| | ITEM | ADP | SAME PE THE PREVI | | CURRENT | PERIOD | |
|-------|---|-----------|----------------------|---------------|-----------------|--------------|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 | |
| | 6 Income from other long-term financial investments and loans | 036 | 0 | 0 | 0 | 0 | |
| | 7 Other interest income | 037 | 1,354 | 981 | 1,273 | 139 | |
| | 8 Exchange rate differences and other financial income | 038 | 0 | 0 | 73,622 | 503,218 | |
| | 9 Unrealised gains (income) from financial assets | 039 | 0 | 0 | 0 | 0 | |
| | 10 Other financial income | 040 | 0 | 0 | 71,603 | 0 | |
| IV. | FINANCIAL EXPENSES (ADP 042 to 048) | 041 | 14,068,270 | 5,001,322 | 7,037,079 | 3,297,121 | |
| | 1 Interest expenses and similar expenses with undertakings within the group | 042 | 0 | 0 | 0 | 0 | |
| | 2 Exchange rate differences and other expenses from operations with undertakings within the group | 043 | 0 | 0 | 448,601 | 343,395 | |
| | 3 Interest expenses and similar expenses | 044 | 7,206,909 | 1,597,924 | 4,588,478 | 953,726 | |
| | 4 Exchange rate differences and other expenses | 045 | 3,635,712 | 177,749 | 0 | 0 | |
| | 5 Unrealised losses (expenses) from financial assets | 046 | 0 | 0 | 0 | 0 | |
| | 6 Value adjustments of financial assets (net) | 047 | 0 | 0 | 0 | 0 | |
| | 7 Other financial expenses | 048 | 3,225,649 | 3,225,649 | 2,000,000 | 2,000,000 | |
| V. | SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VIRTUE OF PARTICIPATING INTERESTS | 049 | 0 | 0 | 0 | 0 | |
| VI. | SHARE IN PROFIT FROM JOINT VENTURES | 050 | 0 | 0 | 0 | 0 | |
| VII. | SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST | 051 | 0 | 0 | 0 | 0 | |
| VIII. | SHARE IN LOSS OF JOINT VENTURES | 052 | 0 | 0 | 0 | 0 | |
| IX. | TOTAL INCOME (ADP 001+030+049+050) | 053 | 917,278,295 | 296,450,339 | 778,326,441 | 223,342,020 | |
| Х. | TOTAL EXPENDITURE (ADP 007+041+051+052) | 054 | 839,698,040 | 261,617,029 | 757,252,343 | 213,379,530 | |
| XI. | PRE-TAX PROFIT OR LOSS (ADP 053-054) | 055 | 77,580,255 | 34,833,310 | 21,074,098 | 9,962,490 | |
| | 1 Pre-tax profit (ADP 053-054) | 056 | 77,580,255 | 34,833,310 | 21,074,098 | 9,962,490 | |
| | 2 Pre-tax loss (ADP 054-053) | 057 | 0 | 0 | 0 | 0 | |
| XII. | INCOME TAX | 058 | 8,947,625 | 8,947,625 | 5,432,277 | -421,473 | |
| XIII. | PROFIT OR LOSS FOR THE PERIOD (ADP 055-059) | 059 | 68,632,630 | 25,885,685 | 15,641,821 | 10,383,963 | |
| | 1 Profit for the period (ADP 055-059) | 060 | 68,632,630 | 25,885,685 | 15,641,821 | 10,383,963 | |
| | 2 Loss for the period (ADP 059-055) | 061 | 0 | 0 | 0 | 0 | |
| DISC | CONTINUED OPERATIONS (TO BE FILLED IN BY UNDE | RTAKINGS | SUBJECT TO IFF | S ONLY WITH D | DISCONTINUED O | PERATIONS) | |
| XIV. | PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS (ADP 063-064) | 062 | 0 | 0 | 0 | 0 | |
| | 1 Pre-tax profit from discontinued operations | 063 | 0 | 0 | 0 | 0 | |
| | 2 Pre-tax loss on discontinued operations | 064 | 0 | 0 | 0 | 0 | |
| XV. | INCOME TAX OF DISCONTINUED OPERATIONS | 065 | 0 | 0 | 0 | 0 | |
| | 1 Discontinued operations profit for the period (ADP 062-065) | 066 | 0 | 0 | 0 | 0 | |
| | 2 Discontinued operations loss for the period (ADP 065-062) | 067 | 0 | 0 | 0 | 0 | |
| | TOTAL OPERATIONS (TO BE FILLED IN ONLY BY UNI | DERTAKING | S SUBJECT TO I | RS WITH DISCO | ONTINUED OPER | ATIONS) | |
| XVI. | PRE-TAX PROFIT OR LOSS (ADP 055+062) | 068 | 0 | 0 | 0 | 0 | |
| | 1 Pre-tax profit (ADP 068) | 069 | 0 | 0 | 0 | 0 | |
| | 2 Pre-tax loss (ADP 068) | 070 | 0 | 0 | 0 | 0 | |

| | ITEM | ADP | SAME PEI THE PREVIO | | CURRENT PERIOD | | | | |
|--------|---|-------------|------------------------|----------------|-----------------|--------------|--|--|--|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 | | | |
| XVII. | INCOME TAX (ADP 058+065) | 071 | 0 | 0 | 0 | 0 | | | |
| XVIII. | PROFIT OR LOSS FOR THE PERIOD (ADP 068-071) | 072 | 0 | 0 | 0 | 0 | | | |
| | 1 Profit for the period (ADP 068-071) | 073 | 0 | 0 | 0 | 0 | | | |
| | 2 Loss for the period (ADP 071-068) | 074 | 0 | 0 | 0 | 0 | | | |
| | APPENDIX TO THE P&L (TO BE FILLED IN BY UNDERTAK | INGS THAT D | RAW UP CONSOLI | DATED ANNUAL F | INANCIAL STATEM | IENTS) | | | |
| XIX. | PROFIT OR LOSS FOR THE PERIOD (ADP 076+077) | 075 | 0 | 0 | 0 | 0 | | | |
| | 1 Attributable to owners of the parent | 076 | 0 | 0 | 0 | 0 | | | |
| | 2 Attributable to minority (non-controlling) interest | 077 | 0 | 0 | 0 | 0 | | | |
| | STATEMENT OF OTHER COMPRHENSIVE INC | COME (TO BE | FILLED IN BY UND | ERTAKINGS SUB | JECT TO IFRS) | | | | |
| I. | PROFIT OR LOSS FOR THE PERIOD | 078 | 68,632,630 | 25,885,685 | 15,641,821 | 10,383,963 | | | |
| II. | OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 80+87) | 079 | 0 | 0 | 0 | 0 | | | |
| III. | Items that will not be reclassified to profit or loss (ADP 081 to 085) | 080 | 0 | 0 | 0 | 0 | | | |
| | 1 Changes in revaluation reserves of fixed tangible and intangible assets | 081 | 0 | 0 | 0 | 0 | | | |
| | 2 Gains or losses from subsequent measurement of equity instruments at fair value through other comprehensive income | 082 | 0 | 0 | 0 | 0 | | | |
| | 3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk | 083 | 0 | 0 | 0 | 0 | | | |
| | 4 Actuarial gains/losses on the defined benefit obligation | 084 | 0 | 0 | 0 | 0 | | | |
| | 5 Other items that will not be reclassified | 085 | 0 | 0 | 0 | 0 | | | |
| | 6 Income tax relating to items that will not be reclassified | 086 | 0 | 0 | 0 | 0 | | | |
| IV. | Items that may be reclassified to profit or loss (ADP 088 to 095) | 087 | 0 | 0 | 0 | 0 | | | |
| | 1 Exchange rate differences from translation of foreign operations | 088 | 0 | 0 | 0 | 0 | | | |
| | 2 Gains or losses from subsequent measurement of debt securities at fair value through other comprehensive income | 089 | 0 | 0 | 0 | 0 | | | |
| | 3 Profit or loss arising from effective cash flow hedging | 090 | 0 | 0 | 0 | 0 | | | |
| | 4 Profit or loss arising from effective hedge of a net investment in a foreign operation | 091 | 0 | 0 | 0 | 0 | | | |
| | 5 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 092 | 0 | 0 | 0 | 0 | | | |
| | 6 Changes in fair value of the time value of option | 093 | 0 | 0 | 0 | 0 | | | |
| | 7 Changes in fair value of forward elements of forward contracts | 094 | 0 | 0 | 0 | 0 | | | |
| | 8 Other items that may be reclassified to profit or loss | 095 | 0 | 0 | 0 | 0 | | | |
| | 9 Income tax relating to items that may be reclassified to profit or loss | 096 | 0 | 0 | 0 | 0 | | | |

| | ITEM | ADP | SAME PE THE PREVI | | CURREN | T PERIOD |
|-----|---|-----------|----------------------|--------------|-----------------|--------------|
| | 1 | CODE 2 | Cumulative 3 | Quarter 4 | Cumulative 5 | Quarter 6 |
| V. | NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087-086-096) | 097 | 0 | 0 | 0 | 0 |
| VI. | COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097) | 098 | 68,632,630 | 25,885,685 | 15,641,821 | 10,383,963 |
| | APPENDIX TO THE STAT (TO BE FILLED IN BY UNDERTAKING | | | | MENTS) | |
| VI. | COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101) | 099 | 0 | 0 | 0 | 0 |
| | 1 Attributable to owners of the parent | 100 | 0 | 0 | 0 | 0 |
| | 2 Attributable to minority (non-controlling) interest | 101 | 0 | 0 | 0 | 0 |

Statement of cash flows

indirect method

| ITEM | ADP CODE | SAME PERIOD OF THE PREVIOUS YEAR | CURREI PERIO |
|--|-------------|-------------------------------------|-----------------|
| 1 | 2 | 3 | 4 |
| CASH FLOW FROM OPERATING ACTIVI | TIES | | |
| 1 Pre-tax profit | 001 | 77,580,255 | 21,074,09 |
| 2 Adjustments (ADP 003 to 010): | 002 | 94,912,663 | 52,423,6 |
| a) Depreciation | 003 | 72,362,989 | 69,011,2 |
| b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets | 004 | -9,725,599 | 213,5 |
| c) Gains and losses from sale and unrealised gains and losses and value adjustment of financial assets | 005 | 0 | -71,60 |
| d) Interest and dividend income | 006 | -44,066,607 | -23,176,58 |
| e) Interest expenses | 007 | 7,206,909 | 4,588,4 |
| f) Provisions | 008 | 43,007 | -4,803,4 |
| g) Exchange rate differences (unrealised) | 009 | 2,585,413 | 71,4 |
| h) Other adjustments for non-cash transactions and unrealised gains and losses | 010 | 66,506,551 | 6,590,6 |
| I Cash flow increase or decrease before changes in working capital (ADP 001+002) | 011 | 172,492,918 | 73,497,7 |
| 3 Changes in the working capital (ADP 013 to 016) | 012 | -87,400,921 | -7,277,5 |
| a) Increase or decrease in short-term liabilities | 013 | -74,166,013 | -25,250,1 |
| b) Increase or decrease in short-term receivables | 014 | -26,467,924 | 8,134,8 |
| c) Increase or decrease in inventories | 015 | -6,621,911 | 9,837,7 |
| d) Other increase or decrease in working capital | 016 | 19,854,927 | |
| II Cash from operations (ADP 011+012) | 017 | 85,091,997 | 66,220,23 |
| 4 Interest paid | 018 | -7,349,900 | -4,910,18 |
| 5 Income tax paid | 019 | 0 | |
| A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019) | 020 | 77,742,097 | 61,310,0 |
| CASH FLOW FROM INVESTMENT ACTIV | ITIES | | |
| 1 Cash receipts from sales of fixed tangible and intangible assets | 021 | 28,215,313 | 2,002,5 |
| 2 Cash receipts from sales of financial instruments | 022 | 0 | 133,30 |
| 3 Interest received | 023 | 6,929,874 | 1,126,5 |
| 4 Dividends received | 024 | 40,516,851 | 19,517,82 |
| 5 Cash receipts from repayment of loans and deposits | 025 | 0 | |
| 6 Other cash receipts from investment activities | 026 | 0 | |
| III Total cash receipts from investment activities (ADP 021 to 026) | 027 | 75,662,038 | 22,780,28 |
| 1 Cash payments for the purchase of fixed tangible and intangible assets | 028 | -42,920,010 | -41,691,8 |
| 2 Cash payments for the acquisition of financial instruments | 029 | 0 | |
| 3 Cash payments for loans and deposits for the period | 030 | -897,742 | |
| 4 Acquisition of a subsidiary, net of cash acquired | 031 | 0 | |
| 5 Other cash payments from investment activities | 032 | 0 | |
| IV Total cash payments from investment activities (ADP 028 to 032) | 033 | -43,817,752 | -41,691,8 |
| B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033) | 034 | 31,844,286 | -18,911,5 |
| CASH FLOW FROM FINANCING ACTIVI | | | |
| 1 Cash receipts from the increase in initial (subscribed) capital | 035 | 0 | |
| 2 Cash receipts from the issue of equity financial instruments and debt financial instruments | 036 | 0 | |
| 3 Cash receipts from credit principals, loans and other borrowings | 037 | 52,504,566 | 155,933,7 |

Statement of cash flows

indirect method

| ITEM | ADP CODE | SAME PERIOD OF THE PREVIOUS YEAR | CURRENT PERIOD |
|---|-------------|-------------------------------------|-------------------|
| 1 | 2 | 3 | 4 |
| 4 Other cash receipts from financing activities | 038 | 0 | 0 |
| V Total cash receipts from financing activities (ADP 035 to 038) | 039 | 52,504,566 | 155,933,758 |
| 1 Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments | 040 | -110,773,007 | -150,245,547 |
| 2 Cash payments for dividends | 041 | -16,522,104 | -66,294,460 |
| 3 Cash payments for finance lease | 042 | -7,497,370 | -7,673,877 |
| 4 Cash payments for the redemption of treasury shares and decrease in initial (subscribed) capital | 043 | 0 | 0 |
| 5 Other cash payments from financing activities | 044 | 0 | 0 |
| VI Total cash payments from financing activities (ADP 040 to 044) | 045 | -134,792,481 | -224,213,884 |
| C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039+045) | 046 | -82,287,915 | -68,280,126 |
| 1 Unrealised exchange rate differences in respect of cash and cash equivalents | 047 | 72,249 | 9,297 |
| D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP 020+034+046+047) | 048 | 27,370,717 | -25,872,353 |
| E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD | 049 | 8,298,347 | 35,669,064 |
| F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD(ADP 048+049) | 050 | 35,669,064 | 9,796,711 |

| | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | | |
|---|--------------------------------------|------------------------------------|---------------------|-------------------|--------------------------------------|--|---------------------------------|-------------------|------------------------------|---|--|--|---------------------------------|---|---|---|---|--|----------------------------------|
| ltem | ADP code | Initial (subscribed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reser- ves | Other reserves | Reva- luation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net investment in a foreign operation - effective portion | Other fair value reserves | Exchan- ge rate differen- ces from translation of foreign operati- ons | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| | | | | | | | | PI | REVIOUS P | ERIOD | | | | | | | | | |
| 1 Balance on the first day of the previous business year | 01 | 419,958,400 | 191,988,358 | 6,128,852 | 20,890,463 | 11,795,123 | 0 | 54,720,113 | 0 | 0 | 0 | 0 | 0 | 0 | 12,899,472 | 80,783,231 | 775,573,766 | 0 | 775,573,766 |
| 2 Changes in accounting policies | 02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 Correction of errors | 03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 Balance on the first day of the previous business year (restated) (ADP 01 to 03) | 04 | 419,958,400 | 191,988,358 | 6,128,852 | 20,890,463 | 11,795,123 | 0 | 54,720,113 | 0 | 0 | 0 | 0 | 0 | 0 | 12,899,472 | 80,783,231 | 775,573,766 | 0 | 775,573,766 |
| 5 Profit/loss of the period | 05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68,632,630 | 68,632,630 | 0 | 68,632,630 |
| 6 Exchange rate differences from translation of foreign operations | 06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets | 07 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) | 08 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 Profit or loss arising from effective cash flow hedge | 09 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 Actuarial gains/losses on the defined benefit obligation | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 Other changes in equity unrelated to owners | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 Tax on transactions recognised directly in equity | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik d.d.

| | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | | |
|--|--------------------------------------|------------------------------------|---------------------|-------------------|--------------------------------------|--|---------------------------------|-------------------|------------------------------|---|--|--|---------------------------------|---|---|---|---|--|----------------------------------|
| Item | ADP code | Initial (subscribed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reser- ves | Other reserves | Reva- luation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net investment in a foreign operation - effective portion | Other fair value reserves | Exchan- ge rate differen- ces from translation of foreign operati- ons | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 Decrease in initial (subscribed) capital arising from the pre- bankruptcy settlement procedure | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 Redemption of treasury shares/ holdings | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 Payments from members/ shareholders | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 Payment of share in profit/dividend | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -16,522,104 | 0 | -16,522,104 | 0 | -16,522,104 |
| 21 Other distributions and payments to members/shareholders | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 21,698,677 | 0 | 0 | 0 | 0 | 0 | 0 | -21,698,677 | 0 | 0 | 0 | 0 |
| 22 Transfer to reserves according to the annual schedule | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 80,783,231 | -80,783,231 | 0 | 0 | 0 |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 Balance on the last day of the previous business year reporting period (ADP 04 to 23) | 24 | 419,958,400 | 191,988,358 | 6,128,852 | 20,890,463 | 11,795,123 | 0 | 76,418,790 | 0 | 0 | 0 | 0 | 0 | 0 | 55,461,922 | 68,632,630 | 827,684,292 | 0 | 827,684,292 |
| | | APPENDIX 1 | TO THE STAT | TEMENT O | F CHANGES | IN EQUITY (| TO BE FI | LLED IN BY | UNDERTAI | KINGS THAT DR | AW UP FIN | IANCIAL STAT | EMENTS I | N ACCORD | ANCE WITH T | 'HE IFRS) | | | |
| I OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (ADP 06 to 14) | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP 05+25) | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68,632,630 | 68,632,630 | 0 | 68,632,630 |
| III TRANSACTIONS WITH OWNERS IN THE PREVIOUS PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 15 to 23) | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 21,698,677 | 0 | 0 | 0 | 0 | 0 | 0 | 42,562,450 | -80,783,231 | -16,522,104 | 0 | -16,522,104 |

| | | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | |
|---|----------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|---------------------------------|-------------------|------------------------------|---|--|--|---------------------------------|---|---|---|---|--|----------------------------------|
| ltem | ADP code | Initial (subscribed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reser- ves | Other reserves | Reva- luation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net investment in a foreign operation - effective portion | Other fair value reserves | Exchan- ge rate differen- ces from translation of foreign operati- ons | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| | | | | | | | | C | URRENT P | ERIOD | | | | | | | | | |
| 1 Balance on the first day of the current business year | 28 | 419,958,400 | 191,988,358 | 6,128,852 | 20,890,463 | 11,795,123 | 0 | 76,418,790 | 0 | 0 | 0 | 0 | 0 | 0 | 55,461,922 | 68,632,630 | 827,684,292 | 0 | 827,684,292 |
| 2 Changes in accounting policies | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 3 Correction of errors | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 Balance on the first day of the current business year (restated) (AOP 28 to 30) | 31 | 419,958,400 | 191,988,358 | 6,128,852 | 20,890,463 | 11,795,123 | 0 | 76,418,790 | 0 | 0 | 0 | 0 | 0 | 0 | 55,461,922 | 68,632,630 | 827,684,292 | 0 | 827,684,292 |
| 5 Profit/loss of the period | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15,641,821 | 15,641,821 | 0 | 15,641,821 |
| 6 Exchange rate differences from translation of foreign operations | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 Changes in revaluation reserves of fixed tangible and intangible assets | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 Gains or losses from subsequent measurement of financial assets at fair value through other comprehensive income (available for sale) | 35 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 Profit or loss arising from effective cash flow hedge | 36 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 Profit or loss arising from effective hedge of a net investment in a foreign operation | 37 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 Share in other comprehensive income/loss of companies linked by virtue of participating interests | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 Actuarial gains/losses on the defined benefit obligation | 39 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 Other changes in equity unrelated to owners | 40 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 Tax on transactions recognised directly in equity | 41 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

for the period 1.1.2021 to 31.12.2021 Submitter: AD Plastik d.d.

| | | ATTRIBUTABLE TO OWNERS OF THE PARENT | | | | | | | | | | | | | | | | | |
|--|----------|--------------------------------------|---------------------|-------------------|--------------------------------------|--|---------------------------------|-------------------|------------------------------|---|--|--|---------------------------------|---|---|---|---|--|----------------------------------|
| ltem | ADP code | Initial (subscribed) capital | Capital reserves | Legal reserves | Reserves for treasu- ry shares | Treasury shares and holdings (deductible item) | Sta- tutory reser- ves | Other reserves | Reva- luation reserves | Fair value of financial assets through other comprehensive income (availa- ble for sale) | Cash flow hedge - effective portion | Hedge of a net investment in a foreign operation - effective portion | Other fair value reserves | Exchan- ge rate differen- ces from translation of foreign operati- ons | Retained profit / loss brought forward | Profit/loss for the busi- ness year | Total attri- butable to owners of the parent | Minority (non-con- trolling) interest | Total capital and reserves |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 (3 do 6 - 7 + 8 do 17) | 19 | 20 (18+19) |
| 15 Decrease in initial (subscribed) capital (other than arising from the pre-bankruptcy settlement procedure or from the reinvestment of profit) | 42 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 Decrease in initial (subscribed) capital arising from the pre- bankruptcy settlement procedure | 43 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 17 Decrease in initial (subscribed) capital arising from the reinvestment of profit | 44 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 18 Redemption of treasury shares/ holdings | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 19 Payments from members/ shareholders | 46 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 Payment of share in profit/dividend | 47 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -66,292,568 | 0 | -66,292,568 | 0 | -66,292,568 |
| 21 Other distributions and payments to members/shareholders | 48 | 0 | 293,796 | 0 | 0 | -3,194,815 | 0 | -9,121,756 | 0 | 0 | 0 | 0 | 0 | 0 | 9,121,756 | 0 | 3,488,611 | 0 | 3,488,611 |
| 22 Carryforward per annual plane | 49 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 68,632,630 | -68,632,630 | 0 | 0 | 0 |
| 23 Increase in reserves arising from the pre-bankruptcy settlement procedure | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24 Balance on the last day of the current business year reporting period (ADP 31 to 50) | 51 | 419,958,400 | 192,282,154 | 6,128,852 | 20,890,463 | 8,600,308 | 0 | 67,297,034 | 0 | 0 | 0 | 0 | 0 | 0 | 66,923,740 | 15,641,821 | 780,522,156 | 0 | 780,522,156 |
| | | APPENDIX 1 | TO THE STAT | FEMENT O | F CHANGES | IN EQUITY (| TO BE FI | LLED IN BY | UNDERTA | KINGS THAT DR | AW UP FIN | IANCIAL STAT | EMENTS I | N ACCORD | ANCE WITH T | HE IFRS) | | | |
| I OTHER COMPREHENSIVE INCOME FOR THE CURRENT PERIOD, NET OF TAX (ADP 33 to 41) | 52 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| II COMPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ADP 32 do 52) | 53 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15,641,821 | 15,641,821 | 0 | 15,641,821 |
| III TRANSACTIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED DIRECTLY IN EQUITY (ADP 42 to 50) | 54 | 0 | 293,796 | 0 | 0 | -3,194,815 | 0 | -9,121,756 | 0 | 0 | 0 | 0 | 0 | 0 | 11,461,818 | -68,632,630 | -62,803,957 | 0 | -62,803,957 |

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Notes to Financial Statements - TFI

(drawn up for quarterly reporting periods)

Name of the issuer:

Headquarter:

Ul. Antuna Gustava Matoša 8, 21210, Solin, Hrvatska

Personal identification number (OIB):

MBS:

060007090

48351740621

1. 1. 2021 to 31. 12. 2021

AD Plastik d.d.

Reporting period:

Notes to financial statements are available as part of AD Plastik Group's Unaudited financial statement. Unaudited financial statement is available on Zagreb Stock Exchange website.

AD Plastik Group Integrated annual report for 2020 year is available on Zagreb Stock Exchange website.

Same accounting policies are applied while drawing up financial statements for current reporting period as in the latest annual financial statements.

AD Plastik d.d. has issued corporate guarantees for the needs of subsidiaries in the following amounts: to banks HRK 72,923 thousand and to suppliers HRK 9,036 thousand.

Amount owed by AD Plastik d.d. and falling due after more than five years amounts to HRK 7,328 thousand.

The average number of employees of AD Plastik d.d. in the period from 1.1.2021. to 31.12.2021. was 1,423.

In intangible assets in the period from 1.1.2021. to 31.12.2021., the cost of net salaries and wages of HRK 3,616,862, the cost of taxes and contributions from salaries of HRK 1,365,269, and the cost of contributions to salaries of HRK 730,135 were capitalized.

Deferred tax asset on 31.12.2020 amounts HRK 11,505 thousand. Decrease in reporting period in amount of HRK 5,432 thousand refers to recognition of deferred tax assets based on tax relief on capital investment in amount of HRK 7,805 thousand and generation of deferred tax asset in amount of HRK 2,373 thousand based on realised tax losses.

Management's statement of responsibility

The financial statements of AD Plastik Group and the Company AD Plastik d.d. Solin are prepared in accordance with the International Financial Reporting Standards (IFRS) and the Croatian Law on Accounting.

The consolidated financial statements of AD Plastik Group and the financial statements of the Company AD Plastik d.d. for the period from January 1 to June 30 2021, give a complete and true review of the assets and liabilities, profit and loss, financial position and business activities of the issuers and companies included in the consolidation as a whole.

The management report for the period until June 30 2021, contains an accurate and true display of the development and results of the business activities of the Company with a description of the most significant risks and uncertainties to which the Company is exposed.

The Company is registered at the Court Register of the Commercial Court of Split under the Registered Company Number (MBS): 060007090 Company Identification Number (OIB): 48351740621 IBAN: HR04 2340 0091 1101 5371 1, Privredna banka Zagreb d.d., Zagreb

The capital stock in the amount of HRK 419,958,400 was paid in full. AD Plastik issued a total of 4,199,584 ordinary shares, in the nominal amount of HRK 100. President of the Management Board: Marinko Došen Management Board members: Mladen Peroš, Ivan Čupić President of the Supervisory Board: Sergey Dmitrievich Bodrunov

Marinko Došen President of the Management Board

Mladen Peroš Member of the Management Board

Mala His

Ivan Čupić Member of the Management Board

